

Kitching

a
ue
d?

Austria	Sc22	Belgium	Sc22	France	Sc22	Germany	Sc22	Italy	Sc22	Japan	Sc22	Netherlands	Sc22	Portugal	Sc22	Spain	Sc22	Sweden	Sc22	Switzerland	Sc22	UK	Sc22	USA	Sc22
Canada	Sc22	Denmark	Sc22	Greece	Sc22	Ireland	Sc22	Korea	Sc22	Malaysia	Sc22	Malta	Sc22	Norway	Sc22	Pakistan	Sc22	Philippines	Sc22	Singapore	Sc22	Taiwan	Sc22	Thailand	Sc22
Turkey	Sc22	Vietnam	Sc22	Yugoslavia	Sc22	Zimbabwe	Sc22	Argentina	Sc22	Brazil	Sc22	Chile	Sc22	Colombia	Sc22	Costa Rica	Sc22	Cuba	Sc22	Ecuador	Sc22	El Salvador	Sc22	Honduras	Sc22
India	Sc22	Indonesia	Sc22	Jamaica	Sc22	Mexico	Sc22	Nicaragua	Sc22	Panama	Sc22	Paraguay	Sc22	Peru	Sc22	Romania	Sc22	Slovenia	Sc22	Slovakia	Sc22	Slovenia	Sc22	Slovenia	Sc22
Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22	Slovenia	Sc22

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Monday 30 November 1987

No. 30,402

D 8523 A

The Nile: Egypt's
lifeline under
threat, Page 23

World News Business Summary

France and Iran move to break deadlock

France and Iran appear to have made significant progress to resolve their diplomatic deadlock. It could eventually lead to normalisation of relations.

Concrete signs of a breakthrough emerged last night when Mr Wahid Gholi, believed to be number two at the Iranian embassy in Paris, finally agreed to be questioned by a French magistrate about the terrorist bombings which shook the French capital in 1985 and 1986.

Meanwhile, the French consul in Tehran appeared before a special tribunal there, according to the Iranian news agency. Page 24

OECD cash flow crisis looms after US cuts

THE ORGANISATION for Economic Co-operation and Development, the industrial countries' leading economic policy institution, could run out of cash next month as a result of the budget difficulties in Washington and long overdue payments from the US. Page 24

Polish turnout

A total of 55 per cent of the Polish electorate had turned out by 5 pm yesterday in the national referendum on speeding up the government's economic reforms as well as cautious political changes. Final results are expected this evening. Page 2

Airliner missing

A South Korean airliner with 97 passengers and 20 crew disappeared over Burma during a flight from Bangkok to Seoul. Korean Airlines said the Boeing 747 lost radio contact as it approached Bangkok for a refuelling stop.

Bodies recovered

In South Africa's worst air disaster, five bodies have been recovered from the Indian Ocean after a South African Airways Boeing 747 with 160 passengers and 27 crew crashed in deep waters 130 miles north east of Durban.

Ozal claims victory

Turkish Prime Minister Turgut Ozal said his conservative Motherland Party was heading for victory in the parliamentary election. He said results so far showed "we will be the party in power alone".

Afghan rocket attack

Moslem guerrillas exploded a rocket near a hall in Kabul where the Afghan capital's Soviet-backed leader Najibullah was conducting the debate during a Grand National Assembly. Page 24

Diplomats strike

Italian diplomats worldwide are to hold their first strike today in protest against a proposed law allowing hundreds of junior Foreign Ministry staff to be "promoted" to the elite diplomatic corps. Page 3

Air fare talks fail

Failure by British and Spanish foreign ministers to reach agreement over the disputed Gibraltar airport has imperilled the adoption of an air deregulation package by the European Transport Council. Page 3

Soviet widow's plea

The widow of Nikolai Bulshin, the most famous Communist leader executed by Stalin in the 1930s, has written to Mr Mikhail Gorbachev, the Soviet leader, asking for her husband to be rehabilitated. Page 3

Vatican Bank case

Milan magistrates have lodged an appeal with Italy's constitutional court against a Supreme Court decision to quash arrest warrants issued against Archbishop Paul Marcinkus, the chairman of the Vatican Bank. Page 3

Albanian anniversary

Albania does not want to live in isolation and is interested in international co-operation as long as it is free of interference, the country's leader Ramiz Alia said on the 75th anniversary of Albanian independence.

Ferry tragedy

Nearly 100 people were missing, feared drowned, when an overcrowded ferry carrying 1000 passengers and 100 cars was hit by a collision with a 100 km north of Dhaka, Bangladesh.

Parliament protest

Tens of thousands of people marched through central Paris on Sunday to protest against racism and discrimination against immigrants.

Haiti cancels elections as violence mounts

BY CAMUTE JAMES IN JAMAICA

THE HAITIAN Government has cancelled the first free presidential elections in 30 years, due to be held yesterday, as violence intensified, claiming at least 27 lives on Saturday night and Sunday morning.

The cancellation of the elections is a victory for the army-dominated interim government which has been running the country since the Duvalier dictatorship collapsed last year. It disavowed the Independent Electoral Council, the body responsible for organising yesterday's poll.

In a decree read over national television, the National Government Council announced the cancellation of the elections, "in view of the state of violence and the need to ensure the safety of the people and the integrity of the country's institutions".

Heavy gunfire was heard in the capital, Port-au-Prince, yesterday and the streets were deserted.

Voting had already been postponed in parts of the country because of attacks on voting stations and candidates. Two presidential candidates have been murdered in the last three months.

The violence is the work of supporters of former President Jean-Claude Duvalier, who fled the country in February 1986, after a wave of popular protest toppled the dictatorship started by his father.

The gangs inciting the violence were organised by former members of the "Tonton Macoute", the militia created by the Duvalier family - and by members of the army. Hundreds of former militiamen have been recruited in the army during the past year, almost doubling its 6,000-man strength.

Members of the election council have frequently accused the army of interfering in the process.

Continued on Page 24



Haitian soldiers enter a Port au Prince polling station where 14 people were killed yesterday during abortive presidential elections

Latin debtor nations join forces to demand renegotiated terms

BY DAVID GARDNER IN ACAPULCO

LATIN AMERICA'S biggest foreign debtors are to seek negotiations with their creditors in which they will demand sharply lower interest rates on their debts and cuts in debt service payments to reflect the diminished market value of their debt.

It is the first time Latin America's debtor nations have threatened, in a conciliatory tone but with unmistakable intent, to take unilateral action against creditors if their demands are not met.

This was the main outcome of an historic summit here of the presidents of the recently constituted Group of Eight - Brazil, Mexico, Argentina, Venezuela, Peru, Colombia, Uruguay and Ecuador - which has a collective foreign debt of over \$350bn.

This is the closest the region has come to setting up a "debtor cartel" since the foreign debt crisis broke in Mexico in August 1982. Since then, each country has negotiated individually with creditors, who have adhered tenaciously to a case-by-case approach to debtors' difficulties.

The Latin American leaders aim, in effect, to halve the burden of their countries' debt service.

The summit was the first in which Latin America's leaders had met to discuss their problems outside the confines of the US-dominated Organisation of American States (OAS).

These countries have taken the collective decision to seek radically improved debt service terms and to support each other if this leads to confrontation with creditor banks or governments.

On the one hand they are calling for interest rates to be cut to the real levels of the late 1970s, when the US prime rate was around half its present level. It was then that the vast majority of the money now owed was borrowed and thus when the repayment flows were calculated.

The countries have also decided to insist on a debt service level which reflects the devaluation of the principal of their debt in the secondary market, where the paper of the large debtors - Brazil, Mexico and Argentina, which alone owe \$270bn - sells at around half of its nominal value.

The market says the Latin American debt is a "junk bond" at present rates and growth and negotiations with Brazil creditors beginning on Tuesday, he said.

"Can Argentina, Brazil and Mexico pay the interest on their debt at present rates and grow and have price stability? I say no; the banks say they can if you accept that these countries have to have growth and price stability then you have to have a discount on the debt."

The Acapulco Pact, also commits the countries to promoting a reconstruction programme for Central America to underpin the peace process there.

Dollar may plumb new depths as fears grow

By Janet Bush in New York and Lionel Barber in Washington

FOREIGN EXCHANGE traders are braced for a volatile week during which many expect to see the dollar test new lows as the US Congress starts to flesh out the agreement on cutting the country's budget deficit.

The dollar remained under pressure in weekend trading in the Middle East and on Far Eastern exchanges. It had closed on Friday at record closing lows in New York at DM1.5515 and ¥133.45 and slipped further at the weekend against the West German D-Mark to test the DM1.55 level.

Friday's US market movements were ominous. Gold surged to its highest level for almost three years, the US Treasury bond market fell to its lowest level since October 21, two days after the major share price collapse on Wall Street, and the Dow Jones Industrial Average had its worst points loss for a week.

The perception is growing that there is not enough support within the Group of Seven industrial nations to prevent a further sharp fall in the dollar.

Mr James Baker, US Treasury Secretary, has made clear that he is not keen to take part in a Group of Seven meeting to discuss growth and exchange rates.

Continued on Page 24

Bonn responds to critics with cheap credit

BY ANDREW FISHER IN FRANKFURT

THE West German Government is expected to approve measures this week aimed at stimulating investments in the sluggish domestic economy by making special cheap credit available.

Up to DM15bn (\$6bn) of capital spending by local authorities and small and medium-sized companies could be encouraged through the new programme.

The first sketchy details of the Government's response to growing foreign and domestic criticism of its policies emerged at the weekend, along with rising speculation that the Bundesbank could also cut its discount rate on Thursday.

This key rate was last lowered, to 3 per cent, in January. It has only once been below this level, in 1984. Last week, Mr Walter Sepp, chairman of the Bundesbank, argued for a cut to 2.5 per cent in the interests of world economic co-operation.

The programme could be approved by the cabinet on Wednesday. This could then pave the way for a discount rate cut by the Bundesbank on Thursday, although Germany's central bank makes its decisions independently of Bonn.

The Bundesbank has already lowered money market rates with other European central banks in an attempt to check the dollar's fall and prevent an early realignment in the European Monetary System (EMS). But the US currency fell further towards DM1.66 on Friday.

Germany's latest trade figures, showing a surplus of DM10.1bn (\$6bn) in October, indicate the extent of continuing world economic imbalances. However, the surplus was down on the DM11.5bn of September, as imports rose faster than exports.

The Government has recently faced an unusual wave of criticism from German bankers and businessmen, irritated at the apparent lack of policy-making initiative from Bonn.

Both Mr Eberhard Reuter, chairman of Deutscher Bank, and Mr Eberhard von Kuenselbein, head of the rival BMW car group, have called on Bonn to adopt a more growth-minded stance to prevent a further slowdown.



Walter Sepp, defending rate cuts

West German move threatens hopes for EC farm agreement

BY QUENTIN PEEL IN BRUSSELS

WEST GERMANY last night surprised the emergency talks of European Community foreign ministers called to prevent a deadlock at this week's EC summit in Copenhagen, by demanding the right to put an alternative package for agricultural reform directly to heads of government.

Mr Hans-Dietrich Genscher, the West German Foreign Minister, arrived at the talks in Brussels, insisting that there could be no question of trying to solve the stalemate reached by farm ministers last week in their efforts to agree on spending controls throughout the Common Agricultural Policy.

"We cannot expect to make progress where the agriculture ministers have failed," he told his fellow foreign ministers.

The hard-line German attitude immediately cast doubt on the ability of the foreign ministers, summoned by the Danish presidency of the EC Council of Ministers for a last-ditch bout of negotiations, to prepare a package of budget and farm reforms capable of being agreed at the end of the week by the heads of state and government.

The German plan would tackle the cereals glut at the heart of EC agricultural overproduction by paying to take land out of production through "set-aside" schemes, and through a levy on overproduction - rather than through the automatic price cuts currently proposed by the European Commission and the Danish presidency.

It was clear last night that all the major EC member states were refusing to budge from their positions in the debate, until the shape of the total budget reform package becomes clearer.

Sir Geoffrey Howe, the British Foreign Secretary, has come to Brussels in the opposite state of mind to Mr Genscher - ready to negotiate in detail on farm policy reform in all the individual sectors.

He reminded the other ministers that the EC summit in Brussels last June committed them to negotiating "stabilisers" in detail with precise figures for production quantities and the penalties for overproduction.

Even on the broad principles of budget discipline - agreeing on a total cash limit for farm spending for the next five years - there remain wide divergences of view.

A major debate yesterday was on how to define the "exceptional circumstances" in which farm spending might exceed a preset growth rate linked to gross national product. The UK is prepared to accept that currency changes between the dollar and the European currency unit (Ecu) can be taken into account, but only if they exceed a 15 per cent margin.

That would mean extra costs of export subsidies to the tune of \$1.2bn a year, which would be forthcoming - against a French-Danish proposal putting the trigger point at Ecu500m. Others want a much broader definition of exceptional circumstances to include the need to resist international trade pressures and weather conditions.

Another unresolved issue is how to deal with the huge backlog of food stocks - the cereals, beef, dairy and other mountains. The UK has proposed taking the cost outside the spending limits, in order to keep down the overall growth rate of farm spending below the growth rate of GNP.

Mr Jacques Delors, the president of the European Commission, which first advanced the entire package of budget reforms, urged them to try to agree some parts before they came to the summit.

On one key question - the Commission's proposal for an oil and gas tax to restrain costs in the oilseed sector - he was reported to have told the Ministers the idea was stillborn.

That will certainly please the US government, which has seen the plan as blatantly discriminating against imported soyabean and palm oil, but means that extra cash has to be found elsewhere in the budget.



If you run out of space at work, use the space below.

Enough is enough. The time has come for your company to move on. Who do you turn to? To the Commission for the New Towns of course because we've an enormous range of properties to choose from in Basildon, Bracknell, Central Lancashire, Corby, Crawley, Harlow, Hatfield, Hemel Hempstead, Northampton, Redditch, Skelmersdale, Stevenage, and Watlington Garden City.

So we've got the space for you. All you have to do is write your name on it. Or dial 100 and ask for Freefone CNT Property Centre to find out how we can get you moving.

Please send me information on CNT property in the areas I have indicated. (PLEASE TICK)

☐ North ☐ Midlands ☐ South ☐ General Information ☐ Industrial Units ☐ Offices ☐ Land


NAME _____

COMPANY _____

ADDRESS _____

TEL _____

Send to: CNT Property Centre, PO Box 474, London W1A 4TY or Dial 100 and ask for Freefone CNT Property Centre.



**WE'VE GOT THE PROPERTY.
WE'LL GET YOU MOVING.**

CONTENTS	
Overseas	2-4
Companies	2-6
Britain	8-12
Companies	2-8
Appointments	26
Arts - Reviews	21
World Guide	21
Law	6
Construction	18
Crossword	20
Currencies	20
Editorial comment	22
Europe	22-26
Intl. Capital Markets	22
Letters	22
Lex	24
London	24
Management	22
Men and Markets	22
Money Markets	22
Stock Markets - Sources	27, 40
London	27-28, 27
UK gilts	27
Unit Trusts	20-28
US bonds	27
Weather	24

THE MONDAY PAGE

INTERVIEW

David Buchan talks to Peter Levene, Head of the Procurement Executive at the Ministry of Defence, Page 6

Africa: Debtors seek a way out 4

Management: Moulding the international manager 20

British industry: Bridging the manufacturing gap 22

Editorial comment: The pressure on Iran; Airline choices; Competition rules 22

The Nile: Egypt's lifeline under threat from drought 23

Lex: Tricky times for Opel 24

Survey: Northern England Section III

OVERSEAS NEWS

White House in move to extend aid to Contras

BY LIONEL BARBER IN WASHINGTON

THE REAGAN Administration is sounding out key Congressmen to see if it can extend \$30m (£16.6m) of requested non-lethal aid for the Nicaraguan Contra rebels to include helicopters and military training, according to reports in Washington.

At present, the US Congress is supporting the Contras with small blocks of non-military aid in an effort to avoid sabotaging the delicately-poised Central American peace plan which calls for negotiated cease-fires in Nicaragua, El Salvador and the region.

But US officials worry that the Leftist Nicaraguan government wants to spin out talks on a settlement and wait till the rebels' ammunition and morale run low. They want to keep up the pressure on Managua to negotiate with the Contras through renewed aid from Washington.

Israelis open fire on protesting Palestinians

ISRAELI troops shot and wounded at least four Palestinian youths yesterday during protests to mark the 40th anniversary of UN resolution calling for the partition of Palestine into Jewish and Arab states, Reuters reports from Jerusalem.

An army spokesman said two protesters were injured at the Balata refugee camp in the occupied West Bank, where dozens of teenagers hurled stones, tyres and raised outlawed Palestinian flags.

Another demonstrator, an 18-year-old Palestinian armed with a

spiked iron rod, was shot and slightly wounded in the leg when he ignored army orders to halt outside the Balata camp near Nablus, the spokesman said.

The army clamped a curfew on Balata, where shopkeepers closed their stores to protest against the UN plan, adopted on November 29, 1947.

In the occupied Gaza Strip, soldiers shot a Palestinian youth in the leg in Rafah on the Egyptian border, state radio said.

Reagan to urge end of two-term amendment

BY RALPH ATKINS

PRESIDENT Ronald Reagan said he planned to campaign for the abolition of a constitutional amendment that restricts a President to serving two four-year terms.

US presidents, like British prime ministers, should be allowed to "go on and on", Mr Reagan told David Frost in an interview for the BBC television's *This Week*, Next Week yesterday.

"Once I get out of the job, I would like to start a movement to eliminate the constitutional amendment," he said, adding modestly: "I wouldn't do that for myself."

The rule, which took effect in 1951, was introduced to prevent the abuse of power by long-serving leaders.

"It is the only office that is elected by all the people and it seems to me it is an interference with the people's democratic right that they are restricted and cannot vote for someone as often as they want to do that," he said.

Renewed pressure on Waldheim to quit

BY JUDY DEMPSEY IN VIENNA

DR KURT WALDHEIM, the Austrian President, who is embroiled in a bitter controversy surrounding his wartime activities, is coming under renewed pressure to resign following reports that he was involved in deaths during the Second World War.

Dr Waldheim, the former UN secretary-general, has said that "all rumours of resignation are nonsense and unfounded". The reports, published in the British newspaper the Sunday Express, say that Dr Waldheim was one of thousands of people placed on a list drawn up in 1949 by the United Nations Commission for Human Rights. The reports say that those on the list were apparently categorised as persons who could be prosecuted because of their activities during the Second World War.

Dr Waldheim, who was elected president of Austria in June 1986, has consistently denied the two main allegations that he knew about or was involved in the deportation of thousands of Greek Jews from Salonika to the concentration camps as well as the murder of Yugoslav partisans.

To stem the growing controversy and criticism of Dr Waldheim who has been shunned by most Western governments, the Austrian Government, with the support of Dr Waldheim, set up an international historians' commission to investigate the wartime activities of the president.

In a move likely to embarrass the Austrian Government, Dr Waldheim said in an interview with the weekend with the Austrian daily newspapers Kurier and Kronen Zeitung that the decisions of the commission were "not binding".

He said however that he and the government would take the necessary conclusions from the findings. Dr Waldheim repeated that he would "vigorously" defend himself against any charges that he knew about war crimes committed by the Nazis.

Meanwhile the Socialist Party and the Conservative People's Party, which form the coalition government, are reported to be holding private meetings to discuss the "Waldheim affair".

The Press, the Austrian daily which has staunchly defended Waldheim in the past, reported



Kurt Waldheim

on Saturday that both parties are considering possible candidates to succeed Dr Waldheim if he did resign.

This is the first time Die Presse has ever mentioned the possibility of Dr Waldheim resigning. This suggests the climate of opinion may be slowly turning in favour of seeking some

respectable way out of this situation.

FA adds: The British Government is coming under increasing pressure to act on the allegations that Dr Waldheim played a key role in the murder of British commandos.

Labour MP Mr Greville Janner is to raise the matter in the Commons after the opening of 40-year-old UN files on war criminals led to the disclosure of evidence claiming that Dr Waldheim lied about his Nazi past and the part he played in the murder of the soldiers, Jews and partisans.

Mr Janner, secretary of the all-party war crimes parliamentary group and MP for Leicester West, said the government no longer had any excuse for keeping its own files under wraps.

"Now that the truth is coming out about Waldheim, we want to know the whole truth and nothing but the truth since British prisoners were among those sent for extermination."

He plans to question Foreign Secretary Sir Geoffrey Howe and Attorney General Sir Patrick Mayhew.

Poles turn out to vote on market reforms

By Christopher Robinson in Warsaw

POLES YESTERDAY voted in the country's first referendum in over 40 years on a speeding of the government's economic reform as well as a cautious programme of political change which continues, however, to exclude any return of the banned Solidarity trade union.

Almost 27m voters were entitled to vote in the referendum which will be valid only if over 50 per cent turn out. The government also has to get over half of those entitled to vote to say "yes" to their economic programme, for the result to be binding.

By afternoon yesterday, the government spokesman, Mr Jędrzej Urban, said 40 per cent had already voted and this implied the turnout will exceed 50 per cent. The results are expected today.

A negative vote, officials have said, would complicate talks planned for next year with the International Monetary Fund which is demanding the implementation of the market reforms as a condition for providing standby credits to help service Poland's \$28bn debt.

People voted mostly on their way to or coming back from church. Plainclothes police kept a discreet eye on proceedings and riot police were placed on alert.

People at work have been told by their superiors they should vote. One young voter entering a polling station in a village outside Warsaw said he was voting because he was "obliged to".

Local voting figures are not being published which will make it impossible even to speculate about the veracity of the national results the authorities publish.

Polish TV and radio have also been hammering out a concerted message to get people to vote "yes" on the economic question, while the banned Solidarity movement has merely advised its supporters to ignore the event.

Iran envoy to UN

IRAN'S deputy Foreign Minister for Economic and International Affairs, Mohammad Javad Larijani, will leave for the United Nations today to hold talks about a Gulf war ceasefire resolution, according to Tehran Radio, Reuters reports.

FINANCIAL TIMES
Published by The Financial Times (Group) Ltd, The Financial Times Building, 1, The Quadrant, London W1A 0AX, and at members of the Board of Directors: J. Barrow, R.A.P. McCann, G.T.S. Rogers, M.C. Gorman, D.E.P. Palmer, London.
Printed by: Frankfurt-Steinbecker Druckerei-Gesellschaft, Frankfurt/Main, Germany, and at: D. Altmann, Frankfurt/Main, Germany.
54, 5500 Frankfurt am Main 1, Tel: 76600; The ALMAG: FAX: 722671. © The Financial Times Ltd 1987.
FINANCIAL TIMES, ISSN No. 1060-9000, published daily except Sundays and holidays. U.S. subscription rates \$250.00 per annum. Second class postage paid at New York, N.Y. and at additional mailing offices. POSTMASTER: send address changes to FINANCIAL TIMES, 14 East 57th Street, New York, N.Y. 10022.

Air Canada to shut after deadlock with union

BY ROBERT GIBBERS IN MONTREAL

AIR CANADA'S domestic and international operations are to be shut down by tonight because of a deadlock in negotiations with the International Association of Machinists representing 8,500 ground workers.

The airline has told 9,000 flight attendants, pilots and ticket agents they will be laid off about mid-week.

The national airline locked out the ground workers on Friday in response to a national rotating strike called by the union, saying this would amount to full disruption and threaten safety.

The company says it is willing

to return to the table, but the union has refused until Air Canada agrees to the issue of using pension plan surpluses to index pensions to inflation. The company said this would amount to a blank cheque for \$970m (\$533m).

Air Canada has nearly 50 per cent of the domestic market and Mr John Crosbie, Transport Minister, claimed that other airlines could pick up the slack.

The company has proposed pay increases of between 4 and 5 per cent over three years. The unions want 7.2 per cent in one year.

Egypt permits PLO to re-open Cairo offices

BY TONY WALKER IN CAIRO

EGYPT yesterday in effect restored normal relations, which were suspended in April, with the Palestine Liberation Organisation.

Cairo ordered the closure of PLO offices because of its displeasure at a resolution of the Palestine National Council meeting in Algiers. The resolution expressed solidarity with elements inside Egypt opposed to the Camp David accord that led to the peace treaty with Israel.

A brief Foreign Ministry statement said: "It has been decided to raise the Palestine flag as of today on the headquarters of the PLO in Cairo." Dr Emad Abdel Meguid, Egypt's Foreign Minister, conveyed the decision to the

PLO's senior representative in Cairo.

Foreign Ministry officials said the decision was in harmony with the recent emergency Arab Summit in Amman whose final resolution enabled Arab states to resume full diplomatic relations with Egypt, broken off at the time the peace treaty was signed in 1979.

Egypt's decision to suspend formal relations with the PLO after the Algiers meeting, which saw a reunification of moderate and radical elements of the guerrilla organisation under Mr Yasser Arafat's leadership, did not prevent frequent contacts between PLO representatives and Egyptian officials in the meantime.

SHIPPING REPORT

Rates firm for tankers loading in the Gulf

BY KEVIN BROWN, SHIPPING CORRESPONDENT

RATES FOR very large crude carriers loading in the Gulf firmed last week, but brokers said the improvement was largely due to the two-day Thanksgiving holiday in the US, which compressed trading into three days.

Galperin's, the London brokers, said Worldscale 48 was paid for a cargo of 270,000 tonnes from the Middle East to the US Gulf, and Worldscale 39 for 345,000 tonnes to the same destination.

Far Eastern charterers were said to be actively fixing vessels on a private basis, in addition to reported business, and rates were thought unlikely to ease in the short term.

There was also reasonable demand for medium-size tankers in the Middle East, and Worldscale 92 was paid for a cargo of 30,000 tonnes to East Africa, and Worldscale 90 for a similar-size cargo to Singapore.

E.A. Gibson Shipbrokers said there was renewed interest from Iran for a number of large vessels for six months' time-charter for both trading and storage.

Several major oil companies were in the market for both VLCCs and ultra-large crude carriers (ULCCs), offering further encouragement for owners.

One ULCC was booked at Worldscale 39 for US Gulf discharge with a one-point premium for UK/Continental, Gibson's said. Another major covered its 295,000 tonnes cargo at Worldscale 43.

Business was reported to be active in the Mediterranean, where most demand was for ships of around 30,000 tonnes, for which rates in excess of Worldscale 100 were being paid for voyages either across the Mediterranean or to the UK.

In the dry cargo markets, rates strengthened on the back of continuing Soviet demand.

A global network to meet your growing needs

For over a century, Credit Lyonnais has been breaking new ground to serve its clients. Today, it offers you 570 offices in 70 countries and investment banking expertise, spanning markets all over the world to help you break in new ground of your own.

Talk to Credit Lyonnais. And get a positive response.

Locations: Amsterdam, London, New York, Tokyo, Singapore.

CREDIT LYONNAIS.
LE POUVOIR DE DIRE OUI.

This announcement appears as a matter of record only. October 1987

NatWest Australia Bank Limited

US\$500,000,000 Euro Commercial Paper Programme

Guaranteed by
National Westminster Bank PLC

Arranged by
COUNTY NATWEST

Dealers:
County NatWest Limited
Merrill Lynch Capital Markets
Shearson Lehman Brothers International

Issuing and Paying Agent
National Westminster Bank PLC

© The NatWest Investment Bank Group

Gibraltar talks failure threatens air fares deal

BY TOM BURNS IN MADRID

FAILURE by the British and Spanish foreign ministers to reach an agreement in Madrid over the disputed Gibraltar airport issue at the weekend has imperilled the adoption of an air deregulation package by the European Transport Council when it meets in Brussels a week from today.

Sir Geoffrey Howe and Mr Francisco Fernandez Ordoñez agreed after 10 hours of talks to meet again in London on Wednesday, together with the transport ministers of the two countries, in what will be a last attempt to reach a compromise before the transport ministers meet.

The deregulation package, which implies cheaper European air travel, was vetoed by Spain before the summer on the grounds that it refers to Gibraltar's Royal Air Force controlled landing strip as a British regional airport.

Spain contends that the airport, located on the isthmus that links the rock to mainland Spain, is built on what is juridically Spanish land under the terms of the 1713 treaty of Utrecht by which Spain ceded Gibraltar to the British crown.



Sir Geoffrey Howe agreed more talks

The presence of the transport ministers at the London talks on Wednesday is aimed at reviewing the possibilities of a potential dual use by Spain and by Britain of the airport.

These include the building of a

Spanish terminal for passengers arriving at Gibraltar and entering Spain rather than the Rock proper, Spanish assistance in the running of the airport and Spanish collaboration in its future development.

While there is a large measure of consensus between London and Madrid in these areas, despite widespread hostility on the part of Gibraltarians to any Spanish role in the airport, the real sticking point remains political.

Spain is understood to be demanding that any agreement should clearly state that Spain does not recognise Britain's sovereignty over the isthmus where the airport is located.

In theory, under the terms of the Single Act, the air deregulation package requires the endorsement of only a majority of the EC partners for its approval.

However, Spain could invoke the so-called Luxembourg compromise to exert a veto on the grounds that the adoption of the legislation threatens its vital national interests. This would in effect put cheaper European air fares on the shelf.

Bukharin's widow in plea to clear name

By Patrick Cockburn in Moscow

THE WIDOW of Nikolai Bukharin, the most famous Communist leader executed by Stalin in the 1930s, has written to Mr Mikhail Gorbachev, the Soviet leader, asking for her husband to be rehabilitated.

His rehabilitation would be welcomed by the Soviet intelligentsia as a sign that Mr Gorbachev is prepared to see a general re-examination of Soviet history.

Mrs Anna Larina, Bukharin's wife in 1935 when he was shot after a show trial, says in her letter published in the weekly Ogoniok that her husband had asked her to fight to establish his innocence.

She says that Bukharin, leaving home for the last time, "sensing he would never return, and having in mind I was still young, begged me to fight for a posthumous declaration of his innocence."

He also made her memorise the contents of a letter called "To a Future Generation of Party Leaders" in which Bukharin denounces Stalin and the purges. "I feel myself helpless before a hellish machine which has acquired gigantic power," Bukharin wrote.

Bukharin appealed to future party leaders "whose mission will include the obligation to take apart the monstrous cloud of crimes that is growing ever larger in these frightful times, taking fire like a flame and suffocating the party."

Publication of the letter, with a sympathetic accompanying article five pages long, appears to indicate that the decision to rehabilitate has already been taken.

EC to debate oils tax proposal

BY TIM DICKSON IN BRUSSELS

THE EUROPEAN Commission's proposal for a tax on vegetable oils and fats, which threatened to spark a major trade conflict with the US until it was blocked by member states in June, is to be thrust back on to the table at this week's Copenhagen summit.

Mr Frans Andriessen, the Farm Commissioner in Brussels, made it clear last week he is not prepared to give up his fight for the proposed measure, which has aroused widespread antagonism from consumer and food industry groups within the European Community and from key trading partners outside the EC.

Officials in Brussels appear to have been encouraged by an independent study carried out in Britain, France, Italy and West Germany which showed that even if the full consequences of the so-called "stabilisation mechanism" were transferred to the consumer, the impact on consumption in Europe would be limited. For example, the switch from margarine to butter would be at most 5 per cent.

On the other hand, consultations with a large number of EC trading partners, including Argentina, Peru and Chile, members of the ASEAN and ACP blocs and the US, demonstrated that all these countries still



Frans Andriessen prepared to continue his fight

believe their exports of oils and oilseeds to the Community would be hit.

The Commission has now confirmed that it will reduce the tax on fish oils by 50 per cent and in a new departure, has hinted it will consider a similar concession for palm oil.

Imported into the EC at relatively low prices, notably from Malaysia, and would be disproportionately hit by a tax which would be applied at a fixed rate to all products (regardless of their value).

The Commission considers the oils and fats tax plan, expected

to raise about Ecu 2bn for the Community budget in a full year, as a key complement to the restrictive price measures it is seeking for the increasingly expensive oilseeds regime (likely to top Ecu 4bn this year).

Without the tax, officials doubt whether the Mediterranean countries will be prepared to swallow the tough price medicine being proposed in the bundle of agricultural reforms known as "stabilisers".

As agreed in June, the Commission is to present the conclusions of its recent studies to the Copenhagen summit on Friday, though there is little expectation that those member states most readily opposed to the tax - Britain, the Netherlands and West Germany - will drop their fierce opposition.

At the least, the Commission is hoping to highlight the budgetary consequences of ducking the proposal - the 1988 provisional EC budget has already been drawn up on the assumption that the measure will be approved and will pull in Ecu 2bn.

But as an official admitted over the weekend, the maximum which could now be raised if the tax was implemented immediately is only Ecu 1.3bn.

Italian strikes renew calls for institutional reform

BY JOHN WYLES IN ROME

AN APPARENTLY endless series of Italian transport strikes in the run-up to Christmas is the dismal backdrop to a sudden flowering of political interest in reforms capable of raising the performance of government in the country.

Although there is no direct link between the strikes and talk of political reform, the Government's inability to respond to the transport stoppages is seen as confirmation that it is one of Italy's weakest. With Mr Giovanni Goria, the Prime Minister, is trying to give leadership, his efforts lack the conviction of a leader enjoying the full backing of the five parties in his coalition.

In this situation, divisions between ministers are more difficult to contain. At the weekend, the Christian Democrat Mr Goria emerged clearly at odds with Mr Rino Formica, his Socialist Minister of Labour, over a proposed compromise to settle the pay disputes at Alitalia.

Mr Goria had Mr Formica's proposals blocked in a meeting of the inner cabinet on Friday evening and he then issued a statement on Saturday warning of the dangers of inflationary pay settlements. Government policy is to keep pay rises down to around 5 per cent and Mr Goria appears to have decided that Alitalia must be the battlefield for establishing this pay norm in the public sector.

This virtually guarantees further extreme daily disruption of Alitalia services until December 17, when seasonal goodwill is supposed to promise normal working. The next two weeks will also see further stoppages on the railways by drivers and other categories rejecting a pay deal struck by the official trade unions.

The strikes on the railways, which are highly subsidised and

MILAN magistrates have lodged an appeal with Italy's constitutional court against a Supreme Court decision to quash arrest warrants issued against Archbishop Paul Marcinkus, the chairman of the Vatican Bank, and two other bank officials, writes John Wyles.

The two magistrates who issued the controversial arrest warrants earlier this year claim that the article of the 1929 Lateran Pacts upon which the Supreme Court based its decision is in breach of the Italian constitution. They say that the constitution does not allow the judiciary to grant immunity from penal proceedings.

Right: Archbishop Marcinkus



extremely inefficient, are coming to symbolise the cost the country is paying for poor standards of government and public services.

The disruption is helping to concentrate attention on possible institutional reforms, about which Italian politicians have been agonising for years without ever feeling under sufficient pressure to reach agreement.

Until now, the Communist Party has chosen to exercise powerful rights of veto over reform proposals, but the "line" was abruptly and significantly changed by a central committee meeting at the weekend. Having been dedicated since the spring of 1985 to trying to forge a socialist alternative to Christian Democrat hegemony, the party's central committee decided at the weekend that the priority for political action must now be institutional reform.

This suggests that the Communists may be ready to negotiate a reform programme with the

other two main parties, the Christian Democrats and the Socialists. Both are beginning to appear more determined about reform although there may be huge gaps between all three about what needs to be done.

A further call to order came on Saturday from President Francesco Cossiga who observed in a speech in Florence that faced with the deficiencies of their institutions "the Italian people - feel the need for a more mature and wiser democracy."

● The Italian trade balance has registered a deficit of L.9,300bn (\$4.3bn) in the first 10 months of this year, compared with a shortfall of L.9,900bn in the same period last year. The October deficit of L.900bn followed a 10.6 per cent increase in imports and a 3.5 per cent rise in exports, the latter reflecting a slight strengthening of overseas sales in the second half of the year.

Talks will seek freer insurance trade

BY WILLIAM DAWKINS IN BRUSSELS

EC TRADE and industry ministers are to come under pressure today to end a 14-year deadlock on sweeping plans to liberalise non-life insurance services.

A meeting in Brussels under the chairmanship of Mr Nils Wilhelm, the Danish industry minister, is to consider a compromise prepared by Copenhagen which would dismantle trade barriers in a notoriously protected industry. It has a good chance of winning enough support for the scheme to be adopted in the first half of next year.

The scheme would allow insurers to do business in any member state without the need to set

up offices there. It is strongly supported by the UK with its efficient and developed insurance industry.

If agreed, the proposal would cut insurance companies' overheads on their foreign business, offering the prospect of lower premiums for policy holders.

The non-life insurance directive is among 11 proposals to dismantle blocks to free trade between member states which ministers will have the chance to push forward today.

The Danish insurance compromise is aimed at balancing liberalisation against the need to have safeguards for small policy holders and to satisfy southern

member states' fears of seeing their insurance markets over-run by competition from London or Bonn.

Britain, West Germany, the Netherlands and Denmark are ready to support it, well short of the qualified majority needed to push the scheme through. A number of others, including France, are ready to lend their support in exchange for minor changes.

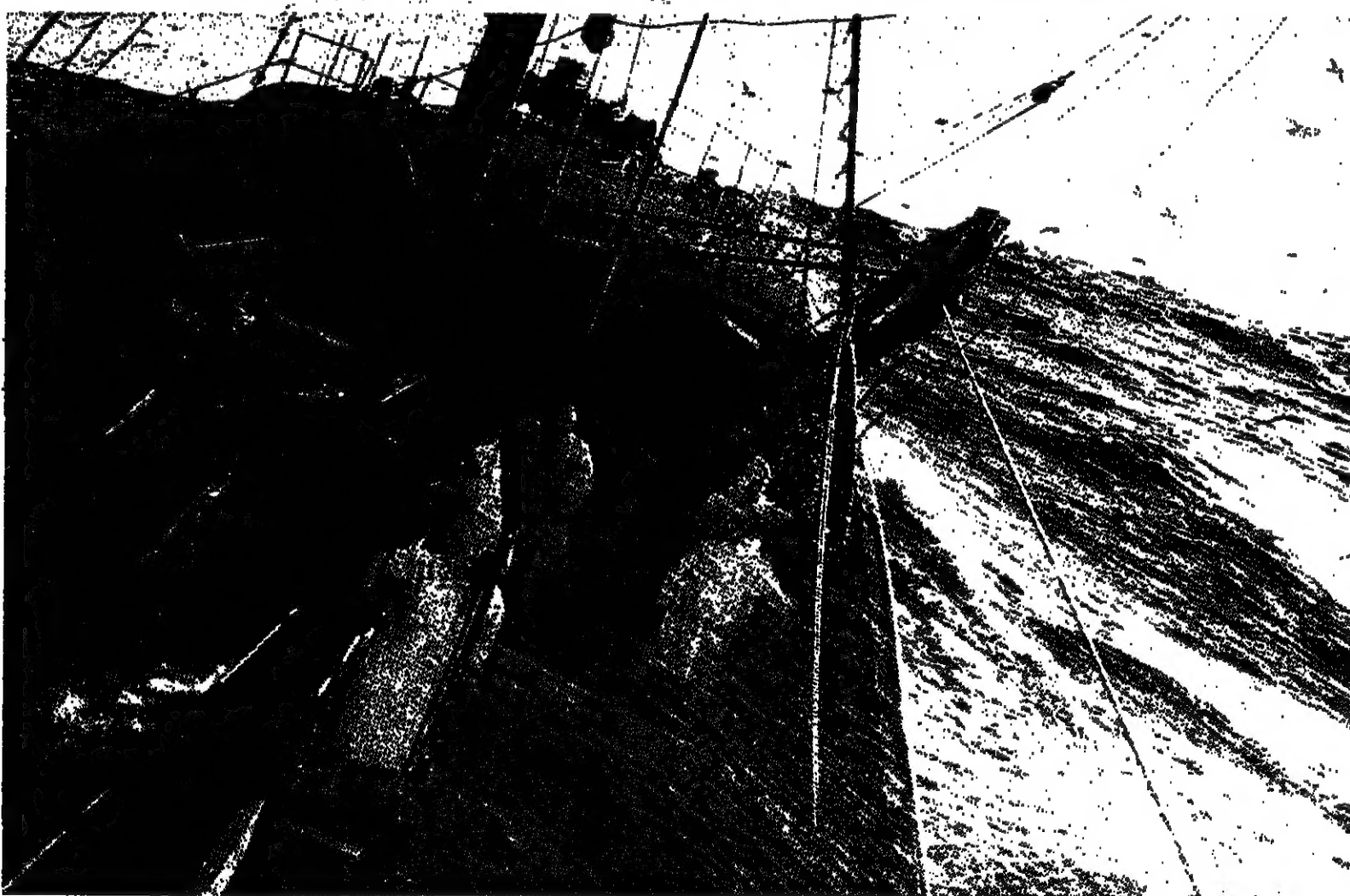
Originally put forward by the European Commission in 1973, the draft directive received a boost last year from a ruling by the European Court of Justice that West German, French, Irish and Danish authorities had con-

travened EC laws on free trade in services by insisting that foreign insurers must be registered locally to do business in their countries.

The most contentious issues at the session today will be the size of corporate policy holder to which the scheme should apply, and the degree of freedom to allow insurers.

Denmark is suggesting that liberalisation should apply in full only to policies held by companies with more than 250 staff and Ecu 12.8m (\$3.8m) turnover, on the grounds that businesses below that size are less able to assess for themselves the risks of taking foreign policies.

In the North Sea, fishing is a power struggle between materials and nature



The prolific "Silver Pits" fishing grounds of the North Sea were discovered in 1850. Since then trawl fishing has never looked back. To this day, it continues to be a study in contrasts between sudden storms that tear trawl nets to ribbons and the warmest of welcomes when the vessel arrives in port with an abundant catch.

A fishing net is understandably more than just a tool. It is a fisherman's hedge against nature's caprices. It has to be strong, durable and able to withstand temperature extremes, as well as corrosion. That's why Cosalt, one of the world's leading suppliers of professional fishing gear, specifies EniChem high density polyethylene for its trawls. High quality standards, ease of processing, and supply reliability are the major reasons for Cosalt's

choice. To EniChem, deep sea fishing is a reflection of our belief that materials have to be able to withstand the tests of man and nature.

We welcome the opportunity to prove this to you, whatever your application may be. This challenging spirit is what you can expect from EniChem, one of Europe's largest and most diversified chemical producers.

EniChem

EniChem SpA, Piazza Boldrini 1, I-20097 San Donato Milanese
Tel.: (02) 5201. Telex: 310246 Eni. Fax: (02) 52023854
EniChem (UK) Ltd, Central House, Balfour Road, Hounslow, Middlesex TW3 1JX
Tel.: (01) 5771100. Telex: 928343. Fax: (01) 5721850
Regional offices in Manchester and Dublin

INIMITABLE...



For 230 years our master watchmakers, combining art with skill, and applying the latest technology, have put all their love of their craft into producing creations, rare and inimitable, bearing the name:

**VACHERON
CONSTANTIN**
Genève

La plus ancienne manufacture d'horlogerie du monde, l'Eni, à Genève, depuis 1755.

An extensive range always in stock at Britain's premier watch specialists:

Watches of Switzerland

The watch shops

16 New Bond St, London W1. 01-493-5916
69 Brompton Rd, Knightsbridge, London SW3. 01-581-7037
22 Royal Exchange, Threadneedle St, London EC3. 01-626-7321
Mall 5, Brent Cross Shopping Centre, London NW4. 01-202-1236

OVERSEAS NEWS

Leaders hope to muster backing for policy of isolating Pretoria

ANC seeks to boost faltering sanctions

THE AFRICAN National Congress and its supporters from inside South Africa and overseas meet in Tanzania next week to try to bolster the faltering economic sanctions campaign against the Pretoria government and to examine the policies the ANC hopes to pursue after apartheid.

"It's the first time that such a meeting has been organised by the ANC," said Mr Tom Sebina, an ANC spokesman, at the movement's headquarters in Zambia. "This is our own initiative and we hope it's not just going to be another run of the mill meeting condemning apartheid."

In the face of waning enthusiasm for sanctions in the West and in Africa, and increasing doubts about the benefits of the cultural boycott of South Africa, ANC leaders hope to use the conference in Arusha to muster support for their policy of isolating Pretoria. A recent setback for the sanctions lobby has been the decision by the West African state of Ivory Coast quietly to allow full landing rights to South African Airways.

ANC members are also attempting to defuse criticism that they have no definite political or economic plans for a future South Africa, only a vague commitment to socialism. Both the ANC and its partner,

the South African Communist Party (SACP), have been agonising over the international shift away from central planning towards free enterprise.

"The flag which is flapping bravely at the masthead in the Gorbachev era is the flag of reform, not of reformism," is the obscure message of the latest edition of the SACP journal, *The African Communist*. "South African revolutionaries must ask themselves what lessons they can learn from the Soviet experience. We have no doubt that both the SACP and the ANC will be able to perform their leading role if they too include glasnost and perestroika in their vocabulary."

Another topic of discussion ahead of the politically important date of December 16 (the day the Afrikaners defeated the Zulus at Blood River in 1838 and the day chosen by the ANC to launch its armed struggle 26 years ago), is the ANC's attempt to step up its guerrilla war.

The ANC recently reshuffled the leadership of its military wing, but now finds itself up against a white government confident that it can crush opposition in South Africa's black townships after several years of unrest. One sign of that confidence is the recent release of political prisoners such as Mr



Oliver Tambo: a new opportunity

Govan Mbeki, the 77-year-old ANC veteran, who may eventually be followed out of jail by Mr Nelson Mandela.

While pleased to see its leaders freed, the ANC is uncomfortable that the government has taken the initiative without making any major concessions or agreeing to negotiate a handover of power. The mere fact of the release of political prisoners in South Africa does not end the system of apartheid, says the ANC's Mr Thabo Mbeki, son of Mr Govan Mbeki.

The conference, attended by Tanzania's former President, Mr Julius Nyerere; Mr Oliver Tambo, ANC President; Mr Sam Nujoma, the Namibian nationalist leader, and representatives of South African trade unions, churches and political groups, will be another opportunity for the internal and external opponents of Pretoria to co-ordinate their strategies.

S African township violence claims 7

SOUTH AFRICAN police yesterday reported seven more deaths in the black townships of Pietermaritzburg, one of the highest one-day tolls in fighting that has claimed about 200 lives this year, AP reports from Johannesburg.

The police report, covering the 24 hours ending at daybreak yesterday, said the victims included two teenagers whose bodies were found in a dam near the city.

Three deaths occurred in a single incident when men with sticks and knives attacked a private car. An 18-year-old passenger was killed, and the driver fired on the attackers, killing two of them, police said.

The fighting is mostly between supporters of the broad anti-apartheid coalition, the United Democratic Front, and those of Inkatha, a political organisation headed by Zulu leader Chief Mangosuthu Buthe.

At stake is political control over the townships in the Natal provincial capital. The older and more conservative supporters of Inkatha, with their traditional loyalty to Chief Buthe, view the more radical members of the UDF as reckless and at least insubordinate.

OAU will study numerous strategies, writes Patricia de Mowbray

Africa's debtors seek a way out

AN ECONOMIC summit to discuss Africa's crippling \$200bn external debt opens in the Ethiopian capital of Addis Ababa today, with delegates considering strategies which range from a 10-year moratorium to a proposal to convert government debt into long-term securities.

Members of the Organisation of African Unity (OAU), which called the special session, have before them a bleak set of statistics. According to figures from the United Nations Economic Commission for Africa, the continent's debt burden, which has doubled since 1982, represents 44 per cent of GDP and almost 400 per cent of 1986 export earnings.

Individual country debt-service ratios - the proportion of export earnings required to pay debt commitments - now exceed 60 per cent on average, and are much higher for many low-income African states.

Creditors and African governments agree on at least one thing without a substantial, co-ordinated effort, the already alarming debt problem will rapidly worsen. Economists believe the continued depreciation of the dollar in 1987 and quite possibly in 1988, compounded by depressed world commodity prices, will lead to a further deterioration in Africa's terms of trade - which have already declined 40 per cent since 1982.

Higher world interest rates, exacerbated by the impending bunching of Africa's debt repayments between now and the end of the decade, will mean that more countries on the continent will be unable to honour their foreign debt servicing obligations - which this year alone are estimated at \$11bn.

Creditors and governments agree that without a co-ordinated effort, the alarming debt problem will rapidly worsen

A fund would be created on behalf of the creditors, into which the debtor country will make annual payments of an amount sufficient to accumulate at maturity the total of the securities outstanding.

The capacity of the debtor to meet obligations would be discussed with the creditors when the rate of interest is negotiated. Under the bank's proposal, part of the repayment would be paid semi-annually to creditors at a level which represented an agreed rate of interest. The other part would go into the redemption fund.

Within this framework, banks would also have the option of converting securities into approved investments in the country. Alternatively, they could choose a higher interest rate in exchange for reduced repayment of principal; or a shorter maturity by, for instance, allowing interest payments to be made into the redemption fund.

A board of directors would be appointed to run the redemption fund on behalf of the creditors. It would include members of the World Bank, the International Monetary Fund, the African Development Bank, the various clubs of creditors and the debtor-country itself.

This board would jointly manage the fund's assets, review the borrower's economic performance, and advise it on how to meet future financing requirements.

So long as the debtor continued to follow the policies agreed in consultation with the IMF and the World Bank, the African Development Bank believes multilateral agencies would remain sympathetic to the country's financing needs.

As a country meets its contractual debt service payments, its creditworthiness should be restored, thus paving the way, the African Development Bank believes, to resumption in lending by commercial banks and export credit agencies.

Conversely, if the government does not follow IMF and World Bank advice, the board could disburse new funds to the country be withheld.

The African Development Bank argues that the scheme has advantages for all the parties concerned. Whether it wins the backing of African debtors will depend in part on the outcome of deliberations in Addis Ababa this week.

OVER 35 GOVERNMENTS
AROUND THE WORLD RELY ON UNISYS
COMPUTERS.

UNISYS

As one of the world's largest computer companies, UNISYS is helping more and more organisations world-wide, every day.

A Fortune 50 company, UNISYS employs over 98,000 people in more than 100 countries.

Our depth of knowledge and experience is unequalled.

In the present business climate, accurate information is vital to decision making. With UNISYS as your business partner you'll be better equipped to make these decisions.

For information contact: Wendy Marlow, Unisys Limited, Stonebridge Park, London NW10 8LS. (01) 453 3250.

UNISYS

The power of 2

Bangladeshi police 'kill 5 protesters'

BY OUR FOREIGN STAFF

REPORTS FROM India say police in Bangladesh killed five people when they tried to fire and baton-charged anti-government protesters yesterday.

More than 350 people have been injured in clashes with police in seven Bangladesh cities, the reports, from the north-east Indian state of Tripura, said.

Four people were killed in Dhaka and the fifth in the nearby town of Narayanganj, the reports added.

President Hussain Muhammad Ershad declared a state of emergency on Friday night, saying the country faced internal strife, insecurity and economic problems following weeks of demonstrations.

Journalists in Bangladesh have been ordered to limit their reports to news issued by the government. An agreement, the appointment of a new chairman of the election commission on the basis of a consensus to ensure fairness of the polls, and the formation of an independent body to oversee the election. The opposition accused the regime of rigging the May parliamentary polls last year.

Despite fears put out to the top opposition leaders - Sheikh Hasina, of the Awami League, and Begum Khaleda Zia of the Bangladesh Nationalist Party (BNP), now under house arrest - no positive response has been received. Officials expect some development in the next few days.

Jayawardene to meet on new electoral system

BY MERVYN DE SILVA IN COLOMBO

PRESIDENT Junius Jayawardene has called a special meeting of the Sri Lankan ruling party's parliamentary group today to discuss the proportional representation system he plans to introduce at the next election.

Yesterday there were unconfirmed reports that at least 18 Tamil civilians died when they were caught in crossfire between Indian soldiers and Tamil rebels on the Jaffna Peninsula.

A Sri Lankan military official, who cannot be quoted under briefing rules, said nine Indian soldiers were killed a day earlier in a battle with rebels in the area. He said three others were captured and believed executed.

They said the Indian peace-keeping force also rounded up 300 Tamil youths - some as young as 12 years old - in and around Karaveddy, another Jaffna Peninsula village, in the past two days.

The President is obliged to hold elections only after violence ceases. The Indian peace-keeping force, now more than 30,000 is expected to "pacify" the north and establish a civil administration by the end of the year.

However, it is not the violence in the north that is Mr Jayawardene's main worry now. It is the widespread political unrest and violence in the Sinhalese south which is increasing popular demand for elections though the present parliament's term ends

in mid-1988. Under the India-Sri Lanka peace accord reached in July, Mr Jayawardene is obliged to hold elections to the newly-established provincial councils and devolve power to these assemblies.

Of the nine provinces, the Tamil north and the ethnically mixed east will be proclaimed one administrative unit to ensure the Tamil minority a semi-autonomous region for a one-year trial period.

Sri Lanka, which has had regular parliamentary polls every five to six years, had its last general election in July 1977. The first-past-the-post voting system gave Mr Jayawardene's United National Party a massive majority with about 62 per cent of the vote.

Elections that were due in mid-1983 were postponed by a controversial referendum held under emergency. The UNP's term of office was thus extended to 12 years. The UNP's main rival, the Sri Lankan Freedom Party (SLFP), has nine seats against the government's 140, though the SLFP won 30 per cent of the vote.

The second and final term of the 81-year-old president ends in December next year. He may now think it wise to hold a general election while he is in office when he will be able to lead his party's campaign.

Bofors wins Dutch order

BY KARA WEBB, STOCKHOLM CORRESPONDENT

BOFOR, the Swedish armaments manufacturer under investigation for weapons smuggling, has won a \$5kr220m (\$20m) order from the Dutch Defence Ministry.

The order involves modernising 60 of Bofors 40mm anti-aircraft guns, which have been produced under licence in the Netherlands since the 1960s. As part of the contract, Bofors will install new hydraulic con-

trol systems and sensory ammunition capable of detecting heat from aircraft. With other improvements, the guns' firing speed should be increased from 200 to 300 shots a minute, Bofors said.

The Bofors 40mm guns are either used fixed, for example to a ship, or on wheels. Bofors won the order against competition from Oerlikon of Switzerland which has developed a 35mm anti-aircraft gun.



WELCOME
TO A WORLD
WITHOUT POLIO,
TETANUS,
DIPHTHERIA
AND MEASLES.



Vaccinations against polio, diphtheria, tetanus, whooping cough, measles, other diseases, and a tetanus serum.
Through our laboratories, including the Institut Mérieux and Pasteur-Vaccins, Rhône-Poulenc is working in 140 countries
to develop the means to prevent and cure diseases, and help make a better world.

THE MONDAY PAGE



ANTHONY HARRIS

AS EVERYONE knows, the US comes to a standstill for Thanksgiving, celebrated last Thursday, and so far as domestic policy-making is concerned, the break seems likely to go on until Thanksgiving, 1988. The Admin-

istration will no doubt propose measures of the kind approved by the Wall Street Journal, and a Democratic Congress will block them. Congressmen will propose bills, and committees will attach strange irrelevant clauses to legislation still working its way through the system. The intention is not to get results, but to record votes and stake out positions for the presidential campaign which now has only a year to run. It might have started to earn a good deal earlier if the Democrats had a convincing front runner.

In the financial markets, too, a long lull in activity seems near certain. The crash has not immobilised takeover activity entirely but it has greatly cramped the style of the more aggressive, buy-out-style players and virtually immobilised the risk arbitrageurs - the professional takeover speculators who have lent so much financial muscle to seemingly impetuous bidders. The arbitrageurs lost really heavily on October 19 and nobody's heart is bleeding.

Indeed, the non-financial busi-

ness community has no doubt carved its Thanksgiving turkey with special relish this year. The hope of a long holiday from changes in the political ground rules and a respite from the high fever of the bull market will give business leaders a chance to concentrate on actually doing business. It looks at the moment like a very promising way of earning a living.

So far as manufacturing is concerned, the times are almost too good. It seems only a short time since every American business publication carried agonised cover-stories about de-industrialisation, or lagging productivity, or competitiveness. About a year ago the facts ceased to fit these worries, but general impressions have taken a good while to catch up, they always do. (In the case of the British Labour Party, reality often seems to take years to filter through.)

Now every American commentator is aware that exports are growing at an annualised rate in the mid-teens and that profits are also rising strongly. Industrial output is growing faster than any time since the first Reagan boom. This implies very good productivity growth - the "exact" figures, which are in any case inexact, are still to be worked out, but 4 per cent is probably a cautious guessimate. Since real wages have actually fallen by a percentage point in the last year, the US would have gained 5 per cent or so in competitiveness against stable-cost countries in the last year even if the dollar had not fallen.

These trends are obviously too good to last. There is no sign yet of the British-style wage catch-up which many economists fear, but there are some ominous skill shortages. There is in any case a much more press-

ing inflationary threat - over-

heating. This is already obvious here and there. Steel stocks are at a record low, the prices of some specialised chemicals were marked up by more than 10 per cent only last week, and some engineering order books are almost unmanageable. Deliveries are still being made at prices set during the manufacturing slump, but new orders are not. It is clear that there is an uncomfortable amount of the past represented in the current lowish inflation numbers.

This situation raises two big questions. How widespread is this shortage of capacity? And will investment rise fast enough to prevent really serious bottlenecks? Both these questions are complicated. It would be silly to offer even tentative answers at this point. The problems of making a guess should be old friends

to those who worry about the British economy. Official measures of capacity utilisation are disbelieved because it is thought that they miss the permanent scrapping of capacity which occurs when the dollar is drastically over-valued. Investment appropriation figures are at best estimates and notoriously difficult to translate into added productive potential, let alone potential where it is most needed. Finally, some relief of demand pressure is expected from increased consumer caution after the crash - but nobody knows how much.

What is perfectly clear, though, is that the adjustment to better times is likely to be hampered by the financial post and by uncertainty about the political future. That is why the prospect of a long Thanksgiving is so welcome; but it may not be enough. The latest figures give

some hope that industrial investment will not be unduly discouraged by the progressive removal of tax shelters set off by the 1986 tax reform, despite the warnings of a horde of lobbyists, supported by such distinguished academics as Professor Martin Feldstein, President Reagan's ex-adviser turned arch-critic. British experience after the equally criticised 1984 Budget suggests that these warnings are overdone but American industrialists, unlike their British opposite numbers, can expect a tax counter-revolution of sorts before long. This uncertainty is bound to be unhelpful.

The financial health of the corporate sector is equally unhelpful. While many UK companies were able to raise cheap equity capital during the stock market boom, the aggressiveness of US corporate raiders provoked a mass flight out of equity into

debt. This equity-to-debt conversion now totals well over \$300bn, a figure so large that it is difficult to take in.

The result is clear, though. Many American companies are too debt-ridden to invest as they might wish; and while the crash has reduced the risk of value, it has also depressed the market for the assets which they might wish to sell to pay off their debts. It is not just the US economy as a whole which is having to run pretty hard to service its obligations.

Of course many American companies are quite untouched by these problems, but those that are can be found in sensitive areas - steel and some chemicals, for example. Meanwhile Japanese and European companies (pace Volkswagen) are expanding aggressively in the US, a fact which may emerge as an uncomfortable campaign theme. So may lectures from Mr Lawson or anyone else about the need to raise US interest rates. Good performance, even assisted by a long Thanksgiving lull, is unhappy no guarantee of good temper.

INTERVIEW

Business meets bureaucracy

David Buchan talks to Peter Levene, the biggest buyer in UK industry

ARGUABLY, Peter Levene is the single most important man to British industry. The argument goes like this - Levene heads the Ministry of Defence's Procurement Executive. The PE spends \$5.5bn a year on developing, buying and maintaining equipment for Britain's armed forces. This makes it and him UK industry's biggest single customer.

Arguably, too, he has done more to change the way the PE's 30,000 strong civil servants go about their business of placing 40,000 contracts a year than anyone since the central arms-buying organisation was set up in the early 1970s.

Internal signs of the changes wrought by this businessman-turned-civil servant are greater commercial sense and tighter cash management on the part of the PE, better flow of information and beefed-up project teams to supervise new weapons development. The external evidence is more companies competing for MoD contracts, which more than 60 per cent were placed on a competitive, fixed price basis last year. Five per cent shaved off the price of new Vickers tanks. Nearly \$100m logged off Boeing's original offer of A-6 radar planes. And so on.

But there was argument of another kind, indeed a blazing political row, when Levene took the chairmanship of United Scientific Holdings, the defence group, to become Chief of Defence Procurement on March 19, 1988. Announced at his appointment unleashed furious opposition, on the grounds of his salary (then \$26,000, more than double what top mandarins were paid at the time) and of potential conflict of interest between his old job and new. Mr Neil Kinnock, leader of the Labour party, said the appointment "stank".

Many industrialists would have quailed at entering the civil service so high - he is effectively second permanent secretary at the MoD - even without the envy and suspicion surrounding his pay cheque and professional provenance.

But Levene does not admit to having had qualms. "I think if I had been offered the possibility of coming to this job blind - in other words if I had been running a company and they had said 'Would you like to come and be chief of defence procurement', I would have been very wary. As an outsider, I would have had the view that here was an enormous government bureaucracy, and you're supposed to be doing a commercial job - how could I possibly cope with that?"

However, prior to March 1985, he had had a six months "crash training course" in the MoD culture as unpaid, but pretty well full-time adviser to Michael Heseltine, then defence secretary. It was during this time that Levene first showed his bent for reform by conceiving the idea of putting the Devonport and Royal Naval Dockyards out to commercial management. He modelled this scheme, realised in practice last April, on what he had seen in the US of "McDow" government-owned, contractor-operated munitions plants.

Once installed as CDP - as the military's love of initials labels his job - Levene had the good fortune to catch a favourable political wind for change, blowing not only from Downing Street but also to some extent from within the Heseltine MoD itself. "You must not run away with the idea that I came in and said the words 'competition and value for money' and everybody fell off their chairs and said 'Good Heavens, what a brilliant idea'."

"We have got some very able people who well understand it. They can only operate under the policy directives that they are given. Because of the constraints they had on them by the Treasury, and previous attitudes, they were not actually allowed to operate in a cost effective way", he says. He then describes,

with relish, the saga of "annualisation".

Arriving just a few weeks before the end of a financial year, Levene found his staff distraught that they were going to be caught seriously under-performing. Coming from the outside, he couldn't understand the problem. Patient officials explained to him that a large chunk of the money would have to be returned to the Treasury. Their concern was that they would be penalised for companies that did not deliver on time.

PERSONAL FILE

1941: Born London.
1961-66: Educated City of London School.
1966-68: University of Manchester (BA Economics).
1968: Joined United Scientific Holdings.
1968: Appointed managing director USH.
1971: Appointed chairman USH.
1974: Special adviser to Defence Secretary and made a City of London alderman.
1985: Chief of Defence Procurement.

"Counter-productive", he was flayed told. If such penalties were imposed, "you have even more money, and an even bigger problem on your hands".

Negotiations with the Treasury, which had never been seriously pressed on the matter, eventually allowed the MoD to double its permitted carry-forward to 10 per cent of its budget. Last spring the MoD carried forward \$500m. This amount is a possible measure of what the new procurement policies are saving the MoD. Levene has told Parliament he hopes to save around 10 per cent. But he admits overall savings are incalculable because what would have happened in the absence of contract competition can only rarely be quantified.

The carry-forward of cash, however, certainly reflects the impact of Levene's policy of tying interim payments to companies more closely to their achievement of contractual milestones.

The MoD, Levene points out, does not have a smooth cash flow position and therefore forgot, or never knew, that "in industry everything hinges on cash flow". The one way to bring to the attention of the Treasury of a company that things are not

going well is by not paying it", says Levene. "This is why I coined the phrase 'using money as a tool'. Our biggest single weapon is cash".

But in some ways, Levene finds life at the MoD more exacting. In commerce and industry, "as long as you can make more good decisions than bad, be right more than you're wrong, you're probably OK. But if you're running a government department using public money, and you get 98 to 99 per cent of things right, no one is interested in that. They will take the two or five per cent you get wrong, and say this is the most awful public scandal". He terms as "absolutely adequate" the scrutiny by the House of Commons Public Accounts Committee, which has levelled some sharp criticism of MoD mismanagement of expensive defence programmes like radar and torpedoes.

The reverse side of this is MoD scrutiny of its contractors covering anything from inaccurate cost estimates to deliberate fraud. "Industry should know we are looking at this very carefully, and that it is not good enough to say that if someone deliberately has gone out of their way to mislead us on costs, the worst thing that can happen to them is to repay most of the extra money they got". But Levene is "not of the view that the great pastime of defence contractors is trying to cheat us".

Levene cites two landmark cases in his quest for competition. One was last year's competition for an airborne early warning aircraft, and the writing off of some \$15m spent on the GEC-led Nimrod programme in favour of buying the Boeing A-6. The other was the MoD's bid to develop the GEP gun as a project never properly managed by a "trilateral bureaucracy". He concedes that the new Eurofighter is so big, as was Tornado, that collaboration is inescapable. But on the NFR-90 Nato frigate project, Levene has been highly instrumental in stopping the UK joining in until a mismatch between MoD requirements and the ship's design was resolved. "We are anxious to get our partners to agree on a procurement strategy which will be effective".

How lasting might the Levene procurement changes be? He certainly seems to have the necessary political backing at the moment. A defence industrialist remarked, around the time of the resignation of the last defence secretary, that Levene "might

"proper customer-supplier" relationship between the MoD and its numerous research establishments. He ducks the current Whitehall controversy about the size of British defence R & D effort and its possible drain on scarce resources, though he points to last year's UK arms exports of more than \$56m as substantial spin-off.

But it could be on the international scene that he makes his mark from now on. He has already got the French government to agree to join the UK in considering "cross-purchasing", whereby each country would buy a given piece of equipment off the other's shelf if that made more sense than developing it nationally from scratch. But it is on international defence collaboration, for which Levene takes over formal responsibility at the end of this year, that he has very distinctive views.

He regards himself as internationalist, speaking French, German and Italian and having run USH companies in West Germany, Singapore, Egypt and the US. He says Heseltine and Sir David Perry, the retiring MoD chief of collaboration, were very properly focused on Britain doing more in foreign partnership. "But I don't want to treat collaboration as a religion, everything that is collaborative is good, and everything that is non-collaborative is bad", he warns.

"We will look at each project, see who else is interested, look at their abilities compared to ours, look at their requirements compared to ours", he says, and decide to collaborate accordingly. If one country or another feels during a collaborative development that it is not going to work, "then it shouldn't be afraid to say so", just as governments sometimes have to scrap domestic programmes.

Following his "horses for courses" prescription, Levene cites last year's public failure by the UK, West Germany and Italy to co-develop the GEP gun as a project never properly managed by a "trilateral bureaucracy". He concedes that the new Eurofighter is so big, as was Tornado, that collaboration is inescapable. But on the NFR-90 Nato frigate project, Levene has been highly instrumental in stopping the UK joining in until a mismatch between MoD requirements and the ship's design was resolved. "We are anxious to get our partners to agree on a procurement strategy which will be effective".

Some industrialists carped at the outset that had Levene come from a company at the leading edge of hi-tech, which USH is generally not, he would have better understood the need for more flexible contract arrangements. But generally the industry has come to accept that liv-



ing with Levene at home better suits them for the harsh world market outside. As for the MoD itself, Levene makes the point that his five year term is twice the length of the usual MoD assignment. Thus, he will have two "generations" of civil servants to influence.

Perhaps one thing that could knock the Levene reforms off course would be the collapse or near collapse of a really big defence company under the weight of trying to fulfill a really big fixed price contract. This is just how the McNamara defence procurement reforms of the 1960s were reversed in the US by

the near-collapse of Lockheed on its fixed price C-5 contract.

By the time he finishes at the MoD in March 1990, Levene will have chalked up considerable experience on both sides of the defence fence. Will he return to his old industry, after the compulsory two years in "purdah"? "I can't see myself marking time for two years, and in any case, after nearly 30 years in defence, something different wouldn't come amiss". His post as a City of London Alderman doesn't answer the question, because even if he becomes Lord Mayor of London that honour only lasts a year.

contents of Peter Wright's book. Was this a straw in the wind to the court's final ruling? Strictly speaking, it had no direct relevance to the crucial issue. The judge considered that the balance of competing interests tipped the scales in favour of lifting the limited ban on reporting everything that could be heard by the public sitting in the court room.

The judge's ruling to allow reporting of the proceedings may indicate a leaning towards the Guardian and Observer who seek only to be relieved of the restraint upon them reviewing and commenting on some of the matters in Spycatcher. The ruling may not, however, favour The Sunday Times which, having acquired the special rights to the book, wants to publish great chunks of it, wants and all.

One senses that the pragmatic approach was beginning to surface. If it continues to influence the judge the government's adherence to the principle of absolutism will not win them the day.

NEW INTEREST RATES FOR C&G INVESTORS

Effective from 1st December 1987

Interest Paid	Net%	Compound Annual Rate%	Gross Equivalent CAR%
Cheltenham Gold Account			
\$25,000 or more	Annually 7.00	7.00	9.59
\$5,000 - \$24,999	Annually 6.75	6.75	9.25
\$1,000 - \$4,999	Annually 6.00	6.00	8.22
Under \$1,000	Annually 4.00	4.00	5.48
Cheltenham Gold Monthly Interest Account			
\$25,000 or more	Monthly 6.78	7.00	9.59
\$5,000 - \$24,999	Monthly 6.55	6.75	9.25
Cheltenham Premier Monthly Income Account			
\$10,000 or more	Monthly 6.90	7.12	9.75
Cheltenham Gold International Account			
\$5,000 or more	Annually	9.50% Gross	
Interest Paid Net% Gross Equivalent %			
Savings Builder	Half Yearly	5.00	6.85
Junior Account	Half Yearly	4.00	5.48
Ordinary (Investment) Share	Half Yearly	4.00	5.48
Deposit Account	Annually	3.75	5.14

The rate of interest paid on all other existing accounts on which composite rate tax is paid by the Society will be reduced by 1.0% from 1st December 1987. Limited company and other deposits subject to basic rate tax will be reduced by 1.0%.

Rates may vary. Maximum investment £250,000. *When interest added to account. %Gross equivalent of basic rate of 27%.

C&G Cheltenham & Gloucester Building Society

Chief Office: Cheltenham House, Clarence Street, Cheltenham, Gloucestershire GL50 3JR. Telephone 0242 36161. Member of the Building Societies Association. Assets exceed £4,000 million.

A hint of pragmatism over Spycatcher

ABSOLUTISM has never been a feature of the English legal system. Rather, the law operates through checks and balances in the search for a solution to competing legal rights and interests. But last week, in its final bid in the courts to have the publication of Spycatcher banned, the Government claimed that confidentiality for the knowledge of its secret services personnel was absolute. A secret service officer must for ever keep his lips sealed.

When pressed with the breadth of such a proposition, Sir Robert Armstrong, Permanent Secretary to the Cabinet and the government's spokesman on national security, made the most marginal of concessions. Only in the very last resort, he said, would it be proper for a secret service officer to go public. Only in the most exceptional circumstances, and for compelling reasons, could an officer reveal any confidential information about his work or the workings of the security services. In short, any malfunctioning in the secret service or illegal conduct by a member of that service

should never be the subject of public knowledge, let alone scrutiny. Sir Robert's words should be reported to senior civil servants or responsible ministers. If that failed to produce a satisfactory inquiry and necessary remedy, then, and only then could lips be unsealed.

It is the breathtaking insistence on such an absolute claim to confidentiality that lies at the heart of the proceedings before Mr Justice Scott for a permanent injunction to restrain the Guardian, the Observer and The Sunday Times from publishing the contents of Peter Wright's book Spycatcher, although the book has been legally published in Australia and the US and circulates with almost unrestricted freedom in this country. No one interested in Peter Wright's allegations can now be unaware of their general content. English judges normally favour pragmatism over principle in the resolution of legal disputes, particularly where the government is involved. That approach usually works to the benefit of government, in that it gives full weight to practical politics. For once, how-



JUSTINIAN

ever, the Government is asking that principle should triumph over the practical in that however much the secrets in Peter Wright's book are now open secrets, the claim to confidentiality should result in no further publicity of those publicly known secrets.

The case before the court itself focuses on an area of law that has been developing only in recent years. The courts have not fully worked out the rules that ought to be applied. It is one thing to put a damper on the individual in whose confidence has been reposed by an employer (whether it be a govern-

ment department or a private corporation). It is altogether another matter to stop the innocent recipient of leaked, confidential information from publishing it. Here the law is at the crossroads of confidentiality and press freedom. Without any constitutionally guaranteed freedom of speech, English law has nevertheless been reluctant to engage in prior restraint. A newspaper may publish, and be damned, the law operates only to control after the event. Thus it is rare for a court to grant anyone who claims that he has been libelled an injunction prior to trial. If the alleged libeller is seeking to justify what he published, the courts decline to stop a repeated libel on the basis that that would involve an infringement of free speech. If the libeller ultimately proves that what he said was true, who should deny him the right to say it in the first place.

English judges, by and large, zealously guard freedom of speech and accord it high priority in the face of claims to silence the expression of free speech. It is only when national security

is directly at issue that the tendency has been to reverse the competing claims. National security must in the final analysis count the public interest in knowledge of the country's defences. If the government has been relying in the Spycatcher case on the Official Secrets Act as the basis for muzzling the media, the issue in the courts over Peter Wright's book would have been clear cut. The courts have, however, entrusted the government's claim that any disclosure of information contained in the book would damage the country's security. So long as there was some evidential basis to suggest such damage, that would satisfy the courts. But in the Spycatcher litigation the government has specifically disavowed the application of official secrets and relied instead on an ordinary civil law protecting confidential information.

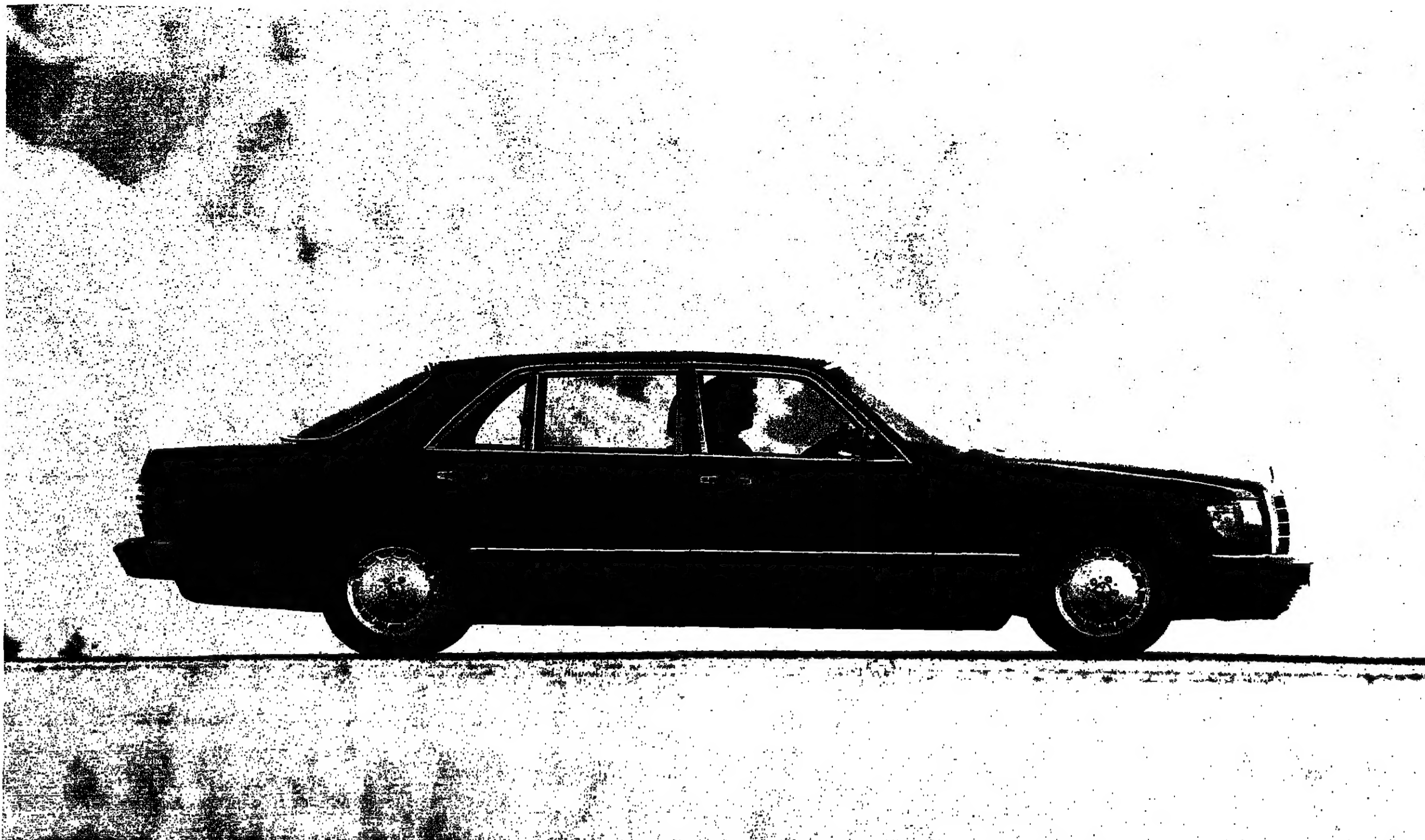
After Sir Robert had completed his evidence, the judge rescinded his earlier ruling that the newspapers could not report that part of the hearing before the court which revealed the

contents of Peter Wright's book. Was this a straw in the wind to the court's final ruling? Strictly speaking, it had no direct relevance to the crucial issue. The judge considered that the balance of competing interests tipped the scales in favour of lifting the limited ban on reporting everything that could be heard by the public sitting in the court room.

The judge's ruling to allow reporting of the proceedings may indicate a leaning towards the Guardian and Observer who seek only to be relieved of the restraint upon them reviewing and commenting on some of the matters in Spycatcher. The ruling may not, however, favour The Sunday Times which, having acquired the special rights to the book, wants to publish great chunks of it, wants and all.

One senses that the pragmatic approach was beginning to surface. If it continues to influence the judge the government's adherence to the principle of absolutism will not win them the day.

Handwritten signature or mark.



560SEL, 0-62 MPH IN 8.8 SECS. TOP SPEED 136 MPH (MANUFACTURER'S FIGURES, AUTOMATIC). THE S-CLASS RANGE ALSO INCLUDES THE 300SE, 120SE, 126SEL, 300SE AND 300SEL.

Nothing can surpass taking the back seat in a Mercedes-Benz S-class except, of course, taking the wheel.

In the back of an S-class you can work or relax in a secure cocoon of high technology materials—isolated from distracting noise and vibration. The longest version of the S-class reposes on a wheelbase of more than ten feet and offers combined leg room of over six feet. The options for rear seat passengers include individual reading lights, cigar lighters, foot rests and electrically-operated seats. From the rear seat the car is nothing less than a spacious, comfortable limousine. From the driver's seat things take on a rather different complexion.

The driver is surrounded by more than twenty controls and information sources but their ergonomic refinement is so complete that each falls to hand or eye with almost uncanny familiarity.

An S-class consumes motorway miles with few demands on itself or its occupants, yet it seems to "shrink" in traffic or when the driver chooses to exercise the car's remarkable handling characteristics. The suspension, with coil springs and gas-filled shock absorbers all round, is supplemented with twin control arms at the front to induce anti-dive characteristics. The four-wheel, 11.8 inch disc brakes are supervised through the trickiest situations by the computer in the Mercedes-Benz anti-lock braking system. Take to the hills and lanes and an S-class demonstrates a sure-footedness that belies the size of its interior and the suppleness of its ride.

Flagship of the entire Mercedes-Benz range is the 560SEL. Not since the legendary "6.9" has there been a car with performance like it. The 5.6 litre, light alloy V-8 engine produces a phenomenal 300 bhp. Just how efficiently all this power finds its way to the road is a lesson in Mercedes-Benz engineering.

It starts with a four-speed, dual programme automatic transmission that is the best in the business. From there the power is guided to the wheels via a limited-slip differential. The self-levelling rear suspension and torque-compensating rear axle ensure that everything remains tidy when the wick is turned up.

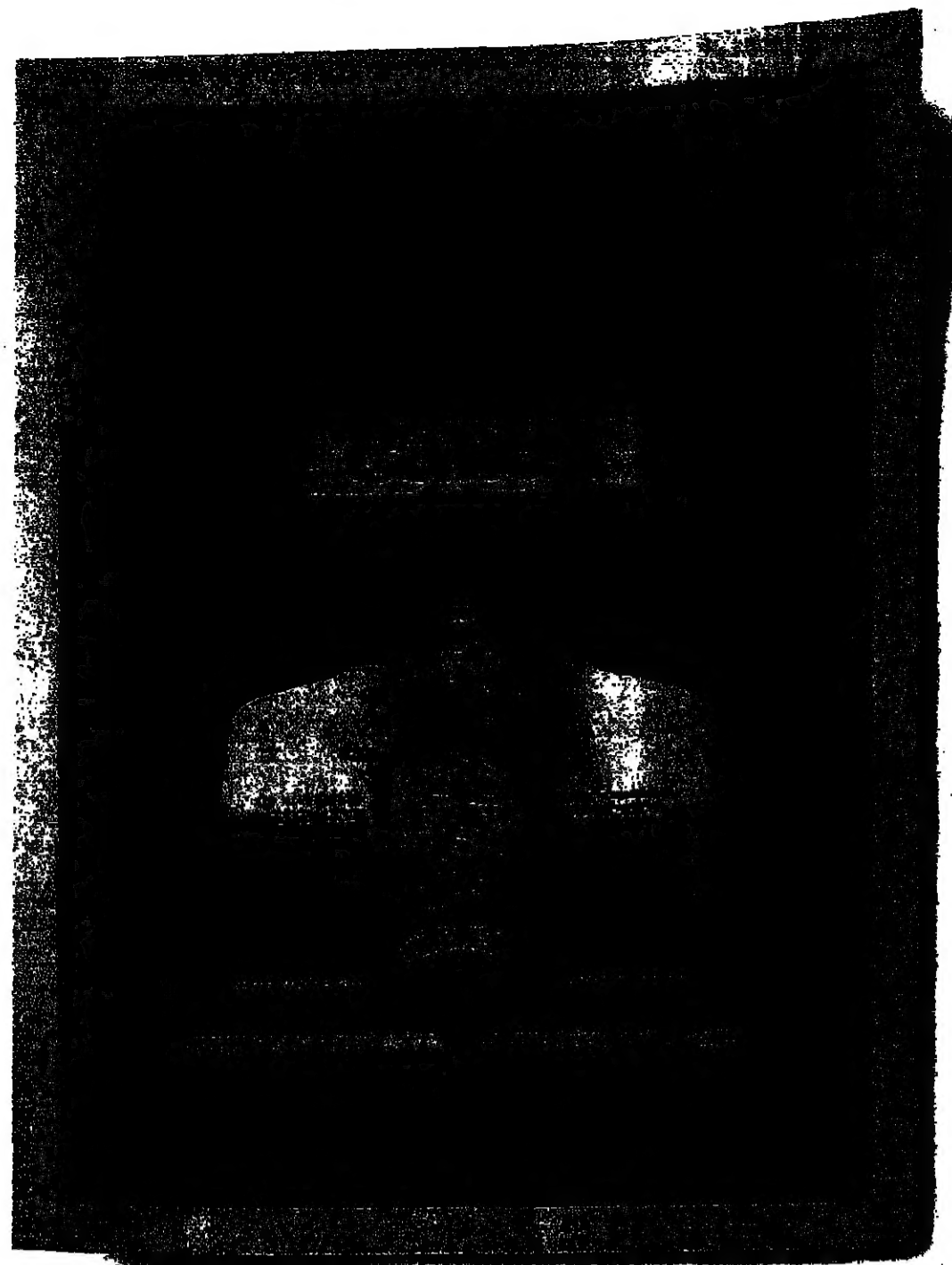
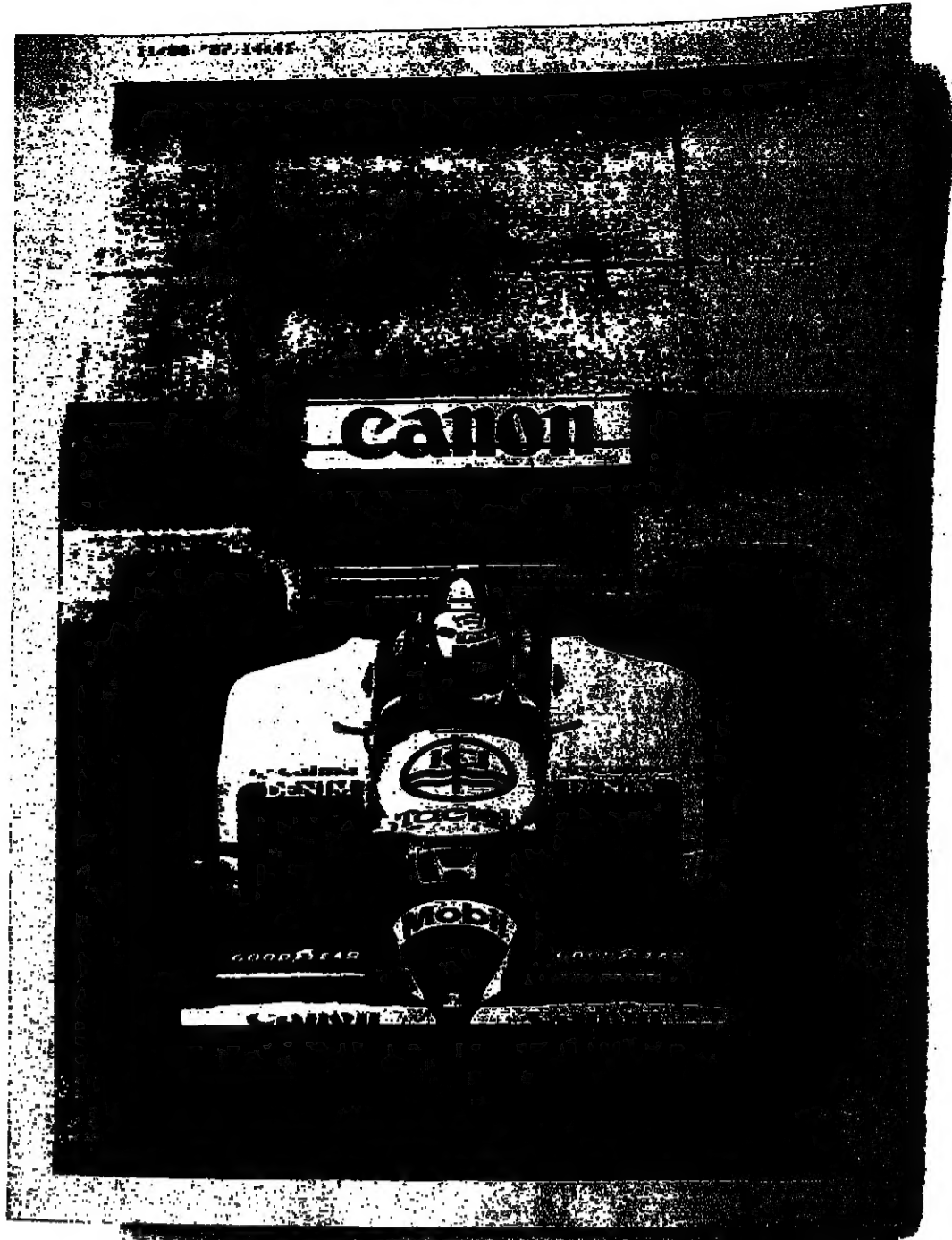
Many S-class drivers choose the slightly smaller 300SE. Its 3 litre, ohc, fuel-injected six propels the car to 62mph in only 9.1 seconds and to a top speed of 128mph. (Manufacturer's figures, automatic.) Completing the range are the 4.2 litre and 5 litre V-8's available in SE (short) or SEL (long) wheelbase versions.

Other cars might match the S-class on a handful of attributes but no other car offers the same combination of elegance, comfort, performance and versatility.

An S-class is the most complete car in the world.



Engineered like no other car in the world.



ALL THE FACTS.

If you've ever sent a photo through a fax, you'll recognise the problem.

Dark pictures come out black. Light pictures don't come out at all. And if you were lucky enough to have a machine that sent half-tones, you had to share an office with a large lump of high technology.

Enter the Canon Fax 230. The only machine designed for a desktop that transmits black and white pictures, with 16 shades of grey in between.

At the touch of a single button you're in touch with your ten most regular contacts. At the touch of two buttons you've a further 56 memorised numbers.

And using the standard telephone keypad you can reach any Group 2 or 3 machine anywhere in the world.

And once connected, it takes just 15 seconds to transmit a standard A4 document. (Should the number be engaged, the machine automatically re-dials twice more, then prints a note of the time and duration of the call for your records.)

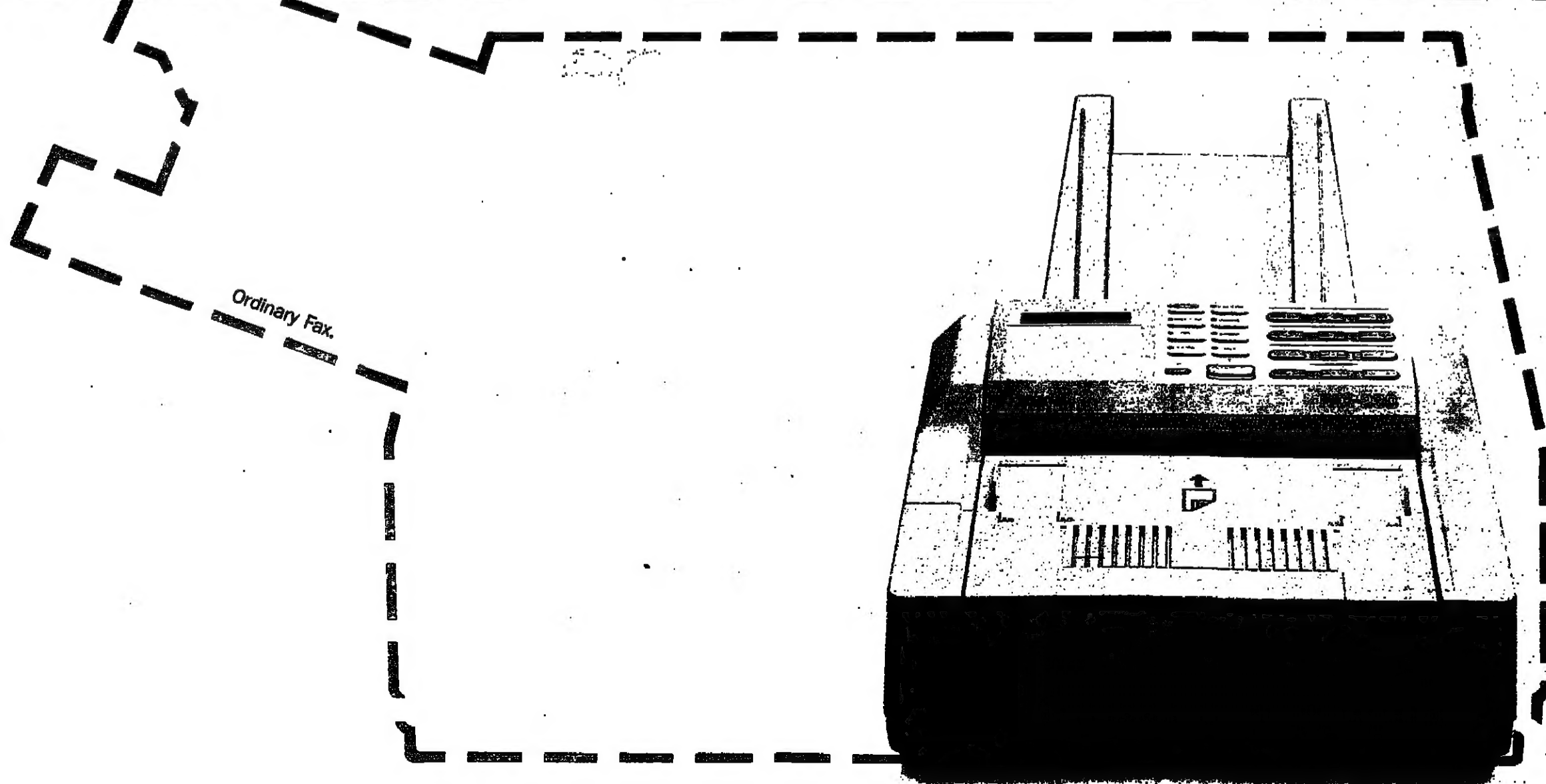
If you're sending to a Canon 730 you can use it as a sort of super-switchboard to send fax to an infinite number of other machines.

Write to Mary Drewery at Canon (UK) Ltd., FREEPOST, B-8746NG, Manor Road, Wallington, Surrey SM6 1BR.

Alternatively, dial 100 and ask for Freefone Canon UK. We'll send you all the facts free of charge.

The fax, sadly, you have to pay for.

HALF THE FAX.



I F A N Y O N E C A N C A N C A N

UK NEWS

Regional aid to industry faces stricter tests

BY HAZEL DUFFY

THE GOVERNMENT is to increase the selectivity of regional aid to industry by assessing more rigorously proposals from companies requesting assistance to ensure aid is necessary.

At the same time, the Government is to place more emphasis on encouraging companies to start up and smaller companies to expand with the help of grants and business advice.

Furthermore, some inner city areas which do not presently qualify for regional assistance are likely to be brought within the aid net. No regions of the country eligible for government help will lose their eligibility.

The proposals follow a broad review of Government regional policy which was ordered by Lord Young, Secretary of State for Trade and Industry, as part of an assessment of all the department's policies. It is the first such review since the regional aid map was redrawn by Mr Norman Tebbit, then Secretary of State for Trade and Industry.

Lord Young has not yet decided whether or not to publish the review's findings as a White Paper (discussion document), but an announcement in the House of Commons is expected early in the new year.

The regional aid programme changes have been approved in conjunction with the Secretaries of State for Scotland, Wales and Northern Ireland.

The implications of the changes on the regional aid budget, which exceeded \$600m in 1986-87, will become known in the January public spending, White Paper.

Lord Young said recently that the programme will not be cut. It is not clear, however, whether this means that it will continue at its present level, or at the level to which it was planned in 1984 that it should fall. This would be about half the figure at which it is running today.

The department says the overspending is due to an unexpected bulge in the cost of replacing the old scheme, under which



Lord Young: aid where needed

regional development grants were awarded almost automatically to companies in development areas, with the present, more selective system.

The department may have to apply to the Treasury for additional funds for the present financial year.

The proposed changes in the regional aid programme will mean that the so-called "additionality" provision - whereby companies must show that their investment would not go ahead unless aided - will be less generously interpreted.

Lord Young plans for the new policy to be more sharply market oriented. The department's assessment of companies' investment proposals will, for example, seek evidence that Government aid will result in better quality and design of products.

Lord Young wants aid to be more closely directed and delivered more effectively to those who will really benefit. This will be achieved in England through local agencies, not necessarily the regional Department of Trade and Industry offices, but organisations like English Estates and possibly regional enterprise and venture capital funds. The aim is to include the private sector in the exercise as far as possible.

Girobank privatisation considered

BY RAYMOND SNODDY

THE GOVERNMENT is examining the possibility of privatising Girobank, the Post Office bank which has more than 2m personal accounts and made profits last year of \$23m.

Girobank became an obvious target to join the Government's privatisation list earlier this year when Mrs Margaret Thatcher, the Prime Minister, ruled out the privatisation of the Royal Mail but not of other Post Office activities, mainly Girobank and counter services.

Sir Bryan Nicholson, the chairman of the Post Office, on his first day in office in October dropped the body's opposition to piecemeal privatisation.

At the end of last year Sir Ron Dearing, then Post Office chairman, appealed to the Government to keep the business as a single unit if any privatisation was planned.

The Government would clearly like to privatise Girobank, which has increasingly diversified into providing mortgages, insurance and corporate finance. But while Whitehall is also looking at the future of Post Office counter services, considerable practical problems are involved.

Unlike the successfully privatised TSB, Girobank has few retail outlets separate from the national chain of post offices. Ministers will, therefore, have

to decide whether to privatise two otherwise fairly dissimilar businesses - Girobank and Post Office counters - as a single unit.

If Girobank were to be privatised without the Post Office's counter business, the framework for a commercial relationship between the two organisations would have to be set out.

The Department of Trade and Industry said yesterday that no decision had yet been taken on "when or if" Girobank would be privatised.

The Post Office said it had no knowledge of any decision on the matter, although it is clear the body has held informal talks

on privatisation with trade department officials.

British Steel Corporation's expected announcement this week of profits of over \$200m in the half year to September is expected further to boost steel privatisation plans.

The Government has already decided that British Steel should be privatised before the next general election and the company's is eager to win control of its own destiny as soon as possible.

Steel privatisation is, however, likely to require legislation and it is difficult to see how this could be fitted into the parliamentary timetable before 1989.

Building society raises London pay differential

BY DAVID BRINDLE, LABOUR CORRESPONDENT

THE NATIONAL & Provincial Building Society has further fuelled the UK's overheated south-east labour market by agreeing a special allowance of up to \$3,450 a year for staff working in central London.

The move trumps the \$3,000 allowance introduced earlier this year by the commercial banks. Pay analysts expect the trend to keep spiralling upwards.

They say employers are prepared to continue out-bidding each other for staff and are resigned to the cost of raising London "weighting" payments two or more times a year.

Income Data Services, the pay research group which today reports the National & Provincial move, has scrapped its cost-based weighting index because it says employers believe the local labour market has eclipsed cost factors in determination of London allowances.

National & Provincial has taken up the pace from a relatively low base of only \$1,666 in inner London until three months ago.

Labour Market Supplement, IDS Report 510, IDS 193 St. John Street, London EC1V 4LS; by subscription.

Employers to be tough over company pensions

BY ERIC SHORT, PENSIONS CORRESPONDENT

MOST employers intend taking a tough approach towards employees who exercise their right to leave, or not join, their company pension scheme, according to a survey published today by the Confederation of British Industry.

Under the 1986 Social Security Act, employers will from next April no longer be able to require employees to belong to the company pension scheme.

Employees who opt out thereafter will typically lose the lump sum and disability benefits provided with company pensions and their dependants will lose

the right to benefits from the scheme.

Companies will also typically not make any contribution above the legal minimum towards any personal pension arrangement set up by these employees. There will be only limited opportunities for employees to rejoin pension schemes.

The CBI surveyed 260 member companies with an aggregate of 2m members.

Meeting the Challenge in '88 - The CBI Survey of Company Pensions Policy. CBI, Centre Point, 108 New Oxford Street, London WC1A 1DU; £15 (£10 CBI members.)

Review of mergers policy may lead to cut in inquiry time

BY PETER RIDDELL, POLITICAL EDITOR

CHANGES in the official handling of mergers to shorten the time taken by inquiries are being considered by trade and industry ministers, following a report by management consultants Ernst and Whinney.

The report, submitted a few weeks ago, covers the statutory procedures for dealing with mergers by the Office of Fair Trading, the Monopolies and Mergers Commission, and the Department of Trade and Industry.

It focuses on various ways for reducing the time of investigations and for increasing flexibility in dealing with mergers.

Ministers are considering, among other options, shortening the inquiry timetable and altering the balance of statutory responsibilities of the OFT and MMC.

These changes may require legislation, particularly if the time of inquiries were to be cut below three months.

In parallel with the Ernst and Whinney report, a broader inquiry into competition policy is nearing completion which considers possible changes in the law on restrictive trade practices to ensure greater competition and the elimination of entry barriers, notably in the professions.

The review, prepared by Mr Hans Liesner, a senior DTI official, has apparently identified significant flaws in present legislation. The Government is planning a consultative document next year on proposals for far reaching reform with a lengthy bill later in this parliament.

Lord Young, the Trade and Industry Secretary, is likely to make a statement on all these points in the new year.

He has already announced, in a speech last month, the interim conclusions of the Liesner review - in particular that the so-called Tebbit rules (after the then DTI Secretary) of July 1984 should continue to apply.

These state that the main, though not exclusive, consideration in deciding whether a merger should be referred to the MMC should be its potential effect on competition, taking full account of the international context.

Lord Young stressed that the discretion to refer mergers to the MMC on public interest grounds should remain, but he argued that this intervention should occur only when there is a divergence between the priorities of decision makers in the market and the public interest.

8 questions to ask yourself before you spend any more money on data processing.



Am I making a sound investment?

If I buy a computer system that meets

my immediate needs, what happens when

those needs change? Will I have to rewrite

my software to move to a larger processor?

Will the system I buy be able to

communicate with any piece of hardware

from any manufacturer?

Can I expect the highest standards of

service and support?

The widest choice of products? An ever-

increasing choice, from a manufacturer I know

will be around in the future to protect my

investment?

If you think these are important

questions, you'll find the Tower family of

UNIX-based industry standard systems from

NCR provides all the right answers.

So why not get in touch with us

on (01) 724 4050?

NCR

Get in touch.

CORUM



The Romulus.
An exclusive creation of watchmaking art.

Corum watches are on view at the finest jewellers. For a brochure, write to: CORUM, rue du Petit-Château, 2300 La Chaux-de-Fonds, Switzerland.

THE FIRST GEORGIAN MALT WHISKY.

The first British monarch known to drink malt whisky was George IV, said to drink "nothing else" but The Glenlivet.

Today, Scotland's first malt whisky is also first choice in London.

Scotland's first malt whisky.



Cost monitoring omitted in plans for technology

By Alan Cane

COMPANIES in the country's manufacturing heartland plan to increase significantly their spending on advanced technology without improving the cost systems that would indicate to them whether their investment had been worthwhile.

This is shown by the results of a confidential survey of 60 companies, many of them household names, with manufacturing facilities in north-east England. The survey disclosed that most intend to spend money on automated machinery and adopt advanced manufacturing techniques.

Seventy-five per cent of the sample plan to introduce "just-in-time", a system popularised in Japan which cuts the need to stockpile components and improves throughput. Sixty per cent plan to introduce "total quality management" and all are planning to increase their investment in computer-aided design and computer-aided manufacture.

However, the survey also shows that the companies are giving a low priority to cost management systems used to justify and assess their manufacturing performance.

One cost accountant who took part in the survey complained: "We know our overall manufacturing costs but we do not know where they are being incurred; it makes planning to cut costs or to increase profitability very difficult."

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

The Price Waterhouse survey confirms that the UK is following the world pattern. Over the past five years, the cost profile in manufacturing has changed dramatically. The cost of purchased materials as a percentage of overall costs rose by 11 per cent, direct labour costs fell by 10 per cent and overheads by 9 per cent.

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

The Price Waterhouse survey confirms that the UK is following the world pattern. Over the past five years, the cost profile in manufacturing has changed dramatically. The cost of purchased materials as a percentage of overall costs rose by 11 per cent, direct labour costs fell by 10 per cent and overheads by 9 per cent.

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

The Price Waterhouse survey confirms that the UK is following the world pattern. Over the past five years, the cost profile in manufacturing has changed dramatically. The cost of purchased materials as a percentage of overall costs rose by 11 per cent, direct labour costs fell by 10 per cent and overheads by 9 per cent.

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

The Price Waterhouse survey confirms that the UK is following the world pattern. Over the past five years, the cost profile in manufacturing has changed dramatically. The cost of purchased materials as a percentage of overall costs rose by 11 per cent, direct labour costs fell by 10 per cent and overheads by 9 per cent.

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

The Price Waterhouse survey confirms that the UK is following the world pattern. Over the past five years, the cost profile in manufacturing has changed dramatically. The cost of purchased materials as a percentage of overall costs rose by 11 per cent, direct labour costs fell by 10 per cent and overheads by 9 per cent.

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

The Price Waterhouse survey confirms that the UK is following the world pattern. Over the past five years, the cost profile in manufacturing has changed dramatically. The cost of purchased materials as a percentage of overall costs rose by 11 per cent, direct labour costs fell by 10 per cent and overheads by 9 per cent.

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

The Price Waterhouse survey confirms that the UK is following the world pattern. Over the past five years, the cost profile in manufacturing has changed dramatically. The cost of purchased materials as a percentage of overall costs rose by 11 per cent, direct labour costs fell by 10 per cent and overheads by 9 per cent.

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

The Price Waterhouse survey confirms that the UK is following the world pattern. Over the past five years, the cost profile in manufacturing has changed dramatically. The cost of purchased materials as a percentage of overall costs rose by 11 per cent, direct labour costs fell by 10 per cent and overheads by 9 per cent.

Mr Norman Molynaux, of Price Waterhouse, which co-ordinated the survey, said most of the companies canvassed had only 50 per cent of the features he would like to have seen in a modern cost management system.

Mr Roy Davies, Price Waterhouse partner with special responsibility for manufacturing, said companies should concentrate on the cost incurred over the whole life-cycle of a product, and try to establish the most appropriate system for controlling such costs.

Patent Office may move to Cardiff

By Lyndon McLean

THE TRADE and Industry Department is considering moving the Patent Office from London, possibly to Cardiff. The office employs 1,200 people but not all the jobs may be moved.

The move to Cardiff is part of a wider strategy to decentralise the department's services. The Patent Office is one of the major candidates in the department for a move from London.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

The department is keen to decentralise its services where appropriate. The move to Cardiff is part of a wider strategy to decentralise the department's services.

Kevin Brown on who might buy a privatised rail engineering group

Taking Brel to the other side of the tracks

THE GOVERNMENT'S statement that it plans to privatise British Rail Engineering provoked a deafening silence from Europe's railway equipment industry last week.

The only potential buyer to declare his hand was Mr Peter Holdstock, managing director of Brel, who said he would definitely lead a management buy-out consortium.

There were no other public declarations of interest and neither the Government nor the British Railways Board (BRB), of which Brel is a subsidiary, has since received any behind-the-scenes approaches.

The industry speaks volumes for the industry's view of Brel and for the Government's prospects of selling it to a credible private-sector purchaser.

In spite of five years of painful restructuring, there is a widespread view that Brel still has a long way to go and there remain doubts about whether any serious buyer will emerge.

The principal burden of restructuring has fallen on the workforce, which stood at 31,000 five years ago and will have fallen to 10,000 by April, and, even now, 3,000 workers are under notice to leave.

During this period Brel has closed the historic Shildon and Swindon works and its Doncaster Wagon Works has been sold to a local management buy-out team.

At the same time, the BRB signalled its intention to dispose of Brel by consolidating the company's routine maintenance activities into a separate business operation.

This group, which operates from premises in Doncaster, Wolverton, Eastleigh and Glasgow, will remain in BR hands, providing a secure in-house maintenance capacity, whatever happens to Brel.

Since 1985, Brel has also had to cope with a policy of competitive tendering introduced by the BRB, under which BR equipment contracts go to the lowest bidder.

This procedure is regarded by the board as essential to the future financial health of BR but it has a devastating effect on Brel's results.

In the year to March 1986, the last before competitive tendering, Brel reported a surplus of £25.5m. That was almost halved in 1986, to £19.1m, and fell again last year to £10.3m.

The company's accounts show that Brel lost £3.4m on contracts won under competitive tendering in the year to March 1986 and a further £13.8m last year.

Brel has made substantial public relations capital out of the fact that it has won 70 per cent of the orders placed by BR since competitive tendering was introduced.

Critics within the industry say, however, that the losses Brel has been sustaining on these orders are an indication of the extent to which it remains uncompetitive.

"Brel is too big, too inflexible, and still has serious union problems. It is overstaffed and not competitive in world markets," says a manager of one competing railway equipment company.

Another says: "Brel produces good quality products but it is totally incapable of competing on price without further rationalisation."

Add these judgments to the strategic worries of an industry operating at between 70 to 75 per cent of capacity and you have the basic reason for the apparent lack of interest in Brel.

The consequence is that the Government's declaration that a bid from the management would be welcome has been interpreted by many as indicating a *fait accompli*.

Workers at Brel's factories were being sounded out last week about the prospects of support for a management buy-out and Mr Holdstock was mulling



Brel workshop: facing uncertain future

over the list of potential supporters. His favoured option is for a buyout backed by a double link with outside companies in the UK and in Continental Europe, the market Brel would most like to break into.

The prospects for a link with a UK general engineering company are difficult to gauge, although analysts said there was unlikely to be a queue at the doors of the Transport Department.

Such a link would have advantages for Brel since it would improve access to the general engineering market, an area into which Brel would like to diversify. The advantages for the other party are less clear.

Several UK railway equipment suppliers might be interested in bidding for part of Brel, including GEC Traction (part of the General Electric Company), Brush Electrical Machines (part of Hawker Siddeley) and Metro-Cammell (part of the Laird Group).

The Government would be unlikely to accept a full takeover bid from any of these because of the political embarrassment involved in a deal which would diminish the competition in the marketplaces and damage British Rail's procurement policy.

The betting is that it might be willing to accept a management bid backed by an existing competitor but although all the companies will take a close look at the figures, none appear eager to become involved.

The general view is that the purchaser will have to face very high redundancy costs and will probably be unable to maintain all four existing Brel plants - Derby, Leicester, Derby Carriage, Crewe and York.

Most managers said the locomotive and equipment company at Crewe was most likely to survive, probably together with York, which produces multiple units and components and carries out repair work.

Others said the Derby Carriage Works had potential. None thought all four plants could survive.

Favourites among potential foreign backers were Alstom, the major French railway equipment company, and ASEA of Sweden, which is in the process of merging with Brown-Boveri of Switzerland.

Brel has close links with Alstom, together with separate consortia bidding for contracts to build the shuttle and through trains for the Channel Tunnel.

The company also worked with ASEA some years ago on aspects of British Rail's ill-fated Advanced Passenger Train, which was constructed but never brought into service.

An association with either company would give Brel access to markets in which it is currently weak, particularly in Europe. No talks have yet been held with either company, however.

Such an alliance would be bound to face strong political and industrial opposition, even if it was in support of a management buyout which left control in British hands.

"We are not in favour of encouraging outside or foreign companies to buy into our market for the simple reason that we do not have much encouragement to buy into companies abroad," one manager said.

Few people in the industry believe such a link is a realistic possibility, however, and restructuring problems which would have to be taken on.

Mr Holdstock points to the workforce reductions of the last few years, together with a recent business reorganisation, as evidence that Brel has fought its way back to a competitive position.

"We really do think this is a tremendous opportunity for the company, so long as it is a single integrated business," he said.

US phone group aims to expand

By David Thomas

BELL ATLANTIC, one of the large US regional telephone companies, is planning to become more heavily involved in the UK and European computer leasing business.

The company is one of seven spun off from American Telephone and Telegraph in 1984 and reported net income of \$6.2bn last year.

Bell Atlantic has made no secret of its wish to do more business in Europe. This month it bought a European computer leasing company.

The company also wants to build up its computer leasing operations, which it acquired when it took over the Grayhound Capital Corporation.

Mr Lamb, Bell Atlantic's UK managing director, said the company's computer leasing operations, said the parent company was prepared to put in virtually unlimited resources towards its goal of approaching the European computer leasing market more aggressively.

Bell Atlantic has recently clinched its UK computer leasing deal in the UK with a £12.5m package for the Royal Bank of Scotland. The company expects £20m-£25m turnover from this business in the UK this year.

Mr Lamb said Bell Atlantic would probably invest up to \$40m a year over the next few years trying to improve its position in the UK market, which he acknowledged was already overcrowded.

Among the American computer leasing companies operating in the UK are CIG Cinemas, which recently opened a multi-screen cinema in High Wycombe, Buckinghamshire, and is planning others.

Medical negligence claims are beginning to follow the American pattern, Dr Garth Hyslop, editor of the journal of the Medical Defence Union, says.

An article in the journal says some surgeons in New York State have to pay \$100,000 a year to insure against claims. Some doctors are paying out a third of their gross income, before expenses, on insurance and are being forced out of their jobs.

Some obstetricians are refusing to undertake difficult cases of childbirth. Many GPs refuse to have anything at all to do with delivering babies, and in a baby is automatically assumed by parents to be the doctor's fault, not theirs.

Doctors' insurance rates in the UK and Republic of Ireland have risen more than fourfold since 1984, from £264 to £1,080 for 1988.

But, the journal points out, Britain has not yet reached the situation in the US where surgeons carrying out vasectomies are advised to get patients to sign consent forms listing everything possible that can go wrong without the surgeon being at fault - from the operation failing to divorce.

top the list of executive presents, the magazine says one businessman received a Ford Capri and another had double glazing fitted at his home.

About half of the executives taking part in the survey agreed that the "giving of gifts is fraught with pitfalls associated with bribery." Only 10 per cent registered total disagreement with the statement.

About 50 per cent of the companies surveyed had rules about employees receiving gifts - usually that staff should accept only token gifts, such as diaries.

Cineplex plans to extend its cinema network

By Raymond Stoodley

A LEADING North American cinema chain has announced ambitious plans to expand in the UK.

The Toronto-based Cineplex Odeon Corporation, which has 1,887 screens at 476 locations in Canada and the US, says it plans to open 100 screens in England over the next three years.

Mr Garth Drabinsky, president and chief executive of Cineplex, told analysts the company has the most opportunities in Europe and especially England.

Cineplex declined to discuss details, but pointed out it is prepared to consider all types of cinema.

The company forecasts that its revenues this year should be 50 per cent higher than last year's \$966m.

Cineplex theatres have been rising in Britain over the past couple of years after years of decline.

Among the American cinema groups already expanding in the UK are CIG Cinemas, which recently opened a multi-screen cinema in High Wycombe, Buckinghamshire, and is planning others.

Medical negligence claims are beginning to follow the American pattern, Dr Garth Hyslop, editor of the journal of the Medical Defence Union, says.

An article in the journal says some surgeons in New York State have to pay \$100,000 a year to insure against claims. Some doctors are paying out a third of their gross income, before expenses, on insurance and are being forced out of their jobs.

Some obstetricians are refusing to undertake difficult cases of childbirth. Many GPs refuse to have anything at all to do with delivering babies, and in a baby is automatically assumed by parents to be the doctor's fault, not theirs.

Doctors' insurance rates in the UK and Republic of Ireland have risen more than fourfold since 1984, from £264 to £1,080 for 1988.

But, the journal points out, Britain has not yet reached the situation in the US where surgeons carrying out vasectomies are advised to get patients to sign consent forms listing everything possible that can go wrong without the surgeon being at fault - from the operation failing to divorce.

top the list of executive presents, the magazine says one businessman received a Ford Capri and another had double glazing fitted at his home.

About half of the executives taking part in the survey agreed that the "giving of gifts is fraught with pitfalls associated with bribery." Only 10 per cent registered total disagreement with the statement.

About 50 per cent of the companies surveyed had rules about employees receiving gifts - usually that staff should accept only token gifts, such as diaries.

Medical negligence claims are beginning to follow the American pattern, Dr Garth Hyslop, editor of the journal of the Medical Defence Union, says.

An article in the journal says some surgeons in New York State have to pay \$100,000 a year to insure against claims. Some doctors are paying out a third of their gross income, before expenses, on insurance and are being forced out of their jobs.

Some obstetricians are refusing to undertake difficult cases of childbirth. Many GPs refuse to have anything at all to do with delivering babies, and in a baby is automatically assumed by parents to be the doctor's fault, not theirs.

NOTICE OF REDEMPTION

To the Holders of

Norges Kommunalbank

7 1/2% Guaranteed External Loan Bonds Due December 15, 1990

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Section 4(c) of the Fiscal Agency Agreement dated as of December 15, 1972 between Norges Kommunalbank and The Chase Manhattan Bank (National Association), as Fiscal Agent, \$1,470,000 aggregate principal amount of the above-captioned Bonds (the "Bonds") will be redeemed through operation of the sinking fund on December 15, 1987 (the "Redemption Date") at the Redemption Price of 100% of the principal amount thereof (the "Redemption Price").

The serial numbers of the Bonds to be redeemed are as follows:

110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	--

UK NEWS

Nick Garnett looks at changes in the earthmoving and construction equipment industry

Small heavy movers take the acquisition trail

THE PURCHASE last week of the former General Motors truck operation in Dunstable by David JB Brown underlines a small strand in the changing fabric of British industry.

In the past 18 months, a number of relatively small companies with their roots in earthmoving and construction machinery have been expanding by acquisition as well as by organic growth.

David Brown's own business, Artix, at Peterlee in County Durham, manufactures its own designed articulated dump trucks which it supplies to Caterpillar of the US, the world's largest earthmoving machinery company.

The BM group is another example of expansion from a base in construction equipment. It has purchased during this period a handful of companies manufacturing concrete-making machinery, excavators, dump trucks and lifting equipment.

BM's turnover has leapt from £38m in 1986-87 to £79m last year and is likely to exceed £100m this year.

Another company in this category is the Brown Group, with headquarters in Pool, North Yorkshire, and run by three brothers, Gordon, Fred and Ron Brown. They are no relation to David Brown.

In the past year the Brown Group has signed a deal to supply Komatsu with dump trucks from Brown's plant at Moida in Norway, which makes the Moxey truck range. It has also added to

its existing business manufacturing stone-crushing machines by buying from the receiver the Leicester-based Parker company which makes stone-crushing equipment and conveyors.

These stories of expansion catch the eye because they are in marked contrast to the painful turbulence and contraction in many other parts of the UK construction equipment industry.

For example, Aveling Barford, the Grantham maker of dump trucks, wheel-loaders, graders and rollers has been locked in a difficult rationalisation, reorganisation and job-shedding programme after several years of neglect in marketing and manufacturing.

Barber-Greene of the US, which makes asphalt finishers and other road-building machinery at Bury St Edmunds, has also rationalised and cut jobs this year.

Ransomes and Rapier's site at Ipswich making crawler and walking draglines and crawler cranes has just been shut following the company's purchase by Stothert and Pitt. Manufacturing capacity is being transferred to Stothert and Pitt's site at Bath, but Ransomes's product line is understood to be under review.

All this follows the controversial closure of Caterpillar's tractor-dumper plant in Scotland this year and the decision by Northern Engineering Industries last year to dispose of three of its construction machinery businesses, leaving it only with cranes.



David JB Brown with the Artix 40-tonne articulated dump truck

Some of this restructuring has been necessary and is healthy. However, it reflects the continuing pressures in a fiercely competitive sector.

That is what makes the growth of these other companies unusual. Mr David Phillips of the Corporate Intelligence Group, construction machinery analyst, says: "The new wave of investment that is taking place is a positive sign for our sector of British industry."

The BM group, led by Mr Roger Shute, its chairman and chief executive, has shown a remarkable expansion rate which has given it a turnover now which is more than a third that of JC

Bamford, the biggest UK construction equipment maker.

At the beginning of last year BM had a collection of businesses making sand and gravel plant and converting machinery for processing materials.

Since then it has bought Bedford Concrete Machinery which makes dumpers up to five tonnes, vibrating rollers, aerial access equipment and concrete mixers.

It has also acquired the three former NEI companies. These are Hymac, making 12 tonnes to 14 tonnes excavators; Ritamixer, which produces cement mixer platforms for trucks; and Hanlomatic, manufacturing 20 tonnes

to 35 tonnes dump trucks. The company also acquired D Wickham, a Hertfordshire maker of hoists and lifts. It has moved a number of these businesses into its existing factory facilities.

The acquisition trail is not over yet. "It is time this industry changed," says Mr Shute. "It has set back on its laurels too long. We are looking to increase our range of products in construction and other fields."

As with David Brown, BM has shown an interest in moving into areas that it has not been in before. For example, Mr Shute is particularly keen to buy into hand tool manufacturing. The Brown Group is also ready

to expand if it can find suitable acquisitions. "We are always on the look-out for something that will fit and that needs us," says Mr Fred Brown, the company's president.

Its deal with Komatsu is to produce up to 300 trucks a year for the Japanese company in a complex deal which will give the Moxey machine a bigger sales penetration in world markets.

The Brown Group had sales of around £45m before the Parker purchase. It employs more than 1,500 and claims to make about 500 dump trucks a year.

This output is similar to that of David Brown's Artix in Peterlee. Artix, with a turnover of about £50m, says its dump truck sales are higher than those of Moxey because the average price of its trucks is greater.

Total sales of Artix trucks, which all sell under the Caterpillar badge, is about the same as that of Volvo's articulated dump trucks, the other large supplier of this type of machinery.

Apart from the purchase of the GM plant from which the 62-year-old Mr David Brown will resume output of former Bedford trucks and buses, he recently completed a 100,000 sq ft factory at Stockton on Tees to make, among other products, an off-road vehicle.

His company has also been working on a number of new vehicle concepts, apart from the all-wheel-drive offroader. One of these, which has just been launched, is a truck trailer with drive and steering.

Demand 'limited' for annual accounts to reflect inflation

BY RICHARD WATERS

THERE IS little demand for companies' annual accounts to reflect the effects of inflation while it remains at its current level, according to research carried out by MORI on behalf of the Chartered Association of Certified Accountants.

Historic cost accounting, which values assets at their original cost, is generally thought to be justified as long as inflation stays below 10 per cent, the survey found.

The findings of the survey, which covered 282 companies and users of accounts, come as the Accounting Standards Committee considers whether to return to the topic of inflation accounting, the most contentious accounting issue of the past decade. It will use the MORI research as the basis for deciding whether it should attempt to introduce a new accounting standard on the subject.

Insurance groups extend business mortgage role

BY PAUL CHESBROUGH, PROPERTY CORRESPONDENT

INSURANCE COMPANIES have been making inroads into the commercial mortgage market with fixed-rate loans, at the expense of the banks.

There are now 11 insurance companies in the market, nearly double the number a year ago according to the latest edition in Blay's Commercial Mortgage Tables.

While the 12 banks in the market have concentrated on floating rate loans, insurance companies have preferred fixed rates. The only bank to offer fixed-rate funds has been Lloyds, although not at a competitive rate.

Insurance companies have offered interest charges of around 11 per cent, tending to undercut the banks.

Blay notes that there has not been the same growth in the number of lenders to the residential property market, and furthermore that lending institutions were inclined to operate in one market or the other but not both.

Insurance companies now offering commercial mortgages are listed as Allied Dunbar, Commercial Union, Crusader, Eagle Star, Norwich Union, Equitable Life, Gresham Mortgage, London and Manchester, Royal Heritage, Sun Alliance and United Friendly.

Generally, insurance companies have placed a ceiling of £5m on borrowing, but they will lend on most types of commercial property including nursing homes, garages and licensed premises. Their greatest interest in the mortgage market reflects, besides the economy's growth, the strong demand that has emerged for owner-occupied premises.

Tory MP attacks Land Registry staffing crisis

FINANCIAL TIMES REPORTER

A STAFFING crisis at the Government's Land Registry means new houses can cost up to an extra £3,000, and more are standing empty even although buyers are ready to move in, a prominent Conservative backbencher claimed yesterday.

Mr John Heddle, chairman of the Conservative Parliamentary Environment Committee, said: "There is now a horrendous backlog of registrations which is causing hardship to builders and buyers alike."

The Inland Revenue made a profit of £27m last year on a turnover of £126m, but Treasury rules deny them the opportunity to increase manpower to cope with the backlog.

He plans to raise the issue in the Commons today and said that in some cases the delays were adding up to £3,000 to the cost of a new home.

Builders who had borrowed money to finance developments

were faced with big interest payments because the newly-built houses were hard to sell without the stamp duty interest had to be added to the cost of the property.

A rise in the number of conveyances and a plentiful supply of money had caused a substantial increase in the Registry's workload, with more than 100,000 applications for registrations and more than 4m applications for searches received - an increase of 25 per cent, said Mr Heddle.

The main reason for this crisis is the Government's own success in promoting home ownership, particularly among first-time buyers and former council house tenants.

The solution is either to allow the Registry to keep its profits to enable it to take on and train more staff, or to give it permission to contract routine work out to local solicitors in the areas where the registry offices are situated.

Venture capital fund reports record profits

BY IAN HAMILTON FAZEL, NORTHERN CORRESPONDENT

NORTHERN INVESTORS, the Newcastle venture capital fund, reported today a 34 per cent increase in annual profits to a record £288,000. Dividend is being increased by 1p to 4.5p per ordinary share.

The £5m fund, launched in 1984 and backed by private sector money mainly from big businesses in the north-east, has £2.6m committed to 18 new, expanding companies in the north. It expects to be fully committed, with about 40 investments, within 12 months.

Its success will be seen by the venture capital industry as an important step towards greater credibility for regional funds.

These are seeking to correct a massive regional imbalance in funding small businesses, which has seen most investment concentrated around London, where most of the venture capital funds are based.

Mr Michael Denny, Northern Investors' managing director, represents the emergent regional funds on the council of the British Venture Capital Association.

The fund achieved its first realisation in the year, selling its shareholding in the ferry operator Norway Line at a profit of £124,000.

Its main backers include NEI, ICI and Vaux Breweries.

Northern England Survey, Pages 15-20

Generic drug use 'could save NHS up to £100m'

BY PETER MARSH

WIDER PRESCRIBING of generic rather than branded drugs could save the National Health Service up to £100m a year, or roughly 5 per cent of its pharmaceuticals bill, according to Drugs and Therapeutics Bulletin, a new sheet for doctors published by the Consumers' Association.

The bulletin, in its issue published today, says the savings would come about because generic, or non-proprietary, drugs are normally cheaper than their branded equivalents. A generic medication has the same chemical characteristics as its branded counterpart, although the exact clinical effects may vary.

At present generic drugs account for 10 per cent of NHS spending on pharmaceuticals.

Pharmacists could carry less stock if doctors prescribed generically, rather than stipulating branded drugs, says the bulletin. Increasing use of generic alternatives could reduce the cost of some branded products and

encourage more manufacturers to turn out generic formulations.

Manufacturers of branded products frequently complain that wider use of generic medications would lead to lower quality drugs and increase the risks to patients.

According to the bulletin, however, most of the evidence regarding the quality of generic products is "anecdotal". The bulletin says: "The standard licensing requirements are as rigid for generic products as for branded ones."

The publication advises that to dispel lingering doubts over generic medications the drugs licensing authorities at the Department of Health and Social Security should investigate any possible quality problems regarding non-branded products. "Instances of suspected differences should be reported and investigated and the results printed."



WHERE DOES HE GET HIS ENERGY FROM?

The world's largest cane sugar refinery belongs to Tate & Lyle and you'll find it down on the Thames at Silvertown in East London.

In this case, biggest does mean best, for Tate & Lyle are committed to a policy of investment for improving efficiency and reducing operating costs.

Coal has the technology

The latest move on this front is the introduction of advanced coal-burning technology.

Very shortly, the heart of the sugar refinery will be four powerful fluidised bed boilers, burning annually 100,000 tonnes of coal from the

highly productive Nottinghamshire coalfields of British Coal. This will generate electricity and provide steam for refining one million tonnes of raw cane sugar a year.

The price is right

To be competitive, Tate & Lyle need energy

British COAL

POWER IN THE LAND

at the best prices in the short and long term. Their considerable investment is based on their judgement of future energy prices.

British Coal with its phenomenal improvements in productivity convinced Tate & Lyle that British Coal is the fuel to energise Mr Cube. Make your move now

Your organisation needs a source of energy with a price that's not at the mercy of the dollar or international juggling. Do what so many other leading companies have done; make the move to British Coal.

Ring the Marketing Department (Industrial Branch) on 01-235 2020.

FINANCIAL TIMES SURVEY



Independent for 21 years this month, the island boasts the best-managed economy in the

Caribbean and political stability. Major challenges lie ahead, however: the economy has suffered a downturn this year, and unemployment continues to be a worry, writes **Caroline Southey**

Batting on a sound wicket

THE CARIBBEAN'S "Little England" celebrates 21 years of independence from the mother country this month. The most easterly of the Caribbean chain of islands, Barbados can boast of more than the sun, sand and sea which attract hundreds of thousands of tourists to its shores every year.

It justifiably lays claim to the best-managed economy in the Caribbean which, although buffeted by international recessionary trends, has maintained an equilibrium unparalleled by its major trading partners in the region.

Political tranquility is also a hallmark of the 166 square mile island. Barbados, some argue, came of age long before 1987. The island's parliamentary tradition stretches back over three centuries - in 1880 celebrations will be held to mark its parliament's 80th anniversary.

Yet some major challenges lie ahead. A poor performance by the sugar and manufacturing sectors this year have exacerbated a high rate of unemployment. A downturn in the economies of its major trading partners has led to the loss of export markets - particularly in the Caribbean, the Caribbean Economic Community, a trade and economic grouping formed in 1973 which includes 13 English-speaking countries in the Caribbean.

Bajans, as the 250,000 inhabitants of this tiny Caribbean island like to call themselves, are also apprehensive about the possible impact of the world stock market collapse on tourism. It is the country's main source of foreign exchange earnings, with visitors from the US the biggest spenders.

Barbados is better placed than most other Caribbean islands to overcome these economic hurdles given its political stability. Four new prime ministers in two years without problems surrounding succession attests to the island's democratic tradition.

Two prime ministers, both veteran politicians, have died in office in the past two years - Mr Tom Adams in 1986 and Mr Errol Barrow in May this year.

Mr Barrow led his Democratic Labour Party to a sweeping electoral victory in May last year winning a massive majority over the Barbados Labour Party which had enjoyed an uninterrupted 10 years in power. The Democratic Labour Party, after a decade on the back benches, found itself with 34 of the 37 parliamentary seats.

Both Mr Adams and Mr Barrow dominated the political transition years of the early 1980s. Mr Barrow led the island to independence in 1966 and the legacy of their flamboyant styles has left its mark on the political expectations of all Bajans.



Barbados

The task of filling the vacuum has fallen to teacher-turned-politician Mr Erskine Sandiford, whose way has been eased somewhat by the strong position of the Democratic Labour Party. He is Finance Minister as well as Prime Minister, having taken on the portfolio after the resignation of Mr Richie Haynes in September this year.

The ideological differences between the opposition Barbados Labour Party, led by Mr Henry Ford, and the ruling party are negligible. The exceptional twist in the voting pattern last year had more to do with personalities than policies, although tax cut pledges by the Democratic Labour Party no doubt made it a more attractive proposition.

The Barbadian economy has suffered a downturn this year, following its best performance this decade in 1986 when it grew by 5 per cent. The depressed state of the economy has been due primarily to a slump in manufacturing output, a shrinkage in regional export markets and an exceptionally poor performance in sugar.

The prognosis, however, is by no means poor. Mr Winston Cox, Director of Finance and Planning, says: "We knew we had to depend on construction and tourism this year. Construction has lived up to expectations, tourism has surpassed expectations. We expected flat growth this year but we now think it could be as much as 2 per cent."

Some people would even go as far as to suggest growth of 2.5 per cent.

His measured optimism is reflected in the figures for tourism and construction. The government is relying on the tourist sector performance during the coming dry months to maintain a surplus on the current account.

The government has also kept inflation under control - last year prices rose by 1.3 per cent - and Mr Cox is confident that despite signs of a rise in prices this year, the inflation rate will be kept under control.

Reducing unemployment, presently running at about 18 per cent, continues to be one of the government's priorities. Mr Sandiford has stated that he would like to reduce the level to 10 per cent in the medium term, a target most economists feel is too optimistic.

Mr Cox, however, warns that the danger of trying to find a quick solution to the unemployment problem will create more severe problems. He says that the temptation is to rely on the government to generate employment. "It ought to be left to the private sector, although not entirely," he says. "I don't want to stimulate the economy through fiscal stimulus any more than has already been done because of the implications for the fiscal deficit."

The government has hinted that it is set to take firm measures to reduce the fiscal deficit.

ADVERTISEMENT

Introduction
Barbados celebrates twenty-one years as an independent nation, conscious of the need to chart new social and economic development strategies which will consolidate the gains made over the years and lay the basis for advances in the future.

My Government assumed Office in May, 1986 with a commitment to the fundamental goals of:

- high levels of productive employment;
- viable balance of payments and fiscal positions;
- satisfactory levels of output and economic growth;
- equity in the distribution of rising incomes;
- stability in price levels; and
- a stable currency.

In July 1986, my Government introduced measures to revitalize the economy and stimulate growth. These measures represented a major change in fiscal policy. They provided substantial tax concessions to individuals and corporations, increased purchasing power and provided assistance to businesses in the hope of strengthening the economy and creating employment. These measures formed the major part of a short-term programme, which also included:

- completing the main elements of the 1983 to 1987 Development Plan; and
- preparing a new development plan for 1988 to 1993, in the context of a development strategy based on the manifesto on which the Democratic Labour Party was elected to office.

Recent Economic Performance 1981-1986

The fiscal programme of July, 1986 was introduced against a background of fluctuating fortunes for the economy since 1980. The recession which occurred after the second oil shock affected the main export sectors - tourism, manufacturing and sugar and earnings fell as a result. The downturn spread across all the sectors of the economy. Gross Domestic Product (GDP) declined in 1981 and 1982 and remained virtually unchanged in 1983. There was some recovery in 1984, and again in 1985 when GDP grew by 3.6 per cent and 1 per cent, respectively.

While going through this economic downturn, Barbados entered into and successfully completed an International Monetary Fund Standby Programme between 1982 and 1984. This helped to keep the economy on a viable path and to avoid the more chronic problems associated with the debt crisis, which affected a number of developing countries.

Economic Performance in 1986

In 1986, economic activity returned to 1980 levels. Real GDP grew by 5 per cent, with all the major productive sectors contributing.

There was expansion in the export sectors - sugar, manufacturing and tourism, - although some of the exports of manufacturing began to show signs of weakening. Unemployment as a percentage of the labour force was 17.7 per cent - a fall of one percentage point from the 1985 average. Inflation, which was 3.9 per cent in 1985, fell to 1.3 per cent.

Sugar production in 1986 was the highest since 1980. The increase was made possible by more favourable crop conditions, including adequate rainfall and improvements in cane harvesting and factory practices. Unfortunately, export prices were no better in 1986 and the gains in production did not bring any increase in foreign exchange.

Tourism regained some momentum in 1986, and there were increases in tourist arrivals and spending. The 3.5 per cent growth of 1986 came about as a result of stronger United Kingdom and United States markets and reversed the 3.0 per cent decline of 1985.

Exports of assembled goods and textiles and wearing apparel fell, even though there was growth in manufacturing as a whole. A slump in prices and weak market conditions affected micro-chips which had contributed a major share of manufactured exports. Textiles and wearing apparel exports were affected by trade problems within the CARICOM region.

The increase in disposable incomes resulting from the fiscal measures of July 1986 was responsible for expansion in construction and in domestic manufacturing. Home construction increased by 35 per cent, stimulated in part, by a reduction in mortgage interest rates from 11.0 per cent to 10.0 per cent in April and then again to 9.0 per cent on October 21. The lowering of mortgage interest rates was made possible by the generally high liquidity in the banking sector during 1986. Residential mortgages outstanding by the major financial institutions increased by \$60.2 million compared with a \$21.9 million increase in the previous year.

In 1986, a Tax Information Exchange Agreement was concluded and a Double Taxation Treaty was ratified with the United States of America, enhancing the prospects for Barbados as an offshore financial centre. At the end of the year there were 650 companies registered. Two hundred and twenty of these were foreign sales corporations, 46 were exempt insurance companies. There were also 18 insurance management companies, 4 offshore banks and 13 shipping companies registered.

The balance of payments surplus at the end of 1986 was \$6.2 million, the second consecutive year in which a surplus was recorded. The current account of the balance of payments was also in surplus, in 1984 and 1985. This performance enabled Government to make judicious use of the international capital markets to meet maturing debt. Government's fiscal deficit on current account was \$15.2 million in fiscal year 1986/87 compared to \$15.2 million in fiscal year 1985/86.

The First Six Months of 1987

At the start of the year the outlook was not too promising. While the economy had grown by 5 per cent in 1986, there was no expectation that real increase in economic activity would reach a high level in 1987. The target for the sugar industry was well below the 1986 production and the closure of one manufacturing plant as well as the trade restrictions in CARICOM threw a long shadow over the manufacturing sector. The fiscal deficit was also expected to be excessively large unless appropriate corrective action was taken; the balance of payments too would have been under severe pressure as a result of falling export income and rising demand for consumer imports. Only tourism and construction were expected to remain buoyant. Inflation would again be moderate, but unfortunately, unemployment was not expected to decline.

The experience in 1987 is, however, somewhat better than anticipated. The average annual rate of inflation at 2.0 per cent to the end of September remained negligible and real output during the first nine months of the year was slightly higher than for the corresponding months of 1986. Both the tourism and construction sectors have been performing satisfactorily. As a result of charter arrangements out of the United Kingdom, this year's summer tourist season has been one of the best on record. The number of long stay visitors, after declining 2.5 per cent between January and March was 11.5 per cent higher than up to the end of August 1986. Cruise ship arrivals for the first nine months of this year were 71 per cent more than in the corresponding period last year. Although the increased number of visitors does not mean that the tourist industry has recovered all the lost ground, the trends are encouraging.

CONTENTS	
Economy	2
Profile: Erskine Sandiford	3
Manufacturing	4
Profile: Erskine Sandiford	4
Profile: Henry Ford	3
Tourism	4
Sport	4
Culture	4

"We have yet to enter into serious negotiations with the Government about what the targets ought to be for the coming year," says Dr King.

Mr Cox says, however, that the government has successfully tapped the international financial capital markets. "Our strategy has been to limit our borrowing to replace maturing debt. We have had a surplus on the current account of our balance of payments in 1984, 1985 and 1986 which is obviously the underpinning factor."

He concedes, however, that it may be difficult to maintain a surplus this year, but argues that even a small deficit will allow the government to continue this strategy.

In a bid to overcome the loss of regional markets - caused mainly by the poor economic performance of its major trading partners in the Caribbean and increased protectionism in the region - and resultant fall in foreign exchange reserves, the Government is turning its attention to developing outlets further afield. Extra-regional markets, primarily the US and Canada, are now the focus of its attention.

Mr Sandiford denies that Barbados is abandoning its commitment to CARICOM by this shift in focus. "We are committed to CARICOM as an economic entity and seek to maintain it as such. Just as the UK discovered that Europe was its home base, so we consider the Caribbean to be our home base, our natural area."

Mr Sandiford has a personal, as well as political, commitment to the region. He is, he says, a regionalist at heart. But he adds: "I am also a realist. Although I am fully committed to the Caribbean and the integration of the Caribbean I know that there have been many attempts at federation and all have stumbled. For the Caribbean as a region I don't think that federation would work. We have to find other means of cementing the search for integration."

Dr Kenneth King, Governor of the Central Bank, supports this view. "I don't think the quest for extra-regional markets will be harmful to CARICOM. It was also understood that the CARICOM market was only a jumping-off ground for home manufacturers. It was in a sense to get them used to the notion of exporting. We need to go beyond that now."

He adds that Barbados' efforts to develop its manufacturing base cannot be supported by a market of 5m people. He admits that the manufacturing sector is not going to be one of the island's high-flying sectors.

Barbados is also hopeful that changes to the Caribbean Basin Initiative (CBI), set in motion by the Reagan Administration shortly after the invasion of Grenada in 1983, will make it more relevant to the island's export drive. The initiative, designed to promote better trade relations with the US by lifting restrictions, has been harshly criticised.

The main bone of contention is that products which the Caribbean countries have the greatest capacity to manufacture such as shoes, textiles, leather goods and sugar, are subject to severe restrictions or excluded from the duty-free arrangements.

Mr Sandiford says he is fully behind the initiative although he admits that "the things we were best able to produce were excluded from the agreement such as garment production and sugar."

Bajans, however, the pre-occupation of the moment has not been contracting regional markets, unemployment, inflation or the fiscal deficit. The greatest agony has been the less than inspiring performance by the West Indies cricket team in the World Cup series in Pakistan.

All the misery of a nation that for a generation has not suffered defeat on the international cricket ground has been heaped on the head of one man - captain Viv Richards. The depth of feeling is understandable. Since the island played in the first major match ever in the Caribbean in 1985, Barbados has produced cricketers of the highest calibre who have come from all sections of the community.

Two of the three West Indian cricketers knighted for their services to cricket came from Barbados - all-rounder Sir Frank Worrell, the first black man to captain the West Indies, and Sir Garfield Sobers.

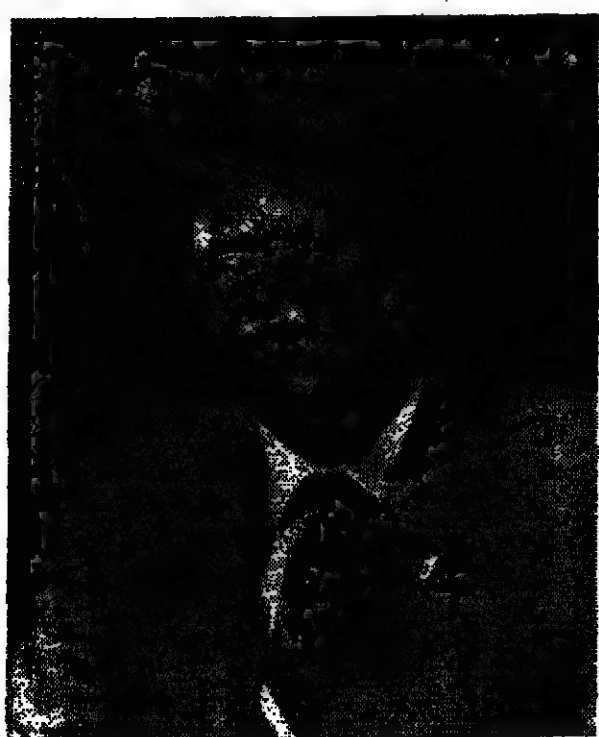
The Government has begun to take advantage of one of its greatest assets and is now linking tourism and sport. Barbados' most illustrious sporting son, Sir Garfield, has been assigned the post of sports consultant to the Board of Tourism.

Another cricketing legend of the 1960s, the fast bowler Wes Hall, elected to the House of Assembly last year, now holds the tourism and sport portfolio in cabinet.

In the coming year the Government will need all its imagination to maintain the growth of its tourism sector as the threat of a world recession looms ever larger. A drop in tourist arrivals from the US could be devastating and it may prove more difficult to attract new foreign investment to expand its manufacturing base.



MESSAGE FROM THE
HON. L. ERSKINE SANDIFORD,
PRIME MINISTER OF BARBADOS



L. Erskine Sandiford

Government Headquarters
Bridgetown, Barbados.

BARBADOS 2

The economy must adjust to a contraction of regional markets

Looking beyond Caricom

BARBADOS is facing some painful economic adjustments as it celebrates 21 years of nationhood this month.

Although it has one of the best managed economies in the Caribbean region, its dependence on regional and extra-regional markets has, to a large extent, left its economic fortunes at the mercy of factors beyond its control.

The greatest burden it has had to bear during the last year has been the contraction of regional markets due to poor economic performance by its Caribbean neighbours. The adjustments needed to extend its economic sights beyond the relative comfort of Caricom are only now being addressed in earnest.

The economy is under pressure on the domestic front. It suffered a downturn in the first nine months of this year after a growth rate of 5 per cent in 1986 - the highest since 1980. Mr Winston Cox, Director of Finance and Planning, predicts a growth rate of about 2 per cent this year, although some economists think this is too optimistic, forecasting growth of just 1 per cent.

Against the background of negative growth of 2 per cent between 1980 and 1986, Mr Erskine Sandford, Prime Minister and Finance Minister, says: "In the prevailing economic conditions, both in the Caricom area and in the world itself, I think any growth this year would be acceptable."

Stagnation or negative growth were averted this year only by the growth in tourism. Arrivals in the first nine months of the year were estimated to have increased by 8.5 per cent last year. The estimate reflects a trend shown in the first six months of this year when tourist

arrivals rose by 7.2 per cent to 209,700 from 195,600 in the first six months of last year. Although the US remains the main source of tourist earnings - last year the US accounted for 45 per cent of all arrivals - British citizens have been arriving in ever greater numbers, up by 22.8 per cent last year.

The Tourism Board is optimistic about the development of European markets. The fall in the value of the dollar has made Barbados an increasingly attractive proposition for European holidaymakers and the board is devoting additional resources to exploit what it feels is an untapped market.

Along with tourism, the construction sector remained buoyant. Public sector construction activity, boosted partly last year by a pre-election spending boom, remained high in the first six months of the year. Work continues on a BDS37m highway.

Private housebuilding remained high as last year's tax cut and a drop in the mortgage lending rate led to a higher demand for housing. Mortgage lending rose by BDS26m between December 1986 and June this year.

Increased activity in construction and tourism has done little to alleviate the country's unemployment problem. After a drop of 3.4 per cent in the number of jobs last year from 21,900 (or 18.6 per cent of the workforce) in 1985 to 20,700, the figure has remained virtually static in the

first nine months of this year.

Mr Sandford has singled out a reduction in the unemployment figure as one of his priorities.

"One of the major reasons for a change in government in 1986 was the dismal record of the previous government on the unemployment question. I would really like to see unemployment in the medium term down to 10 per cent and thereafter down to a lower figure."

Economists, however, are sceptical about whether this can be achieved, given the low level of industrial activity, the poor performance of the manufacturing sector, and lack of foreign investment.

The fledgling manufacturing sector suffered its most severe setback last year with the closure of a plant established by Intel, the US electronics giant. The closure damaged output in the sector which fell by an estimated 12 per cent in the first nine months of the year.

Barbados' track record on attracting new foreign investment for the manufacturing sector is weak. However, Mr Cox says there is some indication that different kinds of foreign operations will be set up.

The sugar yield per acre fell to the lowest level since 1948, primarily due to a longer dry season this year. Output was targeted this year at 10,000 tonnes, a 10 per cent increase on the 9,000 tonnes of 1986. The low sugar price, but still fell 7 per cent below target. Output at 8,422 tonnes was 26 per cent below last year's.

Poor performance in the manufacturing and sugar sectors, which have been the primary contributors to Barbados' visible export earnings, exacerbated a



Capital Bridgetown

decline in exports. Domestic exports for the first nine months of 1987 were less than half their value in 1986.

These figures reflect last year's disturbing trend when the deficit on visible trade worsened, rising to BDS629.8m from BDS513.8m in 1985. Exports fell by 22 per cent from BDS707,781 in 1985 to BDS552,288 last year. The fall in imports from BDS1,221bn in 1985 to BDS1,181bn did little to offset the imbalance.

The trade deficit with Caricom countries, which as a group form Barbados' second largest trading partner after the US, rose to BDS29.9m last year. This compared with a deficit of BDS19.7m in 1985 and a surplus of BDS21.2m in 1984.

Overall, exports to Caricom declined by 40 per cent to BDS98m in 1986, mainly due to the island's limited access to the island's limited access to the Trinidad and Tobago markets where sales have declined by 70 per cent since 1983.

Caricom countries also received a smaller proportion of Barbados' exports, 17.4 per cent in 1986 compared with 22.7 per cent in 1985.

Despite efforts further to liberalise trade relations between Caricom states, most recently in July this year, there is pessimism about any immediate improvements.

"Even if protectionist measures were lifted, exports might not increase because of depressed demand and the fact that the purchasing power is not there in the present recessionary climate," says a Caribbean Development Bank economist.

The US re-emerged as Barbados' major trading partner last year. The US bought 23.7 per cent of Barbados' exports in 1986, compared with 18.4 per cent in 1985. Exports to the US increased marginally by 0.7 per cent to BDS131m compared with BDS129.5m in 1985.

There is little concern that trading patterns are changing towards a greater reliance on the

US as a potential market and away from traditional Caricom outlets. Rather, the government is committed to developing extra-regional markets both to boost its manufacturing base and to improve its visible export earnings.

"I am not regretting the change of direction towards the US," says Dr Kurling King, Central Bank Governor. "Instead of complaining about the loss of regional markets, the private sector should get up and do something. It is going to be more difficult than it was. It was relatively easy to sell to Trinidad with the cost advantage when their market was really very strong. Now that that is no longer so we have to look to the US and Canada and that is hard work."

He feels the government has to help manufacturers find and capture new markets. "We can't keep looking at old markets and old ways of producing. Compared with production costs in the developed countries, we are still, relatively, a low cost producer. I'm sure we can break into these markets. There is nothing wrong with our manufacturers. It is just that a mental switch has to be made to focus our attention on new markets."

Particular emphasis has been placed on the expansion of the international financial services sector. The growth of this sector was particularly strong in 1986. The trend has continued in 1987, albeit at a slower pace, with growth in exempt insurance companies.

To ease the pressure on the balance of payments, the government relied heavily on foreign borrowing which shored up foreign exchange reserves. Barbados has, however, kept inflation under control. Last year prices rose by 1.3 per cent, the lowest inflation rate in Caricom, and the lowest in 19 years. In 1986 the rate was 3.5 per cent.

New exchange opened

Barbados' new Securities Exchange, which only began trading on June 12, has 12 listed companies and has a listed capitalisation of BDS453m. In October 117,385 shares changed hands at a value of BDS670,898.

The isolation of the tiny Bridgetown exchange meant it was totally insulated from the blow suffered by

the world's largest stock exchanges on Black Monday.

Dr King says the exchange has been doing "as well as could be expected."

"We did not have any illusions about how quickly it could get off the ground. This is a little start, a modest start. We know that you don't make big private investors out of the public in a few months."

Prices have risen again this year, up 4.8 per cent between January and August. This was partly expected, however, because of continued recovery in the price of oil.

This patchy performance has come against the backdrop of a shift in fiscal policy by the governing Democratic Labour Party. The party was swept into power last year on pledges of tax cuts and an extensive privatisation programme.

The relief on personal taxation - tax exemption on BDS15,000 a year was introduced in July last year - has had some negative impact on tax revenues. However, despite a cut in corporation tax rate from 45 per cent to 35 per cent, companies reported increased profits for the second year running and company tax collections increased.

Despite the fall in tax revenues, Mr Sandford says the government remains committed to the lower tax rates. However, the government has raised additional revenue by increasing indirect taxes such as consumption tax and duties.

During the financial year 1986/87 the deficit on current account stood at BDS10.5m compared with BDS15m in 1985/86.

1986, BDS21.1m in 1984/85 and a surplus of BDS22.4m in 1983/84.

The tax cuts have, as yet, not made an impact on stimulating growth and investment in the private sector. Mr Sandford, however, remains optimistic.

The tax cuts were a step in the right direction to put more money in the pockets of individuals and also into the coffers of business houses in the hope this might stimulate greater demand and hence fuel economic activity and hopefully economic growth.

The architect of these policies, Dr Richie Haynes, the former Finance Minister, resigned in September. The scrutiny of his departure - his primary complaint was that Prime Minister Erskine Sandford unilaterally appointed a new central bank governor - has raised questions about which economic policies the government will be implementing next.

Mr Sandford remains adamant that there will be no radical shift in policy direction. He is determined to shore up the weaker sectors of the economy and to tackle some of the underlying structural problems.

Caroline Southey

contributed to a 4.5 per cent expansion in agricultural output last year.

The effort to expand output in areas other than sugar will be intensified, following the completion by the Government of a five year plan for agricultural development.

Officials of the agriculture ministry say the plan is aimed at raising foreign earnings through increased output, and encouraging more farmers by increasing their earnings.

The plan, which will be implemented next year, will increase the pace of diversification, and put under review the livestock sector through technologically advanced methods of irrigation.

The drive to increase exports will be led by the Barbados Marketing Corporation, which is diversifying the island's agricultural exports within a year. Barbados earned BDS15.2m from non-sugar agricultural exports last year.

One of the aims of the five year plan, one official of the agriculture ministry explained, is to encourage more Barbadians to look seriously at farming, with the government providing the incentives. One of these will be credit to farmers, most of which has gone in the past to sugar cane farmers.

But Barbados' size will limit the extent to which the programme will be successful. Twenty per cent of the land has either been taken up by buildings or is unsuitable for any form of agriculture, and another 65 per cent is already under cultivation.

Carole James

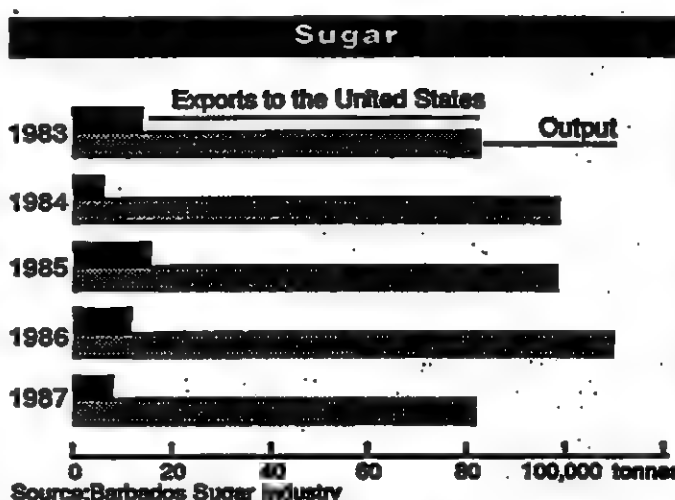
There is increasing attention to cotton, with the land planted being expanded by 65 per cent to 1,760 acres by next year. Production last year was 125,580 kilos of lint which earned the island BDS7.7m.

There are also efforts to expand production of several other crops, such as peanuts, onions, edible tubers and vegetables, with the aim of achieving self-sufficiency and cutting the island's food import bill which reached BDS169.8m last year, BDS4.6m more than 1985.

Livestock production is expanding, especially poultry output which grew 17.6 per cent last year, while milk production rose 6.5 per cent to 4.4m kilos. The increase in output of the non-sugar agricultural sector

Agriculture

Question lies in the soil



Source: Barbados Sugar Industry

are affected by movements in international currencies against the US Dollar to which the Barbados Dollar is tied. In 1982, for example, the industry earned an average BDS622 per tonne from sales to the EC, falling to BDS627 per tonne in 1985 and jumping to BDS881 per tonne last year.

But the industry has suffered, like others in the region, from a progressive reduction of import quotas offered by the US. In 1985, the island shipped 15,478 tonnes to the US. This fell to 10,570 tonnes last year, and this

year's shipments will be about 7,000 tonnes.

This year's quota reduction by the US was bitterly attacked by Barbadian Government officials, with one of the country's diplomats describing the move as an attempt by Washington "to cut the jugular of the island's economy."

Government spokesmen explained that the sharp reaction reflected anger with what was perceived as Washington's meddling in earlier undertakings not to tamper with Barbados' quota since this was already at the low-

est level.

The loss of part of the US market has forced the industry to sell increasing quantities on the less lucrative world market. The volume of sugar exports last year was 14.5 per cent higher than that of 1985, yet earnings of BDS72m were only 9 per cent higher.

The contraction of the market has also led to some rethinking about the use of land for sugar cane. The area under cane is being reduced from 32,000 acres to 25,000 acres. Land use is being diversified, with more attention to crops which can tolerate the island's uncertain climate and its fragile soils.

There is increasing attention to cotton, with the land planted being expanded by 65 per cent to 1,760 acres by next year. Production last year was 125,580 kilos of lint which earned the island BDS7.7m.

There are also efforts to expand production of several other crops, such as peanuts, onions, edible tubers and vegetables, with the aim of achieving self-sufficiency and cutting the island's food import bill which reached BDS169.8m last year, BDS4.6m more than 1985.

Livestock production is expanding, especially poultry output which grew 17.6 per cent last year, while milk production rose 6.5 per cent to 4.4m kilos. The increase in output of the non-sugar agricultural sector

Together we help build Barbados

The C.O. Williams Group of Companies is fully owned by Barbadians and has been a major force in the development of Barbados since its formation 27 years ago when the Construction Company was founded by the Chairman, Mr. Charles Othman 'COW' Williams. Together the Group employs over 1,000 Barbadians and is proud to have played a significant role in the economic and social well-being of many Barbadians.

C.O. Williams Construction Limited, which was the first to start operations, is today the largest construction company on the island. The Company has successfully won contracts in the International arena, saving Barbados valuable foreign exchange. During 1986 and 1987, the Company constructed the Northern Access Road and the Bridgetown Fishing Harbour. In 1986, it resurfaced the 11,000 ft. runway at the International Airport in conjunction with Wimpsey Asphalt Limited of the United Kingdom. In 1987, the Construction Company took a number of subsidiary companies in the Group under its wing, which together are responsible for the production of 2,500 acres of agricultural land. In addition to sugar, major emphasis has been placed on diversification and the development of beef and dairy cattle. It constitutes the largest private sector venture in the field, with 700 head of beef cattle and 250 dairy stock. Cotton, Sorghum and Maize are among the crops which along with Sugar, all earn valuable foreign exchange for Barbados.

Structural Systems Limited has been manufacturing and supplying prefabricated metal buildings to the industrial and commercial sectors for the past twelve years. This Company also exports its products earning valuable foreign exchange. The Company takes pride in producing the most versatile and economical steel structures. Among these have been factories, warehouses and office buildings, as well as hotels and ultra modern bus terminals.

C.O. Williams Electrical Limited is one of the major electrical contractors on the island and was responsible for installing all the cables and switch gear etc., at major projects throughout the island including the Arisek Current Plant and the Barbados Light & Power stations. This company has the largest 'retail service centre' and also supplies a variety of electrical and construction accessories.

BRC West Indies Limited as the name implies, is the sole manufacturer of BRC Fabrics (welded wire mesh) in the West Indies. The Company supplies the entire Caribbean with products made to international specifications including roofing and cladding materials, brickwork, mesh, steel and galvanized mesh. Approximately 35% of the total production is exported. This company is a very successful 50/50 joint venture between British and Barbadian industries.

Ready Mix Limited and Ready Block Limited are two sister companies in the Group, whose ready mixed concrete and precast-made concrete blocks have been used in all the major construction projects throughout the island.

Trident International Corporation based in Houston, Texas is a joint venture between The C.O. Williams Group and an American. This company supplies self-storage warehouse buildings of a superior design across the United States earning valuable foreign exchange for Barbados.

'We'll Move the Earth to Please'

C.O. WILLIAMS CONSTRUCTION LIMITED
Leam, St. Michael, Barbados. Telephone (809) 426-3810
Fax (809) 427-5236. Telex 2575 COWCONST WB.

'Beauty With a Heart of Steel'

STRUCTURAL SYSTEMS LIMITED
Warrens, St. Michael, Barbados. Telephone (809) 425-2250
Fax (809) 424-0374. Cable 'WILLENG' Barbados. Telex 2366 COW WB.

'Currently, We Are the Best.'

C.O. WILLIAMS ELECTRICAL LIMITED
Warrens, St. Michael, Barbados. Telephone (809) 425-2250
Fax (809) 424-0374 Cable 'WILLENG' Barbados. Telex 2366 COW WB.

'Products With Guaranteed High Quality.'

BRC WEST INDIES LIMITED
Carm Garden, St. Thomas, Barbados. Telephone (809) 426-0371
Fax (809) 425-2941. Telex 2468 BRC W I WB.

'The Right Combination'

READY MIX READY BLOCK
Lodge Hill, St. Michael, Barbados. Telephone: (809) 425-1400.

TRIDENT
Trident International Corporation
P.O. Box 800515, Houston, Texas 77280-0515
Telephone (713) 838-0802. Fax (713) 830-2316.

Barbados National Bank

We are the Bank that knows Barbados better - the financial climate, the investment opportunities, the people's strengths, the country's development needs.

But that is not all. Our correspondent banking network spans the world's major financial centres; this facilitates international transactions.

And we have been involved in the arranging of syndicated loans for the financing of major development projects in Barbados and the Caribbean.

Barbados National Bank will answer any query you may have and provide the services you require.

You can bank on BNB
We know our country's needs, and yours.

Head Office
James Street, Bridgetown, Barbados.
Telephone: 809-42-75920
Cable: NATBANK Barbados
Telex: 2271 WB

Barbados is well served by fast, modern modes of international communication.

None faster than Barbados External Telecommunications systems of high speed information transfer.

B.E.T. offers its customers a variety of reliable international telecommunications services using the latest in high speed technologies:

- Facsimile (FAX)
- High Speed Data Circuits
- International Database Access Service (Dial-pac and High-pac)
- International Direct Distance Dialling (IDDD)
- Public and Private Satellite Communications
- Remote Computing
- Telex

Barbados External Telecommunications is the key link to progress in Barbados. Call our Sales and Marketing Department. We will supply any specific information you need.

BET
Barbados External Telecommunications Ltd.
Planning Ahead to Keep Ahead.

Member of the Cable & Wireless Group.
P.O. Box 32, Bridgetown, Barbados, W.I.
Telephone (809) 427-5200 Telex (392) 2862
FAX (809) 427-5848

Plantations Holdings Limited
P.O. Box 229, Lower Broad Street, Bridgetown, Barbados, West Indies
Tel: (809) 425-0850, Telex 2214 Plant WB
Fax: (809) 436-9364
Head Office: Lower Broad Street, Bridgetown

WHOLLY-OWNED SUBSIDIARIES:

Alloye Arthur & Hunte Ltd.	Food and Drink Wholesalers; Rum Blenders and Distributors
Ash & Watson (Barbados) Ltd.	Building Contractors
Foursquare Estates Ltd.	Sugar Cane and Food Crops.
General Traders Ltd.	Food and Drink Retail Stores
Plantations Trading Co. Ltd.	Hardware, Lumber and Builders' Merchants; Domestic and Home Appliance Retailers; Agricultural Suppliers; Manufacturers' Representatives

OTHER SUBSIDIARIES:

Plantac Property Company Ltd.	Property
Trident Insurance Co. Ltd.	General Insurance

ASSOCIATED COMPANIES:

Courtesy Garage Ltd.	Motor Car and Commercial Vehicle Dealers
Catell Food Products (B'des) Ltd.	Pasta Manufacturers
Plantac Industries Ltd.	Agricultural and Industrial Heavy Equipment Dealers; "Caterpillar" Agents
Roberts Manufacturing Co. Ltd.	Animal Feeds, Margarine & Edible Oil Manufacturers
Sissons Paints (Barbados) Ltd.	Paint Suppliers

BARBADOS 4

Canute James on Barbados' major foreign currency earner

Push for Europe's tourists

WHEN LORD NELSON sailed into Barbados in June 1806, he neither came as a tourist nor intended to stay long. He is, in a form, still there, represented by Sir Richard Westmacott's bronze statue which dominates Trafalgar Square, Bridgetown.

Today's tourists hardly contemplate staying that long - an average of 8.2 days, say tourism officials - and, unlike Nelson, they prefer the island's many beaches to Bridgetown's central business district.

But those who follow in Nelson's footsteps are contributing to an industry which is now a major foreign currency earner for Barbados. Although most tourists come from the US, it is Britain, and other parts of Europe, which hold the greatest promise for expansion.

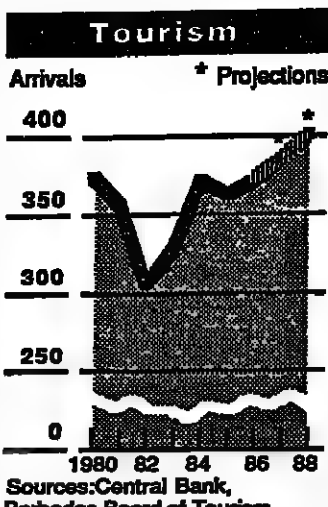
"Our tourism is benefiting from the economic situation in Europe," said Mr. Anthony Arthur, Deputy Director of Tourism. "We are getting increasingly competitive in the UK and West Germany, and since June we have been registering clear growth in these markets."

Because of the falling value of the US dollar - to which the Barbadian dollar is tied - against European currencies, European visitors are finding Barbados a good bargain. While the US accounted last year for 45 per cent of the 369,700 tourists who visited Barbados last year, the UK market grew by 22.6 per cent over the 39,000 visitors of 1985.

"We have done several things to increase our share of the European market," Mr. Arthur explained. "In the UK we negotiated special charter packages from Manchester which we have not had since the collapse of Laker Airways - and this has increased our catchment area in the Midlands. We expect to have a 20 per cent increase each month in our tourist traffic from the UK."

Last year's total stayover arrivals were three per cent higher than 1985. The target for this year is 380,000, and the industry appears on the way to achieving this since in the first six months of the year the volume of arrivals was 7.3 per cent higher than the corresponding period of last year. Tourism administrators say they are aiming for 400,000 visitors in 1988.

The fickleness of the industry, however, leaves it open to influences which cannot be controlled by those who run it in Barbados. Barbadian tourism was able to handle problems expected after October 1985



Sources: Central Bank, Barbados Board of Tourism

when the island was used as the launching pad for a US military invasion of neighbouring Grenada. Rather than declining through adverse publicity as hoteliers feared, the industry recorded an increase in visitor arrivals the following year.

Now hoteliers are worried about another factor which could harm the growth targets. The recent turmoil on the international stock exchanges could lead to cancellation of reservations, and affect the peak winter season trade. "In times of financial uncertainty, the first thing that is cut from the household budget is the holiday overseas," suggested one hotelier.

But the island has also benefited from recent international developments which have affected the patterns of international holiday travel. Like most of its Caribbean neighbours, Barbados gained last year from the reluctance of Americans and Canadians to travel to Europe because of what was perceived as escalating international terrorism.

But Barbados, using its natural climatic resources as a base, has been able justifiably to promote itself as an island with a long record of political stability (unlike some competing neighbours such as Jamaica and the Dominican Republic) an important factor which influences travel agents' decisions in recommending holidays for clients.

While most holidaymakers visit Barbados for the sun and the sea, the industry has been trying to diversify attractions to cater for special interests as part of an effort to broaden its market base. The industry lays great

store by sporting events including cricket, hockey and windsurfing. Mr. Arthur says the island is regarded as being in the world's top three locations for windsurfing.

An international jazz festival, which has brought in many visitors from the US, is likely to become an annual affair, while the local "Crop Over" festival in midsummer is an attraction for Barbadians living overseas.

The industry, however, has frequently suffered from a shortage of airline seat capacity from major markets. The shutdown earlier this year of the state-owned Caribbean Airways reduced access for tourists travelling from Europe - a problem which was not immediately solved because of a protracted row over route rights between BWIA of Trinidad and Tobago and the Barbadian government, on the one hand, and British Airways and the British government, on the other.

The recent agreements with charter companies out of the British Midlands, and others being negotiated to ferry visitors from Milan, Bonn and other cities in continental Europe, will improve the quantity of airline seats onto the island.

The Canadian market suffered similar problems with the collapse of a major tour operator five years ago, leading to a decline in the volume of Canadian arrivals. A new agreement with a Canadian charter company has made the island more accessible, leading the industry's administrators to forecast an improvement on last year's 18 per cent fall in arrivals from Canada, in the hope of surpassing soon the 92,000 of 1979.

A holiday in Barbados has been, at times, considered to be expensive when compared with the island's neighbours. Now, however, the hotel industry is claiming improved competitiveness, aided by a government decision to reduce taxes paid by hoteliers, and cutting utility rates and taxes on food and beverages imported for hotels.

The average room rate in May 1986 was \$D\$118, rising to \$D\$131 in May 1987, and there have since been further increases in revenue due to higher occupancies. Occupancy levels in August, for example, were 11 per cent higher than in August 1986. Hoteliers say the higher occupancies are being achieved without any cutbacks in room rates, reflecting increased profitability for the island's resort properties. Payroll

costs per occupied room have fallen from \$D\$473 in July last year to \$D\$462 in July this year. There was also a fall in average energy costs, while the average length of stay moved from 8.6 days to 8.2 days.

But Barbados, like the rest of the Caribbean, records comparatively low earnings from hotel rooms while operating costs are still high. According to a recent survey by the Caribbean tourism research and development centre, based in Barbados, total revenue per available room was approximately US\$40,000 per year for Caribbean hotels, compared with US\$46,000 in the Pacific and US\$29,000 worldwide.

"Income before fixed charges was only US\$30,000 per available room in the Caribbean, compared with US\$11,000 in the Pacific and US\$8,000 worldwide," the Centre said.

"This is primarily due to higher operating and undistributed expenses in the Caribbean hotels." Departmental payroll and related expenses per available room in Caribbean hotels are 37 per cent higher than the worldwide average and 43 per cent higher than in the Pacific.

Average costs per available room for food and beverage in the Caribbean are 40 per cent higher than the average for the world, the Centre explained.

The rate of growth in the volume of stayover visitors to Barbados is being exceeded by the expansion in the island's cruise ship business. The island is being marketed heavily in the US headquarters of major cruise shipping lines, and this has been backed by an expansion of local port facilities, with plans for special shopping and recreational areas.

The volume of cruise ship visitors last year was 30 per cent higher than the 122,222 of 1985 - which was 22 per cent more than 1984. In January to August 1987, cruise visitors totalled 174,258-72,558 more than the corresponding period of last year. It is expected that by the end of the year a total of 438 cruiseships will have called at the island, against 292 last year. Bookings for 1988 are already showing 397 ships will call.

There is adequate hotel capacity to handle the expected growth in the industry, according to hoteliers and tourism administrators. The island's current hotel capacity is 7,000 rooms, with 14,000 beds.

Sport

Cricket still king despite diversification

WHEN BARBADOS became independent in 1966, it chose as one of the events to mark the occasion a cricket match against the rest of the world, no less.

The challenge may have been arrogant and Barbados suffered for its bravado with a heavy defeat. Yet it seemed the perfectly natural thing to do, not simply because the Barbados team at the time was strong enough to hold its own in any company (of the 17 members of the West Indies team which toured England in 1966, nine were Barbadians) but, more relevantly, because cricket has had a major influence on Barbadian society.

Cricket is the one activity that, from its earliest days, fostered a mutual respect and understanding between the different races and classes, all of whom played and followed it with a passion. As the one field of endeavour for which Barbadians have been internationally renowned, cricket has generated that intense feeling of pride from which came the 1966 challenges to the world.

The list of illustrious Barbadian cricketers is long and varied and spans many eras. Since the island played Demerara, in the first major match ever played in mutual respect and understanding between the different races and classes, all of whom played and followed it with a passion. As the one field of endeavour for which Barbadians have been internationally renowned, cricket has generated that intense feeling of pride from which came the 1966 challenges to the world.

Barbados has won the regional Shell Shield competition more than all the other five teams put together and has defeated a host of touring teams. Cricket continues to be the sport of choice, and power is no longer as pervasive as it once was. There has been an enormous sporting diversification since independence and,

while Barbados can still boast several of the outstanding players of the day and can still beat England (as it did in 1966) the attention of Barbadian sportsmen is no longer occupied by cricket alone.

As recently as 30 years ago, the sporting calendar at the schools was divided into three distinct seasons: cricket, soccer and track and field. Now the young Barbadian can, and is, turning to hockey, basketball, volleyball, surfing and squash. Tennis and golf, previously the preserve of the social elite, now are attracting those who would have previously concentrated on cricket.

Cricket does remain the only sport at which Barbados can realistically compete at international level and the only one that offers professional opportunities - a strong incentive. Those at the top now do well out of it with teams in England, Holland, Australia and, controversially, South Africa forking out good money for good players.

The island is too small to support such professionalism but an average of two dozen Barbadians now earn their living from the game overseas. Whether they are paid in sterling, Australian dollars, Guilders or Kruggerands, their earnings are welcome foreign exchange when repatriated. And it is the potential of sport as a foreign exchange earner in a different direction that has been appreciated and exploited in the past decade.

The development happened as a matter of course. With its cricketing reputation and settled year-round weather, Barbados was an attractive club house from England on visiting holidays in the early 1970s. The idea of enjoying a vacation away from the English winter while, at the same time, playing against West



The link between sport and tourism has been made

Indian opposition in exotic conditions, proved a winner and, as word spread, tour operators were falling over themselves to organise such groups.

Cricket, as was only right and proper, led the way. Other sports, such as hockey, surfing (both wave and wind), rugby and tennis have followed suit. Cricket remains the most popular with up to 30 teams, varying in strength from full county to ordinary village, touring annually, mostly in the slow tourism months of October and November.

Cricket and other sports have arranged special festivals to exploit further the market and two former England fast bowlers run their own travel companies. The local men's and women's associations have organised a festival of their own in the last week in August over the past two years and the second, with over 30 teams from Europe, North America, Canada and the Caribbean and 600 overseas players, was the biggest single hockey event staged anywhere in the western hemisphere.

Another new entry to the sports-tourism calendar is the Atlantic Race for Cruisers (ARC), initiated last year from Tenerife to Bridgetown with over 200 yachts of several nationalities, sizes and crews, from professional to those whose previous experience extended no further than the nearby lake. The 1987 race starts in the first week of December and nearly 300 yachts are expected to converge on Bridge-

town Harbour at the end of it, staying for anything from a week to a few months.

Also in December, the Run Barbados event, one over 10 kilometres the other the full marathon, has become one of the biggest of its kind in the region with more than 500 competitors from overseas, from Olympic standard to casual joggers, expected at this year's.

Government may have been somewhat late in spotting the potential of the sport-tourism market but is now making up for lost time. Barbados' most illustrious sporting son, the cricketer great, Sir Garfield Sobers, was brought back from Australia, where he was resident as a coach, and assigned to be sports consultant to the board of tourism. Another cricketing legend of the 1960s, the fast bowler Wes Hall, elected to the House of Assembly in the Democratic Labour Party (DLP) landslide victory in the 1986 elections, now holds the tourism and sport portfolio in cabinet.

This job is not so much gathering in more visiting sportsmen as providing facilities for them and for local sportsmen. Even cricket, in spite of its immense popularity, is short of proper grounds. There is no Olympic-size swimming pool on the island, basketball, a big spectator sport, has to use a small outdoor stadium and a concrete surface, hockey has no artificial surface, obligatory for international matches, and has to share cricket grounds.

Tony Cozier

Culture

Arts come of age

BEFORE INDEPENDENCE, the arts had been largely neglected. Barbadians were seen by their neighbours as a people who, culturally dead. They might have been disciplined, organised, hardworking and could play cricket, but that was about all. There was only one serious theatre group in 1966, the Green Room Players, who reached only limited audiences. What dance there was was mainly classical ballet and confined to the upper classes, as was painting. An attempt to copy Trinidad's carnival in the early 1960s fell flat and Barbadian calypso was an object of ridicule on the other islands.

Barbadian "culture" was then mainly exemplified by the tuk-band, a group comprising penny whistle backed by kettle and bass drum, which toured villages in fancy dress on public holidays for money or drink and food, and the Landship Movement, an island-wide co-operative run as a naval operation, complete with trappings of uniforms and ranks. The fact was that native culture was officially discouraged (the beating of drums by slaves had been banned by law in 1675) and the tuk-band, the Landship and folk music were about as much as survived as they still do. The spirit of independence itself was a catalyst for the renaissance.

The Merryman, a group of white Barbadians, made folk music widely popular in the early 1960s and 1970s, becoming internationally known for their distinctive style. Several dance groups, with heavy emphasis on African-inspired rhythms, were started. Yoniba Yard, a cultural foundation, was established to activate interest in Barbados' African heritage. Community-based theatre groups and playwrights developed.

Suddenly Barbadian artists emerged with new-found confidence, the growth of the tourist industry offering them financial help, named in honour of one of opportunities at night shows at Barbados' foremost folklorists hotels and nightclubs and at art and poets, the late Frank Collyer shows. The Rastafarian movement, more, is included in the central movement, frowned on by a strongly bank building and is constantly conservative society when it moved south from Jamaica in the 1970s, has produced a great collection of talented young crafts-

men, mainly in leather. The artistic revival has had a more added to the curriculum of positive stimulus in human and the Community College recent years. None has been and the Prime Minister, Mr. more spectacularly successful Erskine Sandiford, has recently than the reintroduction and announced that a new arts development of "Crop Over" into play is to be built.

an annual national festival, much along the lines of Trinidad's carnival. Originally an

event to mark the end of the sugar harvest, Crop Over's association with sugar is now temporary. The festival, still and remain with the ceremonial delivery of the last canes and the crowning of champion cane-cutters but it is now staged in August, long after the official end of the harvest, but at an opportune time for the tourist industry.

It has become a typical carnival, with its parade of costumed bands, its revelry and, like Trinidad, its calypso shows and competitions. Through Crop Over, calypso has become as much a part of Barbadian life as it is in Trinidad, providing social comment, many of it biting, on the issues of the day. Just as Crop Over fuelled calypso, so too did the hosting of Carifesta (the Caribbean Festival of Creative Arts) in Barbados in 1981 sensitize dancers, theatre and art. Held once every four years on a rotating basis throughout the region, Carifesta brought a new and exciting awareness to Barbadians who had been exposed to the arts in a haphazard, limited way. Nifca, the National Independence Festival of Creative Arts, which coincides annually with independence, was given new impetus.

The National Cultural Foundation, a direct result of Carifesta, was established by the government in 1984, to stimulate and facilitate the development of culture generally, to organise cultural festivals and to do anything necessary or desirable to assist persons interested in developing cultural expressions. Facilities had to be provided to keep pace with such developments. Queen's House, the residence of the British commander in Barbados at the turn of the century, has been refurbished to include a small, modern theatre and an expansive art gallery. An impressive new entertainment building, named in honour of one of Barbados' foremost folklorists, is included in the central movement, frowned on by a strongly bank building and is constantly conservative society when it moved south from Jamaica in the 1970s, has produced a great collection of talented young crafts-

men, mainly in leather. The artistic revival has had a more added to the curriculum of positive stimulus in human and the Community College recent years. None has been and the Prime Minister, Mr. more spectacularly successful Erskine Sandiford, has recently than the reintroduction and announced that a new arts development of "Crop Over" into play is to be built.

Tony Cozier

Some islands offer them everything and give them a beach.

MILES OF BEACHES • HORSE RACING • CRICKET • FABULOUS RESTAURANTS • GOLF • BOUTIQUES
JAZZ CLUBS • BANKS BEER • WINDMILLS • COLLECTABLE CRAFTS • NIGHT CLUBS • GUEST HOUSES
INTERNATIONAL HOTELS • POP STARS • COUNTRY CLUBS • STEEL ORCHESTRA • THEATRE • POLO
SAILING • BEAUTIFUL PEOPLE • NELSON'S MONUMENT • 350 YEARS OF HISTORY • ENGLISH PUBS
BOAT TRIPS • BUDGET HOTELS • 12 KINDS OF RUM • BAJAN CUISINE • NO DANGEROUS ANIMALS
DUTY-FREE SHOPPING • DISCOS • PLANTATION HOUSES
LAID BACK CARIBBEAN • NO VISAS • SUNSHINE
CONFERENCE CENTRES • COUNTRY MARKETS
CORAL REEFS • CINEMAS • TENNIS • BEACH BARS

Barbados is a little bit more.

SCUBA DIVING • FRENCH CUISINE • YACHT CHARTER • EXHILARATING ATLANTIC • SAFE BEACHES
SELF-CATERING APARTMENTS • SUPERMARKETS • SURFING • FRIENDLY PEOPLE • ITALIAN CUISINE
FRIENDLY PEOPLE • NATIONAL TRUST PARKS • MINI MOKES • WINDSURFING CHAMPIONSHIPS
DEEP SEA FISHING • DIRECT DESTINATION - FIRST STOP BARBADOS • DOMINO CHAMPIONSHIPS
1200 MILES OF PAVED HIGHWAY • INTERNATIONAL BRIDGE MARATHONS • COOLING BREEZES
RELIABLE PUBLIC TRANSPORT • DRIVING ON OUR SIDE OF THE ROAD • SEAFOOD RESTAURANTS
PIRATE CRUISES • WORLDWIDE TELECOMMUNICATION • MILLIONAIRES • FUN • FRIENDLY PEOPLE
MILES OF BEACHES • SOLD BY OVER 40 TOUR OPERATORS IN THE UK • SERVICED BY 2 AIRLINES
BRITISH AIRWAYS • BRITISH WEST INDIAN AIRWAYS

BARBADOS

Contact your local ABTA agent or Barbados Board of Tourism
263 Tottenham Court Road London W1P 9AA
Tel: 01-636 9448 Telex: 946240 Prestel: 344187



Tel: 01 240 9941 or
098 422 2372

A member of
Relais
et
Chateaux
and
Prestige
Hotels

The Caribbean Solution...

CARIBBEAN

THE CARIBBEAN ALL CARGO AIRLINE

Gateway to the Caribbean from Europe and the Orient Over Miami and New York

* Plus Worldwide Charters *

MIAMI
6286 N.W. 18th St., Bldg. 2144
Miami, Fla. 33152
Tel: (305) 871-2580 to 2584
or (305) 871-2186 to 2188

Caribbean Air Cargo Company Ltd.

Terminal 2, Grantley Adams International Airport, Barbados, W.I.

THE BARBADOS TRADE MISSION TO THE WORLD

BARRADOS EXPORT PROMOTION CORPORATION

Executive Director, Trade Representative,
Pellman Industrial Park, 800 Second Avenue,
St. Michael, Barbados, W.I., New York, N.Y. 10017,
Tel: (808) 427-6752/427-6755, U.S.A.
Tel: 352-2488, Tel: (212) 867-8420,
Cable BAREPA, Barbados. Telex: 141056 BAREXP UD



**It'll never catch on in Scandinavia.
(Not enough wide open spaces.)**

We Scandinavians are devotees of fresh air and wide open spaces. They're our birthright, after all.

That's why the scrum has never caught on. It's notoriously short on both.

We live our lives with room to spare.

So, as a non-rugby-playing nation, it follows that we're loathe to travel in packs.

They'd cramp our style.

Sit back and relax on an SAS flight and you'll

see what we mean.

Observe the generous welcome we extend to your knees and legs. (Extend is the operative word.)

When we set about transforming the SAS business service, back in the early eighties, giving you more space was an absolute priority.

And we didn't want to charge you extra for it, either. You can fly EuroClass or First Busi-

ness Class to anywhere in the world for the normal economy fare - with no surcharges.

If you've never experienced the joys of wide open spaces, we can only suggest you give SAS a try. We're sure you'll be converted.

SAS
The Businessman's Airline



We send smiles to 135 countries.

From the top of the world to way down under.
You can send a beautiful gift of flowers
just about anywhere for any occasion.
Look for the Mercury man logo.



*Trademark of American Express.

©1987 FTN.

CONSTRUCTION CONTRACTS

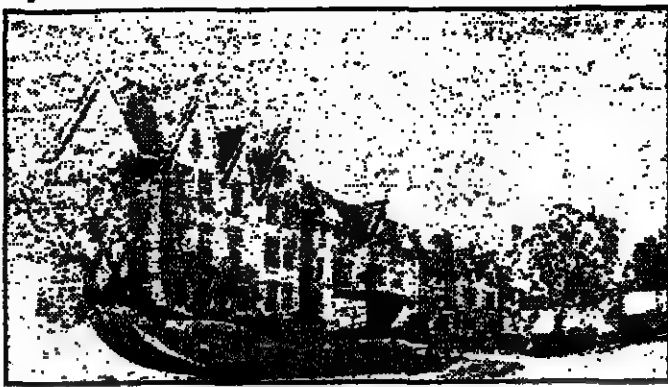
Apartment block at Portsmouth marina

JOHN LAING CONSTRUCTION, Winchester, has been awarded a £13m contract for a development in Portsmouth by Regalian Properties in association with Arlington Securities. Work has started, and involves construction of 167 apartments adjacent to the new Port Solent

Marina. The Port Solent Apartments will consist of two linked seven-storey blocks, due for completion in May 1988. The main construction comprises piled foundations, a reinforced concrete superstructure with brick external cladding, together with some curtain walling and windows.

AA to have datacentre

JOHN DOYLE CONSTRUCTION has won a contract for the construction of a corporate datacentre for the Automobile Association at Basingstoke. The scheme is a design and build contract valued at £1.7m and work has commenced on a fast-track programme to be completed in 10 months. When completed, two buildings linked by a service spine will provide computer facilities operating continuously 24 hours a day, 52 weeks a year.



Catering at the RIBA

Improved catering facilities for the Royal Institute of British Architects in Portland Place, London W1, are among several special works contracts worth £2m won by ASHBY & BOWNE.

The £109,000 facelift at the architects' headquarters complements the £306,000 contract to refurbish the canteen, kitchens and associated staff accommodation, including the residents' all-night cooking facilities, at the Metropolitan Police section house in Paddenwick Road, Ravenscourt, west London.

Stock Exchange staff will continue to occupy 99 Wilson Street, London EC2, while Ashby & Borne refurbish the computer suite. Similarly, US Navy personnel are to continue operations at 7 North Audley Street, London W1, during a major upgrading of the offices on three floors.

The remaining gains include contracts for Barclays Bank, the Property Services Agency, the Royal Bank of Scotland and shipbrokers Simpson, Spence & Young.

Viaduct face-lift

J. JARVIS & SONS' community programme division has started work on a £2m face-lift scheme for the Stockport Railway Viaduct. It will take two years to complete, and will provide work for 700 people from the long-term unemployment register. Called the Stockport Viaduct Venture, the work has been

made possible by a £2.2m grant from a partnership of the Manpower Services Commission, British Rail, Stockport MBC and the Railway Heritage Trust. The half-mile long viaduct with its 57 arches over 120ft high is said to be Europe's largest brick-built structure and a masterpiece of 19th century engineering.

Bloomsbury offices

MYTON has been awarded a £2.5m construction and refurbishment contract at Elm House, London, an office block previously occupied by Thomson International Publishing, on behalf of the new Swedish owners Cindellat, through Central London Securities. Myton, a construction and specialist refurbishment company in the Taylor Woodrow Group, will undertake this fast-track project in only 30 working weeks, with completion due in May. Elm House, Bloomsbury, an office block completed in the 1960s, will be given a new face and

equipped for the high technology needs of the 1980s. Extensively the building will take on a fresh appearance with the use of a new specialist enamel finished metal cladding, the replacement of windows with double-glazed units, and at ground floor level, the reconstruction of the entrance facade. Internally the building is being stripped out and refurbished. This work will include replacement of all services in particular provision of air-conditioning, new toilets, raised access deck flooring, and finishes throughout.

Mercedes complex in Muscat

WIMPEY ALAWI, the Oman subsidiary of George Wimpey, has been awarded a £6m contract by the Zawaya Trading Company in the Sultanate of Oman. The 18-month contract, which starts this month, is for the redevelopment and extension of the Mercedes-Benz agents

shops, warehouses and accommodation complex in the capital, Muscat. The main workshops and warehouse buildings are in structural steel finished with glass-reinforced concrete cladding. Accommodation and administration buildings are to be refurbished and re-decorated.

Shand

Committed to Construction

Shand Ltd.
Shand House, 100, The Quadrant,
Canary Wharf, London E14 5AF
Tel: (0252) 734441

Refurbishing Victorian swing bridge

TILBURY CONSTRUCTION has been awarded a £1.2m contract by the Department of Transport to refurbish the Victorian swing bridge which carries the A17 over the River Nene at Sutton Bridge near Spalding in Lincolnshire.

The swing bridge was built in 1897 to carry rail and road traffic between Kings Lynn and Spalding. It was designed to provide a clear passage for vessels bound for Wisbech and includes a balanced cantilever deck pivoting about a central pier. Following the closure by British Rail of the line under the Beeching proposals, the deck and approach roads were modified to provide two-way vehicular traffic.

The Department of Transport identified the need to carry out major remedial work to the structure and commissioned Hasbun & Co. to prepare detailed proposals for its refurbishment, consistent with its status as a Grade II listed structure.

Structural repairs and modifications include replacement of the road decks, construction of a new approach structure and repairs to the structural steelwork. To provide increased headroom for goods vehicles the control cabin and the cross bracing will be lifted.

Mechanical improvements are included to provide new rotational drive motors complete with new control equipment. During the replacement of the drive motors Tilbury Construction will provide temporary machinery to swing the bridge.

Improvements to the appearance of the bridge will involve repainting the structure, refurbishment of the control cabin and installation of traffic barriers. Protection from river traffic will be provided by fenders round the existing pier.

Building a brick factory

HAYES ENGINEERING, Cardiff, has been awarded a £1m contract by ABC Powell Duffryn Bricks, Glamorgan, to build a brick factory at Criccieth.

The plant, which will be commissioned next spring, will create up to 16 jobs and have a capacity of 65m bricks a year. ABC has developed a concrete brick which it claims is leading to the biggest transformation of the industry has seen for nearly half a century.

Ente Nazionale per l'Energia Elettrica

U.S.\$300,000,000

Floating Rate Notes Due 2005

Unconditionally guaranteed as to payment of principal and interest by

The Republic of Italy

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest has been fixed at 7.145625% for the Interest Determination Period 30th November, 1987 to 31st December, 1987. Interest accrued for this Determination Period and payable 31st May, 1988 will amount to U.S.\$61.53 per U.S.\$10,000 Note and U.S.\$1,538.29 per U.S.\$250,000 Note.

Agent Bank:
Morgan Guaranty Trust Company of New York
London

Banco de la Provincia de Buenos Aires

(A public entity organized under the laws of the Republic of Argentina)

U.S.\$50,000,000

Floating Rate Notes due 1988

Redeemable at the Noteholder's option in November, 1986

For the six months

30th November, 1987 to 31st May, 1988

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest has been fixed at 7 3/4% per cent. and that the interest payable on the relevant Interest Payment Date, 31st May, 1988 against Coupon No. 13 will be U.S.\$198.57.

Agent Bank:
Morgan Guaranty Trust Company
London

Wells Fargo International Financing Corporation N.V.

U.S. \$50,000,000

Guaranteed Floating Rate Subordinated Notes due 1996

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Sub-period 30th November, 1987 to 31st December, 1987 the Notes will carry an Interest Rate of 7 3/4% per annum. The interest accrued for the above period and payable on 29th January, 1988 will be US\$65.66.

Agent Bank:
Morgan Guaranty Trust Company of New York
London

Wells Fargo & Company

U.S. \$150,000,000

Floating Rate Subordinated Notes due 1992

In accordance with the provisions of the Notes, notice is hereby given that for the Interest period 30th November, 1987 to 31st December, 1987 the Notes will carry an Interest Rate of 7 3/4% per annum. Interest payable on the relevant interest payment date 31st December, 1987 will amount to US\$60.60 per US\$10,000 Note.

Agent Bank:
Morgan Guaranty Trust Company of New York
London

Isveimer

U.S. \$100,000,000

Floating Rate Participation Certificates Due 1992

Issued by Morgan Guaranty GmbH for the purpose of making a loan to

Istituto per lo Sviluppo Economico dell'Italia Meridionale

(a statutory body of the Republic of Italy incorporated under Law No. 286 of April 11, 1953)

In accordance with the terms and conditions of the Certificates, the rate of interest for the Interest Determination Period 30th November, 1987 to 30th December, 1987 has been fixed at 7 3/4% per annum. Interest accrued for the above period and payable on 29th January, 1988 will amount to US\$63.02 per US\$10,000 Certificate.

Agent Bank:
Morgan Guaranty Trust Company of New York
London Branch

FIRST BANK SYSTEM, INC.

U.S.\$200,000,000

Subordinated Floating Rate Notes Due 2010

Notice is hereby given that for the interest period from 30th November 1987 to 29th February 1988 the Notes will carry an Interest Rate of 7 1/4% per cent per annum and, that the interest payable on the relevant Interest Payment Date, 29th February 1988 will amount to US\$194.32 per US\$10,000 Note and US\$4,858.07 per US\$250,000 Note.

Agent Bank:
Morgan Guaranty Trust Company of New York
London

N.Z.I. FINANCIAL COMPANY LIMITED

U.S.\$125,000,000

Floating Rate Notes due 1994

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from 30th November, 1987 to 31st May, 1988 the Notes will carry a Rate of Interest of 7 3/4% per annum and that the interest payable on the relevant Interest Payment Date, 31st May, 1988 will amount to US\$67.50 per US\$10,000 Note.

Agent Bank:
Morgan Guaranty Trust Company of New York
London

HILL SAMUEL GROUP plc

U.S.\$75,000,000

Proposed Floating Rate Notes

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from 30th November 1987 to 31st May 1988 the Notes will carry a rate of interest of 7 3/4% per annum and the interest payable on the relevant Interest Payment Date, 31st May 1988 will amount to US\$397.14 per US\$10,000 Note.

Agent Bank:
Morgan Guaranty Trust Company of New York
London

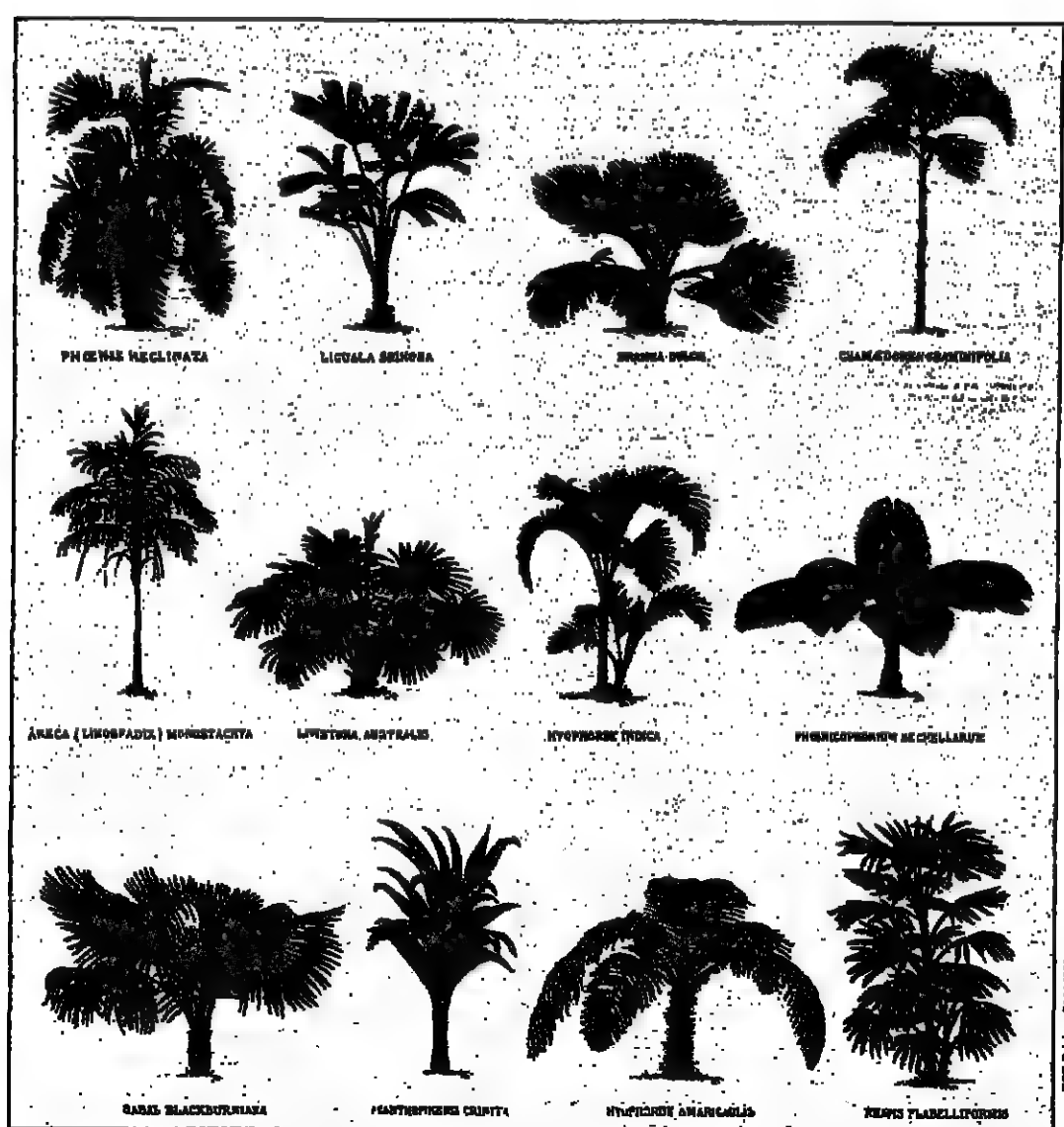
BANCO DI ROMA

U.S.\$150,000,000

Floating Rate Depositary Receipts due 1992

Notice is hereby given that the Rate of Interest relating to the above issue has been fixed at 7.0375 per cent for the period 30th November 1987 to 31st December 1987, interest payable on 31st December 1987 will amount to US\$66.60 per US\$10,000 Deposit and US\$1,665.02 per US\$250,000 Deposit.

Agent Bank:
Morgan Guaranty Trust Company of New York
London



WE HAVE ROOTS ALL OVER AFRICA.

At Sabena, we know Africa - we grew up there too. And Sabena's African routes will take you to more destinations on that vast continent than any other airline. Sabena pioneered direct flights from Brussels to Kinshasa more than 60 years ago and our long experience of Africa has taught us to recognise and provide for its special travel needs. Today, with over 30

flights weekly to 27 cities, Sabena is the leading airline serving Africa. In addition, Sabena offers the range and convenience today's travellers appreciate: the European hub of Brussels International airport offers fast connections to destinations all over the world - including Sabena's 8 gateway cities in North America.

So take the direct route - fly Sabena to Africa.

SABENA
BELGIAN WORLD AIRLINES
SAVOIR - FAIRE IN THE AIR

Financial Times ARCHITECTURE AT WORK

1987 Award for Industrial and Commercial Buildings

Winner

1

The Financial Times Architecture at Work Award for 1987 has been given to Lloyd's of London.

Of all the entries, Lloyd's was by far the most important. Bold corporate patronage by a national institution has been rewarded with a unique building that fulfils a difficult brief, is visually arresting and achieves its ambition to contribute to the development of architecture - particularly on a technical and structural level. In addition it provides a good working environment for a market whose members need to work in close proximity to one another. For this reason it is given the award.

In reaching this decision the assessors had to consider the controversy surrounding the building which seems to centre on two aspects of the design: its unusual appearance with its exposed services and its suitability as a place for Lloyd's to work. From the outside, although unorthodox in appearance, it is successful because of its sculptural contrast to the surrounding monolithic blocks of the city. It perhaps lacks some discipline in its detailed development - the main entrance is nearly lost in the clutter of services and structure meeting the ground, while the escape stair, being one of the strongest and most lavish features of the building, is unduly emphasised.

The inside is generally successful and seems to be well liked from the random conversations we had without benefit of a poll. The central space and escalator provide a dramatic focus and the external glass lifts provide a welcome and exhilarating connection to the outside world unlike the main interior which is enclosed by the obscure glazed windows requested by the clients for security. There are still the 'running in' problems that often take a long time to sort out in any new building - in this case primarily the lifts and the air conditioning. Other criticism derives from the changing nature of the market Lloyd's serves. The increase in the number of people working in the new building and ranged over several floors has meant that some groups now find themselves located further apart. The technology used is constantly changing and increasing and this needs to be accommodated. These variables could be anticipated in the brief only by its call for maximum flexibility in the design which the clients report that the architects achieved most successfully. The client was able to double the services required and add two more floors for use by Lloyd's during construction.

There are some strange inconsistencies in the interior especially the decoration of the top two floors which seem totally at odds with the building's architectural character and perhaps results from some loss of nerve on the part of the client before completion.

The jury feel that the Lloyd's building has achieved an architectural excitement rare in the City of London. The architects have made revolutionary use of the language of technology and the Award recognises that London has gained a tour de force of design and construction.

Architect: Richard Rogers Partnership Ltd
Engineer: Ove Arup and Partners
Client: Lloyd's of London
Contractor: Bovis Construction Ltd

Commendations

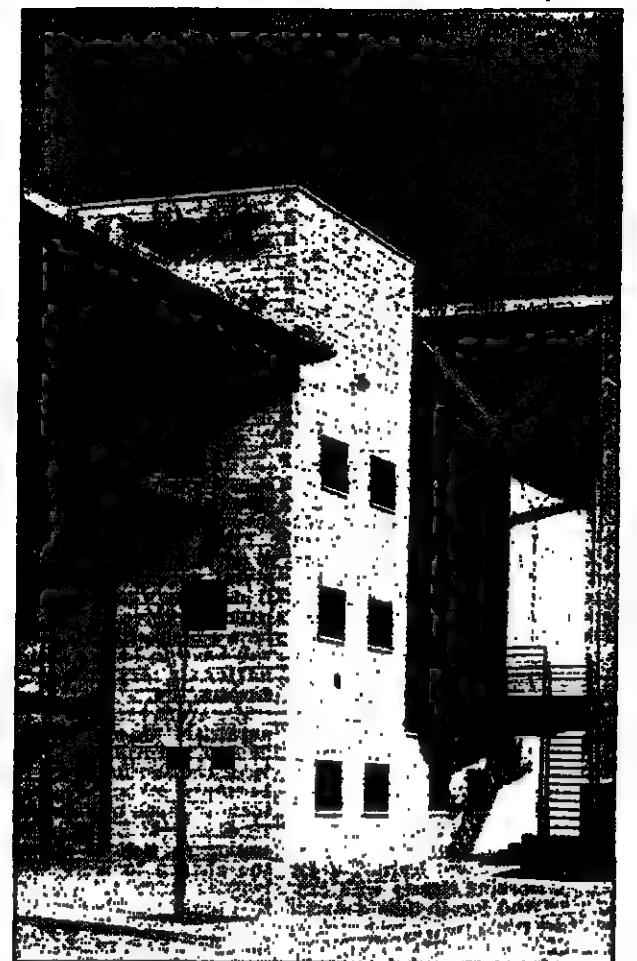
2

Henley Royal Regatta Headquarters. This is a small, very specialised building and receives a commendation principally for the way it fits beautifully beside a superb eighteenth century bridge in an historic town. The simple brief deals with three quite different functional elements - river level boathouse accommodation, bridge level office accommodation, reception and committee room and accommodation for the secretary's flat in the roof space.

The disposition and expression of these three elements produced a building perfectly in scale with its surroundings. The plan is elegant, with a classical ordering of spaces on two axes which cross in the centre. The committee room at the end of the long axis overlooking the river, is a fine double height space with a small library gallery.

In its attempt to rediscover old architectural devices the building suffers from some familiar 'post modern' traps and some of the exterior detailing has an applique look which is thin and unconvincing.

Architect: Terry Farrell Partnership Ltd
Engineer: Peter Brett Associates
Client: Henley Royal Regatta
Contractor: J M Jones Ltd



3

WH Smith Retail Headquarters in Swindon, Wiltshire. This is a two-storey office building of modest architectural pretensions. It receives a commendation for the care and attention with which it responds to the client's brief for low energy, flexible and expendable office space carefully related to the existing buildings on the site.

The building provides excellent working conditions with natural ventilation and the maximum use of natural light, controlled in summer by external solar operated blinds which prevent heat build-up within the structure. The uplighting system provides glare free illumination, particularly important for the users of VDU screens. The environment for the office staff is both efficient and relaxed and the diagonal spine corridor allows inter office communication without disturbance so that the work spaces are modular islands of calm with views into landscaped areas and courtyards. The building is rather dull externally and whilst the diagonal corridor works well on plan it is awkward in expression and detailing.

Architect: Ahrends Burton & Koralek
Engineer: Anthony Hunt Associates
Client: WH Smith & Son Ltd
Contractor: Wimpey Construction UK Ltd

4

Next Headquarters in Enderby, Leicestershire. The building was designed to provide Next with a centre for its design, buying and executive functions. While rather low key architecturally, it is something of a revelation internally.

The special organisation of the building breaks down the functions of administration, design and pre-production and assembles them in an unusual, surprising and delightful manner. Functions, which in most organisations would be seen as discreet elements, are designed to impinge on and overlap each other in a way which perfectly expresses the style of the organisation and its ultimate product which is high quality fashion destined for the high street. The difficult geometry of the triangular site is well resolved although there are some awkward junctions at key circulation points. The building seems to be a joy to work in and is a result of good collaboration between a determined and far-sighted client and responsive architects and designers.

Architect: ORMS Designers & Architects
Engineer: Ove Arup & Partners
Client: Next plc
Contractor: Bowmer & Kirkland

In 1987 the assessors were architects David Allford and Rick Mather with Lord Gibson as the layman.

For a free copy of the illustrated brochure send an 18p stamped addressed A4 envelope to: FT Architecture Award Brochure, Financial Times, Brickner House, 10 Cannon Street, London EC4A 3DF

MANAGEMENT

WHEN Molex moved into the Japanese market in the 1980s, it had little idea that that country would turn out to be the world's second largest marketplace for electronic connectors.

The US electronics company describes the move as more luck than good judgment. "I don't think we're that smart," chortles 81-year-old John Krebhiel Sr., whose father and brother started the company 50 years ago and who remains chairman.

But since that move 20 years ago, Molex has established four plants and ten sales offices in Japan to supply the \$2.45bn Japanese connector market. It has built on its presence overseas, and made it a policy to follow its multinational customers as they branched out in pursuit of cheaper labour.

This has helped the company grow from its roots in an unassuming suburb of Chicago to boast 39 plants in 15 countries and an international division that accounts for 68 per cent of its \$398.8m annual sales.

Profits have increased, in what is a fiercely competitive sector of the US electronics business, from \$17,000 in 1982 to \$43.4m in fiscal 1987, which ended on June 30. (Some \$39m of its sales and 13 per cent of this year's net income arose from exchange rate gains on the falling dollar.)

Back in 1968, when the company was looking to expand overseas, it initially targeted the UK, but moved to Japan after two Japanese businessmen expressed an interest in its products at a European trade show.

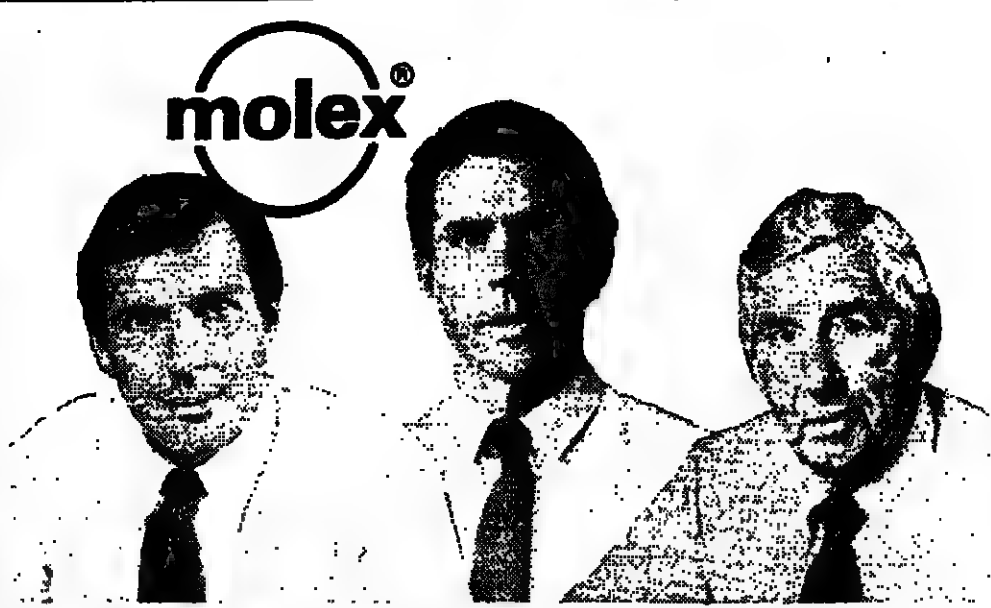
This led to the establishment of a joint venture with Showa Musen Kogyo, an experience which, although it did not net great financial rewards, proved a good introduction to doing business in Japan.

Four years later, Molex bought up the entire venture after it discovered its partner had been copying some of its products on the side.

"One of the biggest challenges for us was re-orienting ourselves towards the way the Japanese were thinking," explains Fred Krebhiel, who heads Molex's international operations. "Once we did that, we learned a lot about working closely with customers and just-in-time delivery that we could then apply back in the US."

As it has expanded overseas, Molex has stressed the importance of this sort of cross-flow of information as a vital part of its business, which involves making some 2,500 varieties of connectors as well as cable, mechanical and electronic switches. These are used in a range of applications from consumer electronics products to computers, cars and telecommunications.

The company stresses decentralisation in its network of small plants - it does not like to have a plant that employs more than 300 to 500 people - while trying to boost as much cross-



The Krebhiels (l to r) John Jr, Fred, and John Sr: 39 plants in 15 countries but still a family company

Molex: moulding the international manager

Deborah Hargreaves explains how the US electronics company encourages a cross-flow of people and ideas worldwide

Utilisation as possible between its international divisions.

For this reason, Fred Krebhiel is developing a group of young, global managers that will continue Molex's growth as an international player. "If you want to have a top position at Molex, you will have to have had an international assignment," he stresses.

Managers earmarked for this expatriate programme will first be sent in small groups to a six-week course run by the Harvard Business School. This exposes them to much of Harvard's Master Course in Business Administration as well as giving them the chance to work with colleagues from overseas for the first time.

The course will often be followed up by a two-year posting overseas in some kind of managerial position, for which the company puts a lot of effort into preparing both the manager and his or her family.

The most important part of sending a young manager abroad is that he or she gets to see a different way of doing things, explains Fred Krebhiel. "It makes them question and take a second look at the way they were doing things back in their own country."

Indeed, the nature of Molex's business, which involves developing close ties between its sales engineers and customers, leaves

a lot of room for local initiative. Individual plants are usually run by local managers, who are encouraged to modify the equipment they use to get the best results and to look at new product applications.

This resulted in the development of 121 new products in fiscal 1987 - many of them slight changes on existing products - and the filing for 66 patents.

Every year, these efforts are crystallised when the company stages a two-week long worldwide seminar, as part of which all of its sales engineers bring along ten to 20 of the most popular applications for Molex products in their particular country.

The seminar is useful as an exchange of ideas which managers take back to their own country, says Fred Krebhiel, and Molex tries to keep this initiative going by encouraging its managers to generate a cross-flow of information throughout the company.

One example of the way this works is shown by the local productivity improvements that have been made by the company's Japanese operations.

Fred Krebhiel explains how two connector assembly machines were recently installed in Brazil and Japan.

Although the Brazilian installation was running to specification, the Japanese improved their machine several times so,

that eventually it was running half as fast again as it did to start with. In this case, the company sent the Latin American manager to look at the plant in Japan to see if he wanted to do the same with his.

Often if two different plant managers come up with a solution to the same problem, they will meet to discuss their results.

In Japan, the company's local team developed a robot for separating the "runner" or waste material from a plastic injected mould. At Molex's plant in Shanghai, in the Irish Republic, the problem was approached by using a barrel assembly with holes in it as the barrel turns, the mould would separate and fall through the hole, while the "runner" would be discarded.

The manager of each of these two projects subsequently met and saw each machine in operation.

In the same way, the company will often send engineers with specific skills to different plants overseas for short periods of time to train local employees.

Molex's Japanese plants are doing a lot of work on miniaturisation, which they will then spread to the rest of the company so that other plants can cash in on the increasing use and declining size of connectors in the auto industry.

Fred Krebhiel stresses that one of the benefits of the company's

expatriate programme is that "managers can deal with the needs of one of our big multinational customers locally, and can also understand how they fit into that company's global view."

However, the programme is not without its problems. Richard Giesek, who is currently export manager in the US, spent two years building up a sales facility in Eindhoven, in the Netherlands. He says he found it very difficult to motivate his employees at first.

"I walked into it thinking like an American and expecting things to happen like an American and after a few months, I thought this isn't working," he admits. After that initial surprise, he says, he took it upon himself to get to know his employees on a more personal basis to find out how they could be motivated. Back in the US, he finds it much easier to understand his European sales staff.

At the same time, Clive Miller, who is currently on secondment from the UK at Molex's Lisle plant as product manager, says his job is helping him to understand better how a US corporation works.

In its corporate strategy, Molex is not different from the large corporations it serves. And its moves abroad have often been prompted by a need to follow its customers like IBM, Matsushita and General Electric.

As the big Japanese companies moved into Singapore, Taiwan and Korea in search of cheaper labour, Molex followed them, often with a Japanese manager in place to liaise with them.

This has positioned the company for future growth. With plants in India and Malaysia just opened, Molex has China as its next target and it is set to make a decision on a possible joint venture next year.

Molex usually follows a policy of internal start-up for new operations. But it is currently trying to break into the US military electronics market, a sector in which it has no experience, with its purchase of a 5 per cent stake in California-based Matrix Science Corp. However, in this it is up against one of its major competitors on the consumer side, AMP Inc, which also has a holding in Matrix.

Although Molex is currently benefiting from the upturn in the consumer electronics industry, and the exit of some US companies from the connector field, it has successfully reduced its dependence on consumer electronics in the past few years.

After a couple of extremely competitive years in 1985 and 1986, when profit margins were eroded, it sees a strong market for the next six months, in spite of the stock market crash.

The company is keeping to its goal of growing at an annual rate of 20 to 25 per cent with a 10 per cent net profit.

Why Woolworths' staff are having a 'brill' time

John Gapper on the UK retailer's training scheme

Customers shop where they feel most welcome. Warm fuzzies create that welcome. Disrespect, indifference, slow service, ignorance, errors and negative (sic) are cold prickles, and customers have cold prickles. (Feelings training booklet, Woolworths)

IF YOU HAVE been shopping in a British branch of Woolworths recently and been struck by the fact that the store assistants who used to be "naïf" are now "brill", you have - among others - Walt Disney and Lord Baden-Powell to thank.

These are individuals to whom Don Rose, Woolworths' personnel director, declares himself indebted for the ideas behind the company's retraining programme.

The programme - known as Excellence - has had tangible results already. A survey of customer perception of the helpfulness of Woolworths' 19,066 assistants showed 15-20 per cent improvement since it started in July.

Large parts of Excellence have been based on a simple premise: many Woolworths assistants are young. Although the average age of the assistants is 27, new recruits to the chain tend to be about 18.

This has not traditionally been to Woolworths' advantage. A 1986 staff survey found, according to Rose, that "We had a sales force that was petrified of customers, so afraid that they did not want to talk to them."

Rose recalls his wife's attempt to buy a pair of shoes in a Woolworths store. She was met first by a young assistant who said she was going to lunch, and then by another who said that if the shoes were not on display, they were not in stock.

In its attempt to get to grips with the problem, Woolworths has played on the age of its new recruits in particular by borrowing ideas from the scouting movement and from Disney World in Florida. The scouts' contribution will also be familiar to customers of the McDonald's store rebranding a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young employees with the notion of work as fun.

That fun is intended to start from the moment that the new recruit receives his or her letter of appointment in the post. With it comes a glossy magazine called Woolworths Scene which includes advice ranging from how to put on make-up to customer care.

The magazine is written in a rather distinctive style; it advises its readers to give up "ciggies" as

well as using such terms as "naïf", "brill", and "wally". It is unashamedly targeted at its intended readership.

On joining a store, the new assistant is sent to a regional centre for a two-day induction programme. Here, besides learning the formal background of the company, he or she is informed that, while Dunlop makes tyres, Woolworths "makes people happy".

This is also the first introduction to a ubiquitous creature in the Excellence programme - the Warm Furry. The Furry - a creature resembling a red, furry football with feet and arms - is the symbol of the right way for an assistant to behave towards customers.

The Furry is a key character in the Feelings section of the programme. This is taught in groups, with instruction being given in the skills of giving customers Warm Fuzzies - by com-

plimenting or smiling at them - rather than Gold Prickles - by being unfriendly or unhelpful.

Excellence as a whole is divided into two halves of five sections each. The first covers basic skills - induction, feelings, till training, secondary selling and product knowledge. The second covers the other five departments within a Woolworths store.

Assistants are given a training pack with a booklet covering each section. Except in the induction and feelings sections, they are expected to teach them-

stages to acquire a number of stars. Woolworths took from Walt Disney the idea of trying to imbue young

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 4BY
Telegrams: Finantime, London PS4. Telex: 8954871
Telephone: 01-248 8000

Monday November 30 1987

The pressure on Iran

MORE THAN four months after the passage of UN Security Council Resolution 598, calling for an immediate ceasefire between Iran and Iraq, the war is still going on. But so is the UN diplomacy aimed at ending it, which that resolution inaugurated. Both the Iraqi foreign minister, Mr Tariq Aziz, and the Iranian deputy foreign minister, Mr Mohammad Javad Larjani, are visiting New York this week, in response to an invitation from the UN Secretary-General, Mr Javier Perez de Cuellar.

It would be wishful thinking, however, to see this as the opening of "proximity talks" between the two belligerents. The Iranians see themselves as engaged in a dialogue not with Iraq but with the international community, from which they are trying to extract an endorsement of their own view of themselves as victims of aggression, fighting a just and necessary war of self-defence.

They made it clear to Mr Perez de Cuellar, when he visited Tehran in September, that they would accept a formal ceasefire on the day that "the identification of the party responsible for initiating the conflict" was announced, but not before Iraq for its part, nor formally backed by the Arab League, is insisting that Resolution 598 be implemented "in the context of the order of its clauses" - that is, starting with a ceasefire and withdrawal of all forces to the internationally recognised boundaries, and only later "entrusting an impartial body with inquiring into responsibility for the conflict".

Arms embargo

That, broadly, is also the position of three of the five permanent members of the Security Council - the US, Britain and France. They do not believe Iran's current position provides an adequate basis for negotiations because they see no evidence of any genuine desire on Iran's part to end the war.

Therefore they are eager to proceed as quickly as possible to the adoption of a second resolution imposing an arms embargo on Iran. They know that this would not be watertight but argue that it would emphasise Iran's isolation from the world community - to which, as its persistence in de-

claring the implementation of Resolution 598 shows, it is far from indifferent - and so would strengthen the argument of those in Tehran who do favour ending the war.

The Soviet foreign minister is said to have agreed to this in September when he lunched with his four colleagues and the Secretary-General in New York. But since then Moscow has refused to start work on a new resolution, arguing that more time should be given for diplomacy and that US naval activities in the Gulf themselves constitute an "act which may lead to further escalation and widening of the conflict", and thus a breach of Resolution 598.

Naval operations

These activities, Soviet spokesmen argue, must be "brought under control" and replaced by an international force in the Gulf before further progress can be made towards ending the war. What form this international force would take and what its rules of engagement would be have not been spelt out, and the Western response has been to fear that the proposal is intended either as pure propaganda or as an insidious attempt to establish a Soviet veto over Western naval activity by bringing it under the control of the long-defunct military staff committee of the UN.

It would indeed be a mistake for the West to risk losing the benefits of its naval operations in the Gulf, which have so far been remarkably successful in protecting Kuwaiti shipping and responding to various forms of Iranian attack, by accepting any proposal for internationalisation which has not been very carefully thought out and spelt out in advance. But the situation in the Gulf remains risky and unstable, and the operation there - which is very expensive - seems likely to be prolonged. The possibility of devising an international force for the Gulf is being explored, especially if it is the price of Soviet cooperation in increasing the pressure on Iran.

Obviously the Soviet Union is going to expect some diplomatic concession for Iraq if it plays a constructive role in the Middle East. The nature of that role, but also of those concessions, should be one of the topics discussed by President Reagan and Mr Gorbachev when they meet next week.

Airline choices

THE PROPOSAL by Scandinavian Airlines System (SAS) to take a large minority stake in British Caledonian poses another test for competition policy. It comes shortly after a controversial decision by the Monopolies Commission not to block the purchase of BCal by the dominant UK-based airline, British Airways.

On the face of it, the SAS offer is in line with what has been, until recently, a central feature in UK civil aviation policy - to foster a viable "second force" capable of competing against BA. It would enlarge Gatwick's role as a second hub, outside BA's sphere of influence at Heathrow. A strengthened BCal, with access to SAS resources and routes, could offer a better service.

The argument against it is that it might harm British Airways; it would dissipate Britain's resources in the international airline industry instead of con-

centrating them in the hands of a powerful, worldwide company. No other European country, it might be added, would allow one of its larger airlines to fall under foreign control.

Thus, the Government seems to face a choice between the promotion of competition and support for a national champion. Official policy is to refer mergers to the Monopolies Commission, when issues of competition arise, although references for other reasons, such as damage to the national interest, are not ruled out. Even if it is accepted that the Government should pay careful regard to the interests of BA, it is not obvious that the impact of the SAS deal, including the loss of efficiency and the loss of jobs, is a case where shareholders should be allowed to decide between rival offers.

Competition rules

FOR THE past 14 years the EC Commission has been trying to obtain powers to control mergers and acquisitions. The EC Treaty makes no such provisions, and the member states have been reluctant to approve a merger control regulation proposed by the Commission. The Council will discuss this proposal again today, and the Commission is flexing its muscles to overcome the resistance of the UK and other member states.

In an attempt to break this resistance, Mr Peter Sutherland, the Commissioner for Competition, threatened recently that if denied the merger regulation he will have to proceed against mergers of European size "by means available to the Commission".

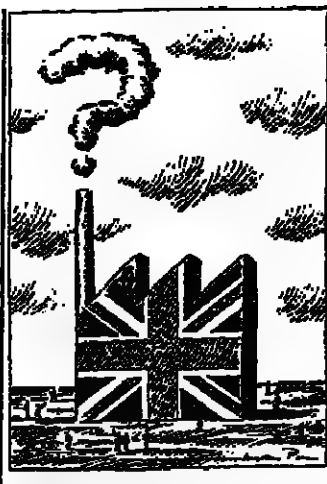
By this he meant the highly controversial powers derived from the 1973 judgment of the European Court in the case of Continental Can, which it held that an acquisition increasing further the market power of a dominant company may constitute an abuse prohibited by Article 86 of the Treaty. The Commission has so far wisely refrained from relying on the strength of this maverick judgment.

This month Mr Sutherland added to his arsenal a new and no-less controversial judgment. In this, the Court rejected a complaint by BAT and R J Reynolds that the Commission should not have approved agreements concluded between Philip Morris

and Rembrandt. These established the two groups' joint ownership of Rothmans International and acquired the rights to an anti-competitive sharing of the European cigarette market. Mr Sutherland claims that this judgment gives him the power to control mergers and acquisitions under the other competition rule of the treaty, Article 85, which aims against cartels and other anti-competitive agreements.

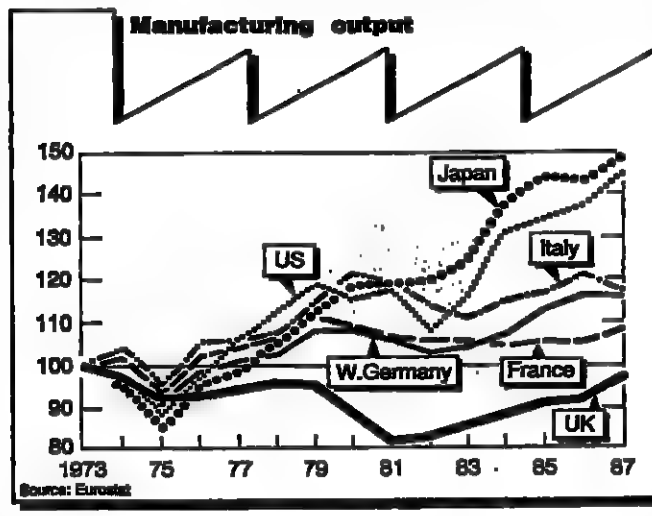
Although Mr Sutherland's interpretation appears to go much too far, it has to be conceded that his view is at least arguable. This, however, raises a constitutional issue of real gravity. There would be surely something very wrong with the Commission if a junior bench of the European Court had the power to legislate in a way that would throw the law into confusion and uncertainty, and it is hardly proper for the Commission to threaten the Council that it would apply such controversial judgments, with ominous consequences for business, if it did not first obtain the member states' approval of its merger regulation.

Such undue pressure must be rejected. It is unthinkable that the Commission would really enter such an adventurous path, putting its own authority at risk. However, the Council's attitude should not be wholly negative, since there is a common European Community merger policy in the long term, especially in the light of the programme to complete the internal market.



BRITISH manufacturing output is expected to rise by 5 per cent this year - more than in most other developed countries. Labour productivity is rising at an annual rate of 4 per cent, again faster than in most rival nations. The real return on capital in non-oil industry has tripled in recent years, and at nearly 10 per cent, is respectable by international standards, if not outstanding.

Are ministers therefore right to claim that Britain no longer has a "manufacturing problem"? Is continuing anxiety about "de-industrialisation" misplaced? Should the UK accept that it is once again an efficient and powerful industrial force in global markets?



As earlier articles in this series have illustrated, manufacturing industry is doing better than in the early 1980s. The improvement is evident whether you look at profits, productivity or output. But the durability of the resurgence is open to question, as is the ability of manufacturers to make up much of the ground lost in previous decades.

It is often forgotten quite how far Britain fell behind. Manufacturing output in September, for example, despite the recovery, was still 24 per cent lower than in the boom of 1973 under Mr Edward Heath. Over this period, production has risen by 48 per cent in Japan, 46 per cent in the US, 18 per cent in Italy and 16 per cent in West Germany.

The comparison is in some ways even bleaker if 1979, the year Mr Margaret Thatcher entered Downing Street, is taken as the starting point. A marginal 1 1/2 per cent rise in manufacturing output in the UK contrasts with gains of 22 per cent in Japan and 28 per cent in the US. If Britain is to regain its standing, even of the late 1960s, it will have to outperform its rivals for at least a decade, perhaps much longer.

Britain's productivity "miracle"

Shopping for freedom

Advent, the religious period before Christmas, has a special significance in Vienna. For four wonderful weeks, the shops remain open until six in the evening. Dr Helmut Zilk, the Viennese socialist mayor, for Vienna, that is a revolution. Shops normally close sharply at 12.30 and remain locked until the following Monday.

When it comes to longer or more flexible shopping hours, the shopkeepers complain. They criticise the extra wages and holidays they will have to shell out. Given that Vienna is a tourist trap, the costs could be offset by the thousands of extra schillings a week they could make from the frustrated tourists who flock into the city for a weekend only to find the shops closed. "Geschoenen", closed, adorning the door of each lederhosen shop.

Nobody, it seems, will make a decision about lengthening the shopping hours. Dr Helmut Zilk, the socialist mayor, is afraid of upsetting the unions even though he has the power to grant Vienna the status of a tourist city which would automatically give it the right to longer shopping hours.

Meanwhile the ministries for economy and social affairs say it is up to the Kammer, the old-fashioned guilds which are extremely protective of their members' interests, before any decision has been made. No one is prepared to break the tidy, stilling consensus-type politics which runs Vienna and large parts of the country.

Except perhaps the indefatigable Mrs Gesine Tostmann, the one person who is trying to shake the Viennese out of their anti-entrepreneurial lethargy. That however, means taking on the bureaucracy.

Since 1984, she has illegally opened her shop which sells all a tourist could wish for. It is quite something to read the magistrate's statements about her illicit dealings. They amount to a virtual law report, itemising in extraordinary detail the hours during which Mrs Tostmann broke the law.

Everytime the magistrate comes round she has to pay Sch1000 (\$400) for the paper

In the last of a series on British manufacturing industry, Michael Prowse suggests that alarm over the loss of a workshop economy may be exaggerated

The need to bolster confidence

also needs putting in perspective. Output per head is rising slightly faster than in the 1980s and much faster than in the 1970s, when it virtually stagnated. But in absolute terms it is still very low by international standards.

The National Institute of Economic and Social Research (NIESR) has recently updated its estimates of relative labour productivity in leading industrial countries. Slightly faster growth of output per head in Britain compared with its rivals has led to a small narrowing of the productivity gap since the early 1980s. But the chasm is still wide.

On the updated NIESR figures for 1986, output per head in British manufacturing is still only about 57 per cent of that in the US, 48 per cent of that in West Germany, 56 per cent of that in France and Japan, and 64 per cent of that in Italy.

These figures are not sacrosanct. International comparisons are notoriously difficult and there are various ways of measuring output per head. But it is

since the war and argue that it would have caused the virtual elimination of the manufacturing surplus even had British industry been a world-beater. At the same time, the smallness of the UK's manufacturing base relative to GDP is mainly a sign of "maturity" rather than any of its rivals.

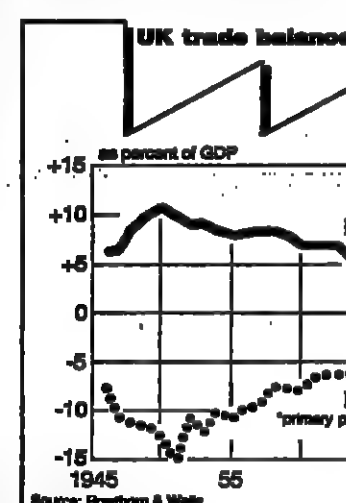
Immediately after the Second World War, the UK needed to earn a vast surplus on trade in manufactures to pay for essential imports of food, raw materials and fuel. It had liquidated its overseas assets and incurred huge debts and faced a deficit on non-manufacturing trade in excess of 10 per cent of GDP.

But what many economists and industrialists have failed to accept is that the post-war situation was exceptional. The importance of manufacturing for UK trade has declined ever since the UK is no longer a "workshop economy" like Japan or West Germany, not because it is unsuccessful, but because it does not need to be in order to survive.

As Rowthorn and Wells point out, every major component of non-manufacturing trade - food, raw materials, fuel and non-government services - has steadily strengthened since the early 1960s. The most dramatic turnaround has occurred in food and raw materials; indeed the magnitude of this change quite dwarfs the impact of North Sea oil on the fuel balance.

In 1950, the UK was running a deficit on food, beverages and tobacco of almost 7 per cent of GDP. Massive investment in agriculture and the adoption of intensive farming techniques has led to a doubling of domestic food production; this, coupled with a decline in world food prices, resulted in effective self-sufficiency and the virtual elimination of the deficit by 1983.

The combined deficit on food and raw materials has been reduced by around 11 1/2 per cent of GDP over the past four decades. If the less important, but still strongly positive contri-



Source: Rowthorn & Wells

butions from services and fuel are added in, the total improvement in the non-manufacturing trade balance between 1950 and 1983 is equivalent to a staggering 14 1/2 per cent of gross national product.

No other leading industrial country has achieved such a prolonged and massive improvement in all areas of non-manufacturing trade. Indeed, many have experienced a deterioration, albeit not on the scale of the UK's gains. For example, between the early 1960s and the early 1980s, the non-manufacturing deficits of Italy, West Germany and Japan increased by 6.1 per cent of GDP, 8 per cent and 6 per cent respectively.

It was both logical and necessary that these countries should increase their manufacturing surpluses over the post-war period. But Britain, experiencing a largely autonomous improvement in non-manufacturing trade, was in the reverse position. It would have been neither possible nor sensible for the UK to maintain the double-digit manufacturing trade surpluses of the immediate post-war years.

The decline in the UK's manufacturing surplus was thus the result not primarily of progressive industrial failure but of a change in its trade specialisation. If UK industry had done better, argue Rowthorn and Wells, manufacturing exports would have grown faster. But so too would imports; the surplus would still have shrunk almost to zero, if not actually gone into deficit.

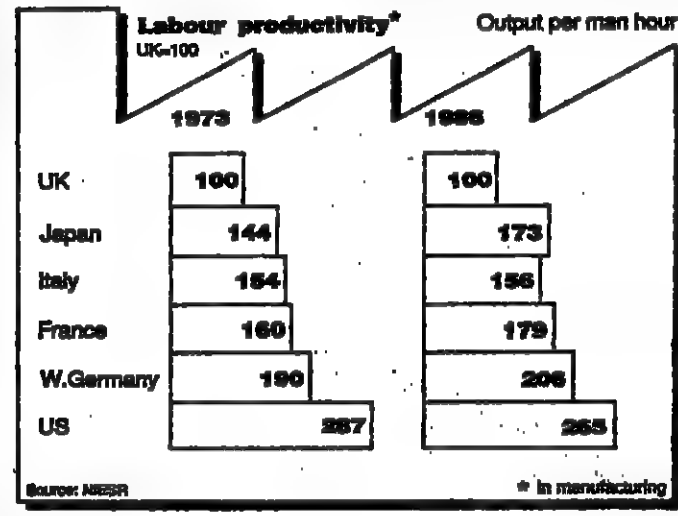
By the same token, the small share of UK manufacturing in GDP and the steady decline in manufacturing employment since the mid-1980s are not primary signs of economic decline. They are the result of a changing trade structure and the fact that the UK reached economic maturity earlier than its rivals.

Britain reached its peak of industrialisation in 1950 when industry's share in employment was 48 per cent; no capitalist country, before or since, has been more industrialised. West Germany reached this stage in

its economic development only in 1970, when industrial employment peaked at almost exactly the same ratio of GDP. Japan is further behind still.

The UK experienced the largest proportionate decline in manufacturing employment of any major country precisely because it was so advanced (although not rich) in the early 1950s. While British manufacturing has been in relative decline, other countries have, until recently, had scope to switch workers out of agriculture into industry. In 1955, agriculture's share in total employment was more than 20 per cent in Japan and Italy, and more than 10 per cent in West Germany; in the UK it was already down to about 5 per cent.

Much of the hand-wringing



about UK de-industrialisation is thus misplaced. The Aldington report's alarm at the decline of the manufacturing surplus, for example, largely reflected a failure to appreciate the nature of post-war economic trends.

However, while UK manufacturing's share of employment and output was bound to decline, it did not have to trail the world in terms of output growth, productivity and profitability. These necessary structural changes were not at all inconsistent with a healthy and efficient manufacturing sector. The absolute decline in manufacturing output in the 1970s and early 1980s was unnecessary and greatly held back the growth of living standards.

The tendency for manufacturing's share of GDP and employment to decline in a mature economy does not imply that the sector is relatively "unimportant". The decline is partially an optical illusion because the scope for productivity gains is greater than in other sectors, the prices of manufactured goods tend to decline relative to the prices of services. This pushes down manufacturing's share of GDP in current price terms and disguises the magnitude of its contribution to real growth.

Japanese standards. Labour unions are subdued and willing to accept more sensible work practices. But will the new co-operative spirit survive a substantial tightening of the jobs market?

And although profitability is up, there are still worries about "short-termism". British managers have become adept at cutting costs, but it is less clear that they are capable of the strategic planning required if lost world markets are to be regained.

Capital formation still looks inadequate to support sustained rapid growth in 1988, manufacturing investment (including leased assets) was still 13 per cent lower in real terms than in 1979. The implication is that, despite much greater financial security, British manufacturers are still unwilling fully to commit themselves to expansion.

"De-industrialisation and Foreign Trade by R E Rowthorn and J R Wells, Cambridge University Press, \$15 paperback, £40 hardback.

Previous articles in this series appeared on November 23, 24, 25, 26 and 27.

Men and Matters

work, but she is unrepentant. "If people want choice, we should be able to exercise it," she says, undaunted by the prospect of facing the magistrates over Advent when, six of all sins, she wants to open her shops on a Sunday too.

Dear politics

Change might be on the way under the Social-Democratic government of Dr Franz Vranitzky, the Chancellor.

He has vowed to get rid of the notorious "Parteibuch" (party book) system in which it was expected that for certain jobs, applicants had to belong to one of the two main political parties - the Reds, the Socialists or the Blacks, the conservatives. Since 1945, both parties have had more or less sewn up the top management in banking and insurance, the ministries and state-run industry used to be shared between the two parties.

This comfortable consensus-style politics has been costly, according to a fascinating book, Das Voest Dabakel by Franz Sommer, former press spokesman of Voest-Alpine. This is the state-run steel and engineering group which, besides recording huge losses, was involved in illegal trading on the oil markets in 1985 which led to even heavier losses. It is now being alleged that Voest-Alpine illegally sold arms to Iran.

Sommer's book is revealing about depressing about the Austrian way of doing things. As the world steel market went through recession and so was forced to introduce major changes, the Voest Alpine management turned a blind eye to the situation.

The shop stewards struck up, in what Sommer calls, "an unholy alliance with politicians" and resisted all change. People were recruited on the basis that they knew "somebody". The management, says Sommer, lived for their hefty pensions, ignoring the crumbling, uncompetitive

edifice which politicians refused to open up.

Apparently everything is supposed to be different at Voest-Alpine since the sweeping managerial changes of 1986 and the restructuring introduced earlier this year, but Sommer is far from optimistic. He says that Austria needs more civil courage and that people should stand up and criticise. He is alluding to corruption and protectionism in Austrian politics. Chancellor Vranitzky will need much support if he wants to get rid of these old habits.

Soros support

Talking of support, George Soros, the New York-based financier who lost nearly a billion dollars on Black Monday, maintains his good-humoured and generous nature. He is one of those many Hungarians who left the country and became successful but he has never turned his back on his birthplace.

In the current issue of Heti Világosság, the Hungarian economic weekly, Soros gives an interview in which he sets out his plans not only for Hungary but also for the Soviet Union.

His plans are linked to the "Soros alapítvány" to give it's Hungarian title, otherwise known as the Soros foundation. For several years Soros has given a lifetime of support to Hungarian scholars. As the Hungarian ministry of education budget is reduced even further, many Hungarian economists, sociologists, historians and political scientists are looking to Soros to give them a chance to study abroad or at least to take a substantial

At Bloomington, Indiana, Hungarians practically run the economic history department, thanks to Soros. He has also financed post-graduate work for visiting Hungarians at Oxford, Vienna and other places, and just to show that he won't pull out of this rare spirit of altruism even though he has lost millions,

there's a half page advertisement in Heti Világosság requesting applications for next year's foundation grants.

In the interview, Soros says he is hoping to attract Soviet scholars to his foundation. He already has contacts with Tatiana Zaslavskaya, the economist from the Novosibirsk Institute and a great supporter of Mr Gorbachev. Soros believes in giving academics a chance to work quietly and productively, even if they have fallen out with the system, as some Hungarians have.

Rushing brides

Chancellor Vranitzky's anxiety budget is running into problems to decline in a mature economy does not imply that the sector is relatively "unimportant". The decline is partially an optical illusion because the scope for productivity gains is greater than in other sectors, the prices of manufactured goods tend to decline relative to the prices of services. This pushes down manufacturing's share of GDP in current price terms and disguises the magnitude of its contribution to real growth.

The judges are planning a strike this week over reductions in the bureaucracy, but the proposed budget plans are posing an unexpected spate of work for the local magistrates in the marriage registry offices.

Each newly-married couple receives the princely sum of Sch15,000 (£760) from the state, emanating from the benevolence of Dr Bruno Kreisky, the former socialist Chancellor who once boasted that he didn't know a thing about economics.

Alas, Dr Kreisky's generosity is now part of the cost-saving budget. The finance ministry wants to scrap this present, which was seen as yet another typical political gesture by Dr Kreisky.

The result? Hundreds of young couples are rushing to the registry offices to get married before the end of the year so that they can receive their wedding gift from the state.

"Yes, it's true, there's a queue for the weddings", sighed a little old lady in one of the magistrate's offices. "We have to get the marriages signed, sealed and registered before the end of the year. You know, the money is very important to them. I suppose they are marrying out of love as well."

Observer

Free property advice that's worth thousands.

The best property advice brings the best financial reward. And that's the value of Jackson-Stops and Staff's independent property service.

We make sure your business is handled by professionals with all the care and attention necessary to achieve the best returns - whether you are buying or selling a house or farm, searching for commercial sites or assessing a pension fund investment.

Backed by the best information systems, our national network of regional offices and specialist services gives you property advice that is second to none.

Telephone 01-499 6291 for a copy of our new brochure and details of any of our specialist services. Or post the coupon.

To Jackson-Stops & Staff, 14 Cannon Street, London WC1N 7TH
Please send me the new Jackson-Stops & Staff brochure, with details of the following specialist services (please tick)

<input type="checkbox"/> Country Residential Property	<input type="checkbox"/> Commercial Property
<input type="checkbox"/> London Residential Property	<input type="checkbox"/> Hotels
<input type="checkbox"/> Forestry	<input type="checkbox"/> Agricultural Property
<input type="checkbox"/> Professional services (including valuations)	<input type="checkbox"/> Fine art valuations and sales

Name _____
Address _____
Postcode _____
Telephone _____

Jackson-Stops & Staff
You'll value our independence

FT30

Michael Prowse
may be exaggerated
ster

Tony Walker reports on how drought in east Africa has dangerous implications for Egypt

The Nile thirsts for life

WHAT THE NILE gives to the Egyptians it can also take away. The great river has rarely failed them in more than 7,000 years of civilisation, and yet persistent drought in its catchment areas is threatening disaster.

The crisis of the Nile goes to the very heart of Egypt's existence. Nothing would be more likely to erode its image of itself, its traditions and its self-confidence than further prolonged drought.

Underlying the discussion - in dusty offices in Cairo among technicians responsible for monitoring the river's flow and in the gilded salons of senior officials - is an unspoken fear that weather patterns may be permanently changing in the country's African hinterland, source of the Nile waters.

These concerns have flowed quietly through sections of the bureaucracy and lapped at the doors of the presidency itself. But to the dismay of some in the higher echelons of the Egyptian Government, there is little sign that the extent of the danger is appreciated.

Images of Ethiopia presents sterning to death after yet another failure of the rains should be particularly painful in Cairo, because the uplands of Ethiopia, source of the Blue Nile, collect 84 per cent of the waters flowing through Egypt. Yet if the Egyptian Government is concerned, its worry is well disguised.

A seventh year of drought in the Ethiopian catchment of the Blue Nile - matching Joseph's biblical vision of seven lean years threatening the inhabitants of the Nile valley and delta - is, it seems, being realised. Rainfall in Ethiopia has been consistently low since 1981. Water flows at Aswan of just 38bn cubic metres in 1984-85 and the expected 42bn cu m this year are on a par with the century's previous low of 43bn cu m in 1913-14.

The crisis of the Nile has political, social, economic, demographic and foreign policy dimensions which are likely to come into focus if the drought persists beyond August 1988. By then, at the present rate of consumption, all the Nile's water will have been exhausted in Lake Nasser, formed by the completion of the Aswan high dam in 1971, on the borders of Egypt and Sudan.

Egypt's irrigation year runs from the beginning of August to the end of July. To spend this year, the four months' data from the Blue Nile catchment corresponding with the July-October rainy season, is expected to reach about 60bn cu m, compared

with the average of 84bn cu m. Egypt's quota will fall well short of the 55.5bn cu m it is entitled to under a sharing agreement with Sudan.

Egypt's predicament is that it is almost totally dependent on a single water source, which is subject to climatic fluctuations and to unpredictable developments upstream among the seven volatile African states (eight including Egypt), which form the Nile basin. It is perhaps unsurprising if a little melodramatic, that Mr Boutros Ghali, Egypt's Minister of State for Foreign Affairs, should have declared recently that "the next war in our region will be over the waters of the Nile, not politics."

Egypt's immediate problem, however, is that to maintain the standard annual flow through the Nile at Aswan of about 55.5bn cu m - the volume necessary for its livelihood - it is being forced to draw on buffer stocks in Lake Nasser which are already perilously low. According to Mr Abdul Hady, a senior irrigation ministry official, Egypt will utilise about 10bn cu m of a 17bn cu m reserve in the lake by July 1988 to augment available water supplies.

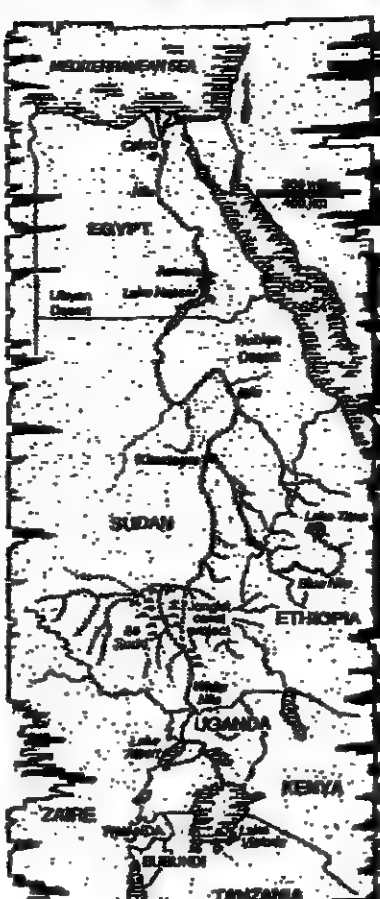
Usage over the 12 months of an additional 10bn cu m of buffer stocks would leave Lake Nasser with just 7bn cu m in reserve for the following year (1988-89). Unless the drought breaks, Egyptians are certain to be forced for the first time in recent memory to accept restrictions on water use.

Continuing dry years into the 1990s would play havoc with Egypt's ambitious land reclamation plans and make its rapid rate of population increase even more difficult to sustain. Such a development would also increase the country's already high level of dependence - 50 per cent - on imported foodstuffs.

Allied to these problems is the fact that the drought is threatening Lake Nasser's role as a hydroelectric power generator from the massive turbines of the Aswan high dam. According to a IIS energy expert, the waters of Lake Nasser stood at 158.37 metres above sea level on November 1, which meant that generating capacity was already down by about 25 per cent.

By the end of July next year, the dam is expected to have dropped to 151 m above sea level, which would erode generating capacity by a further seven per cent. The flow of water from Lake Nasser through the high and low dams above Aswan, near the borders with Sudan, accounts for about 28 per cent of Egypt's electricity requirements.

A shortfall in Egypt's main energy source will have serious repercussions in a country which is already experiencing shortages. The electric power supply failed to meet demand on at least 70 days between January and September this year, according to the



The Nile: a crisis threatens the historic waterway which goes to the heart of Egypt's existence

United States Agency for International Development (USAID).

If Lake Nasser drops below a range of 143 to 145 m above sea level, the turbines will have to be shut down. This point will be reached sometime in 1989 if the drought persists, but experts point out that the level could dissipate more quickly than anticipated because the lake's flood plain is drying up and the water level will soon begin to drop in the Nile river channel itself.

A briefing paper, prepared by USAID's office of irrigation and land development, predicts imminent water shortages and makes ominous reading. It says that Egypt needs to manage its limited water resources better. The agency stems from:

• The apparent lack of conservation measures covering the use of the

water reserves behind the Aswan high dam during the recent African drought.

• Estimates that show there will be insufficient water to sustain Egypt's projected population by the year 2000, unless drastic conservation and management improvements are put into place during the next few years.

The unpleasant reality is that the country's population of 51m is growing annually by up to three per cent - about an extra million every eight months. By the year 2000, the total will have reached between 68m and 70m. A senior irrigation ministry official estimates that, by the end of the century, the country will require more than 70bn cu m annually to sustain its growing population. Where will the water come from?

Mr Hady says the ministry's main task is to make better use of available water. Efficiency usage stands at about 50 per cent, low by international standards. He believes that this could be raised to 75 per cent by lining canals to stop seepage, using pipelines instead of canals and changing irrigation methods from the wasteful flood to more selective watering. Supplies could also be maximised by recycling.

But all this takes time in a largely agrarian country, where peasants still employ ancient water management practices which, in some cases, date from the time of the Pharaohs. Egypt's arable land amounts to about 6m acres. Modern irrigation methods are being applied to only about 125,000 acres, little more than two per cent of the total.

Egyptian officials most immediately concerned with making the best use of water seem almost inoucious about the dangers. Relying on ancient records, dating from before the birth of Christ, they insist that present shortages are merely an aberration in the life-giving history of the world's second longest river, the main channel of which stretches for 6,700 kilometres.

They report that in the past 3,000 years prolonged drought has only been experienced on a few occasions once during the reign of Ramses II (1304-1237BC) and later in the eighth century AD during the Fatimid period. The completion of the Aswan high dam in 1971 was meant to give an almost absolute guarantee against famine and drought.

Less sanguine about prospects are American experts who have studied the records and arrived at different conclusions. "Based on this (study) and on the current knowledge of the Nile's weather patterns, it might be assumed that we are currently entering a low flow period for the next 15 or 20 years," the office of irrigation and land development report says.

But it also warns that the "long-term weather patterns and water yields to Egypt could very well be changed, because of man's influence through various development and use activities in the countries within the watershed."

Egypt is very conscious of the threats of serious interruption to its lifeline because of possible political disruptions upriver. This is one of the reasons why its foreign policy has turned increasingly towards Africa.

A reminder of the potential danger has been the interruption, because of civil war in southern Sudan, to the Jonglei canal project to improve the flow of water through marshland impeding the White Nile, the source of which is Lake Victoria. The Jonglei project, part-funded by Egypt and the European Community, was designed to increase the volume of water flowing into Lake Nasser by about 4bn cu m a year. It was 70 per cent completed when work was halted in 1983. There is no sign of it being resumed.

Mr Ghali estimates that the Sudanese civil war and failure to complete the Jonglei project is costing Egypt up to \$200m annually. He says that an additional 1m acres of land could be irrigated if the canal had been completed as planned three years ago.

But, he observes, "the problem of water is linked with long-term solutions to political disputes in the region." Southern Sudanese rebels are receiving assistance from Kenya, Uganda and Ethiopia.

Interruptions to the Jonglei scheme are impeding plans for other conservation projects, such as the creation of a dam on Lake Mobutu (previously Lake Albert), on the borders of Zaïre and Kenya, to marshal water resources better. There is no chance of raising funds for the second project until work on the Jonglei canal resumes, he says.

Egypt, in its anxiety to promote economic and political co-operation among the eight Nile basin countries, co-sponsored several years ago the formation of the *Undugu* Group (*Undugu* means fraternity in Swahili). The group includes, apart from Egypt, Uganda, Tanzania, Rwanda, Burundi, Zaïre, Sudan and Kenya.

Cairo is aware not only that the potential for disruption within these countries is great, but also that they are undergoing high rates of population increase. Kenya, for example, has one of the highest birth rates in the world.

The day that Kenya decides to use water from Lake Victoria, we'll have less water in Egypt," says a senior official. "One litre of water used for their irrigation will be deducted from water received in Cairo."

Lombard

The high price of low quality

By Christopher Lorenz

WHENEVER A western currency soars, slides or even merely stutters, the local business lobby and its attendant stock market grid into action with a show of either delirium or despair.

The dollar slides against all comers, so America readies itself for a welcome cut in its yawning trade deficit. The D-mark soars against the dollar and West Germans worry about the imminent end of exports to America - even if, as last weekend, Volkswagen chooses the same moment to announce an end to US production, and its confident reversion to direct exports from the Federal Republic. Even when more marginal currency shifts occur whether in sterling or the schilling, major trade ramifications are instantly forecast.

It has been the same for the past 15 years, ever since an untwining world was dragged into a era of floating exchange rates. Yet whatever the lobbies, the stock markets, and their tame economists may claim, the truth is not so simple - as the VW move demonstrates. What is all too often ignored on these occasions - in public at least - is that few products sell purely on price. If they did, then VWs, Mercedes and Volkswagens would long since have ceased to sell in most countries, as would West German machinery, Sony televisions and countless other items.

Still higher-priced products sell almost entirely on status and style; significantly, it is not currency factors, but the collapse in Wall Street confidence (and, bonus), which caused the sudden US sales problems which Porsche revealed a fortnight ago.

Price certainly plays a part in international trade, ranging from major to minor. But so, in a growing number of products and markets, does a host of "non-price factors", notably design and quality (in the form of product performance, ease of use, reliability and so on), as well as delivery and service. This became especially obvious in the 1970s, when West German exports withstood successive revaluations of the D-mark, in spite of the worries of many companies - VW, for one, reacted by starting production in the US.

Since then one research study after another has demonstrated that design and quality play at least as great a role as price in purchasing decisions. In Britain alone the National Economic Development Office, the Science Policy Research Unit (SPRU), the Open University and several other bodies have produced a library of studies with similar results: the sectors surveyed include TVs, washing machines, office furniture, electronic business equipment, medical instruments, domestic heating, plastic products and various types of machinery.

It is precisely because Japan has mastered the art of combining reasonable prices with considerable "differentiation" - extra quality, additional features, and so on - that many Japanese order books are already recovering from the slump in sales of their non-price factors increasingly at a premium for other countries, even for companies that have always traded purely on price.

The current acceleration of this trend explains why a study on "strategic marketing" by Insead, the European business school near Paris, has just found that most senior executives in a sample of 128 leading European companies rank quality of products and services as their prime strategic concern for the 1990s.

The Insead results could be read as implying that Europe as a whole - including its quality laggards - is at last starting to chase the Swedes and Japanese in the quest for non-price differentiation. But research from SPRU and elsewhere sounds a cautionary warning. It suggests that in sectors such as cars, portable power tools and machine tools, the Japanese are offering high quality at medium prices, while the Germans are specialising in high quality at high prices. The British are providing only medium-to-low quality, yet are trying to charge medium prices.

A generalisation, to be sure, with honourable exceptions. But such a strategy is becoming even less sustainable than it used to be. In every product market, the name of the game these days must be good design and high quality at a reasonable price. Nothing less will do.

Detassis from Jean-Claude Lorrach, Insead, Boulevard de Constance, F-77805 Fontainebleau, France.

Financial services ads and the Act

From the Chief Executive, Metal Bulletin

Sir, Clive Wolman's two reports (November 23) on aspects of the troubled path to implementation of the Financial Services Act are timely. However, by broadly suggesting that the outstanding problems are all to do with securing the desired degree of investor protection, he may be blinding your readers to the existence of problems on the other side of the coin - ie, damaging over-regulation.

As an example of this, I cite a matter we have been raising with MPs, the Minister for Consumer Affairs, the SIB and, through our trade association, with the DTI for some five months, so far without practical answer - and often without evidence that our message has even been understood.

This concerns financial services advertisements placed in international publications published in the UK.

Such advertisements are now placed with a view to reaching a worldwide audience by suppliers of services who are based overseas and have no interest in being authorised in the UK. However, the UK Financial Services Act is enforced by the Act from carrying any advertising material offering financial services unless it is authorised. The Act, which seems blissfully unaware of the globalisation of markets in financial instruments, assumes that all such advertisers will themselves be authorised. But - in the circumstances described above - they will not be.

We can see only one effect of a rigid application of the terms of the Act. Such advertising will be driven out of the UK-based international publishing sector, and handed on a plate to publishers based elsewhere in the world.

It may be that at this very moment the SIB rules on financial advertising (which will be ready "soon") are being drafted to take account of this particular point, but we have, thus far, absolutely no reason to expect this. More to the point for most of your readers, there are so many other ways in which the Act, and its interpretation, seem headed for an Alice in Wonderland result. Aunt Agatha may

Letters to the Editor

feel happy, metaphorically speaking, that those nice men in the services are going to protect her against any tendency she may have to fall downstairs. But if it means that each and every one of us has to live in a bungalow, she may find the price of such protection too high. And, in line with Barry Rider's remarks on financial fraudsters, none of this will stop her being nudged in the street.

I am really concerned that too many people in financial services have simply not yet thought through the full reach and impact of all these developments - especially when they are viewed from an international standpoint.

T.J. Tarring,
Park Terrace,
Worcester Park, Surrey

California sets an example

From the Director of the Association for the Conservation of Energy

Sir, I am most encouraged that Cecil Parkinson, the Energy Secretary, should choose to cite California as an example of private electricity industry should follow (November 18).

The instance he gives is the proportion of power from purchased sources which a private electricity company is required by law to generate. In Britain it is apparently to be 20 per cent to 25 per cent from one source (nuclear) in California it is 10 per cent from the range of renewable energy sources.

But perhaps another lesson worth drawing from California is that, before any electricity company engages upon an investment project like a power station, it is required to demonstrate that it has considered all alternatives, including local management and energy conservation; and that the project proposed is the least cost option available. Such exercises are now mandatory in approaching half the States in the Union.

in order to ensure that investment plans are in the best interests of the utility and customer. Andrew Warren,
Association for the Conservation of Energy,
9 Sherlock Meuse, W1

Nuclear balance in accounting

From Mr Paul A. Hendrick

Sir, Mr Miller, chairman of the South of Scotland Electricity Board, asserts (November 18) that his nuclear power stations are cheaper to run than his large efficient coal fired stations. This claim can only be made in the context of the warped accounting policies applied by the electricity industry which effectively treat original capital cost as "sunk cost", and fail properly to reflect this cost in their income statements by way of depreciation and financing charges. More crucially still, those income statements fail to make any provision for the huge cost of decommissioning nuclear power stations at the end of their useful lives.

It is significant that it is in countries such as France, where this warped accounting is developed to a fine art form, that the nuclear power industry flourishes. By contrast, in the US, where generally accepted accounting principles are applied and where the nuclear power industry is not insulated from market forces, there has been no new investment in nuclear power stations for over a decade, and many existing stations are mothballed.

All this was, of course, implicitly accepted by Mr Miller's political master Mr Cecil Parkinson, who, speaking at the same conference, said that the high cost and low returns of nuclear power stations made them unattractive to private investors. Why investment from public funds should have a lower required rate of return than that from private investors this

guardian of the public purse did not make clear.

Instead, Mr Parkinson resorted to vague references to the need to maintain diversity of supply. Are we now to take it that the sole remaining justification for massive investment in nuclear power is the avoidance of industrial relations problems with Mr Scargill?

Paul A. Hendrick,
14 Park Crescent, N3

Electricity price plans cause concern

From Mr D.R. Davidson

Sir, The Director General of the CEI has usefully focused concern over the government's plans for electricity prices. These look as if they owe more to the last Labour administration's 1978 White Paper on the Electricity Industry, and to the desire to maximise receipts to the Exchequer in the short term, than either to practical business considerations or the customer.

The latter requires no more than that the Electricity Boards should at least break even.

While the White Paper can be used to argue for higher rates of return, it is difficult to square this with long accepted marginal pricing principles. The demand for higher profitability pays little regard to consumer interests, and manufacturing industry is particularly disadvantaged because of the "no undue discrimination" requirement in the legislation. While admirable in theory, this does not supply gas, and constrains the Board's ability to compete.

Industry needs to be able to buy electricity on terms reflecting the basic importance of the service involved, comparability with other European countries, and the low-risk nature of the business. The idea that the consumer should pay twice for new investment, once in advance through increased prices and again later, through depreciation charges, seems questionable. Decisions on major new generation investment are rapidly becoming overdue; there is no room for delay either because of an uncommercial pricing policy or the complexities of privatisation.

D.R. Davidson,
Power Plant Contractors' Association,
Artillery House, SW1

'Giffen Good' means a necessity

From Mr R.A. Parker

Sir, I was surprised at the somewhat dismissive tone with which your Observer column reported the award of a large grant to answer the question "What is a luxury?"

Perhaps some of your own contributors should read a copy of the findings - especially the author of the Dunhill Holdings analysis (November 19), who described a £142 Mont Blanc fountain pen as "a prime example of a Giffen Good."

The term "Giffen Good" is normally used to describe a basic necessity which takes up such a large proportion of a consumer's income that when its price rises, demand rises as the consumer cannot afford to purchase anything else - for example, potatoes, for the Irish famine.

Mont Blanc pens and other articles of ostentation are known as Veblen Goods.

Beaujolais Nouveau compared

From Mr Simon Bronkhorst

Sir, Following your report on Beaujolais Nouveau, it is not time that real wine enthusiasts made their opinions known?

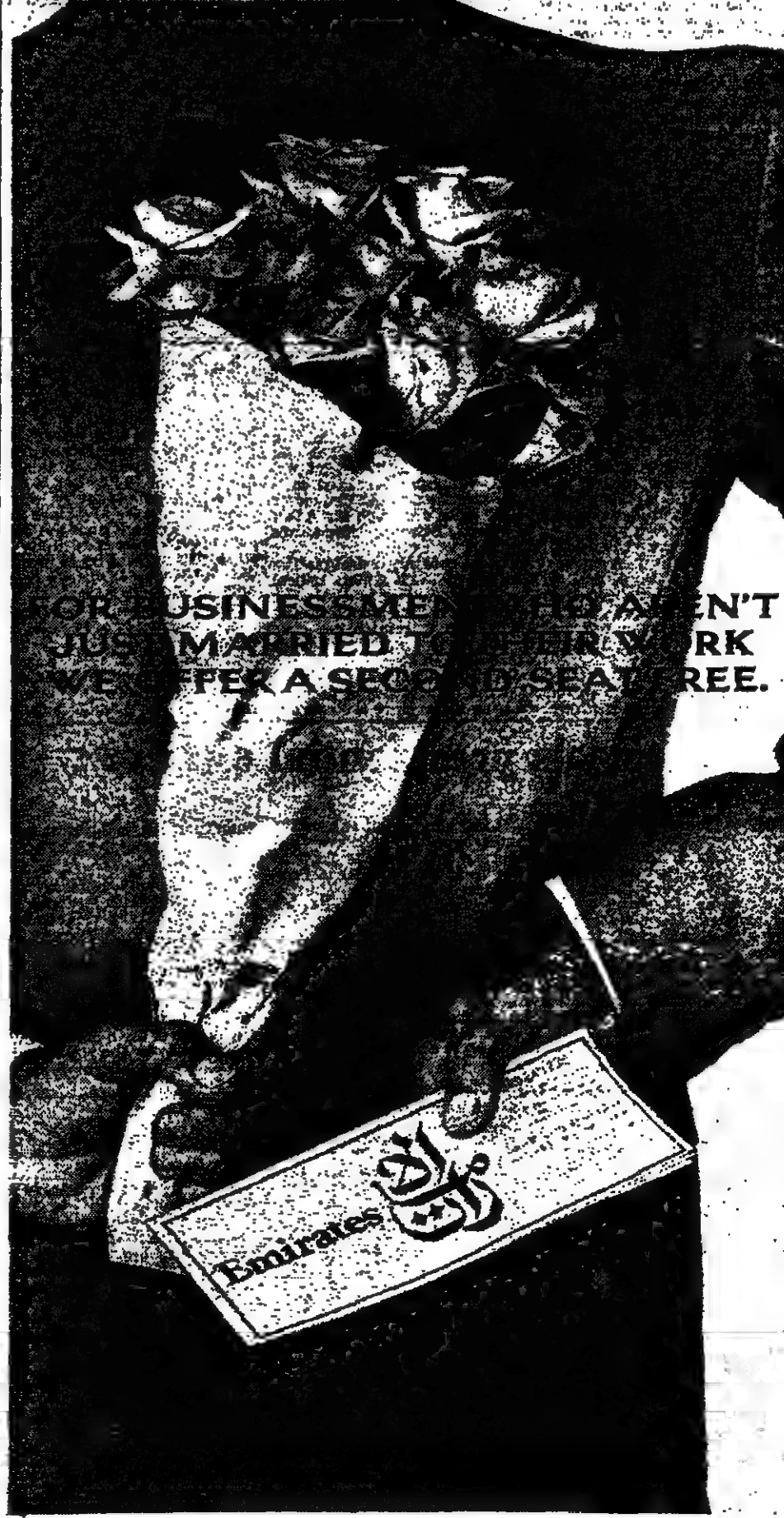
Is not the quality of the very cheap "primeur" Beaujolais a confidence trick of the lowest order?

Is it not a fact that the French have hit upon a method of selling over-production of a comparatively indifferent wine to a gullible public?

Compare, for instance, Beaujolais Nouveau with, say, an ordinary Bulgarian red: the latter is without a doubt far more acceptable. And one could go on to cite other equally obvious examples.

I exclude, of course, the named wines of Beaujolais such as Morgon and Fleurie - but then one is not expected to join in a chase to get them to the UK from France in a matter of hours.

Simon Bronkhorst,
Old Timbers,
The Strand, Berkshire



And for businessmen who aren't just married to their work we offer exactly the same thing. Because travelling abroad continually can put a great strain on a relationship.

Another trip to Dubai, then another and another...

But now Emirates have put you in a position to say "You're coming with me."

And to tell all you have to

do is to buy one first or business class return ticket to Dubai, from London.

Once you've taken that trip you get a free transferable economy ticket to use on your next.

FLIES

A return ticket that's valid for twelve months.

So, thanks to Emirates (and Dubai's excellent position as far as connecting flights are concerned - a stepping stone

ON

to India and the Maldives for example) it looks as though a business trip is about to turn into an unexpected holiday for two.

Phone 01-930 5356 or contact your local travel agent.

Emirates

125 Pall Mall, London SW1

WINCANTON CONTRACTS
CAR CONTRACT HIRE

A little more drive, a lot more service
01-993 7611

FINANCIAL TIMES

Monday 30 November 1987

Interleasing
VEHICLE
CONTRACT HIRE
021-632 4222
A COWIE GROUP COMPANY

Janet Bush on Wall Street Refuge in cautious selectivity

WALL STREET may be heading for 2,000 again. On the other hand, it could test 1,800 before long. No-one is prepared to bet either way. Nevertheless, there is no shortage of advice emerging from Wall Street firms - battered but not visibly bowed - in whose interest it is to foster the notion that corporate America can still offer attractive returns.

What now runs through circumspect recommendations, however, are exhortations to caution and selectivity. Salomon Brothers provides its clients with 25 potential buys for the "aggressive investor" and 31 for the "conservative investor". Salomon, which counts itself in the category of those who expect a period of post-crash consolidation rather than a full-scale recovery, bases its choices on a highly-technical analysis of money flows.

Its very particular methodology comes up with stocks which cut across a varied selection of sectors. The recommended stocks, for both the conservative and the aggressive investor, range from United States Surgical, a manufacturer of surgical stapling devices, through to Helene Curtis Industries, specialising in beauty treatments and hair care, to Exxon, the largest oil company in the world.

Nevertheless, amid this catholicism, there is a fair scattering of traditional favourites, companies, tipped to perform the locomotive function for the US economy as the mighty US consumer loses steam.

Even before the collapse in share values in late October, there had been an assumption that consumer spending, which has kept the economy growing at a healthy clip so far this year, would soon hand in a resignation to export-orientated manufacturing companies, which were at last responding strongly to the sharp depreciation in the dollar.

Initial analysis of the post-crash environment is patchy and tentative as it is - serves to underscore this line of thinking. Data on the state of retail sales in the run-up to Christmas is anecdotal at best and official figures for post-crash consumption are not yet available. Uncertainty about the impact of the crash is keeping consumer, leisure and luxury stocks on the defensive.

In contrast recent data, including third quarter GNP which was revised significantly upwards, coupled with October's healthy increase in non-defence capital goods orders, have provided evidence of healthy growth in the manufacturing sector.

A simple analysis of share price movements during the crash and afterwards tells this story as clearly as anything else. Sears, Roebuck, the leading US retailer, has recouped little of its 27 per cent fall in value during the October collapse. After tumbling from a high \$52½ to a low of \$26 in October, the share has managed only a modest recovery to \$33½ by late Friday.

A similar picture can be drawn in those sectors associated with the spending of more affluent sectors of society, which theoretically should be affected most by stock portfolio losses.

A case in point is Outboard Marine, a leading manufacturer of outboard motors for speed boats for the young and wealthy market. Its shares plummeted to a high of \$37½ in October, but plummeted to only \$17½ as luxury retreated in the face of potential economic calamity. Since the early days of October, Outboard Marine's share price has recouped a paltry \$4, a poor recovery in comparison with less glamorous industrial stocks.

Now take manufacturing. Bethlehem Steel has recouped more than half of its loss during October. This 50 per cent retracement is common to many heavy industrial stocks which were very hard hit by the selling as investors and institutions placed their bets on an imminent recession.

Another example is Caterpillar, manufacturer of diesel engines and earth-moving equipment. Its shares plummeted from a high of \$73½ in October to a low of \$41½. By the close on Friday, its shares stood at nearly \$60.

These price movements suggest there is a view that the US is not heading for an all-out recession and that the panic selling of industrial stocks in October was an over-reaction. There is little doubt that pockets of industrial America, so badly hit by the overvaluation of the dollar during the early 1980s, are fighting back.

The cost-cutting and redundancies have created leaner, fitter companies well placed to capitalise on the competitive advantage afforded by the dollar. There are, however, some companies which did not so much slim down as become anorectic. Some of these face serious capacity constraints which are now being reflected in a marked recovery in capital investment.

The ability of these companies to regain lost pounds and so cope with strong demand may hold the key to price recoveries towards pre-October levels.

US confident of progress at summit on arms cuts

BY LIONEL BARBER IN WASHINGTON

THE US expects to make major progress at the Washington summit on a treaty cutting the superpowers' strategic offensive weapons by 50 per cent, Mr George Shultz, the US Secretary of State, said yesterday.

Mr Shultz said President Reagan would negotiate personally with the Soviet leader Mr Gorbachev, building on their tentative agreement at Reykjavik last year to reduce the number of strategic warheads to 6,000 on each side.

The outline deal at Reykjavik collapsed over Soviet demands to curb President Reagan's Strategic Defence Initiative (SDI), the space-based defence shield against offensive missiles. In the run up to the summit, however, there are persistent reports in Washington that the Reagan Administration may be prepared to be flexible on SDI in order to secure a strategic missile pact by

spring next year. The Washington Post reported yesterday that officials in the State Department and the Pentagon's SDI office have concluded that revised Soviet demands for curbs on SDI would barely interfere with testing of SDI technology between now and 1995.

The report said Admiral William Crowe, the chairman of the Joint Chiefs of Staff, believed it may be possible to negotiate with the Soviets on SDI without fatally compromising the SDI research and testing programme.

President Reagan, in his weekly radio address on Saturday, repeated that SDI was not a "bargaining chip" in arms control negotiations. Mr Shultz, interviewed on CBS television yesterday, said the US was not prepared to make a compromise on SDI or on the 1972 ABM treaty which governs testing and development of missile defence systems.

But Mr Shultz hinted that the Administration might strike a deal if it was clear that the Soviet curbs did not undermine the programme. "We will never compromise our ability to learn how to defend you against ballistic missiles and to deploy those defences if we can find them," he said.

Observers note that the Reagan Administration has, under pressure from Congress, just agreed to de facto restrictions on SDI under the 1986 Defence Authorisation Bill. This effectively limits SDI testing to what is permitted under a strict interpretation of the ABM Treaty.

President Reagan's conservative supporters believe that SDI is a touchstone of the Reagan presidency, and are alarmed about the prospect of any US concessions.

France and Iran take steps to break diplomatic deadlock

BY PAUL BETTS IN PARIS

FRANCE and Iran appear to have made significant progress at the weekend in resolving their diplomatic deadlock, which could eventually lead to the normalisation of relations between the two countries.

Concrete signs of a breakthrough emerged last night when Mr Wahid Ghorji, believed to be the number two at the Iranian embassy in Paris, finally agreed to be questioned by a French magistrate on the terrorist bombings which shook the French capital in 1985 and 1986.

Mr Ghorji left the Iranian embassy, where he took refuge five months ago, for questioning last night by the French magistrate investigating the bombings. He was allowed to leave French territory after his appearance before the magistrate. He was flown out of Paris on an executive jet.

The surprise development came barely a few hours after the return to France of Mr Jean-Louis Normandin and Mr Roger Augue, two French hostages who had been held in Lebanon by The Revolutionary Justice Organisation, an underground group of Islamic fundamentalists.

The group said on Friday it had decided to release the two men in response to positive gestures by the Chirac Government.

France broke off diplomatic relations with Iran this summer when Tehran refused to let Mr Ghorji be questioned by the French magistrate, claiming he was covered by diplomatic immunity. This led to the so-called "war of the ambassadors" between Paris and Tehran, with the French authorities blockading the Iranian embassy in Paris. Iran, in retaliation, did the same with the French embassy in Tehran.

The blockade of the embassies could now be lifted following Mr

Ghorji's agreement to appear before the Paris magistrate last night. The magistrate wanted to question Mr Ghorji as a key witness in his investigations of the terrorist bombings. Although officially only a translator, Mr Ghorji was suspected to have had links with the Islamic terrorists responsible for the Paris bombings.

The release of the two French hostages and Mr Ghorji's appearance before the magistrate last night suggests that France and Iran have made considerable progress in negotiating a diplomatic solution to try to normalise relations between the two countries.

However, Mr Jacques Chirac, the French Prime Minister, denied a report in the French newspaper, Le Monde, that he had agreed to pay a ransom to the kidnappers of the two hostages.

OECD funding threatened

BY IAN DAVIDSON IN PARIS

THE ORGANISATION for Economic Co-operation and Development, the industrial countries' leading economic policy institution, could run out of cash next month as a result of US budget difficulties.

Under procedures adopted by the Reagan Administration, US contributions to calendar-year budgets of international organisations are paid out of US budgets for the following fiscal year.

Since the US is committed to the OECD's FY90m (\$180m) budget, this means that the organisation depends on the US for its income in October, November and December of each year.

One consequence of the prolonged budget-cutting arguments in Washington, however, is that the US does not have an agreed budget for the fiscal year 1988. Disbursements continue to be made under continuing resolutions of Congress, but US payments to the OECD are well in arrears.

The next payment is expected today or tomorrow, but this will

still bring the US only up to about one-third of its total dues. The latest continuing resolution runs out in mid-December.

Since about 80 per cent of the OECD budget is for salaries, a continued US shortfall could jeopardise the December pay-checks of the 1,700 staff.

A spokesman in the Secretary-General's office in Paris, however, said the US had a cash flow problem, but US payments to the OECD are well in arrears.

The next payment is expected today or tomorrow, but this will

still bring the US only up to about one-third of its total dues. The latest continuing resolution runs out in mid-December.

Since about 80 per cent of the OECD budget is for salaries, a continued US shortfall could jeopardise the December pay-checks of the 1,700 staff.

A spokesman in the Secretary-General's office in Paris, however, said the US had a cash flow problem, but US payments to the OECD are well in arrears.

The next payment is expected today or tomorrow, but this will

still bring the US only up to about one-third of its total dues. The latest continuing resolution runs out in mid-December.

Since about 80 per cent of the OECD budget is for salaries, a continued US shortfall could jeopardise the December pay-checks of the 1,700 staff.

A spokesman in the Secretary-General's office in Paris, however, said the US had a cash flow problem, but US payments to the OECD are well in arrears.

The next payment is expected today or tomorrow, but this will

still bring the US only up to about one-third of its total dues. The latest continuing resolution runs out in mid-December.

Since about 80 per cent of the OECD budget is for salaries, a continued US shortfall could jeopardise the December pay-checks of the 1,700 staff.

A spokesman in the Secretary-General's office in Paris, however, said the US had a cash flow problem, but US payments to the OECD are well in arrears.

The next payment is expected today or tomorrow, but this will



Najibullah: Little success.

Najibullah speech punctuated by rockets

MOSLEM GUERRILLAS penetrated a tight security ring around Kabul yesterday to rocket the Afghan capital as Najibullah addressed the rebels at a national assembly.

One of four rockets smashed into the grounds of Kabul Polytechnic, where a grand national assembly of Loya Jirga was being held. The explosion shook the conference hall and drowned the words of Najibullah as he opened the meeting.

Afghan sources said two of the rockets hit waste ground about two kilometres from the polytechnic. The fourth was further away to the east. No one was hurt, the sources said.

The four blasts, at two-minute intervals, could be heard clearly inside the conference hall, causing delegates to shift nervously in their seats but failing to break Najibullah's flow.

The diplomats said the missiles could have been fired from up to 10 kilometres away, possibly with pre-set timers to allow the guerrillas to withdraw undetected.

Immediately after the attack, Afghan security forces set up road blocks all over Kabul while Soviet armoured personnel carriers roared through the streets.

The Jirga had been called to approve a new constitution and apparently to confirm Najibullah in effective power for some 15 months, as head of state. He is also leader of the ruling People's Democratic Party (PDP).

Foreign journalists, flown to Kabul from Moscow on Thursday to attend, heard the throb of aircraft engines and saw Soviet-built Antonov-30s flying overhead, apparently trying to locate the sites from where the rockets were fired.

Soviet troops were sent into Afghanistan in December 1979 as the Khalis rebels appeared close to overthrowing a left-wing regime then near collapse as a result of bloody infighting within the PDP.

The insurgents have maintained their resistance against a force estimated in the West to total some 115,000 Soviet troops and in the past few months have apparently gained confidence after receiving supplies of Western and Chinese-made rockets.

Najibullah, who was in Moscow earlier this month and had talks with Kremlin leader Mr Mikhail Gorbachev, replaced former President and PDP leader Mr Babrak Karmal, installed in power in the wake of the Soviet intervention in May last year.

Mr Karmal is now effectively disgraced, apparently in part because he failed to prevent continued feuding between rival factions of the PDP.

Diplomats in Kabul say Soviet troops, who Gorbachev has said he wants to withdraw, are still in the country having increasingly taken over security duties in the capital from the Afghan Army in recent weeks.

Najibullah launched his reconciliation campaign in January this year. But diplomats in Kabul say it appears to have achieved little success in persuading the guerrillas to give up their struggle.

THE LEX COLUMN

Tricky times for Opec

Students of Opec are familiar with the oil price dilemma, whereby each member of the cartel tries to improve its lot by cheating and everyone ends up worse off. For most of this year they have "abandoned" this self-defeating dishonesty in favour of joint action, and the dilemma has not arisen. But with the gruesome memory of sub \$10 oil resending, and with the fall in the value of the dollar leaving even the strongest members needing more revenue, it could be making a comeback.

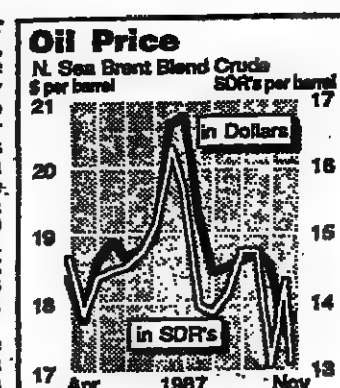
Unless Opec confronts some home truths at next week's meeting, it may find it has another oil price crisis on its hands. The agreement has proved amazingly robust since it was cobbled together under such duress a year ago, but is now in shreds. Members are over-producing by 2m b/d, official selling prices have been cast aside, and Iran, for one, is so keen to sell its oil that it is offering discounts of up to \$2. Last week the ugly spectacle of Iran and Iraq viciously undercutting each other to win Japanese custom was proof of the extent of the problem.

The other side of the equation is looking equally precarious. Over production since the summer has meant that stocks are too high for the time of year and running them down could mean a fall in demand early next year to 2m b/d less than present output. Longer term, the possibility of recession means that growth in oil demand of 1 per cent could be the most to be hoped for.

On price and production there is even less consensus among members than usual. The price rise to \$20 that is being sought by about half the cartel to compensate for the fall in the dollar seems barely worth discussing, given Opec's apparent inability to defend the present level of \$18. The setting of new quotas will not be achieved without a violent skirmish, especially as the uncharacteristic accord between Iran and Saudi Arabia, which formed the basis of the present agreement - is now lacking.

Some members want the overall level to be maintained, others increased. Iraq demands parity with Iran if it is to be included in the quota, while most of the other members will be aiming at least to maintain recent production levels. The most likely outcome seems a week or so of high living and high tempers in Vienna followed by an "agreement" to roll over quotas and re-address the problem next year.

Faced with such an unpalatable outcome the market's reaction could be odd. However, if oil traders



Oil Price
N. Sea Brent Blend Crude
\$ per barrel
SDRs per barrel
17 Apr 1987 Nov 1987
Source: Petroleum Argus

are knowing anything, they know that Opec's second largest export is in surplus, and anyone who sold oil before the last three Opec meetings must remember what an unwise strategy that turned out to be.

Montedison

Untangling the boardroom manoeuvres of corporate Italy is like trying to pick up a soap opera plot half-way through the series. But assuming that Mr Raul Gardini, chairman of Ferruzzi, succeeds in ousting Mr Mario Schimberni from the chairmanship of Montedison, it will at least mean a reversion to familiar Dynasty themes. For good or ill, Mr Schimberni had become a symbolic champion of Italy's version of the Anglo-Saxon type of public company-owned by a wide spread of shareholders and managed by salaried professionals. His removal at the hands of the son-in-law of Ferruzzi's founder appears to signify an Italian reversion to type - the ascendancy of Mediocredito and the families. Were Fiat and Olivetti to enter the scene, the cast would be complete.

Montedison shareholders, who have suffered cruelly over the past year, might well benefit in the short term. The uncertainty that has hung over the senior management ever since Ferruzzi took effective control six months ago, will be cleared up. Mr Gardini is also expected to move faster on the disposal (probably fibres and pharmaceuticals), which now seem inevitable if Montedison is to bring gearing back below 100 per cent. However, while Montedison's expensive acquisition programme may have been over-ambitious, particularly now that it can no longer tap the equity market, the Ferruzzi contingent on the board can hardly discipline responsibility for all of it. Indeed, the sudden change of heart by Mr Gar-

dini suggests that Ferruzzi's own near-100 per cent gearing combined with the harsher climate for equity issues might flow make Montedison disposals advisable for Ferruzzi's sake. And now that it is nursing a \$700m loss on its 40 per cent Montedison stake, Ferruzzi may have developed a less respectful attitude to Mr Schimberni's long-term strategy.

If the Ferruzzi stake were to rise above 50 per cent, all sorts of new financial possibilities would open up - not all of them to the advantage of Montedison minority shareholders. But a refocusing of Montedison on its chemical base would do no harm to earnings in the medium-term. The trouble is that such a shift now looks incompatible with a continuing role for Mr Schimberni himself, who has proved an excellent manager, and Mr Gardini is not a man to be surrounded by able lieutenants.

dini suggests that Ferruzzi's own near-100 per cent gearing combined with the harsher climate for equity issues might flow make Montedison disposals advisable for Ferruzzi's sake. And now that it is nursing a \$700m loss on its 40 per cent Montedison stake, Ferruzzi may have developed a less respectful attitude to Mr Schimberni's long-term strategy.

If the Ferruzzi stake were to rise above 50 per cent, all sorts of new financial possibilities would open up - not all of them to the advantage of Montedison minority shareholders. But a refocusing of Montedison on its chemical base would do no harm to earnings in the medium-term. The trouble is that such a shift now looks incompatible with a continuing role for Mr Schimberni himself, who has proved an excellent manager, and Mr Gardini is not a man to be surrounded by able lieutenants.

Luxury cars

Among the biggest casualties of the crash in equities have been Europe's car manufacturers. The shares of Porsche and Jaguar are trading at less than half their end-September level, and Volvo's share price fell by close to 40 per cent as US institutions, in particular, dumped their stock on the market. Fears about the impact on export earnings of a sharp fall in the dollar and the prospects of a slowdown in US economic growth have taken a heavy toll on luxury car makers' share prices.

Volvo, which relies on the US for 40 per cent of its car sales and even more of group profits, has cushioned itself in the short term by selling dollars forward, and its performance has been helped by very buoyant conditions in the world market for heavy trucks, where it is the second biggest producer. However, it is bracing itself for a downturn in the US car market, and 1988 earnings are expected to drop to perhaps SKr6.5bn from the average SKr 7.5bn over the last four years.

But Volvo is better placed than most of its rivals because it has no net debt and, with liquid resources of over SKr 21bn, should be able to increase its dividend by 10 per cent plus next January. Indeed, a prospective multiple of around seven times 1988 earnings is considerably below the comparable ratings of the West German car makers. Nevertheless, the prospect of a fall of perhaps a fifth in European car sales to the US in 1988 has cast a long shadow over even the most conservatively financed European manufacturers.

Jardine Matheson Holdings Limited is pleased to announce that, with effect from 30th November 1987, the name of its London-based banking company, Matheson Trust Co Limited, is changing to:

Matheson Bank Limited

At the same time the bank is moving to more spacious accommodation at:

130 Minories, London EC3N 1NS

Telephone: 01-528 4000
Telex: 8953378/9/0 Mandco
Facsimile: 01-481 9519 (Groups 2 & 3)



Jardine Matheson Holdings Limited
(Incorporated in Bermuda with limited liability)

World Weather

Area	Temp	Wind	Cloud	Pres	Humid	Visib	Notes
Algeria	18/22	10/15	10/15	1015	60/70	10/15	
Amman	15/20	10/15	10/15	1015	60/70	10/15	
Baghdad	18/22	10/15	10/15	1015	60/70	10/15	
Bahia	22/28	10/15	10/15	1015	60/70	10/15	
Bangkok	28/32	10/15	10/15	1015	60/70	10/15	
Bombay	28/32	10/15	10/15	1015	60/70	10/15	
Buenos Aires	18/22	10/15	10/15	1015	60/70	10/15	
Calcutta	28/32	10/15	10/15	1015	60/70	10/15	
Cairo	18/22	10/15	10/15	1015	60/70	10/15	
Cardiff	12/18	10/15	10/15	1015	60/70	10/15	
Chennai	28/32	10/15	10/15	1015	60/70	10/15	
Cebu	28/32	10/15	10/15	1015	60/70	10/15	
Dhaka	28/32	10/15	10/15	1015	60/70	10/15	
Dublin	12/18	10/15	10/15	1015	60/70	10/15	
Frankfurt	12/18	10/15	10/15	1015	60/70	10/15	
Glasgow	12/18	10/15	10/15	1015	60/70	10/15	
Hong Kong	28/32	10/15	10/15	1015	60/70	10/15	
London	12/18	10/15	10/15	1015	60/70	10/15	
Los Angeles	18/22	10/15	10/15	1015	60/70	10/15	
Madras	28/32	10/15	10/15	1015	60/70	10/15	
Manila	28/32	10/15	10/15	1015	60/70	10/15	
Mumbai	28/32	10/15	10/15	1015	60/70	10/15	
Nairobi	18/22	10/15	10/15	1015	60/70	10/15	
Paris	12/18	10/15	10/15	1015	60/70	10/15	
Rangoon	28/32	10/15	10/15	1015	60/70	10/15	
Riyadh	18/22	10/15	10/15	1015	60/70	10/15	
Singapore	28/32	10/15	10/15	1015	60/70	10/15	
Sourabaya	28/32	10/15	10/15	1015	60/70	10/15	
Taipei	28/32	10/15	10/15	1015	60/70	10/15	
Tokyo	18/22	10/15	10/15	1015	60/70	10/15	
Yokohama	18/22	10/15	10/15	1015	60/70	10/15	

Dollar may hit new lows

Continued from Page 1
until the budget package is implemented. The main reason for lack of confidence in the US currency has been the almost universal rejection of the deficit package by markets at home and abroad. Congress today starts mulling down details of the two-year \$76bn budget deficit reduction package negotiated with the White House. Most commentators expect Congress to reach agreement on a package which would avoid some \$25bn of across-the-board

cuts mandated by the Gramm-Rudman budget reform law. The dollar's vulnerability is underlining growing fears about upward pressure on US inflation following the Administration's emergency loosening of monetary policy in late October and intensifying concern that foreign investors are again losing confidence in dollar-denominated securities. While the US Treasury bond market declined sharply last week, bond prices in West Germany and Britain performed quite well.

RTS
INTERNATIONAL

Newbury, Berks
England
Tel: 0635 71963
Telex: 846593

**TRACTOR-TRAILER SYSTEMS RO-RO
FLATS CONTAINERS**

SERVING SHIPS, PORTS, INDUSTRY

SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Monday, November 20, 1987

Thwaites
THE NO. 1 IN DUMPERS

Telephone: Leamington Spa (0926) 23471. Telex: 31667 Thwait G.

INTERNATIONAL BONDS

Divergent views on rule changes in the Swiss bond market

RESTRICTIVE or liberalising? Divergent views on the subject emerged on Friday from bankers in Switzerland after the announcement of changes in the rules affecting the foreign bond market's main syndicate.

The announcement had been awaited with considerable excitement in Swiss banking quarters. It had been known for some time that Credit Suisse had been pressing the other two main Swiss banks - Union Bank of Switzerland and Swiss Bank Corporation - for more flexibility in the syndicate rules.

The prime mover, bankers suggested, was Mr Hans-Joerg Rudloff, deputy chairman of Credit Suisse First Boston and doyen of the Euromarkets, who became a general manager of Credit Suisse in Zurich early this year. He had been thought to have run into heavy opposition from the other two, particularly Union Bank of Switzerland.

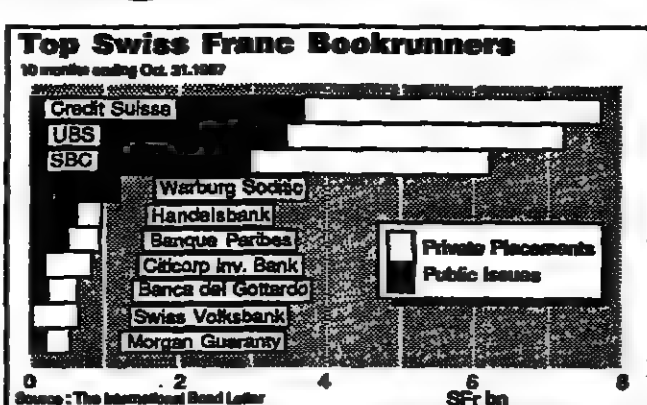
As it turned out, Thursday's changes were so ambiguous in implication that they gave rise both to protests and to the so-called Big Three were conspiring to squeeze all their competi-

tors out of the market, and also to expressions of glee that they were having to admit how far their position had been weakened.

The main changes, effective from January are:

- More banks will be allowed to join the big syndicate.
- Any member bank will be allowed to lead manage an issue within the syndicate, subject to the restriction that none of the Big Three has already led an issue for the borrower.
- Any member bank will be allowed to turn down a co-management position in an issue whose pricing it disagrees with.
- Banks will have more flexibility over the 'allowance', the portion of the commissions on a bond they are allowed to pass on to professional investors. This, indirectly, gives them freedom to participate in the grey market.

A key crucial omission from the list of relaxations is the prohibition on members from participating in any deals led by outsiders - a point seized upon by the bankers on Friday who saw the changes as a disguised means of enhancing the cartel.



like character of the main syndicate.

Mr Maurice Dwek, chairman of Warburg Societe, one of the most active lead-managers of Swiss franc foreign bonds outside the main syndicate, said: "This is not a relaxation, this is a retrograde step."

Bankers such as Mr Dwek saw the measures as primarily aimed at luring banks to throw in their lot with the Big Three, thus undermining the position of their main rivals.

A number of bankers said they believed banks outside the main syndicate had been asked if they would like to defect to the Big Three.

So - taken to the logical extension - banks such as Handelsbank, the leader of the second largest syndicate, and also houses such as Citicorp and Societe that operate with ad hoc teams of underwriters, might find they were unable to put together an underwriting group.

The new members would be offered the sweetener that they would not have to join a bond issue they did not like. But this was likely to be an empty promise.

The foreign bank that seemed most likely to be approached by the main syndicate was Deutsche Bank, since its Swiss subsidiary won in August the right to lead-manage an issue for its parent company in which permanent members of the big syndicate participated. An executive at Deutsche Bank (Swiss) was unable to comment on Friday.

At the other end of spectrum of Friday's reactions, Mr Brian Woolley, of Citicorp Investment Bank in Zurich, saw the changes more as a reluctant acceptance by the Big Three of the inexorable forces of competition at work on the Swiss market.

Mr Woolley focused on the liberalisation that allowed banks to opt out of issues they did not like. This, he said, would inevitably weaken the Big Three's negotiating position with borrowers - a major plank of which has been their near-infallible placing power.

To many, this change looked strongly like an acknowledgement of the breaking of ranks among the big three. Credit Suisse, for instance, has already turned down a number of Union

Bank of Switzerland's deals this year, on the grounds they were too aggressively priced.

As further evidence of the weakening of the cartel, one banker said that some of the key syndicate members were, unofficially, buying bonds lead-managed by other syndicate groups.

Mr Woolley, and a number of other bankers, suggested that only a few smaller banks were likely to apply to join the big syndicate. These would probably be banks with large managed portfolios which wanted a regular supply of primary paper, but had no ambitions as lead-managers.

The relaxation of the allowance rule was seen by some as an admission by the big banks that they could no longer get away with selling paper to their clients at unrealistic prices. This is because clients are now aware that lower prices are frequently quoted in the screen-based grey market trading, introduced a couple of years ago by Citicorp and Chemical Bank.

Clare Pearson

Banesto head quits over bank bid talks

BY DAVID WHITE IN MADRID

BANCO DE Bilbao postponed its decision on a public bid for control of Banco Espanol de Credito (Banesto) at the weekend after the resignation of the latter's vice-chairman and chief executive, Mr Jose Maria Lopez de Letona.

Further talks were being held in an effort to reach an agreed plan for linking the two groups. Banco de Bilbao, which ranks just behind Banesto in terms of assets, had been preparing to announce a hostile bid on Saturday at the end of a week of unsuccessful negotiations.

Mr Lopez de Letona, who was less than two weeks away from taking over as Banesto chairman, had insisted on equality between the two banks in the new financial group.

Mr Mario Conde, a recent arrival on the Banesto board, who is believed to be more amenable to a friendly solution, was immediately named vice-chairman.

Mr Lopez de Letona, a former industry Minister and Bank of Spain governor, was brought into Banesto last year and took decisive steps to repair weaknesses in the group and launch a new image for the highly conservative number two Spanish bank.

EUROMARKET TURNOVER (\$m)

Primary Market	US\$	Yen	DM	Other
US\$	1.1	0.9	27.0	1.7
Yen	0.9	1.1	32.1	2.2
DM	27.0	32.1	1.7	1.7
Other	1.7	2.2	2.2	1.7

Secondary Market	US\$	Yen	DM	Other
US\$	15,035.4	1,892.3	10,811.3	1,141.4
Yen	1,892.3	1,141.4	1,141.4	1,141.4
DM	10,811.3	1,141.4	1,141.4	1,141.4
Other	1,141.4	1,141.4	1,141.4	1,141.4

US\$	Yen	DM	Other
15,035.4	1,892.3	10,811.3	1,141.4
1,892.3	1,141.4	1,141.4	1,141.4
10,811.3	1,141.4	1,141.4	1,141.4
1,141.4	1,141.4	1,141.4	1,141.4

Stephen Fidler

EUROCOMMERCIAL PAPER AND CREDITS

Flight to quality accentuates formation of two-tier market in names

THE COLLAPSE of share prices last month has left few of the world's financial markets untouched. In the Eurocommercial paper market, it appears to have accentuated the market's segregation.

There are, in fact, almost two markets: that in the paper of top-rated sovereign credits and that in notes issued by lesser corporate and bank names.

The central banks' attempts to prop up the US currency over the past month have left them seeking homes for dollar liquidity. Following the dive in US Treasury bill rates, yields on ECP - still pegged off interest rates in the interbank market - have looked very attractive to them.

Central banks only invest in top-rated sovereign names, such

as that issued by French government agencies or Sweden. The move to high-quality paper pushed rates down to as much as 86 basis points below Libor, although this margin has narrowed to 20 basis points or so more recently.

At the same time, central bank requirements for liquidity have meant they place a premium on being able to trade the paper. So, a secondary market which has been moribund since the last bout of dollar weakness earlier in the year has come to life in the last month.

Meanwhile, as the other end of the market, the share price drop has meant investors have become more wary about where they place their funds.

Buyers of low-rated or unrated ECP are, therefore, more than

ever banks, which are looking to pick up yield over Libor and have their own credit assessment capabilities. This is a placement and hold-to-maturity market - much as is the US domestic commercial paper market - where there is very little secondary market activity.

This trend and the fact that there are now over 500 issuers will surely increase the importance of ratings, even for those companies with a good name recognition among investors.

At the one end, the top-rated issuers are winning finer terms in a market that is actively traded; at the other, lesser names issue paper which is increasingly held to maturity by a sector of investors which requires a yield pick-up of Libor.

Nomura International

arranged two ECP programmes for Japanese names one for two related borrowers - Yamaha Motors International Finance and Yamaha Motors Europe, with a Dai-ichi Kangyo Bank guarantee. Either can issue up to \$200m as long as their combined borrowing does not exceed \$300m.

Marubeni International Finance has put in place a new \$300m programme, guaranteed by its parent, which will run side-by-side with an existing bank-guaranteed programme.

Swiss Bank Corporation International arranged a \$300m ECP programme for the Gibraltar branch of Banco Hispano Americano, the third largest bank in Spain, while Warburg has arranged a \$350m programme for Tarnaco.

French companies continue their hyper-activity in the international loans market: the latest is the food group, BSN. Credit Lyonnais is leading the group, which also comprises Banque Nationale de Paris, Banque Paribas and Societe Generale. It has a five-year maturity, extendible to seven.

Chase Investment Bank disclosed terms for the \$450m deal it has underwritten for Saatchi and Saatchi, the British advertising agency. It is a five-year transaction, with two tender panels. It carries a facility fee of 6.25 basis points, an interest spread over Libor of 10 basis points, and a utilisation fee of more than half drawn of 2.5 basis points.

Manufacturers Hanover was mandated to arrange a \$100m

multi-option facility for Lep Group, a UK freight forwarding company. The five-year financing, \$70m of which will be committed, carries a facility fee of 12.5 basis points, a margin on drawings of 20 basis points and a utilisation fee of more than half drawn of 5 basis points.

Similar to earlier deals for Molex, the brewers, and Consolidated Bathurst, the company issues floating-rate notes with a maturity of five years or more - allowing it to avoid withholding tax. There is, though, an option which allows the investor to put the notes back to the banks on every interest payment date. This gives the paper, from the investors' point of view, an uncanny resemblance to Eurobonds.

The Royal Bank of Canada Group moves to Queen Victoria Street

KITCAT & AITKEN & CO.
Telephone: 01-489 1966/01-895 0001 Facsimile: 01-329 6150

ORION LEASING LIMITED
Telephone: 01-489 1177 Facsimile: 01-329 6144

ORION ROYAL BANK LIMITED
Telephone: 01-489 1177 Facsimile: 01-329 6144

RBC TRUST MANAGERS LIMITED
Telephone: 01-489 1188 Facsimile: 01-329 6141

THE ROYAL BANK OF CANADA INVESTMENT MANAGEMENT INTERNATIONAL LIMITED
Telephone: 01-489 1188 Facsimile: 01-329 6141

Members of The Royal Bank of Canada Group

From today our address is:
71 Queen Victoria Street, London EC4V 4DE.
Telex: 8811837, 887701, 888297

Co op Aktiengesellschaft
(Incorporated in the Federal Republic of Germany)

International Offering of 618,000 Ordinary Bearer Shares of DM 50 par value each
Offer Price DM 160 per Share

Swiss Bank Corporation International Limited

Dresdner Bank Aktiengesellschaft

EBC Amro Bank Limited

Schweizerischer Bankverein (Deutschland) AG

Algemene Bank Nederland N.V.

AMRO Handelsbank AG

Bank für Gemeinwirtschaft Aktiengesellschaft

Banque Bruxelles Lambert S.A.

Banque Paribas Capital Markets Limited

Bayerische Hypotheken- und Wechsel-Bank Aktiengesellschaft

Bayerische Landesbank Girozentrale

Bayerische Vereinsbank Aktiengesellschaft

ChBank Aktiengesellschaft

Credit Lyonnais

Credit Suisse First Boston Limited

CSFB-Effektenbank

Deutsche Girozentrale-Deutsche Kommunalbank

DG BANK Deutsche Genossenschaftsbank

DSL Bank Deutsche Siedlungs- und Landesbank

Georg Hauck & Sohn - Bankiers Kommanditgesellschaft auf Aktien

Girozentrale und Bank der Österreichischen Sparkassen

Hamburgische Landesbank Girozentrale

Industriekreditbank AG-Deutsche Industriebank

Istituto Bancario San Paolo di Torino

Merck, Finck & Co.

B. Metzler soel. Sohn & Co. Kommanditgesellschaft auf Aktien

Morgan Stanley International

Norddeutsche Landesbank Girozentrale

Reuschel & Co.

Sal. Oppenheim Jr. & Cie

Salomon Brothers International Limited

Schweizerische Bankgesellschaft (Deutschland) Aktiengesellschaft

Shearson Lehman Brothers International

Svenska Handelsbanken Group

Swiss Bank Corporation International Holland N.V.

Swiss Cantonalbanks

Swiss Volksbank

Union Bank of Switzerland (Securities) Limited

M. M. Warburg-Brinckmann, Wirtz & Co.

S.G. Warburg Securities

New Issue

This announcement appears as a matter of record only.

Co op Aktiengesellschaft has no connection with the consumer co-operative movement in the United Kingdom.

October, 1987

INTERNATIONAL CAPITAL MARKETS & COMPANIES

David Owen reviews a Toronto dealer's troubled courtships and broken engagements

Wood Gundy still waiting at the altar

IF the remarks made by First Chicago president, Mr Richard Thomas, following a Windy City press conference this week prove well-founded, it will not be long before Wood Gundy, the bluest of Toronto's blue chip investment dealers, finds out whether or not it has again been left at the altar by a prospective partner.

If the five-month old engagement is consummated, it seems certain that First Chicago will pay considerably less for its 35 per cent stake than the C\$270m (US\$207m) originally envisaged. "We are trying to see if a revised transaction is in our interest," were Mr Thomas's words last week.

The well-documented stock market crash of October 19-20 has obviously taken the wind out of every investment dealer's sails, whether on Bay Street or elsewhere. What has singled Gundy out for special attention is a series of additional misfortunes which appear to have left the firm all but becalmed.

First, about 35 employees, including Mr Tim Miller, manager of the

successful 42nd Street retail brokerage branch, left Gundy en masse to join Watwyn - a rival Toronto investment dealer being groomed for stardom by Mr Gerald Pencer, Financial Trustco chief executive. Mr Pencer, who recently moved Financial Trustco to Toronto from Calgary, completed a surprise C\$35m takeover of Watwyn in June.

Those departing initially described Gundy's reaction to the defection as gentlemanly. But the atmosphere turned sour when Gundy filed a C\$35m lawsuit against Watwyn, associated companies and several former employees for alleged conspiracy and wrongful interference with the firm's economic interests.

In a recent statement of defence, four ex-Gundy officials said that they made the switch because they were denied the opportunity of purchasing a significant number of shares in the company and because the firm's "lack of leadership" was undermining financial performance.

Second, Gundy was hit hard by

the recent BP privatisation issue, whose Canadian tranche it lead-managed with participation by Montreal Young Weir and Dominion Securities. While the firm was quick to announce that the wealthy Brontzman family, in the guise of the Great Lakes Group financial services company, had agreed to sub-underwrite the deal by essentially lending Gundy the money to pay for the \$2.5m shares which it committed to take, estimates of its associated capital losses, for which Gundy remains responsible, run as high as C\$55m.

In fact, subsequent sales of part-paid BP shares at levels well above the 70p Bank of England floor price mean that eventual losses will be substantially lower. "There have been extensive sales in the market place at prices up to 80p," according to Mr Edward King, Gundy vice chairman. "Wood Gundy has not sold anything to the Bank of England."

If the First Chicago deal does not go ahead as contemplated, it will be the third time in 18 months that discussions involving Gundy's future ownership have fallen through.

Royal Bank of Canada, the country's largest chartered bank, became involved in lengthy talks with Gundy earlier this year, only to withdraw days before the first stage of Canada's financial services deregulation cleared the way for banks to enter the securities business on June 30. The Royal is now said to be close to striking a deal with Dominion Securities.

A year earlier, Gundy had appeared all set to merge with Gordon Capital, the brash, aggressive dealer spearheaded by Mr Jimmy Cosner, a former Gundy employee, only for the deal to founder at the eleventh hour for reasons which remain obscure.

With a large capital base of increasingly crucial importance in the newly deregulated market place, it is generally accepted that Gundy, whose current regulatory capital is said to stand "in excess of C\$200m," would have to be prompt about finding a replacement for First Chicago

if a revised deal could not be worked out.

Perhaps surprisingly, few believe that the firm would have problems locating a new suitor - even though the terms it may be obliged to accept might not be to its liking. Since doubts surrounding the First Chicago deal began to surface, Gundy has received no shortage of telephone calls to inquire if the firm is back "in play," Mr King said.

Among the most prevalent Bay Street rumours as to what a First Chicago rethink might precipitate are suggestions of tie-ups with either the Brontzman, Gundy's BP benefactor, or Royal Bank, if the Dominion negotiations fall through, or even Gordon Investment, the joint venture merchant bank to be formed by Gordon Capital and Canadian Imperial Bank of Commerce.

Gundy, for its part, remains optimistic that matters with First Chicago can somehow be resolved. "We are still working towards trying to conclude the right deal for all parties," said Mr King.

Murdoch poised to buy more Fairfax assets

BY CHRIS SHERWELL IN SYDNEY

MR RUPERT Murdoch's New Corporation is expected to increase its dominance of the Australian print media if a proposal to acquire further assets from rival group John Fairfax goes through.

The assets under consideration are the Fairfax group's stakes in Australian Associated Press (AAP), the domestic news wire service, and in Australian Newsprint Mills.

Weekend reports said Mr Warwick Fairfax's Tyari group, which has just gained control of John Fairfax, is to sell the two stakes to

Mr Murdoch for some A\$275m. The reports, published by Fairfax group newspapers, also said that the plan would meet opposition from the Trade Practices Commission, the Government's anti-trust agency, if it is deemed to entail dominance of the market for wire service news and newspaper supply.

Transfer of the stakes would give News an estimated 60 per cent holding in AAP and more than 90 per cent of Australian Newsprint Mills. It is assumed any deal would also include guaranteed supply for Fairfax and other news groups.

The proposed sales are the result of Mr Fairfax's need to reduce his borrowings. Under his original scheme to take John Fairfax private, he planned to raise some A\$275m by floating David Syme Holdings. The move was called off after the collapse of the share market last month.

Mr Robert Holmes & Court, the Perth entrepreneur, is shortly due to take over ownership of the Australian Financial Review and other Fairfax assets under Mr Fairfax's original deal.

NEW INTERNATIONAL BOND ISSUES

Borrowers	Amount \$	Maturity	As. life years	Coupon %	Price	Bank names	Offer yield %
US DOLLARS							
B.N.A. Argentina (A)++	195	1994/97	7/10	7 1/8	100	IBJ Int.	-
Fluor 4 (A)++	30	1992	5	20 1/2	100.10	Barclays Int.	8.905
Fluor 4 (A)++	100	1992	5	7 1/2	101 1/4	IBJ Int.	-
D-MARKS							
Compt. Europe (A)++	250	1994	8	(C)	100	Trieste & Bank	5.950
Adia Int. Bank++	200	1994	8	6	100 1/4	Deutsche Bank	5.975
East Austria++	150	1992	5	5 1/2	100	Commerzbank	5.625
Carifrance++	90	1993	5.92	5 1/2	100	BNF-Bank	5.625
SWISS FRANCES							
EDF++	150	1994	-	6 1/2	101	UBS	4.580
Office Gen. Dr. Suisse++	41	1992	-	4 1/2	99 1/2	Bar Paribas (Suisse)	4.520
Providence Finance++	200	1998	-	4 1/2	100	Wahlgren Suisse	4.750
Province of Alberta++	400	1997	-	5	100 1/2	UBS	4.903
Mitsubishi Min. & Cons.++	70	1992	-	4 1/2	100	Credit Suisse	4.625
Palena Hotel (Tokyo)++	12	1992	-	5 1/2	100 1/4	Fuji Bank (Suisse)	5.192
Danmark++	150	1994	-	4 1/2	101	Credit Suisse	4.500
Switzerland (A)++	40	1992	-	4 1/2	100	Suisse Votbank	4.250
ECUs							
IMI Bank Int.	100	1991	3	8	102 1/2	Credit Lyonnais	7.472
STERLING							
Bank of Scotland++	50	2003	15	4 1/2	100	Morgan Grenfell	4.750
Citibank Trust Ltd.++	60	2011	7-8	(A)	100	Citicorp Int. Bank	-
LIRES							
ENI (A)++	200m	1995	8	12 1/2	100	San Paolo Bank	-
YEN							
EDF++	200	2002	8	6 1/2	99	Aizu Bank	6.407
LUXEMBOURG FRANCES							
Shand, Edinburg & France++	300	1992	5	7 1/2	100 1/2	BNL	7.563
Fluor++	300	1992	5	7 1/2	100	Credit Europeen	7.375
Fluor++ (A)++	300	1992	5	7 1/2	100	BNL	7.375
YEN							
ONCA++	300m	1997	10	5.0	100	Hosono Sec.	5.967
Compt. Europe (A)++	200m	1994	7	5 1/2	100 1/2	LTCS Int.	-
Belgium++	55m	1992	5	5 1/2	102 1/2	Wille Sec. (Europe)	4.825

*Not yet paid. ++Fixed term. ++Private placement. *Floating rate note. (A) over 100 Libor. (B) 100 over 100 Libor. (C) over 100 Libor. (D) over 100 Libor. (E) over 100 Libor. (F) over 100 Libor. (G) over 100 Libor. (H) over 100 Libor. (I) over 100 Libor. (J) over 100 Libor. (K) over 100 Libor. (L) over 100 Libor. (M) over 100 Libor. (N) over 100 Libor. (O) over 100 Libor. (P) over 100 Libor. (Q) over 100 Libor. (R) over 100 Libor. (S) over 100 Libor. (T) over 100 Libor. (U) over 100 Libor. (V) over 100 Libor. (W) over 100 Libor. (X) over 100 Libor. (Y) over 100 Libor. (Z) over 100 Libor. (AA) over 100 Libor. (AB) over 100 Libor. (AC) over 100 Libor. (AD) over 100 Libor. (AE) over 100 Libor. (AF) over 100 Libor. (AG) over 100 Libor. (AH) over 100 Libor. (AI) over 100 Libor. (AJ) over 100 Libor. (AK) over 100 Libor. (AL) over 100 Libor. (AM) over 100 Libor. (AN) over 100 Libor. (AO) over 100 Libor. (AP) over 100 Libor. (AQ) over 100 Libor. (AR) over 100 Libor. (AS) over 100 Libor. (AT) over 100 Libor. (AU) over 100 Libor. (AV) over 100 Libor. (AW) over 100 Libor. (AX) over 100 Libor. (AY) over 100 Libor. (AZ) over 100 Libor. (BA) over 100 Libor. (BB) over 100 Libor. (BC) over 100 Libor. (BD) over 100 Libor. (BE) over 100 Libor. (BF) over 100 Libor. (BG) over 100 Libor. (BH) over 100 Libor. (BI) over 100 Libor. (BJ) over 100 Libor. (BK) over 100 Libor. (BL) over 100 Libor. (BM) over 100 Libor. (BN) over 100 Libor. (BO) over 100 Libor. (BP) over 100 Libor. (BQ) over 100 Libor. (BR) over 100 Libor. (BS) over 100 Libor. (BT) over 100 Libor. (BU) over 100 Libor. (BV) over 100 Libor. (BW) over 100 Libor. (BX) over 100 Libor. (BY) over 100 Libor. (BZ) over 100 Libor. (CA) over 100 Libor. (CB) over 100 Libor. (CC) over 100 Libor. (CD) over 100 Libor. (CE) over 100 Libor. (CF) over 100 Libor. (CG) over 100 Libor. (CH) over 100 Libor. (CI) over 100 Libor. (CJ) over 100 Libor. (CK) over 100 Libor. (CL) over 100 Libor. (CM) over 100 Libor. (CN) over 100 Libor. (CO) over 100 Libor. (CP) over 100 Libor. (CQ) over 100 Libor. (CR) over 100 Libor. (CS) over 100 Libor. (CT) over 100 Libor. (CU) over 100 Libor. (CV) over 100 Libor. (CW) over 100 Libor. (CX) over 100 Libor. (CY) over 100 Libor. (CZ) over 100 Libor. (DA) over 100 Libor. (DB) over 100 Libor. (DC) over 100 Libor. (DD) over 100 Libor. (DE) over 100 Libor. (DF) over 100 Libor. (DG) over 100 Libor. (DH) over 100 Libor. (DI) over 100 Libor. (DJ) over 100 Libor. (DK) over 100 Libor. (DL) over 100 Libor. (DM) over 100 Libor. (DN) over 100 Libor. (DO) over 100 Libor. (DP) over 100 Libor. (DQ) over 100 Libor. (DR) over 100 Libor. (DS) over 100 Libor. (DT) over 100 Libor. (DU) over 100 Libor. (DV) over 100 Libor. (DW) over 100 Libor. (DX) over 100 Libor. (DY) over 100 Libor. (DZ) over 100 Libor. (EA) over 100 Libor. (EB) over 100 Libor. (EC) over 100 Libor. (ED) over 100 Libor. (EE) over 100 Libor. (EF) over 100 Libor. (EG) over 100 Libor. (EH) over 100 Libor. (EI) over 100 Libor. (EJ) over 100 Libor. (EK) over 100 Libor. (EL) over 100 Libor. (EM) over 100 Libor. (EN) over 100 Libor. (EO) over 100 Libor. (EP) over 100 Libor. (EQ) over 100 Libor. (ER) over 100 Libor. (ES) over 100 Libor. (ET) over 100 Libor. (EU) over 100 Libor. (EV) over 100 Libor. (EW) over 100 Libor. (EX) over 100 Libor. (EY) over 100 Libor. (EZ) over 100 Libor. (FA) over 100 Libor. (FB) over 100 Libor. (FC) over 100 Libor. (FD) over 100 Libor. (FE) over 100 Libor. (FF) over 100 Libor. (FG) over 100 Libor. (FH) over 100 Libor. (FI) over 100 Libor. (FJ) over 100 Libor. (FK) over 100 Libor. (FL) over 100 Libor. (FM) over 100 Libor. (FN) over 100 Libor. (FO) over 100 Libor. (FP) over 100 Libor. (FQ) over 100 Libor. (FR) over 100 Libor. (FS) over 100 Libor. (FT) over 100 Libor. (FU) over 100 Libor. (FV) over 100 Libor. (FW) over 100 Libor. (FX) over 100 Libor. (FY) over 100 Libor. (FZ) over 100 Libor. (GA) over 100 Libor. (GB) over 100 Libor. (GC) over 100 Libor. (GD) over 100 Libor. (GE) over 100 Libor. (GF) over 100 Libor. (GG) over 100 Libor. (GH) over 100 Libor. (GI) over 100 Libor. (GJ) over 100 Libor. (GK) over 100 Libor. (GL) over 100 Libor. (GM) over 100 Libor. (GN) over 100 Libor. (GO) over 100 Libor. (GP) over 100 Libor. (GQ) over 100 Libor. (GR) over 100 Libor. (GS) over 100 Libor. (GT) over 100 Libor. (GU) over 100 Libor. (GV) over 100 Libor. (GW) over 100 Libor. (GX) over 100 Libor. (GY) over 100 Libor. (GZ) over 100 Libor. (HA) over 100 Libor. (HB) over 100 Libor. (HC) over 100 Libor. (HD) over 100 Libor. (HE) over 100 Libor. (HF) over 100 Libor. (HG) over 100 Libor. (HH) over 100 Libor. (HI) over 100 Libor. (HJ) over 100 Libor. (HK) over 100 Libor. (HL) over 100 Libor. (HM) over 100 Libor. (HN) over 100 Libor. (HO) over 100 Libor. (HP) over 100 Libor. (HQ) over 100 Libor. (HR) over 100 Libor. (HS) over 100 Libor. (HT) over 100 Libor. (HU) over 100 Libor. (HV) over 100 Libor. (HW) over 100 Libor. (HX) over 100 Libor. (HY) over 100 Libor. (HZ) over 100 Libor. (IA) over 100 Libor. (IB) over 100 Libor. (IC) over 100 Libor. (ID) over 100 Libor. (IE) over 100 Libor. (IF) over 100 Libor. (IG) over 100 Libor. (IH) over 100 Libor. (II) over 100 Libor. (IJ) over 100 Libor. (IK) over 100 Libor. (IL) over 100 Libor. (IM) over 100 Libor. (IN) over 100 Libor. (IO) over 100 Libor. (IP) over 100 Libor. (IQ) over 100 Libor. (IR) over 100 Libor. (IS) over 100 Libor. (IT) over 100 Libor. (IU) over 100 Libor. (IV) over 100 Libor. (IW) over 100 Libor. (IX) over 100 Libor. (IY) over 100 Libor. (IZ) over 100 Libor. (JA) over 100 Libor. (JB) over 100 Libor. (JC) over 100 Libor. (JD) over 100 Libor. (JE) over 100 Libor. (JF) over 100 Libor. (JG) over 100 Libor. (JH) over 100 Libor. (JI) over 100 Libor. (JJ) over 100 Libor. (JK) over 100 Libor. (JL) over 100 Libor. (JM) over 100 Libor. (JN) over 100 Libor. (JO) over 100 Libor. (JP) over 100 Libor. (JQ) over 100 Libor. (JR) over 100 Libor. (JS) over 100 Libor. (JT) over 100 Libor. (JU) over 100 Libor. (JV) over 100 Libor. (JW) over 100 Libor. (JX) over 100 Libor. (JY) over 100 Libor. (JZ) over 100 Libor. (KA) over 100 Libor. (KB) over 100 Libor. (KC) over 100 Libor. (KD) over 100 Libor. (KE) over 100 Libor. (KF) over 100 Libor. (KG) over 100 Libor. (KH) over 100 Libor. (KI) over 100 Libor. (KJ) over 100 Libor. (KK) over 100 Libor. (KL) over 100 Libor. (KM) over 100 Libor. (KN) over 100 Libor. (KO) over 100 Libor. (KP) over 100 Libor. (KQ) over 100 Libor. (KR) over 100 Libor. (KS) over 100 Libor. (KT) over 100 Libor. (KU) over 100 Libor. (KV) over 100 Libor. (KW) over 100 Libor. (KX) over 100 Libor. (KY) over 100 Libor. (KZ) over 100 Libor. (LA) over 100 Libor. (LB) over 100 Libor. (LC) over 100 Libor. (LD) over 100 Libor. (LE) over 100 Libor. (LF) over 100 Libor. (LG) over 100 Libor. (LH) over 100 Libor. (LI) over 100 Libor. (LJ) over 100 Libor. (LK) over 100 Libor. (LL) over 100 Libor. (LM) over 100 Libor. (LN) over 100 Libor. (LO) over 100 Libor. (LP) over 100 Libor. (LQ) over 100 Libor. (LR) over 100 Libor. (LS) over 100 Libor. (LT) over 100 Libor. (LU) over 100 Libor. (LV) over 100 Libor. (LW) over 100 Libor. (LX) over 100 Libor. (LY) over 100 Libor. (LZ) over 100 Libor. (MA) over 100 Libor. (MB) over 100 Libor. (MC) over 100 Libor. (MD) over 100 Libor. (ME) over 100 Libor. (MF) over 100 Libor. (MG) over 100 Libor. (MH) over 100 Libor. (MI) over 100 Libor. (MJ) over 100 Libor. (MK) over 100 Libor. (ML) over 100 Libor. (MM) over 100 Libor. (MN) over 100 Libor. (MO) over 100 Libor. (MP) over 100 Libor. (MQ) over 100 Libor. (MR) over 100 Libor. (MS) over 100 Libor. (MT) over 100 Libor. (MU) over 100 Libor. (MV) over 100 Libor. (MW) over 100 Libor. (MX) over 100 Libor. (MY) over 100 Libor. (MZ) over 100 Libor. (NA) over 100 Libor. (NB) over 100 Libor. (NC) over 100 Libor. (ND) over 100 Libor. (NE) over 100 Libor. (NF) over 100 Libor. (NG) over 100 Libor. (NH) over 100 Libor. (NI) over 100 Libor. (NJ) over 100 Libor. (NK) over 100 Libor. (NL) over 100 Libor. (NM) over 100 Libor. (NN) over 100 Libor. (NO) over 100 Libor. (NP) over 100 Libor. (NQ) over 100 Libor. (NR) over 100 Libor. (NS) over 100 Libor. (NT) over 100 Libor. (NU) over 100 Libor. (NV) over 100 Libor. (NW) over 100 Libor. (NX) over 100 Libor. (NY) over 100 Libor. (NZ) over 100 Libor. (OA) over 100 Libor. (OB) over 100 Libor. (OC) over 100 Libor. (OD) over 100 Libor. (OE) over 100 Libor. (OF) over 100 Libor. (OG) over 100 Libor. (OH) over 100 Libor. (OI) over 100 Libor. (OJ) over 100 Libor. (OK) over 100 Libor. (OL) over 100 Libor. (OM) over 100 Libor. (ON) over 100 Libor. (OO) over 100 Libor. (OP) over 100 Libor. (OQ) over 100 Libor. (OR) over 100 Libor. (OS) over 100 Libor. (OT) over 100 Libor. (OU) over 100 Libor. (OV) over 100 Libor. (OW) over 100 Libor. (OX) over 100 Libor. (OY) over 100 Libor. (OZ) over 100 Libor. (PA) over 100 Libor. (PB) over 100 Libor. (PC) over 100 Libor. (PD) over 100 Libor. (PE) over 100 Libor. (PF) over 100 Libor. (PG) over 100 Libor. (PH) over 100 Libor. (PI) over 100 Libor. (PJ) over 100 Libor. (PK) over 100 Libor. (PL) over 100 Libor. (PM) over 100 Libor. (PN) over 100 Libor. (PO) over 100 Libor. (PP) over 100 Libor. (PQ) over 100 Libor. (PR) over 100 Libor. (PS) over 100 Libor. (PT) over 100 Libor. (PU) over 100 Libor. (PV) over 100 Libor. (PW) over 100 Libor. (PX) over 100 Libor. (PY) over 100 Libor. (PZ) over 100 Libor. (QA) over 100 Libor. (QB) over 100 Libor. (QC) over 100 Libor. (QD) over 100 Libor. (QE) over 100 Libor. (QF) over 100 Libor. (QG) over 100 Libor. (QH) over 100 Libor. (QI) over 100 Libor. (QJ) over 100 Libor. (QK) over 100 Libor. (QL) over 100 Libor. (QM) over 100 Libor. (QN) over 100 Libor. (QO) over 100 Libor. (QP) over 100 Libor. (QQ) over 100 Libor. (QR) over 100 Libor. (QS) over 100 Libor. (QT) over 100 Libor. (QU) over 100 Libor. (QV) over 100 Libor. (QW) over 100 Libor. (QX) over 100 Libor. (QY) over 100 Libor. (QZ) over 100 Libor. (RA) over 100 Libor. (RB) over 100 Libor. (RC) over 100 Libor. (RD) over 100 Libor. (RE) over 100 Libor. (RF) over 100 Libor. (RG) over 100 Libor. (RH) over 100 Libor. (RI) over 100 Libor. (RJ) over 100 Libor. (RK) over 100 Libor. (RL) over 100 Libor. (RM) over 100 Libor. (RN) over 100 Libor. (RO) over 100 Libor. (RP) over 100 Libor. (RQ) over 100 Libor. (RR) over 100 Libor. (RS) over 100 Libor. (RT) over 100 Libor. (RU) over 100 Libor. (RV) over 100 Libor. (RW) over 100 Libor. (RX) over 100 Libor. (RY) over 100 Libor. (RZ) over 100 Libor. (SA) over 100 Libor. (SB) over 100 Libor. (SC) over 100 Libor. (SD) over 100 Libor. (SE) over 100 Libor. (SF) over 100 Libor. (SG) over 100 Libor. (SH) over 100 Libor. (SI) over 100 Libor. (SJ) over 100 Libor. (SK) over 100 Libor. (SL) over 100 Libor. (SM) over 100 Libor. (SN) over 100 Libor. (SO) over 100 Libor. (SP) over 100 Libor. (SQ) over 100 Libor. (SR) over 100 Libor. (SS) over 100 Libor. (ST) over 100 Libor. (SU) over 100 Libor. (SV) over 100 Libor. (SW) over 100 Libor. (SX) over 100 Libor. (SY) over 100 Libor. (SZ) over 100 Libor. (TA) over 100 Libor. (TB) over 100 Libor. (TC) over 100 Libor. (TD) over 100 Libor. (TE) over 100 Libor. (TF) over 100 Libor. (TG) over 100 Libor. (TH) over 100 Libor. (TI) over 100 Libor. (TJ) over 100 Libor. (TK) over 100 Libor. (TL) over 100 Libor. (TM) over 100 Libor. (TN) over 100 Libor. (TO) over 100 Libor. (TP) over 100 Libor. (TQ) over 100 Libor. (TR) over 100 Libor. (TS) over 100 Libor. (TT) over 100 Libor. (TU) over 100 Libor. (TV) over 100 Libor. (TW) over 100 Libor. (TX) over 100 Libor. (TY) over 100 Libor. (TZ) over 100 Libor. (UA) over 100 Libor. (UB) over 100 Libor. (UC) over 100 Libor. (UD) over 100 Libor. (UE) over 100 Libor. (UF) over 100 Libor. (UG) over 100 Libor. (UH) over 100 Libor. (UI) over 100 Libor. (UJ) over 100 Libor. (UK) over 100 Libor. (UL) over 100 Libor. (UM) over 100 Libor. (UN) over 100 Libor. (UO) over 100 Libor. (UP) over 100 Libor. (UQ) over 100 Libor. (UR) over 100 Libor. (US) over 100 Libor. (UT) over 100 Libor. (UU) over 100 Libor. (UV) over 100 Libor. (UW) over 100 Libor. (UX) over 100 Libor. (UY) over 100 Libor. (UZ) over 100 Libor. (VA) over 100 Libor. (VB) over 100 Libor. (VC) over 100 Libor. (VD) over 100 Libor. (VE) over 100 Libor. (VF) over 100 Libor. (VG) over 100 Libor. (VH) over 100 Libor. (VI) over 100 Libor. (VJ) over 100 Libor. (VK) over 100 Libor. (VL) over 100 Libor. (VM) over 100 Libor. (VN) over 100 Libor. (VO) over 100 Libor. (VP) over 100 Libor. (VQ) over 100 Libor. (VR) over 100 Libor. (VS) over 100 Libor. (VT) over 100 Libor. (VU) over 100 Libor. (VV) over 100 Libor. (VW) over 100 Libor. (VX) over 100 Libor. (VY) over 100 Libor. (VZ) over 100 Libor. (WA) over 100 Libor. (WB) over 100 Libor. (WC) over 100 Libor. (WD) over 100 Libor. (WE) over 100 Libor. (WF) over 100 Libor. (WG) over 100 Libor. (WH) over 100 Libor. (WI) over 100 Libor. (WJ) over 100 Libor. (WK) over 100 Libor. (WL) over 100 Libor. (WM) over 100 Libor. (WN) over 100 Libor. (WO) over 100 Libor. (WP) over 100 Libor. (WQ) over 100 Libor. (WR) over 100 Libor. (WS) over 100 Libor. (WT) over 100 Libor. (WU) over 100 Libor. (WV) over 100 Libor. (WW) over 100 Libor. (WX) over 100 Libor. (WY) over 100 Libor. (WZ) over 100 Libor. (XA) over 100 Libor. (XB) over 100 Libor. (XC) over 100 Libor. (XD) over 100 Libor. (XE) over 100 Libor. (XF) over 100 Libor

INTERNATIONAL CAPITAL MARKETS

Havas sees 20% gain next year

By Our Financial Staff

AGENCE HAVAS, the French advertising agency which was privatised earlier this year, expects profits for 1988 to rise by around 20 per cent following an aggressive earnings forecast for the current year.

Pierre Dauterle, the Havas chairman, said group net attributable profit, excluding extraordinary items, for 1987 would rise to between FF350m and FF360m (\$10.4m). Earlier estimates suggested 1987 profits of between FF300m and FF320m.

He told a shareholders' meeting that attributable earnings for the year would be between FF350m and FF400m, including an extraordinary profit of FF150m. This put 1987 earnings per share at around FF42, compared with FF34 in 1986.

Mr Dauterle said his forecast of 20 per cent profit growth next year took account of an expected advertising slowdown in the second half of 1988.

He also said Havas might make a free issue of shares. He gave no details but said it would not call on shareholders to raise cash. "At present we have FF350m in risk-free investments at our disposal, in addition to a five-year multi-option facility of FF1.5m," he added.

This level of liquidity would allow Havas to take advantage of favourable opportunities, he said.

US MONEY AND CREDIT

Budget deficit deal the focus of mistrust

THE MANY bond traders and institutional fund managers who took the opportunity of Thanksgiving celebrations to go home and put their troubles on the shelf for a long weekend may find a shock when they return to their screens today.

The Treasury's benchmark 30-year bond issue closed last Friday with a yield of just under 9.14 per cent, the highest close since October 21, two days after Black Monday.

The key to last week's steadily rising yields was the weakness of the dollar which slumped to record low for the New York close on Monday against the D-Mark and the yen. Foreign exchange dealers have always been sceptical types and there has been a great deal to be sceptical about.

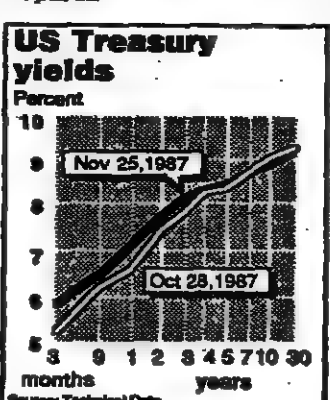
The focus of most mistrust continues to be the deal on cutting the US budget deficit. With many forecasts looking for a deficit next year of perhaps \$170bn, the package of half-hearted and illusory cuts looks a paltry contribution to the cause of correcting global imbalances. The foreign exchange market knows that as well as the alumni at the Bundesbank and Congress itself.

The foreign exchange market also had the most jaded (and most probably accurate) view of last week's modest reductions in key interest rates in West Germany. It is unlikely that the Bundesbank's decision to edge its repurchase rate lower, taken on the day before the budget package was announced, had very much to do with wanting to give

President Reagan the thumbs-up. It had an awful lot to do with strains within the European Monetary System due to the dollar's weakness and deep concern about German growth prospects. It will be these factors which will be behind any cut in the German discount rate.

A lot has changed since the days of crisis management which saw the US Federal Reserve Board flooding the banking system with money and international monetary officials falling over backwards to look helpful in public.

Now that the stock market, more than any other, seems to have settled down a bit, fire fighting (as one European monetary official described policy-making during the crisis) has given way to taking stock of the



President Reagan the thumbs-up. It had an awful lot to do with strains within the European Monetary System due to the dollar's weakness and deep concern about German growth prospects. It will be these factors which will be behind any cut in the German discount rate.

damage. One measure of the calm which has descended has been the willingness of European monetary officials to speak their minds and it hasn't been happy listening for those with hopes of a marvelous new era of international cooperation after the crash.

Mr Leonard Gleason, a prominent and highly respected member of the Bundesbank's policy-making council deeply involved with the Group of Seven, last Friday came near to expressing contempt for the notion of currency target ranges. Earlier in the week, Mr Nigel Lawson, the Chancellor of the Exchequer, risked the indignance of US policy-makers by suggesting they should be prepared to raise US interest rates to defend the dollar.

Emphasis within the US has shifted markedly from concern about a recession to worry there WON'T be a recession. Central to thinking in the bond market is fear that the abandonment of monetary discipline so necessary to restore calm to financial markets, if not reversed for a prolonged period, will lead to upward pressure on inflation.

This has to be a live issue at the Fed which has been providing the banking system with adequate but not generous supplies of cash. It appears to be targeting Fed Funds at 8 1/2 per cent.

Another report from US purchasing managers is released today which should provide some tentative evidence of consumer behaviour in November and will, for that reason, be closely watched.

The weakness of the dollar is a major concern for those worried about higher inflation. Any further boost to demand could start to exert upward pressure on prices in industries which are already experiencing capacity constraints.

Another is the behaviour of commodity prices. Futures prices for gold and silver surged to five-week highs on Friday while the Commodity Research Bureau's index of commodity prices now stands at a two-and-a-half year high.

These concerns are summed up neatly by the bi-weekly publication, Grant's Interest Rate Observer: "When commodity prices rally, when the dollar continues to lose ground against other currencies, when business activity continues to furnish surprises on the upside, when gold threatens a new high and when a united front of economists speaks with one voice on the receding threat of price inflation in the face of such evidence, a bond holder may flinch."

Economic statistics to be released this week include:

Monday - mid-November agricultural prices which are generally expected to be unchanged and the report from purchasing managers.

Tuesday - leading indicators for October. Expected to have moved slightly lower with the consensus forecast at -0.1 per cent. Construction spending for October - consensus forecast is for a drop of 0.5 per cent although several economists are expecting double the decline.

Wednesday - new home sales expected to total 630,000 to 640,000 in October, down from 656,000 in September.

Thursday - factory orders are generally expected to little changed in October. Estimates for new car sales in November vary from around 8.8m to about 9.2m.

Friday - November's unemployment data. The consensus forecast for the unemployment rate is 6.9 per cent, unchanged from October, while the non-farm payroll is expected to have grown by 150,000 or less compared with a preliminary estimate of a 640,000 increase in October.

Janet Bush

US MONEY MARKET RATES (%)

	1 week	2 week	1 month	3 month	6 month	1 year
Fed Funds (weekly average)	8.50	8.50	8.50	8.50	8.50	8.50
30-day Treasury bill	8.50	8.50	8.50	8.50	8.50	8.50
90-day Treasury bill	8.50	8.50	8.50	8.50	8.50	8.50
180-day Treasury bill	8.50	8.50	8.50	8.50	8.50	8.50
3-month Commercial Paper	8.50	8.50	8.50	8.50	8.50	8.50
90-day Commercial Paper	8.50	8.50	8.50	8.50	8.50	8.50

US BOND PRICES AND YIELDS (%)

	1 week	2 week	1 month	3 month	6 month	1 year
30-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
20-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
10-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
5-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
2-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
1-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00

NEW TOKYO BOND INDEX

	1 week	2 week	1 month	3 month	6 month	1 year
30-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
20-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
10-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
5-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
2-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00
1-year Treasury	100.00	100.00	100.00	100.00	100.00	100.00

Source: Reuters Research Institute

UK GILTS

Institutions switch back to cash

THERE ARE signs that an incipient re-evaluation of domestic economic policy may be underway and the rise in yields on long-dated gilts last week could be pointing to this.

There are indications too that the switch in institutional investment towards gilts may be running out of steam. The initial move by institutions into gilts was a function of the "flight to quality" phenomenon; what is happening now may well be, at worst, the second leg of the post-equity market slump reaction, a "flight to liquidity", or at best an end-year run-up in cash balances.

The interaction of a reassessment of policy and a 'go for cash' strategy by institutions could well set the tone of the market in the short term.

What is happening now may just turn out to be the trough of an increasingly volatile expectations cycle - witness interest rate expectations over the past six weeks, attitudes toward the Chancellor's 4% per cent inflation forecast and the change from predictions of recession to a belief that growth will remain buoyant - but there are reasons for thinking that it is not.

From the market's point of view monetary policy is fairly finely balanced. Pragmatism dictated the two percentage point base rate by 1 percentage point. While necessary at the time to bolster liquidity, a lack of explicit guidelines or targets for policy is leading some to question the Government's anti-inflation credentials.

Domestic economic data and business surveys indicate that the economy is likely to keep growing strongly into the first half of 1988 at least.

This does not appear to be an environment in which a cut in interest rates would be sustainable, but it does seem to be one which argues for keeping them where they are.

To the more orthodox monetarists in the market what is

needed are rises in interest rates and a higher exchange rate to squeeze inflation from the system. To them, sterling M3 growth of more than 22 per cent is a pointer of worse inflation to come.

The Treasury's own forecast of inflation in Q4 of 1988 of 4.5 per cent in the Autumn Statement assumed a revaluation of the pound and this was responsible for more than 0.25 percentage points on the forecast. Increases in public utility prices will also effect inflation on a one-off basis.

It believes the policy setting is anti-inflationary in the context of slower growth next year. But given that the outlook has been clouded by the full in equity prices a final official judgement awaits data which says something about the way the real economy reacted to the crash.

Michael Lenhoff and Sofia Skalskiri of Capel-Care Myers have stuck their heads above the parapet and estimated institutional behaviour during and after the October fall in equity prices. One of their tables is reproduced below.

The percentages relate to the value of assets, so drawing conclusions is difficult, but the trend seems suggestive of what a lot of people in the market are saying, viz. the institutions are rebuilding their gilt and cash levels.

How important this is for gilts depends on the way the balance tilts between cash and bonds. If we are witnessing a trend in favour of cash and it is not part of the end-of-year window dressing of portfolios, then the implications are at least two-fold. A steepening of the yield curve as retail interest predominates at the short end; and a lean time ahead for market makers. As turnover moderates, it seems likely that the strong or very agile will be the likeliest to survive.

Simon Holberton

ASSET ALLOCATION OF UK INSTITUTIONAL PORTFOLIOS (%)

	1982	1983	1984	1985	1986	March 1987	Sept 1987	Oct 1987
Cash	3.0	2.8	3.3	2.9	2.6	2.8	2.4	3.2
Bonds	25.7	24.1	22.2	21.2	18.2	16.8	14.2	17.8
Equities	48.4	50.9	54.2	59.7	65.3	67.7	71.1	68.9
Domestic	37.8	39.1	42.3	44.7	47.1	49.2	53.1	47.2
Foreign	9.1	11.7	11.9	15.0	18.2	18.5	18.0	21.7
UK Trusts	1.7	2.1	2.7	3.2	4.0	4.2	4.4	4.2
Others**	22.9	20.2	18.5	16.2	13.9	12.7	11.8	14.3

**Monthly property, VCCM estimates

Source: Capel-Care Myers

FT/AIBD INTERNATIONAL BOND SERVICE

ISSUER	COUNTRY	CURRENCY	FACE VALUE	COUPON	TERM	YIELD	PRICE
ABN AMRO	NL	FL	100	8.00	10/1/88	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/89	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/90	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/91	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/92	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/93	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/94	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/95	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/96	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/97	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/98	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/99	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/00	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/01	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/02	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/03	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/04	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/05	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/06	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/07	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/08	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/09	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/10	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/11	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/12	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/13	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/14	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/15	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/16	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/17	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/18	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/19	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/20	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/21	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/22	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/23	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/24	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/25	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/26	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/27	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/28	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/29	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/30	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/31	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/32	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/33	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/34	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/35	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/36	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/37	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/38	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/39	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/40	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/41	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/42	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/43	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/44	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/45	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/46	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/47	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/48	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/49	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/50	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/51	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/52	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/53	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/54	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/55	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/56	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/57	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/58	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/59	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/60	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/61	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/62	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/63	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/64	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/65	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/66	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/67	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/68	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/69	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/70	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/71	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/72	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/73	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/74	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/75	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/76	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/77	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/78	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/79	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/80	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/81	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/82	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/83	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/84	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/85	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/86	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/87	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/88	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/89	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/90	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/91	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/92	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/93	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/94	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/95	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/96	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/97	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/98	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/99	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/00	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/01	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/02	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/03	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/04	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/05	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/06	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/07	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/08	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/09	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/10	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/11	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/12	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/13	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/14	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/15	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/16	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/17	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/18	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/19	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/20	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/21	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/22	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/23	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/24	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/25	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/26	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/27	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/28	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/29	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/30	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/31	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/32	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/33	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/34	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/35	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/36	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/37	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/38	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/39	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/40	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/41	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/42	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/43	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/44	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/45	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/46	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/47	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/48	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/49	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/50	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/51	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/52	8.50	100.00
ABN AMRO	NL	FL	100	8.00	10/1/53	8.50	100.00
ABN AMRO	NL	FL	100	8.00			

UK COMPANY NEWS

David Waller looks at Magnet - a one-time favourite with City analysts
Retailing now supplies hopes of revival

COMMERCIAL realities and City perceptions frequently get out of kilter, rarely more so than in the case of Magnet, the kitchen and bedroom furniture maker and retailer which is to sack ten per cent of its workforce by the end of the year.

From November 1986, when the company caught analysts unaware with a 71 per cent leap in interim profits, to the last week in August this year, Magnet - then known as Magnet & Southern - could do no wrong in the eyes of the City. Its shares more than doubled over the period and were awarded a veritable rating.

The reason: Magnet's ambitious and risky strategy of turning itself into a retailer rather than a supplier to the building trade appeared to have paid off, promising years of spectacular profits growth. But however well-founded the basic strategy, by this summer the company was finding that its sales projections were unduly optimistic - and trading began suffering as a result.

Yet the City remained unaware of the problems and a leading analyst at one of the company's brokers remained enthusiastic until, that is, he paid a visit to Magnet's headquarters in Yorkshire in late August. Immediately, he sharply downgraded his profits forecast for 1987-88.

After he made a call to his office from a Yorkshire phone-box, news of this leaked out and Magnet's shares collapsed. They fell by 10 1/2 per cent on Monday, August 26, alone - a paper loss of £100m - dropping from 220p to 200p over the week. This was a long way below their July peak of 400p.

Further developments, not least of them the market crash, have not helped 'sentiment', that intangible arbiter of a share price. Early this month, it emerged that West Yorkshire

police were investigating a possible fraud at the company's Keighley headquarters and last week, Magnet disclosed that it plans to dismiss 500-600 employees before the end of the year. The shares closed at 172 1/2p on Friday.

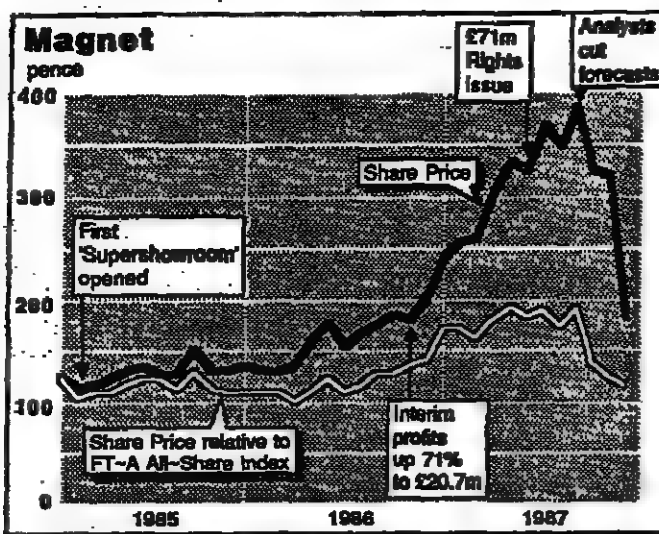
The company's position is exceptionally strong, said the chairman Mr Tom Duxbury when he announced a 21 per cent increase in interim pre-tax profits last Wednesday. At £26.40m, taxable profits were greater than those made during the whole of 1986, evidence of the underperformance of Magnet's reorientation as a retailer.

First steps in this direction were taken in early 1985, when after a decade's factional struggle, Mr Duxbury won the management ascendancy. Formed in 1975 as a result of a merger between Magnet, Mr Duxbury's family business, and Southern Evans, Magnet was finding that its sales projections were unduly optimistic - and trading began suffering as a result.

Yet the City remained unaware of the problems and a leading analyst at one of the company's brokers remained enthusiastic until, that is, he paid a visit to Magnet's headquarters in Yorkshire in late August. Immediately, he sharply downgraded his profits forecast for 1987-88.

After he made a call to his office from a Yorkshire phone-box, news of this leaked out and Magnet's shares collapsed. They fell by 10 1/2 per cent on Monday, August 26, alone - a paper loss of £100m - dropping from 220p to 200p over the week. This was a long way below their July peak of 400p.

Further developments, not least of them the market crash, have not helped 'sentiment', that intangible arbiter of a share price. Early this month, it emerged that West Yorkshire



untidily stuffed full of supplies such as windows and doors with no room for even a basic display of products.

At first, not unexpectedly, demand faltered, margins tumbled and profits for 1986-87 fell. But in time, the formula proved staggeringly successful. A simple refurbishment of a depot, costing perhaps £50,000, brought about an immediate 60 to 70 per cent increase in sales.

The first indication of the success of the strategy in profits terms was the surprise hike at the interim stage a year ago, followed in June with pre-tax profits ahead by more than two-thirds to £4.4m. Magnet chose this moment to hold a £71m rights issue through the issue of convertible preference shares.

Although Magnet is reluctant to disclose the break-down of its profits, the growth was powered by sales of kitchen and kitchen units. Analysts credit the company with plucking its product at exactly the right level of the market, more expensive than kitchens sold by MFI, but not so

generate huge sales increases from the moment they opened. Magnet acted to reduce stocks by savage discounting in the depots; the result was unusually high turnover and very low retailing margins. The next step - as reflected in the redundancies - is to cut back manufacturing costs.

The saga hardly reflects well on the company's foresight, but contrary to the impression given by the share price, the effect on Magnet's business has not been calamitous and analysts still expect a respectable increase in pre-tax profits to £62m or so this year.

Nor has it dented management's confidence in the wisdom of its strategy and Magnet's expansion plans continue apace. It plans to convert a further 70 depots by April next year, bringing the total refurbished so far to 268.

Capital expenditure on conversion will in this financial year amount to £42m; this will come from borrowings as the proceeds of the rights issue have already been spent.

Magnet's staff clearly suffer from a morale problem, particularly those in manufacturing who may lose their jobs, but also those in some depots who must still be wondering whether they should be selling to the trade or the public. Furthermore, trading prospects must be clouded by macro-worries about consumer spending - more specifically by competition from MFI which is likely to move upstairs following its management buyout and the acquisition of Hygena.

Against this background, Magnet's shares are now rated in line with builders' merchants, rather than as a glamorous niche retailer. Ironically, they were on the most favourable rating in the summer, at the point of the company's greatest commercial success.

Eurotunnel issue hangs on French response

By Richard Tomlinson

Eurotunnel, the Anglo-French company building the Channel Tunnel, is today expected to reveal whether it has found willing buyers for the whole of its £770m share issue.

The UK offering of 101m Eurotunnel units (each comprising one UK and one French share) is almost certainly underwritten. Only 100,000 to 150,000 applications were received and the average size of application is believed to have fallen well below the expected level of 1,000 units.

The French advance is said to be more optimistic about the response in France. But because the shares there have been distributed through hundreds of High Street banks, the figures have not yet been collated.

If the French offer is oversubscribed, the excess demand will be used to mop up the unwanted stock in the UK.

A redistribution along these lines would help support the price when dealing in the units begin on Thursday December 10. However, it would also bring renewed accusations of British apathy towards the project and increase the likelihood of it being seen as French dominated.

Beaverco/Toothill

Beaverco, plastic foam and soft sofa maker, has increased its stake in Toothill by 5,000 shares to 12.98 per cent. Toothill, which manufactures furniture, reported only a modest rise in pre-tax profits to £329,210 for the year to March 31, 1987.

FT Share Service

The following securities were added to the Share Information Service in Saturday's paper:

DEC Ltd (Section 185-Miscellaneous); ML Laboratories (Third Market); Propeller (Third Market).

BOARD MEETINGS

Company	Date	Company	Date
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1
Debenhams Gold Mining	Dec 1	Debenhams Gold Mining	Dec 1

Notice of Early Redemption

Bankers Trust Overseas Finance N.V.
(Incorporated in the Netherlands Antilles)

U.S. \$200,000,000 Guaranteed Floating Rate Subordinated Notes due 1994

NOTICE IS HEREBY GIVEN that Bankers Trust Overseas Finance N.V. will redeem all the outstanding principal amount of the near interest payment date, 30th December 1987, when interest on the Notes will cease to accrue. Repayment of principal will be made upon presentation and surrender of the Notes, with all unsecured coupons attached, at the offices of any of the Paying Agents mentioned therein. Accrued interest due 30th December 1987 will be paid in the normal manner on or after that date against presentation of Coupon No 21.

30th November 1987 By: Bankers Trust Overseas Finance N.V.

British Empire Securities & General Trust plc
Highlights of year ended 30th September 1987

Growth in net assets (12 months)
57.3 per cent
(from £53.7m to £84.5m)

Growth in net asset value per share (2 years)
117 per cent
(Financial Times All Share Index 93 per cent)

British Empire is managed by

LAURENCE LIMITED
Incorporated in England and Wales
15 Broad Street, London EC4M 3JF
Telephone 01-559 0123

Bank of Tokyo (Curaçao) Holding N.V.
U.S. \$100,000,000
GUARANTEED FLOATING RATE NOTES DUE 1997

Payment of the principal of, and interest on, the Notes is unconditionally guaranteed by

The Bank of Tokyo, Ltd.
(Kabushiki Kaisha Tokyo Maru)

In accordance with the provisions of the Agent Bank Agreement between Bank of Tokyo (Curaçao) Holding N.V., The Bank of Tokyo, Ltd., and Citibank, N.A., dated November 27, 1985, notice is hereby given that the Rate of Interest has been fixed at 7 1/2% p.a. and that the Interest payable on the relevant Interest Payment Date, February 28, 1988, against Coupon No. 7 will be U.S.\$196.22.

November 30, 1987, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank

Bulgin headway in first half

A.F. Bulgin, maker of electrical and electronic components, lifted its sales by 18 per cent to £5.44m and its profit by 43 per cent to £291,000.

But exceptional costs this time were up to £80,000, against £25,000, so the pre-tax profit for the half year ended July 31, 1987, was ahead by only £81,000 to £211,000.

The company was helped by better trading conditions in the electronic industry. Expansion of the power conversion division necessitated its relocation from Barking to Broxbourne, and the cost affected the result.

Component manufacturing at Barking produced satisfactory results, but being particularly good. Circuit Holdings was hit by escalating costs, but a reorganisation stemmed that and the company was trading profitably.

Earnings in the half year came to 0.48p (0.38p) per share. There will not be an interim dividend because of the need for additional capital, but at the point of the company's greatest commercial success.

Delaney, the acquisitive Birmingham-based furniture manufacturer to the retail and contract markets, is to buy Christie's, a manufacturer and distributor of fitted bedroom furniture, for £4.6m. It is Delaney's seventh, and by far its largest acquisition in the last 12 months.

Delaney is to pay with 2.54m new ordinary shares, 5m new 5.8 per cent convertible redeemable preference shares of £1.

Christie's has grown substantially in the past two years, employing 140 now, compared with 49 in 1985. Pre-tax profits have grown from £71,000 that year to £216,000 last year and reached £522,000 for the 9 months to September 30 this year.

Delaney supplies reproduction furniture to the retail trade and to contract markets such as pubs and clubs. It is a bar and shop fitter and hotel refurbisher. The contract market accounts for 65 per cent of its sales, and retail the remainder.

U.S. \$60,000,000

Caixa Geral de Depósitos
(A state credit institution established under the laws of the Republic of Portugal)

Floating Rate Deposit Notes 1994

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the six months 30th November 1987 to 31st May 1988 has been fixed at 7 1/4 per cent per annum and that the coupon amount payable on 31st May 1988 will be U.S. \$397.14 per Note of U.S. \$10,000 and U.S. \$3,971.35 per Note of U.S. \$100,000.

The Santander Bank, Limited
Agent Bank

U.S. \$500,000,000
The Republic of Italy

Floating Rate Notes due 2005

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from November 30, 1987, to December 31, 1987, the Notes will carry an interest rate of 7 1/2 per cent. The interest payable on the relevant interest payment date, December 31, 1987, will be U.S. \$80.28 per U.S. \$10,000 nominal amount in Bearer (Coupon No. 27) or Registered form and U.S. \$1,506.94 per U.S. \$250,000 denomination in Bearer form (Coupon No. 27).

By: The Chase Manhattan Bank, N.A.
London, Agent Bank
November 30, 1987

CREDIT LYONNAIS

U.S. \$ 300,000,000 Floating Rate Notes due 1995

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from November 30, 1987 to May 30, 1988 the Notes will carry an interest rate of 7 1/4% p.a.

The interest payable on the relevant interest payment date, May 30, 1988 against coupon #10 will be U.S.\$397.14 per Note.

The Fiscal Agent
KREDIETBANK
S.A. LUXEMBOURG

National Westminster Bank PLC

Issue of U.S. \$500,000,000
PRIMARY CAPITAL FRNs (Series "C")
(Floating Rate Notes)

In accordance with the provisions of the Notes, notice is hereby given, that for the three months interest period from November 30, 1987 to February 28, 1988 the Notes will carry an interest rate of 7 1/4% per annum.

The interest payable on the relevant interest payment date, February 28, 1988 against Coupon No. 1 will amount to U.S.\$192.74 for Notes of U.S.\$10,000 nominal and U.S.\$1,927.45 for Notes of U.S.\$100,000 nominal.

Agent Bank
KREDIETBANK
S.A. LUXEMBOURG

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to subscribe for or purchase, any securities.

MINORCO

(Incorporated as a société anonyme in Luxembourg)

SHARE CAPITAL
Authorised - 189,435,674 Ordinary Shares of US\$1.40 each
Issued and fully paid - 170,312,074 Ordinary Shares of US\$1.40 each

The Council of The Stock Exchange has agreed to admit to the Official List the whole of the issued ordinary share capital by way of introduction. Listing particulars relating to Minorco are available from the statistical services of Exel. Copies of the listing particulars may be obtained during usual business hours up to and including 2nd December, 1987 from the Company Announcements Office of The Stock Exchange, Throgmorton Street, London EC2P 2BT and on any weekday (Saturdays and public holidays excepted) up to and including 14th December, 1987 from:

Rowe & Pitman Ltd, 1 Finsbury Avenue, London EC2M 2PA
Hill Samuel Registrars Limited, 6 Greencoat Place, London SW1P 1PL

30th November, 1987

MK rejects RTZ bid arguments

By DAVID WALLER

ALL HOPES of agreement between MK Electric and RTZ, which last week launched an unwelcome £206.5m cash offer for the electrical accessories and doorbell manufacturer, disappeared yesterday as MK's management expressed its desire to keep the company independent after rejecting the arguments put forward in RTZ's offer document, posted to MK shareholders on Saturday.

The document offers criticism of MK's profits and share price record in recent years and argues that the company would find it difficult to grow beyond the present year without access to RTZ's financial resources.

Mr Roger Leverton, MK's chief executive, responded by saying that the document did nothing to persuade him that he should recommend the offer to MK shareholders. "It provides no evidence of any synergy between MK and RTZ, the price totally undervalues the business. Neither their cash nor their marketing expertise would benefit us at all - we wish to remain independent."

MK's shares ended the week at 288p, 45p above the value of RTZ's offer. Matters were complicated when a French electrical company, Legrand, emerged as a holder of 2.6 per cent of MK's shares.

Saatchi may consider going private

By Richard Tomlinson

Saatchi & Saatchi, the advertising group whose shares have taken a severe battering recently, said yesterday it might consider going private if its price fell any lower.

Mr Victor Marler, chief executive, told Channel 4's Business Programme that it was the company's intention to remain a publicly quoted company because of the access this gave it to equity finance.

"Having said that, if there is a drop significantly from this point, certainly buying the company back would have to be one of the areas that would be considered," Saatchi's shares were at 384p on Friday against a year's peak of 1199p (adjusted).

Storehouse in £10m talks for Blazer

By Richard Tomlinson

Storehouse, the retailing group fighting a hostile bid from Benlax, is negotiating the purchase of Blazer, a privately-owned men's fashion retailer, for around £10m.

Blazer has six menswear shops, one of them in Guildford and the other five in fashionable shopping areas of London. It had planned to come to the Unlisted Securities Market in October, but postponed the flotation because of the stock market crash.

Storehouse considers that the purchase of Blazer would complement Richard Shoppe, its niche menswear retailing chain. It is believed to be negotiating a deal involving an initial payment followed by further amounts dependent on performance.

Option on Ecobric stake

By CLAY HARRIS

Freeshold Trading, Jersey-based investment group, has been granted an option over the stake held by Marler Estates property company and owner of Chelsea and Fulham football grounds, in Ecobric Holdings, USM-quoted demolition group.

Freeshold, advanced the £575,000 with which Marler bought 17.5m Ecobric shares, a 64 per cent stake, in April. If the option is exercised, Marler stands to make a profit of £2.15m at no risk to itself.

The option also covers Marler's right to subscribe for an additional 2.6m shares. It is conditional on the reverse takeover of

Ecobric by Zurich Group, privately owned property and housing company, going through and Ecobric shares resuming trading.

They were suspended at 70p in July, although Zurich's offer a month later was based on a nominal share price of 70p (valuing Marler's actual and potential holding at £14m). If the bid does not proceed, Marler will repay the £575,000 advance and split equally with Freeshold any profits on the Ecobric stake.

Mr Robert Noonan, Marler executive director, said the option agreement had been planned since April.

DFC Overseas Investments Limited
(Incorporated in the Republic of Ireland)
Cayman Islands Branch
U.S. \$100,000,000
Guaranteed Updated Primary Capital Floating Rate Notes
Guaranteed by
Development Finance Corporation of New Zealand
(a statutory corporation wholly owned by New Zealand)

Notice is hereby given that the Rate of Interest has been fixed at 7 1/2% p.a. and that the interest payable on the relevant Interest Payment Date, May 31, 1988 against Coupon No. 4 in respect of U.S.\$10,000 nominal of the Notes will be U.S.\$397.14 and in respect of U.S.\$250,000 nominal of the Notes will be U.S.\$1,927.45.

November 30, 1987, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank

Bank of Tokyo (Curaçao) Holding N.V.
£30,000,000
Guaranteed Floating Rate Notes Due 1990
unconditionally guaranteed by
The Bank of Tokyo, Ltd.
(Kabushiki Kaisha Tokyo Maru)

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the three months period 26th November 1987 to 26th February 1988, has been fixed at 9 1/4 per cent. per annum. Coupon No. 17 will therefore be payable on 26th February, 1988 at £1,154.71 per coupon on Notes of £50,000 nominal and £115.47 per coupon on Notes of £5,000 nominal.

S.G. Warburg & Co. Ltd.
Agent Bank

KLEINWORT BENSON LONSDALE plc
US \$100 million
Primary Capital
Undated Floating Rate Notes
US \$125 million
Primary Capital
Undated Floating Rate Notes (Series Two)

For the interest period 30th November 1987 to 31st May 1988, all the above Notes will carry a Rate of Interest of 7 1/4% per cent. per annum with a Coupon Amount of US \$403.48.

CHEMICAL BANK INTERNATIONAL LIMITED
Agent Bank

CITICORP
U.S. \$350,000,000
Subordinated Floating Rate Notes Due November 27, 2035

Notice is hereby given that the Rate of Interest has been fixed at 7.0375% in respect of the Original Notes and 7.125% in respect of the Enhancement Notes, and that the interest payable on the relevant Interest Payment Date December 31, 1987 against Coupon No. 25 in respect of U.S.\$10,000 nominal of the Notes will be U.S.\$196.60 in respect of the Original Notes and U.S.\$196.60 in respect of the Enhancement Notes.

November 30, 1987, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank

[illegible]

FT UNIT TRUST INFORMATION SERVICE[illegible]

الحمد لله رب العالمين

[illegible]

AMERICANS — Contd.

BUILDING, TIMBER, ROADS

DRAPERY AND STORES - Contd

ENGINEERING – Contd.

INDUSTRIALS (Miscellaneous) - Contd.

INDUSTRIALS (Miscel.) - Contd.

CANADIANS

CHEMICALS PLASTICS

ELECTRICALS

Cardinal Eng.	228	22.5	2.5	3.0
Cardinal Eng. Sp.	227	13.7	3.75	2.6
Castings 10%	229	2.6	3.75	3.3
Castings Group Sp.	230	-	-	-
Chamberlain & H.	231	15.6	76.0	2.8

	Wmco Energy Co	27	2.85	-	-
Jan-June	Norfolk AR & S&P	27X	14.5	65%	4.3
July-Dec	Suez Europe	28R	20.10	1.7A	2.1
July-Jan.	Aven Richards ET	29S	2.6	14.5	4.5
	BAA	33	-	1.6A	2.0

Jan. 1990	Metals	175	25.11	15.75	3.2	4.6	0
Mar. 1990	Metals	230	14.9	14.37	0.9	5.6	22

BANKS, HP & LEASING

READERS AND STORES

[illegible][illegible]

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	1229	1230	1231	1232	1233	1234	1235	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255	1256	1257	1258	1259	1260	1261	1262	1263	1264	1265	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290	1291	1292	1293	1294	1295	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315	1316	1317	1318	1319	1320	1321	1322	1323	1324	1325	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355	1356	1357	1358	1359	1360	1361	1362	1363	1364	1365	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385	1386	1387	1388	1389	1390	1391	1392	1393	1394	1395	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405	1406	1407	1408	1409	1410	1411	1412	1413	1414	1415	1416	1417	1418	1419	1420	1421	1422	1423	1424	1425	1426	1427	1428	1429	1430	1431	1432	1433	1434	1435	1436	1437	1438	1439	1440	1441	1442	1443	1444	1445	1446	1447	1448	1449	1450	1451	1452	1453	1454	1455	1456	1457	1458	1459	1460	1461	1462	1463	1464	1465	1466	1467	1468	1469	1470	1471	1472	1473	1474	1475	1476	1477	1478	1479	1480	1481	1482	1483	1484	1485	1486	1487	1488	1489	1490	1491	1492	1493	1494	1495	1496	1497	1498	149
---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	-----

[illegible]

BEERS, WINES & SPIRITS

6-Gee (Cocit) 10p	73	11.5	61.8
Cont CS.R.) 10p	56	12.10	1.0
Elmore Green 10p	103	-	56.7

[illegible][illegible][illegible][illegible]

Oct. Mar.	135	121.99	21	4.8
Nov. Mar.	128	13.00	7.0	2.5
Dec. June	285	28.95	19.75	5.2
My. Aug.	624	7.4	63.84	4.6
	135	14.35	21	4.6
Nov. May	125	12.10	77.34	4.2
Dec. June	285	14.9	146.1	14
My. Aug.	624	15.65	62.40	12.4
Nov. May	125	12.10	9.43	2.7
Dec. June	285	12.10	9.43	2.7
My. Aug.	624	12.10	9.43	2.7

هناك راحة البال

MINES - Contd

Weekdays		Prize	Last	No.	Win	Typ
Frid	Week	Prize	mi	Win	Win	Win
	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Oct. Apr.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Nov. May	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Dec. Oct.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Jan. Sep.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Feb. Jun.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Mar. Nov.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Apr. Dec.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
May. Aug.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Jun. May	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Jul. Apr.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Aug. Jul.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Sep. Jun.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Oct. May	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Nov. Oct.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				
Dec. Nov.	Wednesday 25c	77				
	Thursday 25c	77				
	Friday 25c	77				
	Saturday 25c	77				
	Sunday 25c	77				

[illegible][illegible][illegible][illegible]

APPOINTMENTS

Beecham director of treasury

Mr Stephen Crompton has been appointed director of treasury at the BEECHAM GROUP. He will be joining at the end of the year from Unigate, where he is group treasurer. Mr Michael James has become director of finance (operations) in succession to Mr Paul Flaherty, who is retiring.

THE BRITISH FRANCHISE ASSOCIATION has appointed Mr Tony Duffield, who has been seconded to the Association from United Electric (UK), as its first salaried director in a full-time capacity from December 1.

HOSKINS GROUP has appointed Mr Steve Webb as divisional director in the financial services division.

Mr Christopher Rule has been appointed company secretary of W.H. SMITH & SON (HOLDINGS). He joined the company in 1985, and has worked in both the retail and wholesale areas of the company. He was made company secretary designate last February.

SIMON ENGINEERING has appointed Mr Robin Millard as managing director of its Stoke-on-Trent subsidiary, Simon-Hartley, maker of specialised machinery for the treatment of sewage and industrial waste.

waters. He was deputy managing director of Tilghman Wheelwright. Mr John Corbally becomes director and general manager with special responsibilities for projects and contracts. At Henry Simon, Stockport, cereal milling and food processing engineers, Mr Phil McMahon has been made finance director and company secretary. He was finance manager.

THE TULLOCH GROUP, part of Alfred McAlpine Minerals, has made the following board appointments: Mr David Philip, director responsible for building work, joins the main board of A. Tulloch & Sons (Holdings) and becomes managing director of Tulloch Construction and Corrie Industrial Services. Mr Ian Beveridge, formerly chief estimator for the construction company, joins the board of Tulloch Construction. Mr Robert Hetherington is appointed to the board of Tulloch Quarries. Mr Alan Henderson joins the board of Tulloch Plant and Mr Neil Cameron is promoted to the Tulloch Construction board.

PULSE TRAIN MARKETING SYSTEMS has appointed Mr Geoff Leary as managing director. He joins from MAI Basis Four where he was sales and marketing director.



Mr Ian Courts, who becomes managing director of John Laing Developments

JOHN LAING DEVELOPMENTS has appointed Mr Ian Courts as managing director, with Mr Mark Taylor and Mr Ernest Airey as assistant managing directors. Mr Courts was assistant managing director and Mr Airey was regional manager in Manchester.

Mr James Murray, formerly with Butterfield Foods, has joined PATERSON-BRONTE as sales and marketing director.

Mr Roger Rix has been appointed chief executive of Berrows Newspaper Group and joins the board of REED REGIONAL NEWSPAPERS. He joined Berrows in 1982. Mr George Downie has been appointed chairman of the recently acquired Independent Group of Free Newspapers. He also becomes a director of Southern Counties Newspapers. He was managing director of South West Counties Newspapers. Mr Gerry Abbott, chairman and managing director of Three Counties Type-setters and Printers, has been appointed to Berrows Newspaper Group Board. Berrows newspapers publishing executives Mr Brian Dwyer, Mr John Hardman, Mr Alan Josephson and Mr Roger Roach have also been appointed to the group board.

Mr Peter Yates has been appointed chief executive of SWAINS PACKAGING, part of the Jefferson Smurfit Group. He was deputy chief executive at Sanderson & Clayton.

THE BRITISH SHOE CORPORATION has appointed Mr Andrew Leslie and Mr Ed Spetter to the main board. Mr Leslie joins as managing director of the fashion sector. Mr Spetter will have responsibility for the European sector. He is managing director of BSC's Dutch companies.



AMER GROUP LTD

NOTICE OF GENERAL MEETING

Amer Group's ordinary general meeting shall be held on Friday 18 December 1987, starting at 2 p.m. (Finnish time), in the assembly hall C1 of the Helsinki Fair Centre at Rautatieasema 3, Ha-Pasila, 00520 Helsinki, main entrance of the Congress Hall.

The general meeting shall deal with:
1 the matters specified in article 15 of the articles of association;
2 the change in the accounting period;
3 the amendments to articles 8, 12, 15 and 19 of the articles of association.

The amendments in substance are summarized as follows:
- persons 64 years of age and over may not be elected to the board of directors or to the supervisory board;
- the 1988 accounting period ends on 29 February 1988; thereafter the accounting period shall commence on 1 March and end on the last day of the following February;
- the time limits stipulated in articles 15 and 19 of the articles of association shall be altered in conformity with the change in the accounting period.

Those shareholders who wish to attend the general meeting shall notify the company to that effect not later than 15 December 1987 by telephone +358-0-7577 251 or by letter addressed to Amer Group Ltd., P.O. Box 130, 00010 Helsinki. A shareholder who is not listed in the share register shall inform the company of his title and present the respective documents.

At the board proposal, the dividend determined by the general meeting, minus tax prescribed by law, shall be payable at any office of Kansallisoikeus-Pankki in Finland from 21 December 1987.

The right to an exemption from the tax deduction or to a reduced tax expires on 21 January 1988.

Copies of the documents relating to the final accounts can be inspected by shareholders at company headquarters in Keskitalo from 8 December 1987. Respective copies may be sent to shareholders on request.

Helsinki, 23 November 1987
BOARD OF DIRECTORS

GRANVILLE SPONSORED SECURITIES

Company	Price	Change on week	Gross div (%)	Yield %	P/E
4828 Aus. Brk. Ind. Ind.	202	+2	8.9	4.8	7.6
4829 Aus. Brk. Ind. CILS	207	+2	10.0	4.8	-
4900 Armature and Rhocon	32	0	4.2	13.1	4.5
4968 BSB Design Group (USM)	60	+1	2.1	3.4	9.6
100620 Borden Group	157	-5	2.7	1.7	25.8
8070 City Technology	150	-8	4.7	3.1	22.0
738 CCL Group Ordinary	248	0	11.5	4.3	4.9
1488 CCL Group 11% Conv Pref	135	0	15.7	11.6	-
100420 Carborundum Div	144	-5	5.4	3.8	12.5
728 Carborundum 7.5% Pref	104	0	10.7	10.3	-
2676 George Blak	145	-5	3.7	2.6	3.7
6453 Ide Group	81	-4	-	-	-
9574 Jackson Group	90	-5	3.4	3.8	9.9
26512 Metallum R.V. (USM) SD	340	+20	-	-	-
34520 Record Holdings (SD)	46	-2	0.1	1.3	-
2916 Record Holdings 10% Pref (SD)	108	-7	14.1	13.1	-
592 Robert Jones	58	-1	-	-	2.6
5980 Scotland	120	0	5.5	4.1	4.9
5782 Tordis & Corbridge	204	-4	6.4	3.2	9.9
3055 Trevaux Holdings (USM)	71	+1	0.8	1.1	6.5
10000 Unifac Holdings (SD)	50	-3	2.8	5.6	9.2
40520 Walker Alexander (SD)	165	0	5.9	3.6	12.2
4714 W. S. Yates	202	+2	17.4	8.6	20.2
4240 West York Ind. (USM)	120	-5	5.5	4.6	12.7

Securities designated (SD) and (USM) are dealt in subject to the rules and regulations of The Stock Exchange. Other securities listed above are dealt in subject to the rules of FIMBRA.

Granville & Company Limited
8 Lovat Lane, London EC3R 8BP
Telephone 01-621 1212
Member of FIMBRA

Granville Davis Colman Limited
8 Lovat Lane, London EC3R 8BP
Telephone 01-621 1212
Member of the Stock Exchange

First Chicago Overseas Finance N.V.

U.S. \$100,000,000

Guaranteed Floating Rate Subordinated Notes due 1994

For the three months 27th November, 1987 to 29th February, 1988 the Notes will carry an interest rate of 7 1/4% per annum with a coupon amount of U.S. \$200.75. The relevant interest payment date will be 29th February, 1988.

Listed on the London Stock Exchange

Bankers Trust Company, London

Agent Bank

THE KINGDOM OF DENMARK

U.S. \$100,000,000

Floating Rate Notes due 1998

In accordance with the provisions of the Notes and the Agent Bank Agreement between The Kingdom of Denmark and Citibank, N.A., dated 22 November, 1983, notice is hereby given that the Rate of Interest has been fixed at 9.1875% per annum and that the interest payable on the relevant Interest Payment Date, February 29, 1988, against Coupon No. 17 will be \$1,179.82.

November 30, 1987, London
By: Citibank, N.A. (CSCI Dept.), Fiscal Agent CITIBANK

CITICORP

U.S. \$500,000,000
Subordinated Floating Rate Notes
Due October 29, 2005

Notice is hereby given that the Rate of Interest has been fixed at 7.0375% and that the interest payable on the relevant Interest Payment Date December 31, 1987 against Coupon No. 26 in respect of U.S. \$10,000 nominal of the Notes will be US\$60.60.

November 30, 1987, London
By: Citibank, N.A. (CSCI Dept.), Agent Bank CITIBANK

The Chase Manhattan Corporation

U.S. \$175,000,000

Floating Rate Subordinated Notes due 1997

Notice is hereby given that the Rate of Interest has been fixed at 7.8125% and that the interest payable on the relevant Interest Payment Date February 29, 1988 against Coupon No. 9 in respect of U.S. \$10,000 nominal of the Notes will be US\$197.48.

November 30, 1987, London
By: Citibank, N.A. (CSCI Dept.), Agent Bank CITIBANK

CITICORP

U.S. \$500,000,000
Subordinated Floating Rate Notes
Due May 29, 1998

Notice is hereby given that the Rate of Interest has been fixed at 7.6875% and that the interest payable on the relevant Interest Payment Date February 29, 1988 against Coupon No. 7 in respect of U.S. \$10,000 nominal of the Notes will be US\$194.32 and in respect of US\$250,000 nominal of the Notes will be US\$4,858.07.

November 30, 1987, London
By: Citibank, N.A. (CSCI Dept.), Agent Bank CITIBANK

FINANCIAL TIMES STOCK INDICES

	FINANCIAL TIMES STOCK INDEX										1987		Stock Correlation	
	Nov. 27	Nov. 28	Nov. 29	Nov. 30	Dec. 1	Dec. 2	Dec. 3	Dec. 4	Dec. 5	Dec. 6	High	Low	High	Low
Government Secs.	89.95	89.80	89.80	90.45	90.61	91.03	93.32	83.73	127.74	49.18				
Fixed Income	96.46	95.94	95.54	95.73	95.91	96.04	99.12	90.23	105.4	50.53				
Ordinary	1308.2	1314.4	1316.6	1335.2	1309.4	1285.7	1926.6	1272.0	1926.2	1926.2	49.4			
Gold Mines	320.0	330.9	327.8	323.2	293.0	287.2	475.5	261.6	734.7	43.5				
FT-Act All Share	831.00	834.64	834.85	844.64	829.64	818.26	1238.55	813.85	1238.57	63.92				
FT-SE 100	1651.6	1660.7	1664.1	1669.1	1657.7	1633.4	2408.4	1608.4	2408.4	98.6				

هكذا في الآله

Sales	Stock	High	Low	Close	Chg
5900	Seagram	57½	71¼	71½	- 1½
5700	Sears Ro	58½	8	8½	+ ½
5400	Smith, A. I	57½	20½	20½	

291	Southwest	55%	54%	54%
292	Sherrill	51%	51%	+3
293	Sherrill	51%	50%	+5
294	Sherrill	51%	50%	+5
295	Sherrill	51%	50%	+5
296	Sherrill	51%	50%	+5
297	Sherrill	51%	50%	+5
298	Sherrill	51%	50%	+5
299	Sherrill	51%	50%	+5
300	Sherrill	51%	50%	+5
301	Sherrill	51%	50%	+5
302	Sherrill	51%	50%	+5
303	Sherrill	51%	50%	+5
304	Sherrill	51%	50%	+5
305	Sherrill	51%	50%	+5
306	Sherrill	51%	50%	+5
307	Sherrill	51%	50%	+5
308	Sherrill	51%	50%	+5
309	Sherrill	51%	50%	+5
310	Sherrill	51%	50%	+5
311	Sherrill	51%	50%	+5
312	Sherrill	51%	50%	+5
313	Sherrill	51%	50%	+5
314	Sherrill	51%	50%	+5
315	Sherrill	51%	50%	+5
316	Sherrill	51%	50%	+5
317	Sherrill	51%	50%	+5
318	Sherrill	51%	50%	+5
319	Sherrill	51%	50%	+5
320	Sherrill	51%	50%	+5
321	Sherrill	51%	50%	+5
322	Sherrill	51%	50%	+5
323	Sherrill	51%	50%	+5
324	Sherrill	51%	50%	+5
325	Sherrill	51%	50%	+5
326	Sherrill	51%	50%	+5
327	Sherrill	51%	50%	+5
328	Sherrill	51%	50%	+5
329	Sherrill	51%	50%	+5
330	Sherrill	51%	50%	+5
331	Sherrill	51%	50%	+5
332	Sherrill	51%	50%	+5
333	Sherrill	51%	50%	+5
334	Sherrill	51%	50%	+5
335	Sherrill	51%	50%	+5
336	Sherrill	51%	50%	+5
337	Sherrill	51%	50%	+5
338	Sherrill	51%	50%	+5
339	Sherrill	51%	50%	+5
340	Sherrill	51%	50%	+5
341	Sherrill	51%	50%	+5
342	Sherrill	51%	50%	+5
343	Sherrill	51%	50%	+5
344	Sherrill	51%	50%	+5
345	Sherrill	51%	50%	+5
346	Sherrill	51%	50%	+5
347	Sherrill	51%	50%	+5
348	Sherrill	51%	50%	+5
349	Sherrill	51%	50%	+5
350	Sherrill	51%	50%	+5
351	Sherrill	51%	50%	+5
352	Sherrill	51%	50%	+5
353	Sherrill	51%	50%	+5
354	Sherrill	51%	50%	+5
355	Sherrill	51%	50%	+5
356	Sherrill	51%	50%	+5
357	Sherrill	51%	50%	+5
358	Sherrill	51%	50%	+5
359	Sherrill	51%	50%	+5
360	Sherrill	51%	50%	+5
361	Sherrill	51%	50%	+5
362	Sherrill	51%	50%	+5
363	Sherrill	51%	50%	+5
364	Sherrill	51%	50%	+5
365	Sherrill	51%	50%	+5
366	Sherrill	51%	50%	+5
367	Sherrill	51%	50%	+5
368	Sherrill	51%	50%	+5
369	Sherrill	51%	50%	+5
370	Sherrill	51%	50%	+5
371	Sherrill	51%	50%	+5
372	Sherrill	51%	50%	+5
373	Sherrill	51%	50%	+5
374	Sherrill	51%	50%	+5
375	Sherrill	51%	50%	+5
37				

MONTREAL

Closing prices November 27

11114	Bank Mont	\$26 1/2	25 1/2	25 1/2	+ 1/2
000	Banque A	\$26 1/2	25 1/2	25 1/2	+ 1/2
55527	Bombard	\$34 1/2	34 1/2	34 1/2	+ 1/2
000	CB Psk	\$14 1/2	14 1/2	14 1/2	+ 1/2
0840	Canacorp	\$26 1/2	25 1/2	25 1/2	+ 1/2
00	CIL	\$26 1/2	25 1/2	25 1/2	+ 1/2
4204	ComBath	\$16 1/2	16 1/2	16 1/2	+ 1/2
321	Dominion	\$12 1/2	12 1/2	12 1/2	+ 1/2
00	Montreal	\$12 1/2	12 1/2	12 1/2	+ 1/2
5741	Norfolk Cde	\$11 1/2	11 1/2	11 1/2	+ 1/2
363	Norwest	\$11 1/2	11 1/2	11 1/2	+ 1/2
9895	Power Corp	\$11 1/2	11 1/2	11 1/2	+ 1/2

IBM	Negap	Ber	\$17 $\frac{1}{2}$	17 $\frac{1}{2}$	17 $\frac{1}{2}$	+ $\frac{1}{8}$
GO	RolandA		\$10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	- $\frac{1}{8}$
4390	Royal Bank		\$28	27 $\frac{1}{2}$	27 $\frac{1}{2}$	- $\frac{1}{8}$
600	ValeportA		\$26 $\frac{1}{2}$	26 $\frac{1}{2}$	26 $\frac{1}{2}$	- $\frac{1}{8}$
625	Videocon		\$9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	- $\frac{1}{8}$
Total Sales	7,860,725 shares					

ber 27

Stock	Sales (thous)	High	Low	Last	Chng
IBM	1,000	17 $\frac{1}{2}$	17 $\frac{1}{2}$	17 $\frac{1}{2}$	+ $\frac{1}{8}$
GO	1,000	10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	- $\frac{1}{8}$
4390	1,000	28	27 $\frac{1}{2}$	27 $\frac{1}{2}$	- $\frac{1}{8}$
600	1,000	26 $\frac{1}{2}$	26 $\frac{1}{2}$	26 $\frac{1}{2}$	- $\frac{1}{8}$
625	1,000	9 $\frac{1}{2}$	9 $\frac{1}{2}$	9 $\frac{1}{2}$	- $\frac{1}{8}$

Species	30	9	33-45	45-58	58-70	70-85
land	14	228	173	173	174	-
sea	1	165	6	176	5-15	1-4
air	22	730	84	84	84	-
100%	18	81	8	84	84	-
100%	30	5	12	104	104	-
1.44	144	470	9	87	87	-
100%	80	70	8	28	28	-
100%	1000	85	5	5	5	-
100%	182	84	8	8	8	-
100%	364	6	5	5	5	-
100%	54	30	5	44	5	+
100%	18	6	12	14	12	+
100%	79	457	214	307	207	+
100%	82	144	144	144	144	+
100%	73	494	494	494	494	-12

TD	14	8	12	13	13	
fibro	40	10	11	21	21	
myoblasts	1,28	7	210	141	141	- 1/2
CSLs	20	20	20	22	22	20%
CSLs	40	8	472	143	143	- 1/2
chickCSLs	40	8	42	12	11%	12
myoblasts	14	1024	17	184	184	+ 1/2
myoblasts	40	10	20	8	7%	8
myoblasts	20	27	25	13%	13%	
myoblasts	21	77	20%	20	20%	+ 1/2
myoblasts	14	52	13%	12	13	
HAME	17	70	7%	7%	7%	- 1/2
Cap	143	11	11%	11%	11%	
myoblasts	34	1	28%	28%	28%	1/2
myoblasts	12	61	16%	16%	16%	
myoblasts	13	677	10%	94	10%	+ 1/2
CSLs	12	677	10%	94	10%	+ 1/2


[illegible]

	1980	1985	1990	1995	2000
total	100	100	100	100	100
not eligible	0	43	51	54	54
yes	30	42	74	74	71
no	17	180	34	25	29
yes	0	0	34	34	34
no	51	51	54	54	54
yes	187	187	187	187	187

nds
TERDAM,
EN, GRO-

...I, NAAR-
NINGEN,
competitors.
and you will
business.

issues free.
or financial
international



10000	AMCA Int	\$22 $\frac{1}{2}$	\$2 $\frac{1}{2}$	\$2 $\frac{1}{2}$
10449	Abitibi Pr	\$23 $\frac{1}{2}$	23 $\frac{1}{2}$	23 $\frac{1}{2}$
31840	Agnico E	\$25 $\frac{1}{2}$	24 $\frac{1}{2}$	25 $\frac{1}{2}$
337715	Albion Co	\$25 $\frac{1}{2}$	25 $\frac{1}{2}$	25 $\frac{1}{2}$

200	Shirley	\$119	18	
201	Shirley	\$119	18	
202	Shirley	\$119	18	
203	Shirley	\$119	18	
204	Shirley	\$119	18	
205	Shirley	\$119	18	
206	Shirley	\$119	18	
207	Shirley	\$119	18	
208	Shirley	\$119	18	
209	Shirley	\$119	18	
210	Shirley	\$119	18	
211	Shirley	\$119	18	
212	Shirley	\$119	18	
213	Shirley	\$119	18	
214	Shirley	\$119	18	
215	Shirley	\$119	18	
216	Shirley	\$119	18	
217	Shirley	\$119	18	
218	Shirley	\$119	18	
219	Shirley	\$119	18	
220	Shirley	\$119	18	
221	Shirley	\$119	18	
222	Shirley	\$119	18	
223	Shirley	\$119	18	
224	Shirley	\$119	18	
225	Shirley	\$119	18	
226	Shirley	\$119	18	
227	Shirley	\$119	18	
228	Shirley	\$119	18	
229	Shirley	\$119	18	
230	Shirley	\$119	18	
231	Shirley	\$119	18	
232	Shirley	\$119	18	
233	Shirley	\$119	18	
234	Shirley	\$119	18	
235	Shirley	\$119	18	
236	Shirley	\$119	18	
237	Shirley	\$119	18	
238	Shirley	\$119	18	
239	Shirley	\$119	18	
240	Shirley	\$119	18	
241	Shirley	\$119	18	
242	Shirley	\$119	18	
243	Shirley	\$119	18	
244	Shirley	\$119	18	
245	Shirley	\$119	18	
246	Shirley	\$119	18	
247	Shirley	\$119	18	
248	Shirley	\$119	18	
249	Shirley	\$119	18	
250	Shirley	\$119	18	
251	Shirley	\$119	18	
252	Shirley	\$119	18	
253	Shirley	\$119	18	
254	Shirley	\$119	18	
255	Shirley	\$119	18	
256	Shirley	\$119	18	
257	Shirley	\$119	18	
258	Shirley	\$119	18	
259	Shirley	\$119	18	
260	Shirley	\$119	18	
261	Shirley	\$119	18	
262	Shirley	\$119	18	
263	Shirley	\$119	18	
264	Shirley	\$119	18	
265	Shirley	\$119	18	
266	Shirley	\$119	18	
267	Shirley	\$119	18	
268	Shirley	\$119	18	
269	Shirley	\$119	18	
270	Shirley	\$119	18	
271	Shirley	\$119	18	
272	Shirley	\$119	18	
273	Shirley	\$119	18	
274	Shirley	\$119	18	
275	Shirley	\$119	18	
276	Shirley	\$119	18	
277	Shirley	\$119	18	
278	Shirley	\$119	18	
279	Shirley	\$119	18	
280	Shirley	\$119	18	
281	Shirley	\$119	18	
282	Shirley	\$119	18	
283	Shirley	\$119	18	
284	Shirley	\$119	18	
285	Shirley	\$119	18	
286	Shirley	\$119	18	

Closing prices November 27

[illegible]

Nasdaq national market. Closing prices, November 27

[illegible]

NEW YORK DOW JONES

	27	28	29	30	2007	
					High	Low
AUSTRALIA All Ordinaries (11/1/06)	5823.9	5153.1	5277.3	5864.1	2365.9 (27/06)	1313.0 (13/11)
	762.7	799.6	722.4	697.3	295.9 (27/06)	286.9 (13/11)
AUSTRIA Credit Anstalt (01/12/04)	181.20	186.60	182.45	187.35	232.10 (22/06)	172.80 (13/11)
BELGIUM Bourse de C (11/04)	3072.5	3029.6	3044.39	3031.7	3432.2 (13/06)	3027.5 (09/06)
DENMARK Copenhagen SE (01/08)	64	104.05	103.50	102.70	219.76 (27/06)	179.60 (20/11)
FINLAND Helsingfors (07/06)	574.1	574.7	571.2	567.9	679.1 (15/10)	655.2 (05/06)
FRANCE CAC General (11/12/02)	756.5	779.8	802.3	765.8	1174.2 (26/07)	704.5 (12/05)
	77.6	79.6	78.3	78.3	43.6 (26/07)	40.7 (09/05)
GERMANY FAZ Aktien (01/12/05)	444.42	440.52	449.97	450.52	676.94 (01/11)	400.13 (01/07)
	159.64	159.22	159.64	159.64	204.11 (17/06)	128.93 (02/11)
HONG KONG	10588.10	10429.20	10546.45	10548.80	12548.00 (27/06)	10429.20 (27/06)

[illegible]

SE Industriell C28P73D	...	(a)	1433.0	1424.0	1416.0	2266.0 (14.70)	1402.92(9.11)
PAAB	...						
Swedish SE C30(285)	...		214.46	212.54	212.48	209.25	325.44 (6.10)
Swedish	...						202.99 (8.25)
Swedish & P. C32(254)	...		2236.70	2261.70	2304.20	2282.40	3590.40 (9.10)
Swedish	...						2268.60 (14.71)
SWITZERLAND	...						
wiss Bank Ltd. C32(228)	...		494.0	496.0	493.7	494.0	729.7 (5.10)
Swiss	...						689.0 (10.13)

U.S. Capital (in), (3/17/78).....	(a)	403.6	403.8	403.3	475.9 (2778)	361.3 (211)
-----------------------------------	-----	-------	-------	-------	--------------	-------------

== Saturday November 28 Japan Nikkei (a), TSE (c)

400 volume of all indices are 100 except Nikkei SE - 3,000 JSE Gold - 252.7 JSE Industrials - 54.3 and Australia All Ordinary and M4048 - 500; FTSE All Companies - 320 Standard and Poor's - 400; Dow Jones Industrial Average - 1000; London FTSE 100 - 1000; Montreal CSE 300 - 1000; S&P 400 Industrials plus 40 utilities, 40 Financials and 20 transports. (c) West (a) Unavailable.

Net values of all indices are 100 except: Russell SE - 3,000; JSE Gold - 255.7; JSE Industrials - 24.3; and Australia, All Ordinary and Metals - 500; NYSE All Common - 50; Standard and Poor's - 10; and Toronto Composite and Metals - 1000. Toronto indices based 1975 and Montreal Portfolio 1983. † Excluding bonds. ‡ 400 Industrials plus 40 utilities, 40 Financials and 20 transports. (c) Listed (u) Unlisted.

London · Frankfurt · New York

AMEX COMPOSITE CLOSING PRICES Closing prices,
November 27

Stock	Div	P/E	100k	High	Low	Class	Change	Stock	Div	P/E	100k	High	Low	Class	Change	Stock	Div	P/E	100k	High	Low	Class	Change	Stock	Div	P/E	100k	High	Low	Class	Change
AT&T	129	8	7%	7%				Quotco		850	34	7%	7%			Quint		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock		100	7%	7%			
Amstar	4128	138	41%	41%				Quint		122	1	10-18				Rock		100	7%	7%				Rock							

[illegible][illegible]

— Europe's Business Newspaper — — —
— London · Frankfurt · New York —

Continued on Page 37

SECTION III FINANCIAL TIMES SURVEY



Though the North is lagging behind two other northern economic regions, the North-West and

Yorkshire-Humberside, in terms of recovery, there are signs of a strong fighting spirit. Nevertheless, there is still much more that needs to be done, reports Ian Hamilton Fazey

Perspective on 'success'

THERE ARE many good stories from what the Government calls the "standard North" region of England - the belt that straddles the North Pennines and is made up of the North-East and Cumbria.

Consent, hit by steel closures seven years ago, is back from the dead. Biotechnology is thriving. Nissan is expanding. The American, Japanese, German and Scandinavian industrial cavalry has been arriving with jobs. NIS is making good profits. The Fisherman's Lodge, in leafy Jesmond Dene in Newcastle, is a world-class restaurant.

There are two new urban development corporations. The local authorities and the private sector have formed the Northern Development Company. Venture capital funds are discovering many small companies worth investing in. Porsche sales are up and among the highest in Britain. The MetroCentre has caused a retailing revolution.

One Cabinet Minister, opening a factory this month, wondered aloud when the massive Government aid that is there to encourage jobs into the region could be tapered off.

To some who heard him, and hoped he was joking, this illustrated the dangers of hyping small successes, for the North-East portion of the "stan-

dard North" is still in deep trouble. The unemployment figures say much about what is happening.

The rate now stands at 13.7 per cent and the numbers out of work have been falling by between 1,000 and 4,000 a month for the last 19 consecutive months. It looks more than encouraging, until the figures are probed a little.

For example, compare what is happening in the most rapidly recovering part of the North as a whole - the North-West region of Greater Manchester, Merseyside, Cheshire and Lancashire, where unemployment has been falling at a sustained rate of nearly 40,000 a month.

At 3.25m people the "standard North" is only the size of Wales and half as big as the North-West. But it would need to do 10 times better to match the North-West's performance, an unrealistic, unrealistic goal at present.

The picture becomes worse when the performance of the North-East is matched with Cumbria's, for unemployment west of the North Pennines is now down to 8.2 per cent.

Grouping Cumbria into the "standard North" therefore conveys a false impression of unemployment rates. The figures for the North-East show a much less

rosy picture. Among men the rate is nearly 21 per cent and the combined one for men and women is 16.4 per cent.

Even these figures are a distortion because of difficulty in obtaining and breaking down the figures, only the 13.7 per cent overall rate for the "standard North" includes self-employed and members of the armed forces, but the Cumbrian and North-East ones do not.

Indeed, the latest figure, from 1986, shows only 112,000 self-employed people in a 1.5m workforce in the "standard North" anyway. According to the Department of Employment's calculations, excluding them and the armed forces from the Government's own figures worsens the regional unemployment rate from 13.7 per cent to 15.3 per cent.

This, and the now statistically comparable sub-regional rate for the North-East of 16.4 per cent, gives a truer picture of joblessness, for one of the North-East's principal problems is a deeply anti-entrepreneurial culture on Tyneside, Wearside and Teesside.

This is not fertile territory for self-employment. Succeeding generations have worked for big employers, whether state or pri-

vate sector. Success has long been measured in terms of apprenticeships, of acquiring manual skills so as to be employable in the traditional industries of heavy engineering, shipbuilding, mining and steelmaking.

Nissan has found a workforce that is numerate, skilful and superior to other parts of the world in a range of manual activities from complicated maintenance to simple cleaning. It fits with a proud industrial, shop-floor culture stretching back generations.

Research by Investors in Industry (Ii) has shown that these are not the breeding conditions for entrepreneurs. Smaller and medium-sized business, which make up the major portion of employment in the increasingly buoyant areas of Greater Manchester and West

Yorkshire, teach people the general problem-solving skills they need to go it alone.

The dependence of the North-East's community at large on having work found for them is signalled by the general industrial infrastructure. The public sector is the biggest employer, accounting for 50 per cent of jobs on Tyneside. Because it is the biggest customer for most

things, it generates two-thirds of gross domestic product.

According to the Newcastle stockbrokers Penney Easton there are only 30 locally-based listed companies in the North-East. The comparison is with 144 in Yorkshire and Humberside. Taking into account the population size, the North-East's list should be between 70 and 100.

It is against this background that most Cumbrian people and industry want to be in the North-West, not the "standard North." Cumbria County Council belongs to inward, the North-West's inward investment agency and has yet to decide about paying dues too to the Northern Development Company (NDC) - the North-East's equivalent.

The issue is complicated by two Government departments - Environment and Trade and Industry - treating Cumbria as not in the Government's "standard North" at all, administering their services to the county from Manchester.

Mr Bevy Atkinson, NDC chairman, wants Cumbria because it will enrich the package the North can offer when it tries to be attractive to footloose indus-

try and develop tourism as a job creator.

He says: "We are in a process of industrial and economic change. There are some useful indications. There is no English Estates property that is unless because there is such tremendous demand. A wider range of new businesses in the high tech field is developing. All the traditional industries are improving.

"The problems are bringing about the change while you are trying to contain unemployment. Unemployment is not being reduced by the changes. We have to manage change, help new industry to come, capitalise on our resources and success, and improve the image of the region."

He sees the NDC as the vital element of getting all the acts together, even though Durham County has formed its own development company and persuaded Sir Ron Dearing, the former Post Office chief, to chair it, while British Nuclear Fuels (BNFL) is to fund a development initiative in West Cumbria with a massive £1m a year for 10 years.

The scale of BNFL's contribution sets the context for other initiatives in the North, for the

Government encourages such donations from industry to involve the private sector in regeneration. The problem for the North-East, however, is a private sector that is too small: everyone has to contribute too much too often.

Companies regularly touched for money include ICI, NEI, BSC, industry, Esso, Shell, the clearing banks, the Burton Group, IBM and others but, as Mr Graeme Anderson, NEI's deputy chairman points out, even the most successful can only afford so much.

The problem has manifested itself with difficulty in funding the proposed Cleveland Enterprise Centre - designed to combine the best in job-creation and managed workspace practice under one roof. This is well short of £700,000 from the private sector to trigger pound-for-pound Government help, despite generous funding from "the regulars."

This might not have been felt so bitterly locally had the new Teesside Urban Development Corporation not announced its first project during the same week that news broke of the centre's problem. The project, by a Mayfair property company, is for an 850m retail and leisure com-

CONTENTS

- Public sector: no route to the top
NDC: building a consensus 2
- Venture capital: behind the scenes
Industry: the enterprise climate 3
- Development corporations:
riverside regenerators
Japanese companies: here to stay 4
- Biotechnology: Belasis spots a winner
Education: Haskin's key role
MetroCentre: taking on retail Newcastle 5
- Gateshead festival: a Northern Kew
Tourism: penny-pinching
Cumbria: North by North-West 6

plex on the disused Stockton racecourse.

Some in the job-creation business in the North-East have criticised the enterprise centre proposal as too "top-down" rather than "bottom-up" in concept. But all are much more critical of aid regimes that help more multi-million pound retail property developments while they struggle for funds.

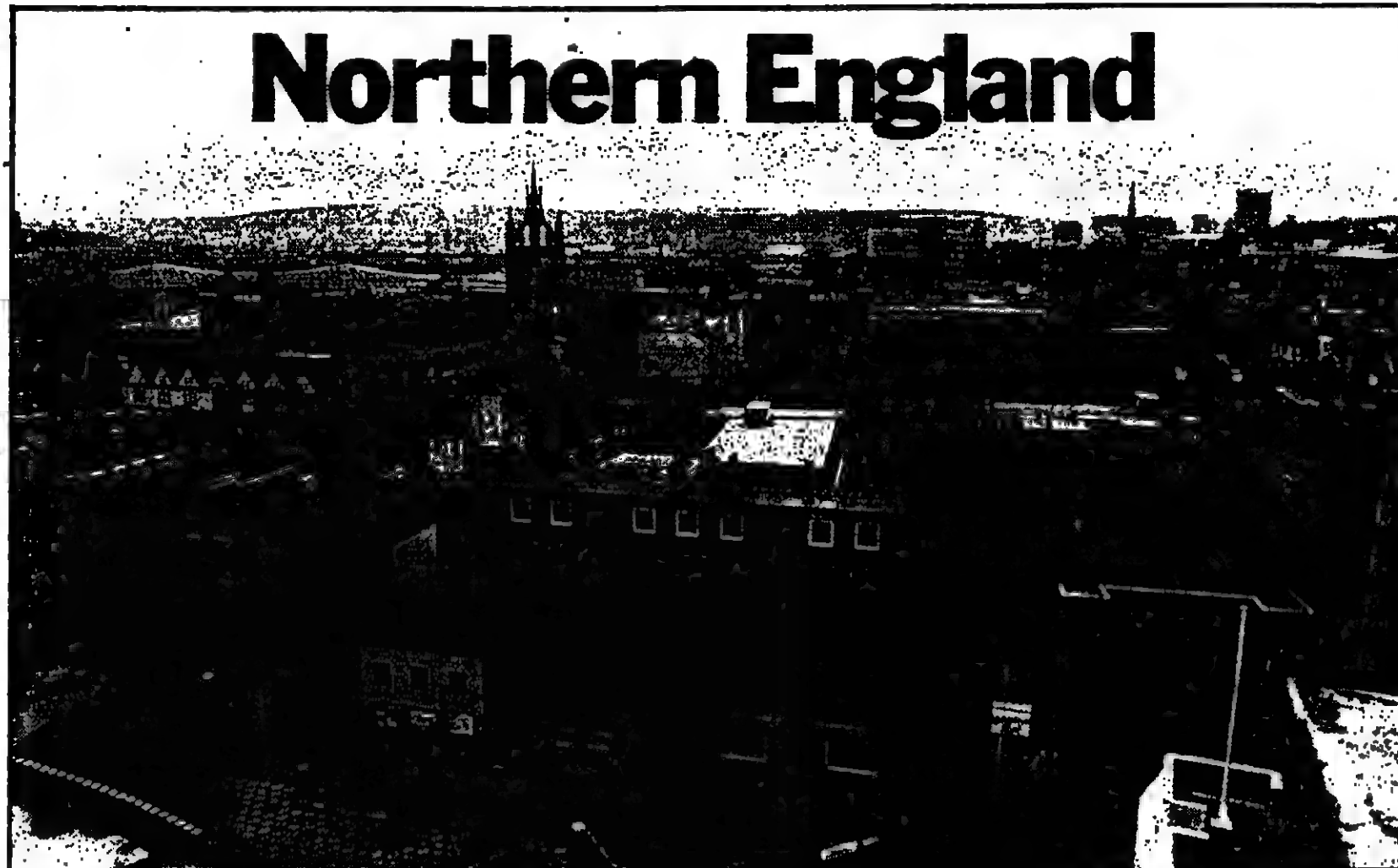
Despite all this, there is a small current of hope in the tide. Mr Michael Denny, who runs Northern Investors, a venture capital fund, says that the anti-enterprise culture is changing slowly, though it is hard work for those involved.

The CBI's officers say that there is optimism, though not buoyancy, and point to a 30 per cent increase since 1979 in its mailing list, which now stands at about 1,000.

The NDC has identified seven good industrial areas where there is already a wide range of skills - plastics, information technology, electronics, offshore, fashion and textiles, pharmaceuticals and biotechnology, and advanced manufacturing technology. It is building a network to encourage inward investment and growth in all of them.

All this in an area infamous for what the Prime Minister once called "Moaning Minnies" and one Southern columnist brands regularly as full of whiners. What is plain to see, however, is a region with the massive problems that flow from an economic structure that continues to be grossly imbalanced.

The efforts on the ground to change it are enthusiastic but slow in impact because of the scale of the problem. There seems little prospect of the buoyancy of the South spilling north under the pressure of market forces, especially with overloaded access roads leaving much to be desired. The problem of the North-East will be with us for a long time to come.



A panoramic view of Newcastle, the largest city in the region.

Photographs by Mike Aspin. Maps by Bob McMillan.

We're writing a new volume.

The future of the North is being created right now, and we want you to be part of the story. It's a tale of growth and regeneration in a new age of investment and development.

We'll introduce you to the characters. There's the helpful experts with all the up-to-date information on markets and facilities. Fine sites and premises and attractive financial packages.

You'll also meet a keen and highly skilled labour force waiting to make things work for you.

And what a setting for new business - a vibrant region in the heart of the UK with a transport and communications network that really works, attractive and inexpensive land and housing... and room to grow.

That's just the beginning of our story. Come and help us develop the action.



NORTHERN DEVELOPMENT COMPANY

100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

NORTHERN ENGLAND 2

Dominance of the public sector

No route to the top

THE MOST striking feature of the Northern Region's economic profile is that more than 40 per cent of the working population is employed in the public sector - and because the public sector is itself the major consumer of all services, it accounts for about two-thirds of gross domestic product.

Education, health and other services provide 21.6 per cent of jobs, and public administration and defence 7.9 per cent, a total of 29.5 per cent. This contrasts tellingly with manufacturing - metals, chemicals, fabricated goods, engineering, vehicles, and all other forms - which make up only 27.7 per cent.

Prof John Goddard, head of Newcastle University's centre for urban and regional development studies, puts the proportion of Tyneside's jobs that are in the public sector at 60 per cent. The biggest employer is the Department of Health and Social Security, with approaching 10,000.

The private sector has special characteristics, too. There is a preponderance of big businesses. Northern Engineering Industries (NEI) dominates engineering, with 7,500 of its 16,800 employees in the region. Much of its work comes from one of Cumbria's biggest employers, British Nuclear Fuels (BNFL), with its Sellafield reprocessing complex and 8,000 jobs in the area.

Other giants include Thorn EMI (domestic appliances and heating equipment), ICI (chemicals, plastics and petrochemicals), Vickers (engineering) and GEC (telecommunications equipment). Procter and Gamble has had its European headquarters in Newcastle since 1932.

Up-and-coming industries in the region include wholesale and retail distribution, with Tesco a big employer in Gateshead. When hotels and catering are added, these sectors accounted for 20.6 per cent of the workforce two years ago, and have been growing since.

The retail sector in the

North-East particularly has been expanded by the MetroCentre at Gateshead and the fight-back to keep custom by Newcastle's Eldon Square, Britain's biggest city centre shopping mall.

The region's traditional industries are coal, steel and heavy engineering, all subject to labour-shedding, modern technology and recession. The impact has been massive. Older mines continue to face closure, with investment going into super-pits which will employ increasingly fewer for every ton of coal produced.

Most people work in organisations, doing what they are told

The same story applies to steel where, seven years ago, closures almost killed the Durham town of Consett. British Steel now points to massive investment on Teesside, where it remains a major force and employer, though with far fewer people than before.

Meanwhile, shipbuilding struggles. Closures and redundancies have made most of the headlines in the past two years. The best-known yard, Swan Hunter, was privatised from British Shipbuilders last year in a management buy-out for only \$5m.

Its problem is that, until it can build export markets that were neglected for 10 years, it has but a single customer - the Government. Lack of orders has so far seen about 1,500 jobs lost since privatisation.

Job losses have continued even among the successful. When NEI spent \$75m on restructuring recently, \$44m went in reduc-

dancy payments to 5,800 people. This was across all NEI's operations, but Tyneside had to take its share.

As Mr Alex Marsh, chief executive of Swan Hunter, points out, the effect of such job losses has a wider impact than at first appears. Suppliers and services are hit in greater numbers, at a ratio of about 4:1.

The long-term strategy to replace contracting traditional industries and augment a declining private sector base has been to pull in more inward investment.

One result is that the region now has the biggest concentration of Japanese manufacturers in the UK, with 17 companies. These include giants such as Nissan, Komatsu, Sumitomo - which took over a Dunlop tyre factory - and NSK, the ball bearings manufacturer.

The US is, however, the biggest inward investor with more than 90 companies. Its giants include Black and Decker (power tools), Corning (glassware) and Sterling Winthrop (chemicals and pharmaceuticals). Mainland Europe's presence includes about 80 companies, with a large concentration from Scandinavian countries.

These are all either big companies, big local employers or branch factories following a business strategy decided far away. Most people work in organisations employing more than 500 people, whether in the public or private sector, doing what they are told.

The effect of this on the North is profound - it produces a dependent culture. Middle managers often have no promotional route to the top unless they move.

Prof Goddard sees worse to

come. As new technology makes a growing impact on government offices, jobs will be lost there.

Meanwhile - and across both private and public sectors - information technology and telecommunications in particular will bring about more centralisation of strategic decision-making in London or in Leeds, the emerging capital of the whole East Pennine area of the North-East and Yorkshire-Humberide.

Many middle management functions could disappear, extending the region's 'branch economy' status in both public and private sectors. This scaling down of local power and executive needs would, in turn, have an impact on organisations such

as British Telecom, how a major provider of services and jobs.

The pool of middle managers from which growing small businesses could draw their future departmental heads and directors is bound to be affected in the long term - unless the small business sector can grow fast enough to generate its own pool.

A lot may also depend on how the existing structure changes with the shape of the new service sector. Dr Andrew Robinson of the Northern Development Company says: "The MetroCentre employs 7,000 already of people available now."

Preventing further deterioration of the basic infrastructure seems crucial, however. NEI's

Employment by industry northern region

Figures for December 1985

Sector	Numbers	Share (per cent)
Agriculture, Forestry, Fishing	14,000	1.3
Energy and water supply	52,000	5.0
Metal mfg and chemicals	71,000	6.8
Metal goods, engineering, vehicles	122,000	11.7
Other manufacturing	98,000	9.2
Construction	45,000	4.3
Wholesale distribution, hotels, catering	100,000	9.6
Retail distribution	115,000	11.0
Transport and communications	58,000	5.4
Banking, insurance, finance	66,000	6.2
Public administration and defence	63,000	7.9
Education, health, other services	228,000	21.8
	1,046,000	100.0

Source: Dept of Employment

presence is a major stabiliser - Mr Graeme Anderson, the deputy chairman, says that he did not realise how much until he joined the board of Tyneside's urban

development corporation and saw how people counted on the engineering giant for private sector leadership.

"A hell of a lot of our time is spent in London with Ministers, in Whitehall, and with bankers. But we think it is very important to be in the region and to keep our main board here," says Mr Anderson.

One figure sums up the lack of balance which NEI is a major factor in trying to counter. According to the stockbrokers Penney Easton, the region has only 30 listed companies based locally. The contrast with the 144 in neighbouring Yorkshire and Humberside speaks for itself.

Pro rata, for its size the North should have nearer 100.

Ian Hamilton Fazey

Northern Development Company

Building a consensus



Mr Atkinson: 'We are only at an early stage. We have to prove ourselves'

ism and other service industries. Dr Andrew Robinson, the NDC's head of corporate affairs, takes the argument further. "Our model is the SDA and certain European regions such as Grenoble, Turin, Catalonia, Baden-Württemberg - all areas of potential and growth we can learn from," he says.

"The NDC has been taking a lead in conceptualising where we should be going. Most European countries are organised on regional lines, and the regions compete against each other. They can teach us a lot."

Dr Robinson says that the NDC is targeting on seven good industrial areas for growth - plastics, information technology, electronics, offshore, fashion and textiles, pharmaceuticals and biotechnology, and advanced manufacturing technology.

It is also looking at how to get more money out of the European Community. "What is the best practical other countries do better than us. We are the loudest in asking for money, but the effort is fragmented," he says.

Where the NDC has an outstanding track record already is in overseas promotion. It has the subsumed NEDC to thank for this, which brought with it offices in Chicago, Tokyo and Hong Kong.

Mr Chris Fraser, head of overseas operations, is adopting a targeted approach in the US with telephone marketing. The US is likely to remain the UK's biggest inward investor and while the second largest input comes from West Germany, Scandinavia is a big investor in the North-East too because of a recognition of proximity that goes back to the Vikings.

In the Far East, Japan is the major target area, with the NDC playing on Japanese fears that future European sales may depend on manufacturing in Europe.

There are now 17 Japanese companies in the North-East, with more on the way. The 3,800 employed now will rise to 5,000 by 1990, when Japanese capital investment will be \$500m, representing more than 20 per cent of Japanese manufacturing investment in the UK. The region also got the first UK manufacturing investments by Korea, Hong Kong and Singapore, all the result of targeted approaches. Taiwan, Korea and Australia are next.

All of this encourages Mr Atkinson, who expects to see Mr Eastall's successor appointed soon. He says: "I would not do this job if I did not believe there was something the NDC could achieve. You are fighting against the idea that if you set up an organisation you have solved the problem. We are only at an early stage. We have to prove ourselves. But people are more encouraged now than ever before."

Ian Hamilton Fazey

The North is shaping its future. Abroad.

Six NEI companies are based on Tyneside. They employ over 7,500 people.

Together they've helped make NEI one of the top 30 exporters in the UK.

We sell turbine generators to Iraq, Singapore and Brazil. Switchgear to Saudi Arabia and Singapore. In India we're building a 1000MW power station.

At home we supply both the army and the navy with equipment.

If you want to know more about NEI and its role in the North, either write to NEI Information Services, NEI House, Regent Centre, Newcastle upon Tyne NE3 3SB. Telephone 091-284 3191. Or go abroad.



Northern Engineering Industries plc

FOR SPECIALIST ADVICE...

- On Pension Fund Management.
- On Corporate Funds.
- On P.L.C. Share Option Schemes.
- And about all Private Client Services.

...SPEAK TO WISE SPEKE

In these turbulent days, you need the wisest financial advice you can get. At Wise Speke - in association with our subsidiary Pilgrim Financial Services Limited - we specialise in individual planning to meet the exact needs of each client. For further information contact Nigel Sherlock at Wise Speke Ltd., Commercial Union House, 39 Pilgrim Street, Newcastle upon Tyne NE1 6RQ.

Tel: (091) 261 1266.

WISE SPEKE

Investment sense with personal touch

NEWCASTLE UPON TYNE - LONDON - LEEDS - MIDDLESBROUGH

Member of the Stock Exchange since 1903 - A member of the Stamp Group.

Cookson on Tyneside. All keys to the future.



Key-Tech, a major new USA acquisition by the Cookson Group, with its beginnings in Rhode Island, will be making its presence felt as a major manufacturer of computer keyboard arrays in North East England.

Its new operation on Tyneside augurs well for further industrial advancement and job creation in the area and is assured not only of both local and national government support but also that of the whole Tyne & Wear region.

This exciting new Cookson development represents the latest step in our long history of investment in the area. We look forward to many more successful ventures here in the future.

Cookson C

Key-Tech (Europe) Ltd, Cookson House, Willington Quay, Wallsend, Tyne & Wear NE28 5UQ

The right blend to fuel Nissan's success.

Washington

Washington offers a high standard of facilities and infrastructure, a willing and highly motivated workforce and a superb distribution network of road, rail, air and sea terminals that ensure companies like Nissan U.K. Limited are always ahead of the competition.

If you want to be sure that your business is never left standing contact Norman Batchelor at Washington Development Corporation, Usworth Hall, Washington, Tyne and Wear. Or ring him on (091) 416 3591, Telex 357210 DC WASH G, Fax (091) 417 8268.



Washington. Profit from our experience.



Venture capital

Behind the nappies

WHEN LORD YOUNG, the Trade and Industry Secretary, opened the new 78,000 sq ft factory of Blue Ridge Care in Consett this month, his visit marked another step in the remarkable emergence of a new industry in the Northern Region - venture capital.

Investors in Industry (31) - the venture and development capital provider owned by the Bank of England and the main cleaver - might argue that, since it has been in Newcastle for 15 years, there is nothing much new about risk capital in the area.

However, Mr Colin Chadburn, who has been with 31 since those early days, says: "The nature of the business has changed very much. Fifteen years ago you would not go out looking - all the business would be referred. We are much more pro-active now and competitive."

His competitors include Northern Investors, a £4m fund formed in 1984, a private sector replacement for the Government's wound-down British Technology Group, and the £5.25m Northumbria Unit Trust, one of Lazard's regional funds. Soon, the Newcastle office of stockbrokers Penny Easton will be launching a fund for equity deals of under £50,000.

These are small sums compared with the millions that 31 can call upon from national coffers but their significance is not so much their size as that they are there at all. All have some measure of private sector money from London in them, so success will give the City greater confidence.

The growth of Northern Investors is doubly significant, for apart from about £1m of London money - including £100,000 from Northumbria Unit Trust - the bulk of its fund has come from local industry.

Giants such as ICI, NPL, Vaux, Breweries, Tyne Tees Television, and Trafalgar House all contributed substantially in a six-week rush in 1984, doubling the £2m-£3m expectations of Mr Michael Denny, Northern Investors' managing director.

One-third of his fund's £2.3m portfolio to date is in start-ups. There have been 16 investments to date and Mr Denny expects to be fully invested with another 22 by the end of next year. He will then be looking for more money and more investments. What has been happening generally so far should encourage potential backers.

The spectacular growth of Blue Ridge Care, which makes disposable nappies, is one example.

Northumbria Unit Trust is one investor here with £308,000, while another is CIM Industrial Investments. Their backing has enabled the British Technology Group, which put about £400,000 of the original start-up money in its last investment, to exit at a profit.

The company's success says much about what a combination of the right sort of Government aid and venture capital can do. The founder, Mr David Langston, is an American who had researched the gap in the UK nappies market - disposables had only 15 per cent share in 1983.

When his employers renounced because of economic problems at home, Mr Langston decided to do it himself, putting up £100,000 of his own money and moving house from South Carolina to Newcastle. His commitment was the sort of earnest which risk capitalists need and he got enough to get going purely on an equity basis.

The gamble he took was finding good people to join his management team, but he did so, recruiting production, finance and sales directors in the local labour market.

The business was on three-shift working within two months and numbers employed have grown from 15 to 180 in three years. Turnover has gone from £3.7m to £9.8m and should be £18m-plus this year. Meanwhile, disposable nappies now have 65 per cent of the UK market and Blue Ridge has 10 per cent of all nappy sales.

Mr Chadburn points to a string of successful investments by 31, including Northumbria Fine Foods, which started with £30,000 of 31 money in 1977. More rounds of financing fuelled continuous growth. When the company went to the market last year, it sold enough to take out £1m while retaining a 9 per cent share of the equity.

Derwent Valley Foods, famous for its Philias Fogg cocktail snacks, is another 31 client. Its four founders came from the North-East - a crisp industry, though they did not have a product - only their talents - at that stage.

31's Industry, Barclays, and the DTI all helped to get them going. The company had an early crisis but 31 gave the necessary bank guarantees to get them through it - exactly the sort of situation where risk capital scores over a bank's comfortably secured loan capital, for the ven-

ture capitalist sinks or swims with the investee.

"We do strategic planning with client companies. It's not hands-on management - it's eyes-on management," Mr Chadburn says.

Mr Denny gets more involved. "We are interventionists. We try to add value to investments made. You add value by active participation."

"We help people to find customers. We don't just say, 'Here you are sunshine, here's XYZ pounds, we hope you do all right with it.' We are in the hands-on, interfering, value added business of trying to make people rich. The security we achieve is to manage our investments and help them make money," he says.

Northumbria Unit Trust spreads its risk and achieves liquidity by investing part of its funds in local quoted companies. At year-end on September 30 the offer price per unit was £231 compared with an issue price in 1983 of £100.

Its two failures have been offset by two successes where its shareholdings were sold at twice the original cost, leaving it about £300,000 ahead so far. Its six remaining investments include Blue Ridge, its biggest, and Northern Investors, its smallest.

But do the funds go small enough? Mr Chadburn thinks money is there for good projects and says that the 46 deals that 31 will do this year will range from £15,000 to £2m, with 15 of them equity deals worth under £100,000. Mr Denny's range is £25,000 to £15m, with anything over £400,000 syndicated out.

Mr John Williams of Penny Easton says this is not enough. He thinks more people would start up in the area if they were less daunted by bank interest rates. Penny Easton's new fund - he is getting the money from City institutions - will be primarily for seed-corn projects.

A clue to where some clients may come from is that he also plans a company to promote joint ventures, or technology transfer, or export-import business with Hong Kong.

The North-East does not have a long tradition of small business entrepreneurship. A few successes may provide the encouragement to change that picture considerably. Meanwhile, the foundations of the professional and financial network needed for venture capitalism to thrive are clearly emerging.

Ian Hamilton Fazey

Industrial restructuring means changing the region's culture

Improving the enterprise climate

ONE FAST-GROWING, medium-sized business in the North-East was recently raising more venture capital to grow even faster. Its managers, all recruited locally from big companies, were offered the chance to buy equity. To the entrepreneur's astonishment, they declined.

In the parts of Britain where there is a stronger entrepreneurial tradition, the opportunity would have been snapped up with people borrowing to raise the money. Prof John Goddard of Newcastle University's Centre for Urban and Regional Development Studies finds the North-East response unsurprising.

He says it is more than likely that the managers concerned live surrounded by public sector professionals and middle managers working for larger businesses. Getting rich through doing your own thing does not spring easily to the forefront of people's minds. Peer group pressure is against personal risk.

People need examples to follow and in Britain's thriving areas there are many more of them spread through suburbs. Prof Goddard says: "The social network here is not as good. It's a critical mass problem."

"There are a lot of small and medium-sized fast-growing businesses, but there is a skill shortage in the management area that creates a managerial bottleneck. It is going to be difficult for some to make the transition from being an owner-managed business to being a professionally managed one where the work is spread and delegated through a team."

This is not to say that entrepreneurship is not alive and kicking in the North-East and Cumbria, as the rapidly developing venture capital scene proves. But the market is in an infant, rather than adolescent state, and there are deeply rooted historical reasons for this.

The contrast is with the more thriving areas of the North as a whole, such as Greater Manchester and West Yorkshire. These have broadly-based local economies, with long-established networks of smaller businesses feeding bigger ones and with the bulk of people employed in units of under 500.

As research by Investors in Industry (31) has shown, smaller and medium-sized businesses foster problem-solving ability - the main entrepreneurial requirement - at all middle management levels.



Prof Goddard: 'It creates a managerial bottleneck'

As down to the supervisor. This in turn fosters an entrepreneurial culture, encouraging those who want to do their own thing.

Mr Colin Chadburn, head of 31's Newcastle office, says that one way this manifests itself in the Northern Region is in the nature of management buyouts. Bigger businesses, with their

tendency to be branch factories, do not have a full team of managers to run the business on a stand-alone basis, nor do they get the scope to operate outside a laid-down strategy to learn more skills.

The buyouts mostly involve smaller businesses, usually family-owned, where the range of managerial skills is wide and where a more entrepreneurial attitude runs throughout the enterprise. This is where people learn and develop the confidence to bid for their businesses.

So, despite many examples of successful and growing businesses, they are so far making little impact against a general industrial culture where succeeding generations have grown used to working for dominant, local employers or depending on the state to support them in unemployment.

Changing this culture is a crucial part of industrial restructuring, but many believe that combating anti-entrepreneurial attitudes that have become ingrained over generations will itself take a generation or more.

In Cleveland, the Rev Bill Wright started in 1979 to run sessions on self-employment for sixth-formers with members of the Teesside Small Business Club. Now the sessions extend to all schools, with Durham University Business School, ESC Industry, the DTI and NatWest all offering practical or financial help.

Every Cleveland pupil has a new option on the timetable exploring what Mr Wright calls the "key life skills" of self-confidence, enthusiasm, leadership, creativity, risk-taking, problem-solving and flexibility. These are aimed specifically at any young people who might be interested in self-employment later on. Some start even in primary school.

Cleveland's initiatives also include support for people in self-employment, with advisers paid for by the Manpower Services Commission via the Community Programme. Youth Business Centres - one-stop shops for advice and help - are the third stage.

Meanwhile, other initiatives strive to keep talent in the region, for flight to London or elsewhere has been the only way for many to find channels for their abilities.

Design Works is an example. This was a clothing factory in Gateshead owned by the Burton Group. The Sir Robert McAlpine group is using Community Programme labour to convert it into

a complex of studio workspaces, exhibition areas and training facilities. Marketing and brokerage support will help designers win orders from industry. Burton's Sir Ralph Halpern has promised orders.

Another example is also in Gateshead at Stonehills, a disused factory that is now a complex of incubator and larger units, a software development centre, a women's employment project and a television studio that offers training for media technicians, as well as businesses wanting to use videos in their marketing.

Enterprise agencies and an innovation centre are also active, and since these rely substantially on the private sector for support, this means widespread interest in changing the culture on the part of existing big business.

However, there is a problem caused by the private sector's narrow base in the area. It means that the same sources are being tapped time after time for money, securities and other support in kind for these projects.

The first, ominous sign that the well may not be deep enough for everyone to drink from has come with the postponement of a start on the Cleveland Enterprise Centre, planned as a £2.2m example of the best in job-creation practice.

ICI, ESC Industry, British Telecom, Barclays, Northern Foods, Esso and IBM have put in money or manpower, but the project is still substantially short of the £100,000-worth of private sector backing it needed to get a similar sum from the public sector under the Government's "pound for pound" rules. The rest of the cost would come from a commercial loan.

Here, then, is a paradox. The region needs the centre to expand the private sector from the bottom up and reduce an overdependence on big business and the public sector that inhibits the growth of a wider enterprise culture. But the private sector is too small to pay a big enough share to get the centre going.

What works in more widely-based regions which have a better climate for enterprise in the first place may therefore not work in Northern England. The private sector spirit has shown itself willing, but the imbalance of large and small, public and private, weakens its ability to pay endlessly.

So that hath not cannot give at all. Will the Government have to re-think its rules?

Ian Hamilton Fazey

Company	Holding company	Turnover (£m)	Year end	Sector
Northern Engineering	-	937.5	12/86	Capital equipment
Barratt Developments	-	444.3	06/86	Building
T. Cowie	-	217.7	12/85	Motor trade
Silken & Coffs	-	213.9	10/85	Wholesale distribution
Vaux Group	Haseon Trust	163.5	09/86	Brewing
Swan Hunter	-	157.1	03/85	Shipbuilding
Yarrow Shipbuilders	General Electric Co	111.0	03/86	Shipbuilding
Whitson	-	94.6	09/86	Engineering
Forbes AG	-	84.8	12/85	Vinyl products
Darbhon	William Baird	75.8	12/85	Process plant
D.S.M. Autos	-	71.1	09/85	Motor trade
Minories	-	63.7	10/85	Motor trade
Crosby Ferguson	Ferguson Industrial Holdings	60.6	02/86	Building materials
Tyne Tees	-	60.5	12/85	Programme contractors
Corning	Corning Glass Works (USA)	58.2	11/85	Glass
Ropner	-	54.8	12/86	Holding company
J.W. Cameron	-	54.8	12/85	Sewing
Bellway	-	52.7	07/85	Building
Sunderland Shipbuilders	British Shipbuilders	52.1	03/86	Shipbuilding
Darlington & Simpson	-	50.8	03/86	Steel re-rolling
Davy McKee (Stockton)	Davy Corporation	50.1	03/86	Engineering
Greggs	-	48.4	12/85	Baking
Northern General Transport	-	47.2	12/85	Bus operator
Charles-Leslie Engineering	Silverdown Rubber	46.3	12/85	Process plant
Laws Stores	-	45.9	06/86	Retailing
Cleveland Potash	Anglo-American Corp	44.7	12/85	Potash production
British Chrome & Chemicals	Harrisons & Crosfield	44.6	12/85	Chemicals
Sadler and Co	-	41.8	06/86	Hosiery
Walker William	St Martins Holdings	41.8	01/86	Retailing
Perstorp	Perstorp AB	41.7	06/85	Plastic materials
Cookson Industrial Materials	Cookson Group	41.6	12/85	Smelting

With our help, jobs are heading in the right direction.

The wind of change is blowing through the North of England.

Gone are the days when the region's fortunes rested entirely on traditional manufacturing industries.

As English Estates' Northern subsidiary, we're helping the region to develop a more diverse, more dynamic economy. We're attracting employers to the area by providing a wide range of commercial and industrial property. From custom-built high tech premises, to craft homes and workshops in rural areas.

We're encouraging the start up of new businesses, often in

partnership with other organisations who share the objective of creating jobs. And, through our Business Support Scheme, we're also helping ensure that our existing 1700 tenants go from strength to strength.

The success of this programme can be measured by the 74,000 men and women already at work in our properties throughout Northumberland, Durham, Tyne and Wear, Cumbria and Cleveland.

The prospects for the future of the North can be seen in the further million square feet we shall be building this year.

So, with our help, jobs will continue to head North.

ENGLISH ESTATES
NORTH
The Developing Agency

Bank House, Carlisle Square, Newcastle upon Tyne NE1 6UL Telephone: (091) 261 6186.

A WALK IN THE PARK.

AYCLIFFE AND PETERLEE. WHERE THE NORTH-SOUTH DIVIDE REALLY SHOWS.

KEEP OFF THE GRASS

A WALK IN THE PARK.

AYCLIFFE PETERLEE DEVELOPMENT CORPORATION

You think there's no such thing as the North-South divide?

If you're relocating people to Aycliffe and Peterlee, we think you'll change your mind.

Even the simple pleasure of a walk in the park takes on a whole new meaning.

The Development Corporation area is within easy reach of the

spectacular scenic variety of the Yorkshire Dales, North York Moors and the Northumberland National Parks, and you're close to a host of delightful smaller coast and country parks, too.

Make no mistake, the North-South divide does exist.

And at Aycliffe and Peterlee, it really shows.

FOR DETAILS OF GRANTS, FINANCIAL PACKAGES AND BUSINESS PROPERTIES AVAILABLE, CONTACT: KEITH SUMMERBELL, THE AYCLIFFE AND PETERLEE DEVELOPMENT CORPORATION, THAMES HOUSE, NEWTON AYCLIFFE, CO. DURHAM DL5 6AW. TEL AYCLIFFE (0325) 313321.

NORTHERN ENGLAND 6

Gateshead festival Northern Kew takes shape

THE SITE, or rather sites, of Gateshead National Garden Festival 1990, were once among the most polluted and despoiled to be found beside the River Tyne.

Reclamation of the former Redheugh Gasworks, the Norwood Cokeworks, the Thomas Ness Tarworks and the Norwood railway sidings represents a major initiative by Gateshead Metropolitan Borough Council. It spent £4m of Derelict Land Grant in under four years in accelerating a process which might otherwise have taken 30.

By June 1988 reclamation will be complete and the framework in place for festival uses to take shape. NGF90, as it is known, is set to follow Liverpool, Stoke-on-Trent and Glasgow in the modern garden festival movement, which progresses to Ebbw Vale in 1992. It seems likely to be among the more memorable settings.

A prime reason is location. Gateshead could hardly have chosen a tougher prospect than the four sites, linked by a disused rail corridor and punctuated by the noxious River Tyne. Residual contamination included phenols, sulphides, tars, heavy metals

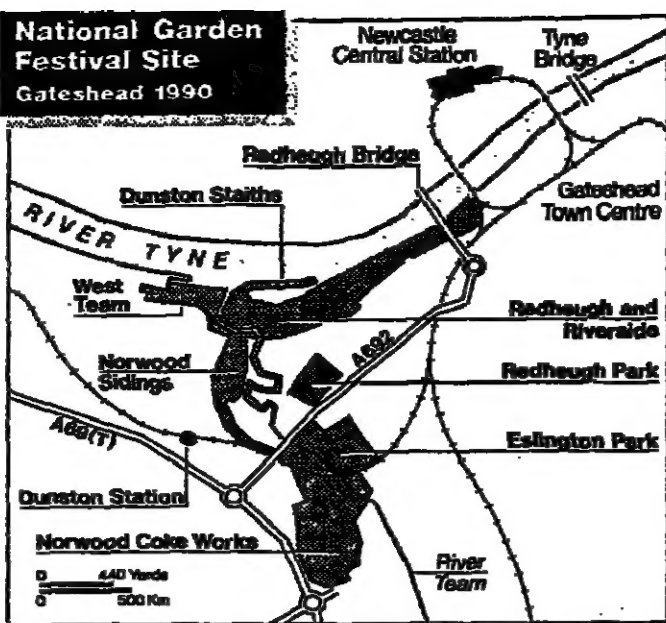
and a 20ft layer of compacted coal dust.

On one flank is a 1960s municipal housing estate, whose massive tower block, known as The Rocket, dominates the skyline. On the other, gasholders protrude. The Tyne shore is dominated by the massive silhouette of the coal staiths, whose cantenary falls in 1990.

It is not the sort of place where you might expect to find hundreds of rare tree species, a Northern Kew. That is why Mr David Copeland, NGF90's executive director, is preparing for a greener look than other festivals. The contrast of copious planting with the stark environment around promises great visual excitement.

Mr Copeland is a planner by profession but his company, which has operational independence from the local authority, has eschewed a masterplan. Festival themes - childhood, Tyne heritage, homes and gardens - link with agreed after-uses of recreation, leisure activities and housing. The festival itself, however splendid, is principally an enabler.

Without it, Gateshead would never have levered



£6.4m in derelict land grant for the 200-acre site, let alone a further £13.5m from other public purse sources to multiply the borough's own £5.8m injection. Private sector contributions should add an all-important £4m to capital spending, plus £6m in sponsorship. Projected operational profits of £5m during the summer of 1990 suggest an overall budget in excess of £40m.

That is big money, and Gateshead MBE will be guaranteeing revenue costs of up to £5m to encourage participation. On present evidence there will be no lack of takers. NGF90 is in the process of negotiating main-title sponsors: the £4m capital injection will come from end-users. The main problem, as ever, is time.

Reclamation offered a particular challenge on the key Redheugh site, where pollution was too imbedded for the ground to be simply left off. Given massive drainage demands, the borough's reclamation team decided to implement a capillary break blast method invented by Dr Tom Cairney of Liverpool Polytechnic. This admixture of pulverised fly ash, crushed dolomite and sand allows downward percolation but no upward movement. PFA is also being used in the sub-soil, along with straw and 100,000 cubic metres of silt dredged from the Tyne. Topsoil, stored nearby, comes from the Nissan factory site at Washington.

The staiths fronting Redheugh, listed for their historic importance, are under restoration at a cost of £1.25m. Their gantry will be put back in working order, and track is being laid for period steam locomotives. Steam is already lined up in the presence of the Bay Bridge and Eskdale narrow gauge railway, which will serve as a distributor around the two northern sites. A slow-moving monorail, pre-funded by a Belgian firm, does a similar job around the southern sections.

One established planning principle is that all motorised vehicles are segregated from pedestrians. Given the distance between sites, with car and coach parking necessarily on the fringes, balance and distribution of visitors - at least 35,000 are expected on peak days - will be crucial. To this end a continuous road train service will run on its

own track between the main transit points.

Pedestrians can make the same journey on a spine footpath with shelter points every 100 yards and shopping along the corridor. The path could also accommodate a linear modern art exhibition - if there is room. Some of the early tree planting (over 1m already) is jeopardised by rival trees.

Regionally-based landscape architect practices were awarded £1,000 each to produce ideas around the existing structure and themes. Each, says Mr Copeland, will be offered further work on merit. That is also his attitude to the nurseries and garden centres seeking to supply plants. Where possible, all contracts are to be let locally but rarer species or specifications may have to come from further afield.

Despite NGF90's quest for excellence, its appeal will be unashamedly popular. Indeed, this combination of high horticultural and amenity standards linked with themes like *Magic and Illusion* or *The Future*, is hoped to create a heady brew of local enthusiasm, regional pride and national recognition.

Will its success, in the end, be measured simply in numbers? Mr Copeland points to the huge vested interests, public and private, in a £40m project, all with different objectives and individual ways of reckoning value for money. There are bound to be those who feel unhappy.

However, he has no doubt that the festival will offer a major boost to the North-East's image and self-esteem. It will provide a legacy of exciting tourist attractions along the Tyne, of high quality recreational facilities of private and rented housing.

Perhaps the spirit of NGF90 is best summed up by a two-acre section beside the River Tyne in Redheugh where a Third World village is planned. Visitors will enter through an aircraft fuselage, and groups from different countries will demonstrate the realities of their everyday life. It is a symbol that a rich nation with the ability to regenerate one of its own devastated areas has not forgotten the wider perspective.

Robert Waterhouse

Today's technical processes can increase efficiency. Improve productivity and give impressive cost savings in Electrical Industrial Applications, such as: FOOD PROCESSING, CURING, STORING AND DRYING, HEAT TREATMENT OF METALS AND NON METALS, METAL MELTING, HEATING FOR FORGING, EXTRUSIONS AND METAL WORKING, PROCESS LIQUID HEATING, SPACE AND HOT WATER HEATING.

ELECTRICITY FOR PRODUCTIVITY

If you have a cost or efficiency problem, save your energy: phone NEEB Energy Marketing for FREE, no obligation advice.

Get in touch today. Telephone (091) 232 7520. **NEEB INVEST ELECTRIC** The North Eastern Electricity Board, Carlisle House, P.O. Box 152, Newcastle upon Tyne NE99 1SE.

Cumbria

North by North-West

EVERYONE KNOWS where Cumbria is located on the map. Where it is located in terms of the English regions is something else. The Northern Development Company (NDC) claims it for the North; its major employers - who contribute massively to future industrial development - want it in the North-West.

Meanwhile, the county - formed in the 1970s by the amalgamation of Cumberland and Westmorland with parts of north Lancashire - pays its dues to inward, the North-West's inward investment agency, not the NDC. Cumbria County Council has yet to decide whether it wants to go into the NDC as a fully paid-up member. Carlisle City Council has voted in favour but has no general support in much of industry and commerce, particularly in West Cumbria.

Critically, two of the most powerful elements in the industrial infrastructure - VSEL, the Trident submarine yard at Barrow, and British Nuclear Fuels (BNFL) at Sellafield - are interested in staying in the more buoyant North-West.

Confusion abounds, partly because of the Government's stance. Cumbria is in the North for statistical purposes but in the North-West when it comes to administration by the Departments of the Environment (DoE) and Trade and Industry (DTI).

The Government puts it in the North when the monthly unemployment statistics come out, for example. The official reason is that Cumbria was in the Northern Region's original statistical base and it would confuse matters to change it.

However, Cumbria's figures are broken out easily on request and, with modern computing, change and recalculation of the base would not be difficult. One cynical view is that Cumbria's low unemployment rate of under 10 per cent helps disguise how bad things really are in the North-East.

Tourism

Penny-pinching is bad housekeeping

TOURISM IN Cumbria and Northumbria, the two ETB regions for Northern England, is a multi-million pound business. Last year it was worth an estimated £250m to Cumbria and £250m to Northumbria, providing around 50,000 valuable jobs across the North. Yet the two tourist boards, with a combined turnover of just £1.07m, are battling to conserve their operational pennies for everyday survival.

Northumbria Tourist Board, whose bailiwick extends from Middlesbrough to Berwick-on-Tweed, is currently considering travel restrictions on its development staff. Cumbria asks journalists to kindly return background documents, or cough up the shelf price.

The tourist boards claim their housekeeping is already tight. They say that the ETB has indicated standstill budgets for next financial year. Many of the local authorities which support them are rate-capped. The principal expenditure route is through sponsorship, and in Cumbria at least commercial membership would be difficult to improve.

Grant aid for tourism projects, which comes from a separate ETB allocation, amounted to £844,000 in Northumbria during 1986-87, leaving £4.27m and 256 jobs. In Cumbria £510,000 brought an investment of £4.59m and 116 jobs.

Because they are geographically large but numerically small, Cumbria and Northumbria have to gain from membership of the Northern Confederation of tourist boards, whose joint overseas marketing of 'England's North Country', using Manchester Airport as the gateway, shows great potential.

At the other end of things, Northumbria recently set up its own community programme agency in partnership with the MCA, which led to the staffing of a tourist information centre at Newcastle Airport.

In comparison with the other regional board areas, Cumbria and Northumbria, from the bottom league, with 15m and 16m bed nights recorded respectively during 1985 (Thames and Chilterns was the next lowest at 30m). However, tourism's importance to the Northern Region's economy is double the national average in job terms.

This is brought about by a combination of geography, topography and industrial recession. With the current agricultural crisis, farmers are also turning to tourism as a valuable source of income. Most of the region comes within rural development areas, while land over 800ft is officially a Less Favoured Area for farming. Such designations bring access to Development Commission and European Community funds. The challenges - and opportunities - vary widely across the region, but the common theme is that the Lake District becomes unhealthily full in season. Official policy is to encourage tourism in the rest of the county, and special emphasis is being placed on both Furness and Carlisle as centres. Poor publicity about Chernobyl fall-out over the fells has been balanced in a strange way by British Nuclear Fuels' successful promotion of the Windscale visitor centre.

Robert Waterhouse

fully committed to his fold.

He has some powerful friends in the Government, but so has Dr Rodney Leach, chief executive of VSEL, who argues that the M61 express route into the heart of Manchester, communications to Newcastle make a nonsense of an east-west link.

Mr Atkinson concedes this, but says that Carlisle's case to link with Newcastle - 60 miles along the A69, compared with 120 miles to Manchester - makes sense. But while he says that, the same applies to all of Cumbria north of Shap fell. He admits that the natural affinity for anywhere south of Shap is with the North-West.

The people lobbying against him say the greater logic is to keep all of Cumbria in the West Pennine region, which is where it is geographically as the big industrial giant want.

Mr Atkinson will keep fighting, however. He says 'Cumbria gives us a distinct advantage in promoting the Northern Region, especially regarding tourism and the strength of existing industry.'

Ian Hamilton Fazey

Cut costs

A snip for new ventures in Tyneside: Special financial incentives.

For full details of all the benefits available by locating in the Tyneside Enterprise Zone call us today on (091) 261 7392.

We'll send you our comprehensive information pack - or answer any specific queries you may have.

FACTORY UNITS FROM 450 SQ. FT. AND SITES FROM 1/4 ACRE IMMEDIATELY AVAILABLE.

Contact: Alan Clarke, Newcastle City Council, Civic Centre, Newcastle upon Tyne NE99 2BH. Tel: (091) 261 7392.

TYNESIDE ENTERPRISE ZONE

Komatsu are pleased to be part of the expansion in the North East - contributing technology, quality and development.

KOMATSU UK

ADRIAN L. NEWMAN, Director North.

KOMATSU UK LTD, DURHAM ROAD, BENTLEY, CHESTER-LE-STRÉE, COUNTY DURHAM, ENGLAND. TEL: (079) 470 5125. TELEX: 557978. FAX: (079) 470 5156.

Are you planning investment in the NORTH EAST?

Do you need to know local salaries and availability? Will you need PERMANENT or TEMPORARY staff? Alfred Marks can help you recruit the best local.

SECRETERIES WP OPERATORS ACCOUNTS STAFF COMPUTER STAFF SALES PERSONNEL ACCOUNTANTS

Make contact with ALFRED MARKS today.

Call Joe Armstrong on Newcastle (091) 232 9673 Peter Crowe (founder member of the NDC) on Middlesbrough (0642) 227611

Ask ALFRED MARKS

FINANCE FOR NORTHERN BUSINESS

The Northumbria Unit Trust is a fund backed by local money investing in growing local businesses.

Since 1983, companies from a wide range of industries including manufacturing, chemicals, brewing and shipping have benefited from our support.

Funds are available for investment in all types of business within Cleveland, Cumbria, Durham, Northumberland and Tyne and Wear.

We welcome enquiries from entrepreneurial and developing businesses looking for equity finance.

Please contact Tony Denham or Tom Glucklich at Development Capital Group Ltd, a Lazard Brothers subsidiary, 44 Baker Street, London W1. Telephone 01-935 2731.

THE NORTHUMBRIA UNIT TRUST

This is GO-AHEAD NORTHERN Country ...

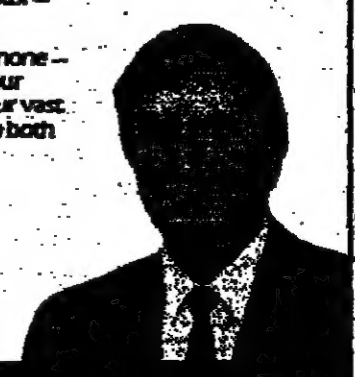
... where we are the North East of England's biggest bus operator - and a growing part of the region's infrastructure.

Our buses, coaches and BusShop travel-offices are second to none - providing excellent advertising and promotional media. And our diversification into general engineering - making full use of our vast expertise and facilities - offers unique business opportunities to both the private sector and local authorities.

For full details of our services, please contact:

John Shaw, Go-Ahead Northern Limited, Queen Street, Gateshead, NE8 2UA. Tel: (091) 460 5144. Fax: (091) 460 0108.

SUPPORTING THE NDC



Bio-technology

Belasis spots a winner

NOT MANY companies operating in the realm of advanced technology issue open invitations - well, almost open - to all and sundry to come and share their hard-won knowledge. What makes the Belasis Hall Technology Park on Teesside so unusual is that ICI has done just that.

Mr George Hunter, the technology park's chief executive, explains: "Anyone in the park will be free to knock on ICI's door."

"My role is to unlock the specialised expertise used within ICI in supporting its own businesses and make it available to the whole spectrum of tenants from small firms to branches of international companies."

Few small firms can afford an electron microscope, but would give anything to get at one for an hour or so a month, he adds.

A joint venture between ICI and English Estates, with substantial financial backing from both central and local government, the technology park comprises 167 acres of land dedicated by the company.

English Estates is building 50,000 sq ft of business accommodation known as Belasis Court. Finished in traditional red brick, the seven pavilions are set around a courtyard and range from rent-a-deck with common services up to a 10,000 sq ft block.

Although the first phase of building will consist of advance-built premises, there are also parcels of land, up to 15 acres, available for companies requiring purpose-built facilities.

These may be constructed by English Estates to a client's specifications and then leased to him, or the incoming firm may wish

to build its own property. Mr Hunter says there are a number of options for future development of the park. He is actively seeking the involvement of venture capitalists.

The facilities ICI is willing to make available to incoming tenants include information technology, from plant control to the electronic office, and stretch from patent agents to the whole gamut of engineering disciplines.

The proximity of ICI's biological products business and the advanced materials research and development operation are seen as very significant attractions.

Companies setting up in the technology park will also benefit from close contact with the regional academic world. In 1983, the universities of Durham and Newcastle, together with the polytechnics of Teesside, Sunderland and Newcastle set up a collaborative working group known as Hesin (Higher Educational Support for Industry in the North).

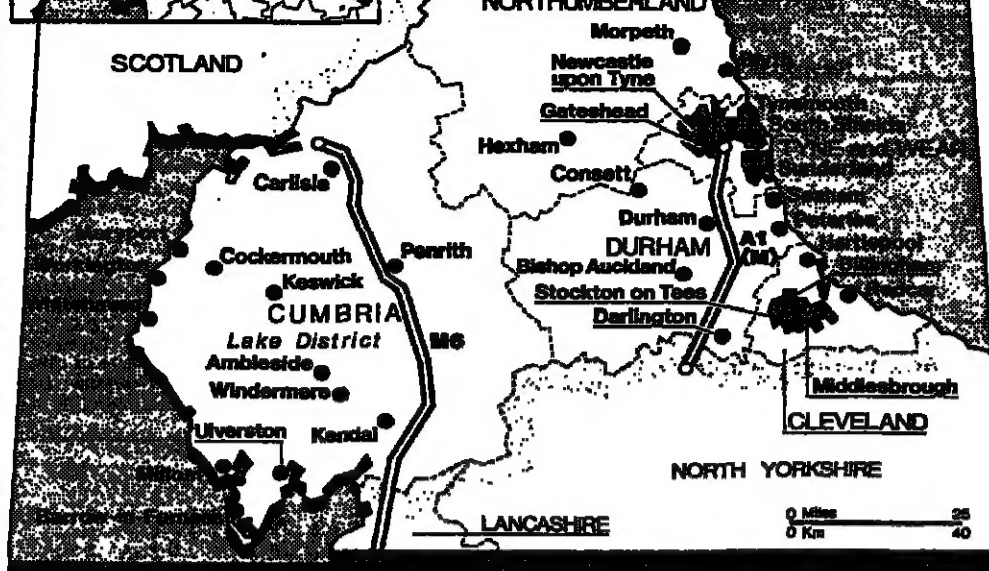
Significantly, as its first venture in collaboration, Hesin chose biotechnology. With the arrival in the region of several specialised firms, such as Immunodiagnosics, Marlborough Biopolymers and NBL Enzymes, and the presence of giants Boots and Glaxo, the North-East is already being seen as a major centre for the rapidly expanding UK biotechnology industry.

This strength is one on which Belasis Hall Technology Park clearly hopes to capitalise. Mr John Russell, ICI Biological Products general manager outlines some of the options.

"We focus on the success of the venture and are prepared to be flexible about the nature of our relationship. This can be a simple structured collaboration, a joint venture, a licensing arrangement or possibly contract work."

Mr Hunter admits that access to ICI know-how cannot be totally open-ended. If information could give commercial advantage to a competitor, there would be reservations. On the other hand, ICI would have to learn to live with worries about incoming firms headhunting the chemical giant's bright young men and persuading them to cross the road.

Construction of the first phase of the technology park by Winpey has gone well and is ahead



of schedule. The main buildings in Belasis Court were completed in three months and the moving-in date for the first tenants has been brought forward from May to March next year.

The first company has already been signed up and talks are under way with eight others about the facilities they require. Forty inquiries have been received, of which 25 look promising.

The Northern Development Company is helping with the marketing of the park, both in other parts of the UK and abroad. US inquiries so far include specialist engineering and health care companies. However, 70 per cent of inquiries have come from within 100 miles of Teesside.

It is accepted that not all tenants will want to tap-in to ICI. Some may just want to locate in high-quality buildings in a parkland setting, which is why \$500,000 is being spent at the outset on landscaping, including the planting of 80,000 trees and shrubs to create a mature setting.

Belasis Hall is setting a trend in technology park concepts, asserts Mr Hunter, adding that he intends to keep it that way.

Ewart Mann

Education and industry

Hesin's key role

THE NORTH-EAST'S two universities and three polytechnics have this year organised themselves to offer joint support to industry in high technology fields and help force the pace of economic growth in the region.

They formed an organisation called Hesin - Higher Educational Support for Industry - in 1983, but in July they gave the body some teeth by appointing Dr Oisín MacNamara to market Hesin in the region and, through the NDC's network, abroad.

The universities of Newcastle and Durham and the polytechnics of Sunderland, Teesside and Newcastle are the organisation's members.

Hesin's record to date has been founded in biotechnology, where it has had notable success in pulling together academics and industry. Biotechnology is strong in the area through the pharmaceuticals industry and regional expertise in heavy engineering.

Contrary to popular belief about test tubes and small laboratories handling exotic chemicals, much biotechnology is concerned with large-scale industrial processes such as fermentation and antibiotics manufacture.

Dr MacNamara says: "The expertise in research and training which these five institutions offer is of immense potential benefit to industry. We shall be co-ordinating the resources to make them as powerful as possible and readily accessible to companies for exploitation."

Backing him up is a powerful executive on which each institution is represented at pro-vice-chancellor, dean or assistant director level. The rank of each executive member is sufficient for decisions to be taken that can be implemented quickly by vice-

chancellors. Hesin has also been active in continuing education, ensuring that between them the institutions optimise high technology training for scientists in North-East industry. It has European money to support this through Comett, the European Community action programme for education and training for technology.

Dr MacNamara says: "We expect to become increasingly pro-active, particularly in the engineering technologies."

187

MetroCentre's founder

The man who took on retail Newcastle

JOHN HALL has become the apostle of the out-of-town shopping lobby. He is the private developer who created the MetroCentre at Gateshead, apparently in direct competition to the established shopping facilities in Newcastle.

"Shopping can be the catalyst to reclaim derelict sites," he says. And that is what has been done at Gateshead, for the MetroCentre has been built on the site of an old coal ash tip. The notion has been recognised in the Government's planning instructions for local authorities.

Although cool generally to the idea of huge new shopping centres siphoning the life out of the very city centres that are the subject of major urban regeneration programmes, the latest draft circulars from the Department of the Environment nod in the direction of Mr Hall.

Very exceptionally, said the Government's recent draft circular on major out-of-town developments, "they may be acceptable where they result in the reclamation of a large area of derelict land and other environmental improvements," and where their impact is likely to be diffuse.

There was a degree of inevitability about that. The Department of Environment, regardless of the merits of the catalyst argument, was hardly likely to kick at a concept which in the North-East has won the plaudits of Cabinet Ministers and an invitation to lunch at 10 Downing Street for Mr Hall.

He has noted that the MetroCentre has resulted in a large injection of funds to the depressed areas south of Newcastle. "We've cleared the dog queues on the south bank of the Tyne," he claimed earlier this year.

For some the rise of the MetroCentre is the symbol of the rise of the North-East, an impression that the gushing publicity for the MetroCentre seeks to enhance - "an area which saw the start of the industrial revolution is now playing host to the start of the retail revolution."

Mr Hall himself talks of Teesside as the new gateway to Europe, picking up the mantle of Mr North-East. And with the MetroCentre under his belt, he is devising grandiose plans to turn the former Londonderry estates into golf courses, business parks, hotels and so on.

At the retail level, he wants to build other MetroCentres, albeit on a smaller scale, near Exeter, Birmingham and Edinburgh. But he has backed off his plans for MetroCentres and is now considering a mixed development of retail warehouses, an industrial



Gateshead's MetroCentre: symbol of the rise of the North-East?

business park and cinema complex in north Middlesbrough. Mr Hall says he is a dreamer. Others see him as a visionary. But he would be the first to admit that the dream of the MetroCentre did not come all at once one dawn. Indeed, it was only the involvement of Marks and Spencer that turned it from yet another retail warehouse park into a mixed shopping centre.

And the centre itself grew like Topsy. As one surveyor who has been associated with the scheme from the early days observed, "the architect never caught up with the builder."

Certainly Mr Hall has been prepared to take risks. Whether the MetroCentre will provide an adequate balance of reward remains to be seen.

It started with Enterprise Zone tax advantages, which have given retailers a lower cost base than they would otherwise have had. But the tax breaks run out in 1991 at around the time the first rent reviews will fall. Then will be when to see whether the scheme has been a commercial success.

While there has been in the property industry a steady drip of rumours that the retailers at the MetroCentre are disappearing with their takings so far, that has to be set against the

facts that MetroCentre continues to expand, that space continues to be let.

Many of the High Street multiples are there and they have gathered around them a host of smaller retailers. About £140m has been invested.

But as, in October, the MetroCentre was opening new facilities, so too was the Eldon Square shopping centre in the middle of Newcastle. What the MetroCentre so far has failed to do is to draw much traffic away from the established Newcastle prime shopping areas. Its effect has been more marked in the smaller centres to the south and west.

Shopping traffic in Eldon Square has been closely monitored and the stores there have been reporting not a fall in their takings but, rather, an average 3-4 per cent slippage from their targets.

This is significant because the interplay of MetroCentre and Eldon Square provides the best source of evidence on the effects of out-of-town shopping developments on the commercial vitality of the traditional city centres. Yet it will take some time for this evidence to accumulate. MetroCentre has been active for barely a year.

Paul Chesswright
Property Correspondent

We come out ahead by any standard



and it's easy to see why

- a choice of greenfield sites and premises
- easy access to UK and European Markets
- an attractive environment for business and pleasure
- Government and EEC financial assistance
- available labour and an excellent industrial relations record
- established international investment

Northumberland

For more details of the advantages of Northumberland contact:

John Lister, Director of Planning and Economic Development,
Northumberland County Council, County Hall, Newcastle,
Northumberland NE1 3EL.
Tel: 01670 254349 Telex: 527048 Fax: 01670 254415

WYNWARD HALL, the former Stately Home of the Londonderry family, is the setting for Cameron Hall Development's latest project. The scheme which is set in 5000 acres of mature landscape has been designed to offer LIFE STYLE, something we believe is necessary for modern industry, its management and staff.

We believe there is nowhere else in the United Kingdom which can offer our unrivalled facilities which are to be developed over the next five years.

Compare what we have to offer:
Wynyard Hall - Stately Home for Banquets, 200-Bedroom, 4-Star Hotel & Conference Facilities, Three Golf Courses, 400 individual houses on 1/2-acre to Two-acre plots, Art Gallery, Museum, 100-acre lake for windsurfing, fishing, boating, field sports to include Equestrian Centre, Clay Pigeon Shooting, Game Shooting, Archery, Nature Trails and Country Park, and of course, not forgetting the 800-acre Business Park.

Wynyard - the future.

We believe that these facilities for businesses and firms which are expanding and relocating in the UK are unrivalled and we offer you the opportunity of joining in the growth point of the North East.

The magic of Wynyard is unforgettable. Once you visit it - you'll never leave it.

"Wynyard is the future - Teesside is the Gateway to Europe".

Wynyard
A journey into splendour

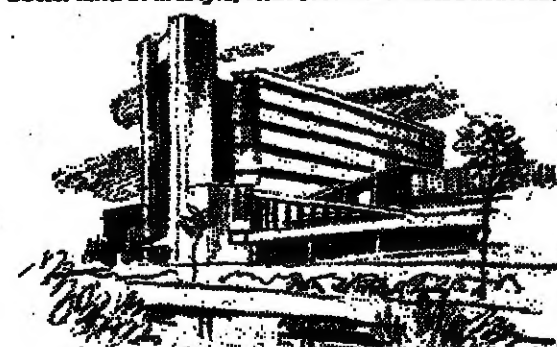
Another project by Cameron Hall Developments. Tel: (091) 488 8825.



Three international standard golf courses will delight visitor and resident alike.



This magnificent stately home will be the centre for a better kind of lifestyle, with countless leisure activities.



A four-star, 200-room hotel will accommodate delegates attending international conferences.

"Tyne salmon catches best this century"

Tony Champion,
Chief Fisheries Officer

"This year, the Tyne has become the best salmon river in England," claims Tony Champion, Northumbrian Water's Chief Fisheries Officer. "With over 1000 salmon caught this season, we have achieved the best salmon catches this century."

Even a few years ago, the idea that this could ever happen seemed an impossible dream. But that was before the Tyne's Sewage Treatment Scheme, a massive £150 million project being carried out by Northumbrian Water. It is the biggest estuarial clean-up in Britain and the benefits are being felt, not only by fishermen, but also by everyone who lives along its banks. The river is cleaner, sweeter and healthier and able to support an increasing marine population.

Northumbrian Water's environmental programme is also revitalising many other areas by improving the water quality of rivers like the Wear and the Tees. The work we have carried out on water resource planning, storage and distribution also means that industry in our Region will never be short of water, well into the next century.

We may be the third-smallest water authority in England and Wales, but we're biggest on ideas, enterprise and innovation. And, it seems, on salmon too. If you would like further information about Northumbrian Water's facilities, achievements and future plans, please contact the Public Relations Department at the address below.

NORTHUMBRIAN WATER

P.O. Box 4, Regent Centre, Gosforth, Newcastle upon Tyne NE3 3PX
Tel: (091) 284 3151 Telex: 537419 Fax: (091) 284 0378



NORTHERN ENGLAND 6

Gateshead festival Northern Kew takes shape

THE SITE, or rather sites, of Gateshead National Garden Festival 1990, were once among the most polluted and despoiled to be found beside the River Tyne.

Reclamation of the former Redheugh Gasworks, the Norwood Cokeworks, the Thomas Ness Tarworks and the Norwood railway sidings represents a major initiative by Gateshead Metropolitan Borough Council. It spent £4m of Derelict Land Grant in under four years in accelerating a process which might otherwise have taken 30.

By June 1988 reclamation will be complete and the framework in place for festival uses to take shape. NGF90, as it is known, is set to follow Liverpool, Stoke-on-Trent and Glasgow in the modern garden festival movement, which progresses to Eboli Vale in 1992. It seems likely to be among the more memorable settings.

A prime reason is location. Gateshead could hardly have chosen a tougher prospect than the four sites, linked by a disused rail corridor and punctuated by the notorious River Tyne. Residual contamination included phenols, sulphides, tars, heavy metals

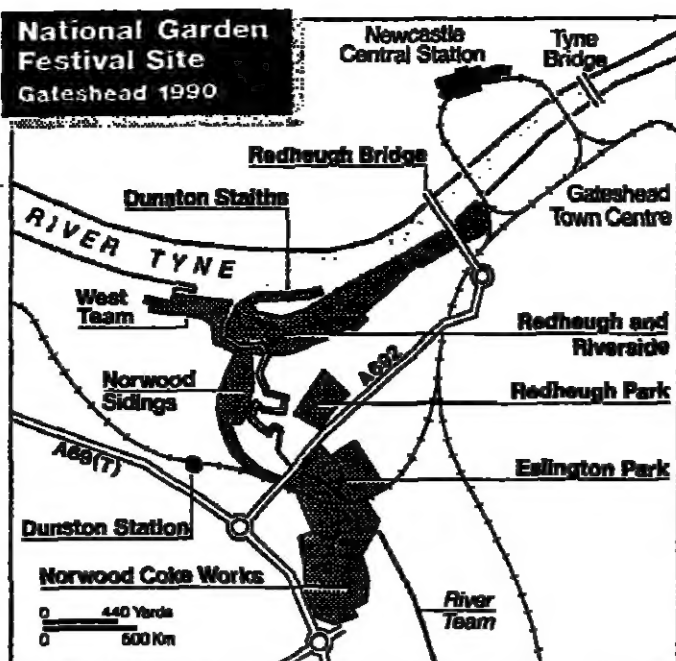
and a 20ft layer of compacted coal dust.

On one flank is a 1960s municipal housing estate, whose massive tower block, known as The Rocket, dominates the skyline. On the other, gasholders protrude. The Tyne shore is dominated by the massive silhouette of the coal staiths, whose century falls in 1990.

It is not the sort of place where you might expect to find hundreds of rare tree species, a Northern Kew. That is why Mr David Copeland, NGF90's executive director, is preparing for a greener look than other festivals. The contrast of copious planting with the stark environment around promises great visual excitement.

Mr Copeland is a planner by profession but his company, which has operational independence from the local authority, has eschewed a masterplan. Festival themes - childhood, Tyne heritage, homes and gardens - link with agreed after-uses of recreation, leisure activities and housing. The festival itself, however splendid, is principally an enabler.

Without it, Gateshead would never have levered



£6.4m in derelict land grant for the 200-acre site, let alone a further £13.5m from other public purse sources to multiply the borough's own £5.5m injection. Private sector contributions should add an all-important £4m to capital spending, plus £5m in sponsorship. Projected operational profits of £5m during the summer of 1990 suggest an overall budget in excess of £40m.

That is big money, and Gateshead MBC will be guaranteeing revenue costs of up to £8m to encourage participation. On present evidence there will be no lack of takers. NGF90 is in the process of negotiating main-title sponsors; the £4m capital injection will come from end-users. The main problem, as ever, is time.

Reclamation offered a particular challenge on the key Redheugh site, where pollution was too imbedded for the ground simply to be capped off. Given massive drainage demands, the borough's information team decided to implement a capillary break blanket method invented by Dr Tom Cairney of Liverpool Polytechnic, which was of pulverised fly ash, crushed dolomite and sand allows downward percolation but no upward movement. PFA is also being used in the sub-soil, along with straw and 100,000 cubic metres of silt dredged from the Tyne. Topsoil, stored nearby, comes from the Nissan factory site at Washington.

The staiths fronting Redheugh, listed for their historic importance, are under restoration at a cost of £1.5m. Their gantries will be put back in working order, and track is being laid for period steam locomotives. Steam is already lined up in the presence of the Ravensglass and Eskdale narrow gauge railway, which will serve as a distributor around the two northern sites. A slow-moving monorail, pre-funded by a Belgian firm, does a similar job around the southern sections.

One established planning principle is that all motorised vehicles are segregated from pedestrians. Given the distance between sites, with car and coach parking necessarily on the fringes, balance and distribution of visitors - at least 25,000 are expected on peak days - will be crucial. To this end a continuous road train service will run on its

own track between the main transit points.

Pedestrians can make the same journey on a spiral foot path with shelter points every 100 yards and shopping along the corridor section. The path could also accommodate a linear modern art exhibition - if there is room. Some of the early tree planting (over 1m already) is jeopardised by rival uses.

Regionally-based landscape architect practices were awarded £1,000 each to produce ideas around the existing structure and themes. Each, says Mr Copeland, will be offered further work on merit. That is also his attitude to the nurseries and garden centres seeking to supply plants. Where possible, all contracts are to be let locally but rarer species or specifications may have to come from further afield.

Despite NGF90's quest for excellence, its appeal will be unashamedly popular. Indeed, this combination of high horticultural and amenity standards linked with themes like *Magic and Illusion* or *The Future*, is hoped to create a heady brew of local enthusiasm, regional pride and national recognition.

Will its success, in the end, be measured simply in numbers? Mr Copeland points to the huge vested interests, public and private, in a £40m project, all with different objectives and individual ways of reckoning value for money. There are bound to be those who feel unhappy.

However, he has no doubt that the festival will offer a major boost to the North-East's image and self-esteem. It will provide a legacy of exciting tourist attractions along the Tyne, of high quality recreational facilities, of private and rented housing.

Perhaps the spirit of NGF90 is best summed up by a two-acre section beside the River Tyne in Redheugh where a Third World village is planned. Visitors will enter through an aircraft fuselage, and groups from different countries will demonstrate the realities of their everyday life. It is a symbol that a nation with the ability to regenerate one of its own devastated areas has not forgotten the wider perspective.

Robert Waterhouse

Today's Electrical processes can increase efficiency, improve productivity and give impressive cost savings in Electrical Industrial Applications, such as: FOOD PROCESSING, CURING, STORING AND DRYING, HEAT TREATMENT OF METALS AND NON METALS, METAL MELTING, HEATING FOR FORGING, EXTRUSIONS AND METAL WORKING, PROCESS LIQUID HEATING, SPACE AND HOT WATER HEATING.

ELECTRICITY FOR PRODUCTIVITY

If you have a cost or efficiency problem, save your energy: phone NEEB Energy Marketing for FREE, no obligation advice.

Get in touch today. Telephone (091) 232 7520. **NEEB INVEST ELECTRIC** The North Eastern Electricity Board, Carlisle House, P.O. Box 132, Newcastle upon Tyne NE99 1SE.

EVERYONE KNOWS where Cumbria is located on the map. Where it is located in terms of the English regions is something else. The Northern Development Company (NDC) claims it for the North; its major employers - who contribute massively to future industrial development - want it in the North-West.

Meanwhile, the county - formed in the 1970s by the amalgamation of Cumberland and Westmorland with parts of north Lancashire - pays its dues to inward, the North-West's inward investment agency, not the NDC.

Cumbria County Council has yet to decide whether it wants to go into the NDC as a fully paid-up member. Carlisle City Council has voted in favour but has no general support in much of industry and commerce, particularly in West Cumbria.

Critically, two of the most powerful elements in the industrial infrastructure - VSEL, the Trident submarine yard at Bar-

row, and British Nuclear Fuels (BNFL) at Sellafield - are interested in staying in the more buoyant North-West.

Confusion abounds, partly because of the Government's stance. Cumbria is in the North for statistical purposes but in the North-West when it comes to administration by the Department of the Environment (DoE) and Trade and Industry (DTI).

The Government puts it in the North when the monthly unemployment statistics come out, for example. The official reason is that Cumbria was in the Northern Region's original statistical base and it would confuse matters to change it.

However, Cumbria's figures are broken out easily on request and, with modern computing, change and recalculation of the base would not be difficult. One cynical view is that Cumbria's low unemployment rate of under 10 per cent helps disguise how bad things really are in the North-East.

Tourism

Penny-pinching is bad housekeeping

TOURISM IN Cumbria and Northumbria, the two ETB regions for Northern England, is a multi-million pound business. Last year it was worth an estimated £256m to Cumbria and £230m to Northumbria, providing around 50,000 valuable jobs across the North. Yet the two tourist boards, with a combined turnover of just £1.07m, are battling to conserve their operational pennies for everyday survival.

Northumbria Tourist Board, whose halliwick extends from Middlesbrough to Berwick-on-Tweed, is currently considering travel restrictions on its development staff. Cumbria asks journalists to kindly return backround documents, or cough up the shelf price.

The tourist boards claim their housekeeping practices are already stringent. They say that the ETBs have indicated standards of budgeting for next financial year. Many of the local authorities which support them are rate-capped. The principal expansion route is through sponsorship, and in Cumbria at least commercial membership would be difficult to improve.

Grant aid for tourism projects, which comes from a separate ETB allocation, amounted to £644,000 in Northumbria during 1986-87, leaving £4.27m and 256 jobs. In Cumbria £510,000 brought an investment of £4.58m and 116 jobs.

But they are geographically small, Cumbria and Northumbria have most to gain from membership of the Northern Consortium of tourist boards, whose joint overseas marketing of "England's North Country", using Manchester Airport as the gateway, shows great potential.

At the other end of things, Northumbria recently set up its own community programme, agency in partnership with the MSC, which led to the staffing of a tourist information centre at Newcastle Airport. In comparison with the other regional board areas, Cumbria and Northumbria form the bottom league, with 15m and 16m bed nights recorded respectively during 1986 (Thames and Chilterns was the next lowest at 30m). However, tourism's importance to the Northern Region's economy is double the national average in job terms.

This is brought about by a combination of geography, topography and industrial recession. With the current agricultural crisis, farmers are also turning to tourism as a valuable source of income. Most of the region comes within rural development areas, while land over 800ft is officially a Less Favoured Area for farming. Such designations bring access to Development Commission and European Community funds. The challenges - and opportunities - vary widely across the region. Cumbria acknowledges that the Lake District becomes unhealthily full in season. Official policy is to encourage tourism in the rest of the county, and special emphasis is being placed on both Furness and Carlisle as centres. Poor publicity about Chernobyl fall-out over the fells has been balanced in a strange sort of way by British Nuclear Fuels' successful promotion of the Windscale visitor centre.

Northumbria, with no single tourist magnet, suffers from a lack of perceived identity. But unlike Cumbria it has two major contributions in Teesside and Tyne & Wear, whose smart business hotels offer potential for weekend breaks. Middlesbrough is only a few minutes from the North Yorkshire Moors, and its hotels are good value. Newcastle claims to be the liveliest regional centre in Britain.

Attempting to create the missing tourist identity, the North-East's local authorities are becoming enthusiastic promoters of their own patch. Durham County Council sells the theme of the Prince Bishops who once ruled the world from Durham Cathedral. South Tyneside (or South Shields) majors on Catherine Cookson, the romantic novelist. Alnwick pushes the Percy connection as the Lion Heart of Northumberland.

An irony of the present penny-pinching is that Northumbria, especially, is so marketable. As a tourist region it has just about everything that tourists want to the Metro Centre, from Holy Isle to the Kleider Forest, with superb communications and space for all. Any image problems are illusory. Those who come to see for themselves know better. Yet Northumbria attracts consistently low percentages of tourists from overseas, and from elsewhere in England.

But Stephen Bent, Northumbria TB's development officer, believes that in the long run it is better to have a variety of themes than a honeypot like the Lake District. He is worried that facilities could be stretched by the great influx of people expected for the Gateshead National Garden Festival in 1990. The rarity value of the North-East, something treasured by many visitors, might be dentured.

It is not that tourism organisers hide themselves away. On the contrary, they are phenomenally busy year-round. Miss Jane Paterson, Northumbria's senior marketing officer, reckons on a 10-hour day and lots of weekend work. Tourist promotion does not have much of a career structure and offers modest salary scales. It still suffers from the old slur that tourism is not a "real" job.

Cumbria, an old hand at managing Lake District crowds, is ahead of Northumbria in producing a strategy document for the coming five years. Its long list of objectives - like opening up new areas, protecting and improving precious environments, bolstering traditional industries and with a plea for a first step in more realistic funding. "In order to obtain maximum public and government support for the tourism industry, they should be informed about the needs of the tourism industry are...CTB and other agencies urgently need resources to implement this strategy."

Robert Waterhouse

Cumbria

North by North-West

Cumbria has a problem in Workington, where 14 per cent unemployment has given it development area status, but Carlisle has remained stable with United Biscuits, Pirelli and Nestle big employers, and Cavanagh and Gray, one of 31's long-term success stories as a major supplier of quiches and other high quality foods to Marks and Spencer.

Job creation efforts are very much locally based. British Steel, which, although it has long since closed its West Cumbrian blast furnaces, has one of the world's leading rail making plants in the area - very active through BSC industry. VSEL has one of the biggest training programmes in Britain.

Meanwhile, BNFL has recently announced a £1m year contribution to the West Cumbria Initiative, aimed at widening the industrial base and fostering more small business growth. This is the sort of money the NDC could do with, but BNFL is not on its list of private sector backers.

It is against this background that Mr Reay Atkinson, the NDC's chief executive, has been lobbying hard to get Cumbria

fully committed to his bid. He has some powerful friends in the Government, but so does Dr Rodney Leach, chief executive of VSEL, who argues that when compared with the 100 express routes into the heart of Manchester, communications to Newcastle make a somewhat east-west link.

Mr Atkinson concedes this, but says that Carlisle's route to the A60, compared with 11 miles to Manchester - a real sense. But while he says that, same applies to all of Cumbria north of Shap fell. He adds that the natural affinity for a where south of Shap is with North-West.

The people lobbying again him say the greater logic is to keep all of Cumbria in the Pennine region, which is where it is geographically, as the industrial giant want.

Mr Atkinson will keep fighting, however. He says: "Cumbria gives us a distinct advantage promoting the Northern Region especially regarding tourism as the strength of existing industry."

Ian Hamilton Face

Cut costs

A snip for new ventures in Tyneside: Special financial incentives.

For full details of all the benefits available by locating in the Tyneside Enterprise Zone call us today on (091) 261 7392.

We'll send you our comprehensive information pack - or answer any specific queries you may have.

FACTORY UNITS FROM 450 SQ.FT. AND SITES FROM 1/4 ACRE IMMEDIATELY AVAILABLE.

Contact: Alan Clarke, Newcastle City Council, Civic Centre, Newcastle upon Tyne NE99 2BH. Tel: (091) 261 7392.

TYNESIDE ENTERPRISE ZONE

Komatsu are pleased to be part of the expansion in the North East - contributing technology, quality and development.

KOMATSU UK
A Bright New Dawn in the North.
KOMATSU UK LTD, DURHAM ROAD, BENTLEY, CHESTER-LE-STRÉE, COUNTY DURHAM, ENGLAND. TEL: 0915 410 3155. TELEFAX: 0915 410 8151.

Are you planning investment in the NORTH EAST?

Do you need to know local salaries and availability? Will you need PERMANENT or TEMPORARY staff? Alfred Marks can help you recruit the best local.

SECRETERIES
WP OPERATORS
ACCOUNTS STAFF
COMPUTER STAFF
SALES PERSONNEL
ACCOUNTANTS

Make contact with ALFRED MARKS today.
Call Joe Armstrong on Newcastle (091) 232 9673
Peter Crowe (founder member of the NDC) on Middlesbrough (0642) 227611

Ask ALFRED MARKS

FINANCE FOR NORTHERN BUSINESS

The Northumbria Unit Trust is a fund backed by local money investing in growing local businesses.

Since 1983, companies from a wide range of industries including manufacturing, chemicals, brewing and shipping have benefited from our support.

Funds are available for investment in all types of business within Cleveland, Cumbria, Durham, Northumberland and Tyne and Wear.

We welcome enquiries from entrepreneurial and developing businesses looking for equity finance.

Please contact Tony Denham or Tom Glucklich at Development Capital Group Ltd., a Lazard Brothers subsidiary, 44 Baker Street, London W1. Telephone 01-935 2731.

THE NORTHUMBRIA UNIT TRUST

This is GOAHEAD NORTHERN Country...

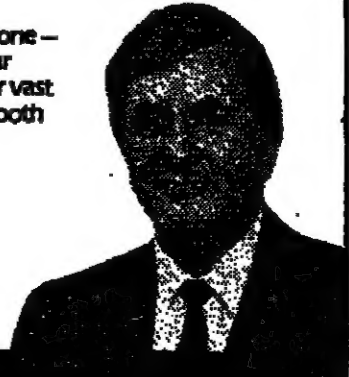
... where we are the North East of England's biggest bus operator - and a growing part of the region's infrastructure.

Our buses, coaches and BusShop travel-offices are second to none - providing excellent advertising and promotional media. And our diversification into general engineering - making full use of our vast expertise and facilities - offers unique business opportunities to both the private sector and local authorities.

For full details of our services, please contact:

John Shaw,
Go-Ahead Northern Limited,
Queen Street,
Gateshead, NE8 2UA.
Tel: (091) 460 5144.
Fax: (091) 460 0108.

SUPPORTING THE NDC



0915 410 3155

Bio-technology

Belasis spots a winner

NOT MANY companies operating in the realm of advanced technology issue open invitations - well, almost open - to all and sundry to come and share their hard-won knowledge. What makes the Belasis Hall Technology Park on Teesside so unusual is that ICI has done just that.

Mr George Hunter, the technology park's chief executive, explains: "Anyone in the park will be free to knock on ICI's door."

"My role is to unlock the specialised expertise used within ICI in supporting its own businesses and make it available to the whole spectrum of tenants from small firms to branches of international companies."

Few small firms can afford an electron microscope, but would give anything to get at one for an hour or so a month, he adds.

A joint venture between ICI and English Estates, with substantial financial backing from both central and local government, the technology park comprises 167 acres of land dedicated by the company.

English Estates is building 50,000 sq ft of business accommodation known as Belasis Court. Finished in traditional red brick, the seven pavilions are set around a courtyard and range from rent-a-deck with common services up to a 10,000 sq ft block.

Although the first phase of building will consist of advance-built premises, there are also parcels of land, up to 15 acres, available for companies requiring purpose-built facilities.

These may be constructed by English Estates to a client's specifications and then leased to him, or the incoming firm may wish

to build its own property. Mr Hunter says there are a number of options for future development of the park. He is actively seeking the involvement of venture capitalists.

The facilities ICI is willing to make available to incoming tenants include information technology, from plant control to the electronic office, and stretch from patent agents to the whole gamut of engineering disciplines.

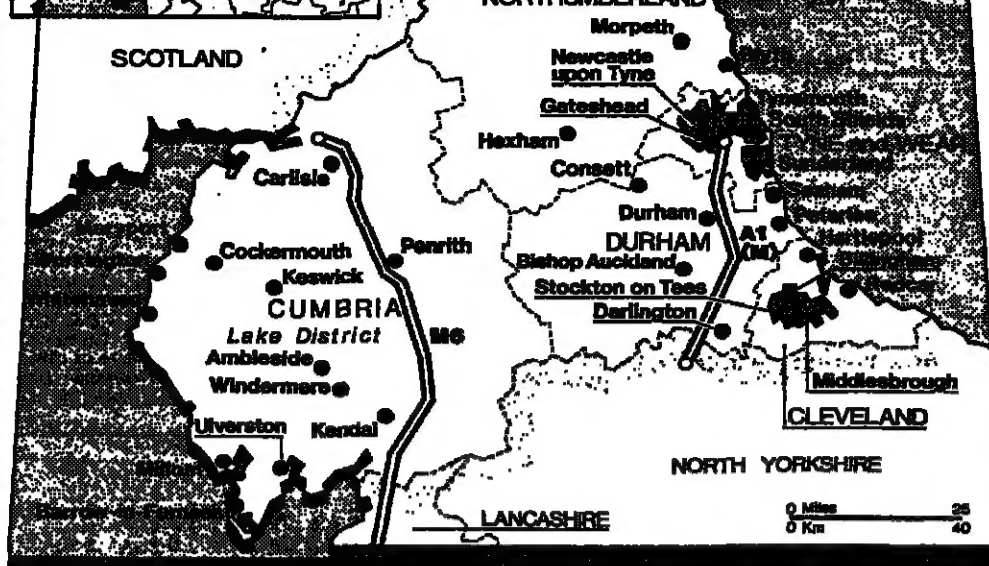
The proximity of ICI's biological products business and the advanced materials research and development operation are seen as very significant attractions.

Companies setting up in the technology park will also benefit from close contact with the regional academic world. In 1983, the universities of Durham and Newcastle, together with the polytechnics of Teesside, Sunderland and Newcastle set up a collaborative working group known as Hesin (Higher Educational Support for Industry in the North).

Significantly, as its first venture in collaboration, Hesin chose biotechnology. With the arrival in the region of several specialised firms, such as Immunodiagnosics, Marlborough Biopolymers and NBL Enzymes, and the presence of giants Boots and Glaxo, the North-East is already being seen as a major centre for the rapidly expanding UK biotechnology industry.

This strength is one on which Belasis Hall Technology Park clearly hopes to capitalise. Mr John Russell, ICI Biological Products general manager outlines some of the options.

"We focus on the success of the venture and are prepared to be flexible about the nature of our



relationship. This can be a simple structured collaboration, a joint venture, a licensing arrangement or possibly contract work.

Mr Hunter admits that access to ICI know-how cannot be totally open-ended. If information could give commercial advantage to a competitor, there would be reservations. On the other hand, ICI would have to learn to live with worries about incoming firms headhunting the chemical giant's bright young men and persuading them to cross the road.

Construction of the first phase of the technology park by Winpey has gone well and is ahead

of schedule. The main buildings in Belasis Court were completed in three months and the moving-in date for the first tenants has been brought forward from May to March next year.

The first company has already been signed up and talks are under way with eight others about the facilities they require. Forty inquiries have been received, of which 25 look promising.

The Northern Development Company is helping with the marketing of the park, both in other parts of the UK and abroad. US inquiries so far include specialist engineering and health care companies. How-

ever, 70 per cent of inquiries have come from within 100 miles of Teesside.

It is accepted that not all tenants will want to tap-in to ICI. Some may just want to locate in high-quality buildings in a parkland setting, which is why \$500,000 is being spent at the outset on landscaping, including the planting of 80,000 trees and shrubs to create a mature setting.

Belasis Hall is setting a trend in technology park concepts, asserts Mr Hunter, adding that he intends to keep it that way.

Ewart Mann

Education and industry

Hesin's key role

THE NORTH-EAST'S two universities and three polytechnics have this year organised themselves to offer joint support to industry in high technology fields and help force the pace of economic growth in the region.

They formed an organisation called Hesin - Higher Educational Support for Industry - in 1983, but in July they gave the body some teeth by appointing Dr Oisín MacNamara to market Hesin in the region and, through the NDC's network, abroad.

The universities of Newcastle and Durham and the polytechnics of Sunderland, Teesside and Newcastle are the organisation's members.

Hesin's record to date has been founded in biotechnology, where it has had notable success in pulling together academics and industry. Biotechnology is strong in the area through the pharmaceuticals industry and regional expertise in heavy engineering.

Contrary to popular belief about test tubes and small laboratories handling exotic chemicals, much biotechnology is concerned with large-scale industrial processes such as fermentation and antibiotics manufacture.

The North-East is already a world leader in the field.

Because of the size of the industry in the region and numbers of academics already involved, the biotechnology collaboration was a natural one. But an active agency was needed to pull the strands together in other fields. In other words, Dr MacNamara.

The institutions pay half the costs of supporting him in an office at Newcastle University, with the DTI meeting the rest for now and another government agency set to take over this share of the funding in the spring.

Dr MacNamara says: "The expertise in research and training which these five institutions offer is of immense potential benefit to industry. We shall be co-ordinating the resources to make them as powerful as possible and readily accessible to companies for exploitation."

Backing him up is a powerful executive on which each institution is represented at pro-vice-chancellor, dean or assistant director level. The rank of each executive member is sufficient for decisions to be taken that can be implemented quickly by vir-

ties of each individual's academic authority.

Hesin has also been active in continuing education, ensuring that between them the institutions optimise high technology training for scientists in North-East industry. It has European money to support this through Comett, the European Community action programme for education and training for technology.

Dr MacNamara says: "We expect to become increasingly pro-active, particularly in the engineering technologies."

MetroCentre's founder

The man who took on retail Newcastle

JOHN HALL has become the apostle of the out-of-town shopping lobby. He is the private developer who created the MetroCentre at Gateshead, apparently in direct competition to the established shopping facilities in Newcastle.

"Shopping can be the catalyst to reclaim derelict sites," he says. And that is what has been done at Gateshead, for the MetroCentre has been built on the site of an old coal ash tip. The notion has been recognised in the Government's planning instructions for local authorities.

Although cool generally to the idea of huge new shopping centres siphoning the life out of the very city centres that are the subject of major urban regeneration programmes, the latest draft circulars from the Department of the Environment nod in the direction of Mr Hall.

Very exceptionally, said the Government's recent draft circular on major out-of-town developments, "they may be acceptable where they result in the reclamation of a large area of derelict land and other environmental improvements," and where their impact is likely to be diffuse.

There was a degree of inevitability about that. The Department of Environment, regardless of the merits of the catalyst argument, was hardly likely to kick at a concept which in the North-East has won the plaudits of Cabinet Ministers and an invitation to lunch at 10 Downing Street for Mr Hall.

He has noted that the MetroCentre has resulted in a large injection of funds to the depressed areas south of Newcastle. "We've cleared the dog queues on the south bank of the Tyne," he claimed earlier this year.

For some the rise of the MetroCentre is the symbol of the rise of the North-East, an impression that the gushing publicity for the MetroCentre seeks to enhance - "an area which saw the start of the industrial revolution is now playing host to the start of the retail revolution."

Mr Hall himself talks of Teesside as the new gateway to Europe, picking up the mantle of Mr North-East. And with the MetroCentre under his belt, he is devising grandiose plans to turn the former Londonderry estates into golf courses, business parks, hotels and so on.

At the retail level, he wants to build other MetroCentres, albeit on a smaller scale, near Exeter, Birmingham and Edinburgh. But he has backed off his plans for MetroCentres and is now considering a mixed development of retail warehouses, an industrial



Gateshead's MetroCentre: symbol of the rise of the North-East?

business park and cinema complex in north Middlesbrough.

Mr Hall says he is a dreamer. Others see him as a visionary. But he would be the first to admit that the dream of the MetroCentre did not come all at once one dawn. Indeed, it was only the involvement of Marks and Spencer that turned it from yet another retail warehouse park into a mixed shopping centre.

And the centre itself grew like Topsy. As one surveyor who has been associated with the scheme from the early days observed, "the architect never caught up with the builder."

Certainly Mr Hall has been prepared to take risks. Whether the MetroCentre will provide an adequate balance of reward remains to be seen.

It started with Enterprise Zone tax advantages, which have given retailers a lower cost base than they would otherwise have had. But the tax breaks run out in 1991 at around the time the first rent reviews will fall. Then will be when to see whether the scheme has been a commercial success.

While there has been in the property industry a steady drip of rumours that the retailers at the MetroCentre are disappearing with their takings so far, that has to be set against the

facts that MetroCentre continues to expand, that space continues to be let.

Many of the High Street multiples are there and they have gathered around them a host of smaller retailers. About £140m has been invested.

But as, in October, the MetroCentre was opening new facilities, so too was the Eldon Square shopping centre in the middle of Newcastle. What the MetroCentre so far has failed to do is to draw much traffic away from the established Newcastle prime shopping areas. Its effect has been more marked in the smaller centres to the south and west.

Shopping traffic in Eldon Square has been closely monitored and the stores there have been reporting not a fall in their takings but, rather, an average 3-4 per cent slippage from their targets.

This is significant because the interplay of MetroCentre and Eldon Square provides the best source of evidence on the effects of out-of-town shopping developments on the commercial vitality of the traditional city centres. Yet it will take some time for this evidence to accumulate.

MetroCentre has been active for barely a year.

Paul Chesswright
Property Correspondent

We come out ahead by any standard



and it's easy to see why

- a choice of greenfield sites and premises
- easy access to UK and European Markets
- an attractive environment for business and pleasure
- Government and EEC financial assistance
- available labour and an excellent industrial relations record
- established international investment

Northumberland

For more details of the advantages of Northumberland contact:

John Lister, Director of Planning and Economic Development,
Northumberland County Council, County Hall, Newcastle,
Northumberland NE1 2JL.
Tel: 01670 254349 Telex: 527708 Fax: 01670 254415

WYNWARD HALL, the former Stately Home of the Londonderry family, is the setting for Cameron Hall Development's latest project. The scheme which is set in 5000 acres of mature landscape has been designed to offer LIFE STYLE, something we believe is necessary for modern industry, its management and staff.

We believe there is nowhere else in the United Kingdom which can offer our unrivalled facilities which are to be developed over the next five years.

Compare what we have to offer:
Wynyard Hall - Stately Home for Banquets, 200-Bedroom, 4-Star Hotel & Conference Facilities, Three Golf Courses, 400 individual houses on 1/2-acre to Two-acre plots, Art Gallery, Museum, 100-acre lake for windsurfing, fishing, boating, field sports to include Equestrian Centre, Clay Pigeon Shooting, Game Shooting, Archery, Nature Trails and Country Park, and of course, not forgetting the 800-acre Business Park.

Wynyard - the future.

We believe that these facilities for businesses and firms which are expanding and relocating in the UK are unrivalled and we offer you the opportunity of joining in the growth point of the North East.

The magic of Wynyard is unforgettable. Once you visit it - you'll never leave it.

"Wynyard is the future - Teesside is the Gateway to Europe".

Wynyard
A journey into splendour

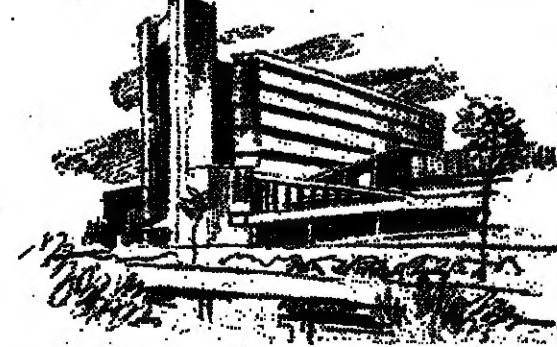
Another project by Cameron Hall Developments. Tel: (091) 488 8825.



Three international standard golf courses will delight visitor and resident alike.



This magnificent stately home will be the centre for a better kind of lifestyle, with countless leisure activities.



A four-star, 200-room hotel will accommodate delegates attending international conferences.

"Tyne salmon catches best this century"

Tony Champion,
Chief Fisheries Officer

"This year, the Tyne has become the best salmon river in England," claims Tony Champion, Northumbrian Water's Chief Fisheries Officer. "With over 1000 salmon caught this season, we have achieved the best salmon catches this century"

Even a few years ago, the idea that this could ever happen seemed an impossible dream. But that was before the Tyne's Sewage Treatment Scheme, a massive £150 million project being carried out by Northumbrian Water. It is the biggest estuarial clean-up in Britain and the benefits are being felt, not only by fishermen, but also by everyone who lives along its banks. The river is cleaner, sweeter and healthier and able to support an increasing marine population.

Northumbrian Water's environmental programme is also revitalising many other areas by improving the water quality of rivers like the Wear and the Tees. The work we have carried out on water resource planning, storage and distribution also means that industry in our Region will never be short of water, well into the next century.

We may be the third-smallest water authority in England and Wales, but we're biggest on ideas, enterprise and innovation. And, it seems, on salmon too. If you would like further information about Northumbrian Water's facilities, achievements and future plans, please contact the Public Relations Department at the address below.

NORTHUMBRIAN WATER

P.O. Box 4, Regent Centre, Gosforth, Newcastle upon Tyne NE3 3PX
Tel: (091) 284 3151 Telex: 537419 Fax: (091) 284 0378

